

# **NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION**

## **AGENDA**

**MONDAY, AUGUST 10, 2015  
7:00 P.M.**

### **REGULAR MEETING**



***"We Inspire and Empower Learners"***

[www.northroyaltonsd.org](http://www.northroyaltonsd.org)

**The North Royalton Board of Education shall form committees on an as needed basis when such committees best utilize the individual competencies and/or time commitments of Board members. When a committee meeting is necessary, it will be scheduled, unless otherwise announced, one hour prior to the regular scheduled monthly Board meeting.**

#### **BOARD OF EDUCATION**

Anne M. Reinkober, President  
Jacquelyn A. Arendt, Vice President  
Susan G. Clark, Ph.D., J.D.  
John H. Kelly, DDS  
Barbara Ann Zindroski

#### **ADMINISTRATION**

Gregory J. Gurka, Superintendent  
Biagio Sidoti, Treasurer  
James J. Presot, Assistant Superintendent  
Melissa Vojta, Director of Curriculum & Instruction  
Patrick Farrell, Director of Personnel  
Julie Bogden, Director of Pupil Services



**NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION**  
**REGULAR MEETING AGENDA**  
**Monday, August 10, 2015 - 7:00 PM**  
**North Royalton High School Community Room**  
**14713 Ridge Road, North Royalton, OH 44133**

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**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**IV. FINALIZATION OF AGENDA.** Resolve the Board of Education approve agenda as presented.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**V. APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from regular meetings on July 9, 2015, and July 13, 2015.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**VI. APPOINT HEARING OFFICER.** Resolve the Board of Education appoint Superintendent Gregory J. Gurka, or his designee, as the Board's Hearing Officer for all suspension hearings and expulsions.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**VII. RECOGNITION OF GUESTS AND PRESENTATIONS**

**VIII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

**IX. CVCC UPDATE**

**X. COMMITTEE REPORTS**

**XI. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**1. APPROVE RETURN OF ADVANCE.** Resolve the Board of Education approve the following return of advances from the indicated funds below to the General Fund:

| <u>From:</u>                                   | <u>To:</u>            | <u>Amount:</u> |
|--|-----------------------|----------------|
| 551-9015 Title III                             | 001-0000 General Fund | \$1,212.92     |
| 590-9015 Title IIA                             | 001-0000 General Fund | \$8,862.63     |
| 599-9115 Healthy Cuisine for Kids Culinary Lab | 001-0000 General Fund | \$600.00       |

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

- 2. **APPROVE STUDENT ACTIVITY ACCOUNTS.** Resolve the Board of Education approve the following 2015-16 Student Activity Accounts:

200-974B Class of 2019 High School 9<sup>th</sup> Grade  
200-978A Class of 2023 Middle School 5<sup>th</sup> Grade

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

- 3. **APPROVE AGREEMENT - JULIAN & GRUBE, INC.** Resolve the Board of Education approve the agreement with Julian & Grube, Inc. for the agreed-upon procedures for our Medicaid School Program cost requests for the period of July 1, 2013 to June 30, 2014 and July 1, 2014 to June 30, 2015.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**XII. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

*a. Superintendent Report and Recommendations*

- 4. **AUTHORIZE EVENING SCHOOL, NIGHT SCHOOL, SUMMER SCHOOL, AND SAFETY TOWN.** Resolve the Board of Education authorize Evening School, Night School, Summer School, and Safety Town for the 2015-16 school year.

- 5. **APPROVE AGREEMENT - BELLFAIRE JCB (MONARCH SCHOOL).** Resolve the Board of Education approve the contract with Bellfaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2015-16 school year.

- 6. **APPROVE AGREEMENT – POSITIVE EDUCATION PROGRAM/PEP ASSIST.** Resolve the Board of Education approve the agreement with Positive Education Program/Pep Assist for the purpose of providing services for the 2015-16 school year.

- 7. **RENEW DENTAL INSURANCE WITH OASIS TRUST (CORESOURCE).** Resolve the Board of Education renew participation with Oasis Trust (CoreSource) for the purpose of providing dental benefits to the employees of North Royalton City Schools.

- 8. **REPRESENTATION OF LEGAL COUNSEL.** Resolve the Board of Education approve Smith Peters Kalail Co., L.P.A. and Ennis Britton Co., L.P.A. for legal counsel representation, on an as needed basis from September 10, 2015 through the Board of Education Organizational Meeting of 2016.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

***b. Personnel and Policy***

- 9. RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of:

**-Karen Hodapp**

WHEREAS, she has been a valued member of the North Royalton City School District; and

WHEREAS, she has made a significant contribution to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike,

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

- 10. ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements.

Retirement

-Jeanette Modie/Kindergarten Teacher/effective July 1, 2015

Resignation

-Marianne Franko/Administrative Assistant Pupil Services/effective August 21, 2015

-Nicholas Wysocki/Certificated Substitute/effective August 15, 2015

- 11. APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

-Constance Andjelkovic/effective August 27, 2015 through September 4, 2015

-Danielle Franko/effective 2015-2016 school year

-Mary Hayn/effective 2015-2016 school year

-Christine Knudsen/effective 2015-2016 school year

-Anna Koncius/effective August 17, 2015 – January 19, 2016

-Megan Kusmirek/effective August 17, 2015 through November 6, 2015

-Jennifer Malik/effective September 18, 2015 through November 6, 2015

-Lisa McDermott/effective August 19, 2015 through September 18, 2015

-Melissa Monastero/effective 2015-2016 school year

-Laura Sandy/effective August 24, 2015 through January 18, 2016

-Mallory Shaw/effective 2015-2016 school year

- 12. APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2015-16 school year or as indicated:

**Certificated Employees**

- Kevin Atkins/High School Assistant Principal/effective August 1, 2015 at a base salary of \$76,237.00
- Nannette Lugo/Intervention Specialist/High School/effective August 17, 2015
- Santina Narduzzi/Family and Consumer Science/High School/effective August 17, 2015
- Nicholas Wysocki/Science/Middle School/effective August 17, 2015

**Certificated Substitutes**

- Dana Barnes
- Amy Brenner
- Amy Franczak/\$300 per diem/3 days per week
- Amanda Fulton
- Jamie-Lyn Habart
- Jason Malinowski
- Rebecca Powers
- Olga Zhakunets

**Classified Employees**

- Jeffery Madoneczky Jr./Bus Monitor/effective August 19, 2015
- Loretta Mundy/Bus Monitor/effective August 19, 2015

**Classified Substitutes**

| <b>Classified Substitutes</b> |                     |                  | <b>Substitute Bus Drivers</b> |
|-------------------------------|---------------------|------------------|-------------------------------|
| Lisa Adkins                   | Christine Henderson | Elaine Okonowski | Dawn Alessandro               |
| Kimberly Arbogast             | Lori Holzinger      | Carolyn Packard  | Jerry Beckrest                |
| Laura Berry                   | Irene Ivec          | Yadira Perez     | Dave Bernard                  |
| Bernadette Bosak              | Elizabeth Jacobs    | Deborah Rider    | Doug Ciprian                  |
| Amy Brenner                   | Patricia Kachmarik  | Kelly Rourke     | William Conroy/Mechanic       |
| Dejana Cinquepalmi            | Leta Kane-Korpusik  | Maureen Shorts   | Rino Costa                    |
| Jane Coleman                  | Nikki Kaminski      | Christine Siegel | Elwood Mayer                  |
| Sara DiMaria                  | Elizabeth Knull     | Delia Stewart    | Holly Michalak                |
| Melissa Dlugolinski           | Jennifer Krall      | Deana Sutich     | Joseph Minnick                |
| Melissa Dombrowski            | JoAnna Lint         | Denice Tichy     | Lawrence Orsagos              |
| Lynn Dorman                   | Giuseppe Luppino    | Laura Waler      |                               |
| Lisa Flesse                   | Debra Maloney       | Jennifer Wazny   |                               |
| Janet Frantz                  | Trudy Mayher        | Judith Wilkosz   |                               |
| Susan Galuska                 | Doris Miller        | Matt Wise        |                               |
| Kelly Gaydos                  | Katherine Modie     | Susan Workman    |                               |
| Phillip Genco                 | Don Molnar          | Matt Yako        |                               |
| Peggy Harlacz                 | Dajana Mrkajic      | Susan Yako       |                               |
| Fiona Harker                  |                     |                  |                               |

- 13. APPROVE APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for Supplemental Contracts for the 2015-16 school year (or as indicated), as needed, salary on schedule:

| <b>EXTENDED DAYS 2015-16</b> |                         |  |
|------------------------------|-------------------------|--|
| <b>Position</b>              | <b>Days</b>             | <b>Teacher</b>                         |
| Counselor-High School        | 10 days                 | Michelle Toth                          |
| <b>SUPPLEMENTALS 2015-16</b> |                         |  |
| <b>Building</b>              | <b>Position</b>         | <b>Teacher</b>                         |
| High School                  | Vocal Music Director    | Joseph Mikolajczyk                     |
| High School                  | Art League Club Advisor | Dalia Erney                            |
| High School                  | Art League Club Advisor | Katie Romanic                          |
| High School                  | Senior Class Advisor    | Angeline Scott                         |
| Middle School                | Web Advisor             | Megan Kusmirek/Brittany Lanese (split) |

- 14. AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education amend the following Supplemental Contracts from 1/7 one year additional assignment to 1/6 one year additional assignment for the 2015-16 school year (or as indicated), as needed, salary on schedule:

| <b>ADDITIONAL ASSIGNMENTS 2015-16</b> |                 |                |                 |                     |
|---------------------------------------|-----------------|----------------|-----------------|---------------------|
| <b>Teacher</b>                        | <b>Building</b> | <b>Subject</b> | <b>Duration</b> | <b>Compensation</b> |
| Jonathan Dietrich                     | HS              | RtI            | 1 Year          | 1/6                 |
| Marigene Margevicius                  | HS              | Chemistry      | 1 Year          | 1/6                 |
| Joseph Mikolajczyk                    | HS              | Choir          | 1 Year          | 1/6                 |
| Jessica Yappel                        | HS              | Physics        | 1 Year          | 1/6                 |

- 15. APPROVE ADDITIONAL TIME - ESY EMPLOYEES.** Resolve the Board of Education approve additional time for the following employees for extended school year services, as needed, salary on schedule:

- Kayla Freriks (up to 6 additional hours at hourly rate)
- Jennifer Petty (up to 3 additional hours at hourly rate)

**Classified Substitute Summer Services (June & July 2015)**

- Jennifer Wazny

- 16. APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2015-2016 Security/Auxiliary Officers for Personal Service Contracts, as needed, salary on schedule:

|                   |                      |                  |                   |
|-------------------|----------------------|------------------|-------------------|
| Battaglia, Larry  | Gunnoe, Dennis       | Malloy, Tony     | Stolarski, John   |
| Bilinovich, Ken   | Hamilton, Brian      | Maslar, Michael  | Sword, David      |
| Bodak, Jared      | Imars, Jim           | McGraw, Glen     | Szakacs, Jim      |
| Breyley, Robert   | Johnson, Christopher | Mullen, Dan      | Tarase, Keith     |
| Bunge, Brett      | Karl, Jon            | Murphy, John     | Thomas, Stephanie |
| Canda, Michael    | Kiel, Robert         | Nubbie, Jim      | Tressel, John     |
| Cerrito, Scott    | Kimmel, Jason        | Phillips, Steven | Trunk, Robert     |
| Chintella, George | Klein, Tim           | Redrup, Charles  | Trzaska, John     |
| Cutler, John      | Krasniansky, John    | Rybicki, Flo Ann | Waters, Daniel    |

|             |                  |                   |                 |
|-------------|------------------|-------------------|-----------------|
| Elek, John  | Kulczycki, John  | Sartschev, Robert | Zackery, Mark   |
| Fyock, Mark | Loeding, David H | Simeone, James    | Zahursky, Steve |
| Gnezda, Lou | MacDonald, Kip   | Skoczen, Jeffery  | Zajc, Ludwig    |

**17. APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve Personal Service Contracts for the following appointments of Camp Workers, Athletic Workers, and Officials for the 2015-16 school year, as needed, salary on schedule:

- Elaine Roba
- Dawn Triskett

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

*d. Business, Buildings and Grounds*

**18. APPROVE BUS STOPS.** Resolve the Board of Education approve the official bus stops for the 2015-16 school year.

**19. APPROVE AGREEMENT – B&D TOWING FOR THE 2015-16 SCHOOL YEAR.**  
 Resolve the Board of Education approve the agreement with B&D Towing for the 2015-16 school year for towing services for the District.

**20. ACCEPTANCE OF BIDS.** Resolve the Board of Education accept the bid from Blue Bird and approve the purchase of three 71-passenger school busses at a cost of \$91,598.00 each and the purchase of one special education bus with lift and A/C at a cost of \$111,436.00 for a total of \$386,230.00. The bids were received as part of the Ohio Schools Council Bus Purchasing Program.

**21. APPROVE OSC COOPERATIVE PURCHASING PROGRAM PARTICIPATION.**  
 Resolve the Board of Education approve the North Royalton School District/Non-Profit/Municipality/ESC to participate as a member of the Ohio Schools Council Cooperative Purchasing Program. This Board also agrees to pay \$400.00 for public school district/non-public school membership as a service fee for this purpose.

**22. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Ted Petryszyn donated yard plants to the Transportation Department for their landscape.
- Mr. & Mrs. Jeffrey Kassell donated yard plants to the Transportation Department for their landscape.
- Chick-Fil-A of Strongsville donated 100 coupons for a free sandwich to North Royalton Middle School
- Mr. Divot’s Sports Park donated 6 passes for one game of miniature golf to North Royalton Middle School
- Baseball Field Improvement Project total donations as of July 31, 2015 - \$16,270.00 (Addendum #1)

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**XIII. ADDITIONAL BUSINESS**

**XIV. ANNOUNCEMENTS**

|                                      |                    |                                  |
|--------------------------------------|--------------------|----------------------------------|
| Special Board Meeting                | August 12, 2015    | 6:30 PM at NR Board Office       |
| Community Engagement Task Force      | August 20, 2015    | 7:00 PM at NRHS Community Room   |
| Financial Advisory & Audit Committee | September 8, 2015  | 7:00 PM at NR Board Office       |
| Regular Board Meeting/Work Session   | September 10, 2015 | 6:30 PM at NRHS Community Room   |
| Regular Board Meeting                | September 14, 2015 | 7:00 PM at NRHS Community Room   |
| Rec Board Meeting                    | September 29, 2015 | 6:00 PM North Royalton City Hall |

**XV. ADJOURN \_\_\_\_\_:\_\_\_\_\_PM.**

|                    |                    |                |
|--------------------|--------------------|----------------|
| J. Arendt _____    | S. Clark _____     | J. Kelly _____ |
| A. Reinkober _____ | B. Zindroski _____ |                |