

**Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting/Work Session  
Held June 4, 2015  
North Royalton High School Community Room**

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**SUMMARY**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2015-173: FINALIZATION OF AGENDA
- V. PUBLIC PARTICIPATION
- VI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
- VII. ADDITIONAL BUSINESS
- VIII. RESOLUTION 2015-174: ADJOURN TO EXECUTIVE SESSION
- IX. ANNOUNCEMENTS
- X. RESOLUTION 2015-175: Motion to Adjourn

**I. CALL TO ORDER.** President Anne Reinkober called the Regular Meeting of the North Royalton Board of Education to order at 6:30 PM, June 4, 2015, at the North Royalton High School Community Room.

**II. PLEDGE OF ALLEGIANCE.** President Anne Reinkober requested all present to join in the pledge of allegiance to the flag.

**III. ROLL CALL.** Present: President Anne Reinkober, Vice-President Jacquelyn Arendt, Dr. John Kelly, Dr. Susan Clark and Barbara Zindroski. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti and Assistant Superintendent Jim Presot.

**IV. RESOLUTION 2015-173: FINALIZATION OF AGENDA.** Resolve the Board of Education to approve the agenda as presented.

Moved by Zindroski

Seconded by Arendt

Voting Aye: Zindroski, Arendt, Clark, Kelly, Reinkober

Motion Carried

**V. PUBLIC PARTICIPATION:** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

**VI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**Superintendent's Update:**

*End of Year:* Today, June 4, 2015, was the last day of the school year. It was another successful year. There were a lot of changes this year with mandates and many issues to get through. There was also a lot to celebrate with things such as Blue Ribbon School and a Hall of Fame School. Now it is time to think of the start of next year, with teachers coming back on August 17th.

*Career Tech Plan:* We are required to have career technology in 7th/8th grade with a vocational certified teacher. Currently, we have a Family Consumer Science teacher, but not the vocational certified teacher. Our goal is to provide our students at the middle school access to STEM programs with a Gateway to Technology program. We are working on a possibility with CVCC to use Partnership dollars to develop a Gateway to Technology program at the middle school to begin in 2016-17. Our plan is to pass a Board resolution in July or August to waive the requirement for 2015-16. This will allow us time to work out the details of this program and continue to offer Family Consumer Science as we have been.

*Occupational Therapy (OT) and Physical Therapy (PT) services:* Mrs. Susan Welch, Director of Pupil Services, is looking into the plan we currently use, which using a company called Sendero to contract employees that are paid by the hour. She is working with the Education Service Center (ESC) to try and hire a full time OT and PT on a yearly teacher contract at a cost savings to the district. The ESC has begun to advertise for these positions. These positions are difficult to fill, but we will try and see what the outcome will be. The district will continue to work with Sendero for OT and PT services until further notice.

*Substitute Services:* Mr. Pat Farrell, Director of Personnel, examined both companies that we were interested in contracting with for our district substitute services for the 2015-16 school year. The fill rates would be similar with both companies he researched based on the restrictions we have regarding substitutes with only teaching degrees instead of substitutes with other degrees and substitute teaching licenses. The Educational Service Center has a better fill rate, due to our current substitute selection criteria. Mr. Farrell is recommending that we stay with our current substitute services company, Renhill, while also opening the district substitute pool to include degreed personnel with substitute licenses. He is also recommending that we look at our current substitute pay of \$80 a day, which has been the same since 2006, to the possibility of increasing this daily rate. Mr. Farrell will study sub pay rates in the area to determine if any changes should be made to the substitute pay structure. There was a discussion amongst the Board members regarding the importance of having teachers and/or other degreed professionals that are adequately trained to be hired as substitutes in our district.

*Community Survey:* Mr. William (Corky) O'Callaghan, district consultant to the Community Engagement Task Force, gave a presentation on the community survey results conducted in May. The overall conclusion of the

survey is the public doesn't trust the Board to spend their money wisely. Mr. O'Callaghan had a very candid discussion with the Board regarding the survey results as they related to the community responses that the Board is dysfunctional and divided. He believes that the Board members need to become a united team in order to earn the trust back of our community.

*Community Engagement Task Force:* Mr. Vince Weimer, head of the Community Engagement Task Force, gave a report. Over the next three months, the task force will be holding community coffees to talk about our district with members of the community. The task force will look at the educational issues that face our schools. They are meeting with a company called TDI to brainstorm one or two sessions with the community to assess the current state of our facilities, review the report from the Ohio Facilities Construction Commission (OFCC) and look at previous master plans to determine viable options for the educational issues that face our district. The number one priority of the task force is education. They will address the condition of the facilities in how they relate to education and review the options accordingly.

Mr. Jim Presot, Assistant Superintendent, reported on several items:

*Girls on the Run:* This is an after school program that students are selected into via a lottery system. It is limited to 15-17 girls in fourth grade. It is a ten week program that meets twice a week. They discuss self-esteem, issues that younger girls deal with along with walking or running. At the end of the session, there is a 5K run that the girls participate in. This is a private 501C3 organization, not a school related function. There are two staff members at Valley Vista who wish to implement this program.

*Make a Wish:* There will be a presentation at the Monday, June 8, 2015, meeting with the Make-A-Wish foundation and Jocelyn Stella, a teacher in our district, and her family.

*Navigate:* Navigate, a company that deals with putting Safety and Security plans in a cloud based system, will do a presentation at the August administrative retreat to our administrative team, who will in turn present this information at their opening school year staff meetings. Navigate will then present at the evening August Board Meeting Work Session in Executive Session.

Biagio Sidoti, Treasurer, reported the following:

Treasurer Sidoti distributed financial documents for the month ending May 31, 2015 and the Suburban Health information. Due to the Special Appropriation Board Meeting on June 25, 2015, there will be no financial information on the June 8, 2015 Board Agenda.

Dr. Susan Clark reported on the Policy Committee:

There was a Policy Committee Meeting on May 27, 2015. The Committee reviewed and made changes to eight different policies at the meeting. The Board went over these policies and changes which will be on the June 8, 2015 agenda for approval.

**Upcoming Meeting Agenda Review:**

The board reviewed the June 8, 2015 Regular Meeting agenda and made changes where needed.

**VII. ADDITIONAL BUSINESS**

1. *Legal Counsel Representation:* Dr. Susan Clark presented information to the Board members to review on the Request for Proposal (RFP) for legal counsel representatives to represent our district. The Board members will review this information over the next couple of weeks and discuss it at the June 25, 2015 Special Appropriation Meeting.
2. *Superintendent and Treasurer Evaluation Process:* Dr. Clark and Dr. Kelly met prior to the meeting and presented criteria to the Board on which to evaluate the Superintendent and Treasurer. They presented their criteria to the Board. They will have a discussion on this at the June 25, 2015 Special Appropriation Meeting.

- VIII. RESOLUTION 2015-174: ADJOURN TO EXECUTIVE SESSION.** Adjourn to executive session at 8:45 PM for the purpose of considering the employment of a District employee, to consider the dismissal of a District employee, and to consider a matter that state and federal law requires to be kept confidential.

Moved by Kelly  
Voting Aye: Kelly, Zindroski, Arendt, Clark, Reinkober  
Motion Carried

Seconded by Zindroski

Meeting called back to order at 9:30 PM

**IX. ANNOUNCEMENTS**

Special Appropriation Board Meeting	June 25, 2015	6:30 PM at NR Administrative Conf. Rm.
N. R. Recreation Board Meeting	June 30, 2015	6:00 PM at NR City Hall
Regular Board Meeting/Work Session	July 09, 2015	6:30 PM at NRHS Community Room
Regular Board Meeting	July 13, 2015	7:00 PM at NRHS Community Room

X. **RESOLUTION 2015-175:** Motion to Adjourn  
Motion to adjourn meeting at 9:30 PM.

Moved by Clark  
Voting Aye: Clark, Zindroski, Arendt, Kelly, Reinkober  
Motion Carried

Seconded by Zindroski

ATTEST:

Biagio Sisket  
TREASURER

Am Pin  
BOARD PRESIDENT

July 13, 2015  
DATE

7/13/2015  
DATE