

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held November 5, 2018
North Royalton High School Media Center

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2018-327: FINALIZATION OF AGENDA
- V. RESOLUTION 2018-328: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 1. RESOLUTION 2018-329: APPROVE APPROPRIATION ADJUSTMENTS
 2. RESOLUTION 2018-330: APPROVE TRANSFERS
 3. RESOLUTION 2018-331: ADOPT PARKING LOT SECURITY AND SPECIAL EVENT SECURITY HOURLY RATES.
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - b. *Personnel and Policy*
 4. RESOLUTION 2018-332: APPROVE/AMEND LEAVES OF ABSENCE
 5. RESOLUTION 2018-333: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 6. RESOLUTION 2018-334: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS
 7. RESOLUTION 2018-335: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-19
 8. RESOLUTION 2018-336: APPROVE APPOINTMENT - PERSONAL SERVICE CONTRACT
 9. RESOLUTION 2018-337: APPROVE INDOOR TRACK & FIELD
 10. RESOLUTION 2018-338: APPROVE VOLUNTEERS
 11. RESOLUTION 2018-339: APPROVE VOLUNTEER
 - c. *Business, Buildings and Grounds*
 12. RESOLUTION 2018-340: OHIO SCHOOL FACILITIES COMMISSION EXPEDITED LOCAL PARTNERSHIP PROGRAM ACKNOWLEDGING THE COMMISSION'S DESIGN PHASE REVIEW COMMENTS FOR THE NEW ELEMENTARY SCHOOL
 13. RESOLUTION 2018-341: OHIO SCHOOL FACILITIES COMMISSION EXPEDITED LOCAL PARTNERSHIP PROGRAM ACKNOWLEDGING THE COMMISSION'S DESIGN PHASE REVIEW COMMENTS FOR THE HIGH SCHOOL ADDITION AND RENOVATIONS
 14. RESOLUTION 2018-342: APPROVE EXTENDED TRIP PROPOSAL
 15. RESOLUTION 2018-343: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2018-344: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7 p.m., November 5, 2018, at the North Royalton High School Media Center.

II. PLEDGE OF ALLEGIANCE. President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

Discussion: Dr. Clark read the following statement: "Tomorrow is Election Day and I will be voting yes on Issue Number 6. Why? Because I know that it is in the best interest of our children. This Board and administration have been communicative, transparent and open with our school communities about what is best for our school children. I know through my role as Board President and as a taxpayer, our decisions have been made to support strong schools and strong cities. I will vote yes on Issue 6 tomorrow, and I urge you to consider doing the same. After all, it will not raise taxes."

IV. RESOLUTION 2018-327: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

V. RESOLUTION 2018-328: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meetings on October 4, 2018 and October 8, 2018.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark

Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

Building principals recognized an individual or individuals for Inspiring Great:

Albion: Student Council representatives were recognized for being positive role models. They talked about the preparations for their Veterans Day celebration on November 12, 2018. They also discussed the Wags for Warriors program, a local organization that provides service dogs to veterans in need. Students present: Joseph Celek, Zackary Leanza, Lily Kate Mason, Stefanie Tsybulya and Lydia Discenza.

Royal View: The presentation focused on three sisters, fourth-grader Ava Wise, third-grader Ella Wise, and first-grader Harper Wise, who demonstrate Royal Pride by being respectful, responsible and active learners, and consistently show kindness to others on a daily basis.

Valley Vista: A group of dedicated students who represent the first semester third-grade book club were recognized. Students from each of the four third-grade classrooms come together with Mrs. Lumpkin each Thursday for a book club during their lunch and recess. The students are nominated by their teachers because of their high interest in reading and willingness to give up a recess each week. The students shared what they enjoy about book club. Students present: Giada Green, Nikolina Milanovic, Cameron Kuzminski, Srdjan (Surgen) Novakovic, Emma Groves, Richard Haberkorn, Natalie Wilson, Juliette Reinhardt and Mitchell Bell.

High School: The Caring Closet, a small store converted from a closet, was highlighted. Students can shop free for items such as dress clothes, toiletries, personal items, snacks and shoes. School Counselor Kriste Smith started this project with a small idea after she met a student who couldn't afford dress clothes needed for a speech. The idea grew with help from a grant provided by the North Royalton Educational Foundation and donations from the community and employees. Students from Mrs. West's and Mrs. Vance's classes were recognized for using their work-study period to make sure the clothes are cleaned, ironed, sorted and properly presented to customers. Also recognized were the graphic design students for creating the graphics inside the store, the Key Club members for organizing large numbers of donations and the broadcasting class for creating a commercial that will be aired on the morning announcements. Students present: senior Ryan Rybak, sophomore Ryan Miller and freshman Allyson Talpas.

Middle School: Mrs. Jennifer Harold has a specialized art class that meets the needs of all students. Several students represented their art class and were recognized for their efforts and for how they collaborate and work together. In this art class, each integrated student is assigned to a table and collaborates with other students. One of the projects involved making a clay bowl. Some students used rolling pins and textures while others used fine motor skills to pinch and roll clay. The kids all excelled. Students present: Elyse Cepik, Leah Hrusovsky, Jessica Luberger, Simone Michel, Gerald Mlachak and Jenna Pickering.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Cuyahoga Valley Career Center (CVCC) Report - Mrs. Arendt submitted the following report:

The regular meeting of the Cuyahoga Valley Career Center Board was held on October 25, 2018, after the double-board reception and dinner. Most of the agenda covered regular items to approve. The five-year forecast was accepted along with personnel, disposal of inventory and donations. There is no November meeting. The next meeting will be December 6.

I would like to take this opportunity to encourage your support of the CVCC service-learning project currently underway. The Cuyahoga Valley Career Center's Power Equipment Technology and Construction Trades Program students are participating in Wreaths Across America. They want to ensure that all veterans at Ohio Western Reserve Cemetery are honored. From now until November 30, these students are gathering sponsors for wreaths. They have set a lofty goal of gathering 800 wreath sponsorships as a way to honor our fallen! This year, the National Wreaths Across America Day ceremony, held simultaneously across the country at more than 1,200 locations, will be on Saturday, December 15. CVCC students will be on location at the Ohio Western Reserve National Cemetery to help lay what we hope is 30,000+ wreaths. The goal: to place a live, balsam fir wreath at the headstone of every veteran buried there and spread patriotism and commemoration for the ultimate sacrifices they made for our country. Each wreath sponsorship costs \$15. Cuyahoga Valley Career Center's Power Equipment Technology and Construction Trades Program's "online order" group ID number is: OH0125P. To sponsor a wreath, visit www.wreathscrossamerica.org/OH0125P, or for more information contact Power Equipment Technology instructor Jerry Koenig at gkoenig@cvccworks.edu, or 440-746-8290.

Transportation - Mrs. Arendt submitted the following report:

On Saturday, the 13th of October, 13 of our drivers participated in the Regional Bus Road-E-O at Strongsville Middle School. Typically, the Road-E-O takes place in spring; however, this year the normal date would have been the same weekend as Easter. The State Road-E-O Committee decided to have the Road-E-O in the fall for the 2018-19 and 2019-20 school years and will then make a determination on whether to return to the spring or keep Road-E-O in the fall. Overall, participation was down in the North Region; however, North Royalton still had a strong showing of both participants and judges. Bruce Abbott placed seventh out of 45 participants and qualified as first alternate for the state competition. One of our substitute drivers, Dave Rusnik, received the Outstanding Judge Award, as he completed the most laps as a "runner" gathering the scores at each event. Even though the weather was rainy, a day of great camaraderie was enjoyed by all.

On October 17, the Ohio State Highway Patrol conducted spot inspections on 12 of our buses. All 12 of the buses passed inspections with only minor defects found. All defects were repaired the same day by our mechanics. Two buses were also found to have no defects. Spot inspections will continue throughout the school year.

On October 19, as part of the classified staff in-service day, the transportation department hosted a "Ride and Drive" day for transportation staff. Each of the three school bus manufacturers provided a demo bus of their conventional model school buses for our drivers to drive and provide feedback. Typically, drivers only get to see one or two different bus models based on the brand the District purchases. This allowed the drivers to see some of the different features

each bus brand offers and the different driving dynamics. Two of the buses were gasoline powered instead of the typical diesel engines. Switching to gas buses is an upcoming trend in the school bus industry and this provided the transportation department with an opportunity to see if gasoline buses could fit the needs of the District. The event was very well received.

Professional Development - Mrs. Arendt submitted the following report:

On October 24, I attended the Ohio School Boards Association's (OSBA) Leadership Academy workshop on Legal Topics. Sara Clark, chief legal counsel at OSBA, presented updates on several legislative bills that have recently been enacted. One of those highlighted was SB 216, the public school 'deregulation' bill. The bill became effective on November 2, 2018, and covers several educational procedures and applications such as teacher licensure, nonteaching employee contracts, compliance reporting, administration of assessments, reporting of five-year forecasts, and teacher evaluations, to name a few. Other bills we covered that evening were HB 318 on school safety, HB 312 on credit/debit card use, HB 47 on business advisory councils and HB 410 on attendance and truancy.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

Curriculum and Instruction: Our first quarter professional development day was held on October 19. Middle and high school teachers had the option to attend two sessions from a variety of choices that were content specific as well as supportive of student-centered learning. Examples of choices include how to incorporate blended learning to differentiate in the classroom; WE video; support with Edulastic, Nearpod, and Apex; and Close Reading strategies. Elementary school teachers engaged in work with Tom Rounds from the ESC on how to integrate Depth of Knowledge (DOK) into their activities and assessments to stretch their standards further. Last week, middle school ELA teachers had a follow-up training on Achieve3000. Teachers examined student data, discussed implementation strategies with one another, and are working on an alignment plan to utilize some of the Achieve resources as common formative assessments.

Pupil Services: During the first quarter professional development day, the entire special education department met to review our District data. The group then broke into teams by buildings to analyze building level data. Teams identified strengths and needs. Discussion centered around closing the achievement gap for our students with disabilities. Key points included:

District level to address systemic needs

- Ensuring that the IEP truly allows access to and progress in the general education curriculum
- Re-evaluate how intervention times (flex, intervention, AA) are being utilized
- Consistent structures vertically (alignment, strategies) to provide children with continuity in their learning

Building level efforts

- Increasing rigor, depth to classroom assessment expectations
- Providing opportunities for repeated practice through use of District resources (including tech), more time reading self-selected materials, testing practice
- Building mindfulness, resilience, motivation through efforts such as PBIS

Buildings & Grounds - Mrs. Dolezal submitted the following report:

The maintenance department fired up all District boilers and experienced some glitches. We had the normal blower motor failures, thermostat replacement calibrations, and modulating valve replacements, but our biggest obstacle was the failure of one of our Aerco boilers that heats the 1950s and 1976 portions of the high school. Troubleshooting measures have led us to find that the VFD (Variable Frequency Drive) has malfunctioned, which controls the speed of the induce draft motor. The problems have been resolved and all boilers in the District are working properly at this time.

With fall sports coming to an end, we are in the process of shutting down Serpentine Stadium. It seems like we have removed the equivalent linear feet of windscreens, banners and signs to stretch from here to Columbus...using the back roads. The turf was given its final grooming which consists of magnetizing to remove any metals, a thorough cleaning and a final fluff to the fibers. Both interior and exterior maintenance and painting are currently on the agenda to get the stadium ready for the spring season.

A GMax test was performed on our stadium turf. A GMax test measures the shock-attenuation performance of sports surfaces. When a player falls, the impact is absorbed either by the playing surface or the player's body. The "harder" the surface, the greater the amount of the impact absorbed by the player's body. Our field GMax test was performed by Turfix and received an overall rating of 126, which rates a very good rating based on the GMax recommendation that every test point be less than 200G. This is something that we do each year as a safeguard to our student athletes' safety.

Other tasks performed this month were the clearing of Chaunticlar ravine, repairing of Royal View's dome soffit, the clearing of Royal View's storm sewer, power washing and sealing of the middle school's main entrance, caulking of the middle school windows, and meetings with Carrier on the operation and maintenance procedures for the new gym HVAC units.

Financial Advisory & Audit Committee - Mrs. Dolezal submitted the following report:

The committee met on October 18, 2018. The first item of business was to review the various financial reports to date. An update of the five-year forecast followed. Information was discussed regarding the emergency levy renewal on the November 6 ballot. Mr. Sidoti provided numbers with an update of the middle school HVAC replacement and the early site development at the high school. The committee was given information regarding the fiscal year 2018 audit and the progress on the state software design. The next meeting of the committee is January 17, 2019.

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on October 30, 2018, at City Hall. All members, excluding Mr. Santangelo, were present. Also absent were representatives from recreation baseball, recreation basketball and youth football.

Soccer reported that the fall season ended without incident and that they are on break until spring. They will be holding elections next week and have filled their needed trustee positions with movement among current trustees and some new additions. The YMCA reported that Junior Cavs Basketball is underway with numbers approaching 300 again this year.

The YMCA also reported that space is available in a variety of winter activities and skills programs. A complete list of availability is on their website.

The recreation department has completed top-dressing and over-seeding York Road fields and Heasley Field. They have recut and cleaned up all the infields at York using the new Ventrac equipment and are shutting down the recreation fields for winter. I reported that the District has prepped and recut Memorial Park and Albion Field, and that both locations will be ready for play in the spring.

City officials reported that the widening of Route 82 will start in November. Although there will be significant growing pains during construction, they look forward to the widened roadway and the beneficial impact on traffic flow and commerce throughout the town. They also reported that the electronic message board project on the green is moving forward. That project and the re-wiring of the green will not affect the 2018 Christmas lighting display.

Finally, I gave a brief summary on Issue 6 and its benefits for the schools and community. All were encouraged to support the issue and to share the facts, that it will not raise taxes, and that by passing this as a renewal we will maintain the state's rollback contribution.

Meeting adjourned at 6:30 p.m. The next meeting will be on Tuesday, November 27, 2018, at City Hall.

Business Advisory Council Report - Dr. Kelly submitted the following report:

The North Royalton City Schools Business Advisory Council met on October 23, 2018, in the North Royalton High School Community Room. This is a District committee formed by the partnership between local businesses and the school system. The meeting began with a detailed summary of the recently-issued State Report Card. Director of Curriculum and Instruction Melissa Vojta went through the report card section by section, explaining the grade and the District reaction to it. During her discussion, some of the failings and flaws of the system were also explained in an effort to share the input and how the District will use the information to enhance and improve instruction.

Superintendent Greg Gurka then went through a construction update and presented the current architectural documents and plans as they now exist. He entertained several questions regarding the building plans and the process that the District is following as we begin construction. He touched on various aspects of the construction, including some basic principles of how the new building designs will improve safety and security, as well as improving instruction. The elementary building was discussed, as was the subject of possible delays due to the recent Corps of Engineers wetlands designations.

Treasurer Biagio Sidoti gave a brief financial report on construction financing and the current state of District finances, which are very good. He also presented the facts on Issue 6, the November 6 ballot initiative, explaining the process that led to the consolidated ballot issue, along with the necessity and reasoning for going to the ballot now.

As is the practice at these meetings, we concluded with those in attendance presenting current information on their businesses. Jill Larson from CVCC presented information on their current programs and upcoming events. Mayor Stefanik and Council President Antoskiewicz updated the groups on major city projects such as the renovation of the city green and the Route 82 widening.

The meeting adjourned at 9:30 a.m.

Professional Development - Dr. Kelly submitted the following report:

I attended the October 23 regional presentation of the Cupp-Patterson school funding committee, along with Treasurer Biagio Sidoti and Superintendent Greg Gurka.

The school funding workgroup, which presented, is a group of legislators and educators that was formed to review the State's methods for determining its educational resources and equitably distributing them. They have been meeting regularly for over a year. The presentation given was of their work at developing the cost determinations to educate the typical student in the State of Ohio. As complicated as that discussion is, they presented some great information and have done outstanding work on this difficult topic.

They were anxious to listen to input from the assembled group as they go around the State with this first aspect of the discussion. Much of where the group will continue to go will certainly depend on the results at the polls on Tuesday. What they have done, however, is a great start for the conversation.

On October 24, I also attended the first part of the Ohio School Boards Association's (OSBA) sponsored Leadership Academy. The first session was on legal hot topics and was conducted by OSBA staff attorney Sara Clark. It covered a review of recent legislation including HB 318 covering SRO's, positive behavioral supports, and suspensions and expulsions. Other laws covered included SB 216, the so-called Deregulation Act, HB 312 on distribution and use of district credit cards, HB 47 on business advisory councils, and HB 410 on attendance and truancy.

Other topics covered included crowdfunding best practices, new opinions regarding transgender students and staff, fair share fees, and implications of medical marijuana.

The presentation was very comprehensive and covered the topics very thoroughly, but even more important were the ensuing discussions where the Board members present were able to share and discuss individual District practices on these topics.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

- 1. RESOLUTION 2018-329: APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2018-19 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
003 Permanent Improvement <i>*Track Resurfacing</i>	\$1,201,515.26	\$1,318,807.59	\$117,292.33
011 Rotary <i>*Increased Revenue</i>	\$10,628.27	\$15,699.77	\$5,071.50
019 Other Grants Fund <i>*Track Resurfacing</i>	\$103,443.74	\$181,964.64	\$78,520.90
499 State Grants <i>*Ohio School Safety Training Grant</i>	\$1,705.00	\$24,242.85	\$22,537.85
022 District Agency <i>*Gate Receipts for OHSAA Soccer Tournaments</i>	\$17,969.51	\$19,673.51	\$1,704.00

Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

Seconded by Arendt

- 2. RESOLUTION 2018-330: APPROVE TRANSFERS.** Resolve the Board of Education approve the following transfers as indicated below:

<u>From</u>	<u>To</u>	<u>Amount</u>
200-946A North Royalton HS Student Council Fund <i>*Distribution of funds raised through Homecoming ticket sales</i>	300-954A Wrestling Club 300-956A Baseball Club 300-970A Cross Country Club 300-977A Football Club	\$ 487.34 \$ 487.34 \$ 487.34 \$ 487.34
401-9018 Auxiliary Services - St. Albert <i>*Auxiliary service prior year balance transfer</i>	401-9019 Auxiliary Services St. Albert	\$17,202.77
401-9118 Auxiliary Services - Royal Redeemer <i>*Auxiliary service prior year balance transfer</i>	401-9119 Auxiliary Services Royal Redeemer	\$ 2,741.36

Moved by Reinkober
Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried

Seconded by Dolezal

- 3. RESOLUTION 2018-331: ADOPT PARKING LOT SECURITY AND SPECIAL EVENT SECURITY HOURLY RATES.** Resolve the Board of Education adopt the new hourly rates, effective January 1, 2019, for the positions listed below:

Parking Lot Full Time Police Officers \$30/hour
Special Event Full Time Police Officers \$35/hour

Moved by Arendt
Seconded by Kelly

Discussion: Dr. Kelly and Mr. Gurka stated that the parking lot security rates have not been updated for over 20 years, and the rates are paid through the student parking fees. The special event security was updated a couple of years ago.

Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark
Motion Carried

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

- a. Superintendent Reports and Recommendations*

Arts: The high school band earned a Superior Rating for the 29th year in a row at the OMEA state finals. The fall play, *Trap*, is this weekend.

Athletics: Fall sports have ended. Congratulations to the girls soccer team who won the District championship.

Academics: Parent conferences are starting. This is a great time for parents and teachers to work in partnership to make sure students are achieving their full potential.

Safety Grant: The District applied for and received funding from the safety grant that was awarded to many schools through HB 318.

Construction: The road behind the high school will be complete in the next couple of weeks. This road will be used for buses and emergency vehicles only. A community meeting will be scheduled after the first of the year to give an update on the facilities and construction.

Election Day: Issue 6 is on the ballot and will not raise taxes regardless of property value increases. Mr. Gurka encouraged everyone to exercise their right to vote.

b. *Personnel and Policy*

4. **RESOLUTION 2018-332: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Constance Andjelkovic/effective November 21, 2018 through December 21, 2018
Samantha Brown/effective November 5, 2018 (.5) through November 23, 2018
Melissa Monastero/effective November 13, 2018 through May 31, 2019

5. **RESOLUTION 2018-333: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the superintendent of schools according to the needs and interests of the schools, salary on schedule, effective 2018-19 school year or as indicated:

Classified Employees

Scott Exoo/Middle School/Utility Custodian/effective November 5, 2018
Edward Lynch/Cleaner II/Valley Vista/effective November 6, 2018

Certified Substitute

Kevin Kollai

Classified Substitutes

Cortnie Allen/Cleaner
Donald Cruse/Bus Driver/effective November 5, 2018
Vincent Weimer/Bus Driver

6. **RESOLUTION 2018-334: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following for supplemental contracts for the 2018-19 school year, as needed, salary on schedule:

Kelly Atkins/Power of the Pen Club Advisor/Middle School
Michael Colabianchi/High School Assistant Baseball Coach
Soo Henry/Power of the Pen Club Advisor/Middle School
Elisabeth Jasina/Middle School Track Coach
Kalee Moore/Assistant Cheerleading Coach/Winter
Alison Novosel/Power of the Pen Club Advisor/Middle School

7. **RESOLUTION 2018-335: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-19.**

WHEREAS, the Board of Education has offered the supplemental position listed below to certificated/licensed employees of the District; and

WHEREAS, the Board did not receive any applications from persons qualified to fill the position; and

WHEREAS, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

NOW, THEREFORE, BE IT RESOLVED, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individual is recommended for employment:

Erik Jendre/High School Events Manager/Winter/1/2 contract

8. **RESOLUTION 2018-336: APPROVE APPOINTMENT - PERSONAL SERVICE CONTRACT.** Resolve the Board of Education approve the following Athletic Worker for Personal Service Contracts, as needed, salary on schedule:

Athletic Worker

Scott Adkins

9. **RESOLUTION 2018-337: APPROVE INDOOR TRACK & FIELD.** Resolve the Board of Education recognize and approve participation in the Ohio Association of Track and Cross Country Coaches (OATCCC) Ohio State Indoor Track & Field Championship and further authorizes and approves the following individuals to act as volunteer coaches for this league:

John Barlock	William Cummins	Richard Emch	Joseph Francescangeli
David Marhefka	Tom Mowry	Douglas Steiger	

10. **RESOLUTION 2018-338: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2018-19 school year as indicated:

Middle School Winter Sports Club Volunteers

Erin Barrett	Christopher Benze	Jodi Branco	Sarah Franko
Jennifer Gaydos	Paul Hayburn	Cherrie Jackman	Janele Kauffman
Joseph Simonek	Steven Sprunger	Mary Ann Trunzo	

High School Ski Club Volunteers

Linda Craciun Elisabeth Jasina

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

- 11. RESOLUTION 2018-339: APPROVE VOLUNTEER.** Resolve the Board of Education approve the following school volunteer for the 2018-19 school year as indicated:

Michael Nary/Indoor Track & Field/High School
Michael Nary/Ski Club/High School

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, Kelly, Clark

Abstain: Dolezal

Motion Carried

c. Business, Buildings and Grounds

- 12. RESOLUTION 2018-340: OHIO SCHOOL FACILITIES COMMISSION EXPEDITED LOCAL PARTNERSHIP PROGRAM ACKNOWLEDGING THE COMMISSION'S DESIGN PHASE REVIEW COMMENTS FOR THE NEW ELEMENTARY SCHOOL.**

WHEREAS, the Ohio School Facilities Commission has approved the School District to participate in the Expedited Local Partnership Program; and

WHEREAS, after conducting a Design Phase Review of the Design Development Phase for the new elementary school portion of the master plan being executed by the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, Cuyahoga County, Ohio, that the School Board hereby agrees to make the required revisions (if any) and acknowledges the Design Comments as shown in the Design Phase Review.

- 13. RESOLUTION 2018-341: OHIO SCHOOL FACILITIES COMMISSION EXPEDITED LOCAL PARTNERSHIP PROGRAM ACKNOWLEDGING THE COMMISSION'S DESIGN PHASE REVIEW COMMENTS FOR THE HIGH SCHOOL ADDITION AND RENOVATIONS.**

WHEREAS, the Ohio School Facilities Commission has approved the School District to participate in the Expedited Local Partnership Program; and

WHEREAS, after conducting a Design Phase Review of the Design Development Phase for the high school addition and renovations portion of the master plan being executed by the District.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, Cuyahoga County, Ohio, that the School Board hereby agrees to make the required revisions (if any) and acknowledges the Design Comments as shown in the Design Phase Review.

- 14. RESOLUTION 2018-342: APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

North Royalton Middle School

8th Grade Washington, D.C. Trip (May 8-10, 2019)

- 15. RESOLUTION 2018-343: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- The Jump Yard donated 60 free admission tickets to the PBIS program at Valley Vista Elementary.
- An anonymous veteran donated \$75.00 to Valley Vista Elementary, which will be used towards their Veterans Day Ceremony.
- An anonymous community member donated a roll of HP premium photo paper to North Royalton High School.
- Cleats Club Seat Grille donated \$200.00 worth of gift cards to the District for the Crystal Starfish Awards.
- Cleats Club Seat Grille donated \$500.00 worth of gift cards to North Royalton High School for the Athlete of the Month program.
- The Brew Garden in Strongsville donated building materials and ceiling tiles, valued at \$400.00, to the maintenance department.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS

CIAC Meeting	November 15, 2018	8:30 a.m.	NRHS Community Room
NR Recreation Board Meeting	November 27, 2018	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	December 6, 2018	6:30 p.m.	BOE Conference Room
Regular Meeting	December 10, 2018	7:00 p.m.	NRHS Community Room
Policy Committee Meeting	December 19, 2018	3:00 p.m.	BOE Conference Room

XIII. RESOLUTION 2018-344: MOTION TO ADJOURN

Motion to adjourn meeting at 7:58 p.m.

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark

Motion Carried

ATTEST:

Biagio Scibek
TREASURER

Susan G. Clark
BOARD PRESIDENT

December 10, 2018
DATE

12-10-18
DATE

North Royalton City Schools November 5, 2018 Staff Recommendation Sheet

NEW - Certified Substitute			
Name	Position	Rate	Note:
Kevin Kollai	Teacher	\$95 per diem	Long term substitute for Heather Jontony
NEW - Classified			
Name	Position	Hourly Rate	Note:
Scott Exoo	Utility Custodian/Middle School	\$16.00	Replacing Roger Force
Edward Lynch	Cleaner II/Valley Vista	\$11.66	Replacing Cynthia Sostakowski
Classified Substitutes			
Name	Job	Hourly Rate	Note:
Cortnie Allen	Cleaner	\$11.25	
Donald Cruse	Bus Driver	\$17.95	
Vincent Weimer	Bus Driver	\$17.95	
Supplementals			
Name	Position	Salary	Note:
Kelly Atkins	Middle School Power of the Pen Advisor	\$12.34 per hour	
Michael Colabianchi	High School Assistant Baseball Coach	\$4,011.00	
Soo Henry	Middle School Power of the Pen Advisor	\$12.34 per hour	
Elisabeth Jasina	Middle School Track Coach Spring	\$3,476.00	
Erik Jendre	High School Events Manager Winter	\$1,273.00	
Kalee Moore	Assistant Cheerleading Coach/Winter	\$1,981.00	
Alison Novosel	Middle School Power of the Pen Advisor	\$12.34 per hour	