

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting

Held November 6, 2017

North Royalton High School Media Center

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2017-329: FINALIZATION OF AGENDA
- V. RESOLUTION 2017-330: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 1. RESOLUTION 2017-331: APPROVE APPROPRIATION ADJUSTMENTS
 2. RESOLUTION 2017-332: APPROVE TRANSFER
 3. RESOLUTION 2017-333: APPROVE STUDENT ACTIVITY ACCOUNT - MIDDLE SCHOOL SCIENCE OLYMPIAD
 4. RESOLUTION 2017-334: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP)
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 5. RESOLUTION 2017-335: APPROVE RESOLUTION - OSBA MEDIA HONOR ROLL
 6. RESOLUTION 2017-336: APPROVE AGREEMENT - BLACKBOARD CONNECT SERVICES
 - b. *Personnel and Policy*
 7. RESOLUTION 2017-337: ACCEPT RESIGNATIONS/RETIREMENTS
 8. RESOLUTION 2017-338: APPROVE/AMEND LEAVES OF ABSENCE
 9. RESOLUTION 2017-339: APPROVE CHANGE OF ASSIGNMENT
 10. RESOLUTION 2017-340: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 11. RESOLUTION 2017-341: APPROVE APPOINTMENTS - STIPENDS
 12. RESOLUTION 2017-342: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS
 13. RESOLUTION 2017-343: APPROVE NON-LICENSED SUPPLEMENTALS EMPLOYMENT 2017-2018
 14. RESOLUTION 2017-344: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
 15. RESOLUTION 2017-345: APPROVE APPOINTMENTS - STUDENT TECHNICIANS
 16. RESOLUTION 2017-346: APPROVE VOLUNTEERS
 17. RESOLUTION 2017-347: APPROVE RESOLUTION - INDOOR TRACK & FIELD
 18. RESOLUTION 2017-348: APPROVE VOLUNTEER
 - c. *Business, Buildings and Grounds*
 19. RESOLUTION 2017-349: APPROVE TAYLOR CONSULTING GROUP AGREEMENT
 20. RESOLUTION 2017-350: APPROVE TAYLOR CONSULTING GROUP AGREEMENT
 21. RESOLUTION 2017-351: ACCEPTANCE OF BIDS
 22. RESOLUTION 2017-352: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2017-353: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7:00 p.m., November 6, 2017, at North Royalton High School Media Center.

II. PLEDGE OF ALLEGIANCE. President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were: Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

IV. RESOLUTION 2017-329: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

V. RESOLUTION 2017-330: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meetings on October 5, 2017 and October 9, 2017.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark

Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

- Mr. Gurka presented two local media representatives, Gloria Kacik of the Royalton Recorder and Jaime Anton of The Post, with the OSBA Media Honor Roll award. The Broadview Journal and Maria Magnelli of the Royalton Recorder also received the award, but could not attend.
- North Royalton High School recognized Eric Zielinski, a senior who started a woodworking/crafting business after being inspired by a woodworking class he took at the high school with Mr. Byrum.
- High School Athletics: The girls' varsity golf team was recognized for finishing first in the conference for the first time in District history. They also had a record low score at the tournament and were the first varsity girls' team in our history to win the conference. Congratulations to seniors: Megan Grospitch, Gabrielle Horvath, Kaytlin Kieklak and Jennifer Lutz; juniors: Paige Rider and Samantha Horvath; and sophomore: Alexa Belardo.

- North Royalton Middle School recognized three sixth grade students, Nadiia Kozubiak, Martina Gadalalah, and Hope Campbell, for taking the initiative to show their patriotism by writing an essay, on their own time, for the Veterans of Foreign Wars Patriot's Pen Essay Contest - "*America's Gift to My Generation.*"
- Valley Vista recognized their school, along with all of our schools, for supporting red ribbon week with various activities. Principal Jeff Hill also discussed our District's Veterans Day programs, and invited anyone interested to attend one of these programs on Friday, November 10.
- Royal View recognized Andrew Pacak for his perseverance. All third grade students must pass the AIR reading test to move on to fourth grade. Andrew tried three times during the school year, falling short of only one point during the last try. He came back over the summer to try one last time. He needed a 44 to pass and earned a 65. Congratulations to Andrew on his perseverance and great attitude!
- Albion recognized Bradley Compton for his courage. Bradley was diagnosed with a rare genetic disorder that results in vision loss. Bradley is already working on learning to read and type braille, walk with a cane and uses a closed-circuit TV to supersize the words in his books and papers. He does all of this with a positive attitude. He was honored for his courage.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Legislative Report: Mrs. Arendt submitted the following report:

A few House committees of the general assembly heard testimony last week on several education related bills.

The House Ways and Means Committee heard proponent testimony last week on House Bills 343 and 371. House Bill (HB) 343 is legislation that would require local governments that contest property values to formally pass an authorizing resolution for each complaint and to notify the property owners. HB 371 would exempt from property taxation the increased value of land that is subdivided for residential development until construction begins.

The House Education and Career Readiness Committee heard proponent testimony on HB 318, HB 360 and HB 338. HB 318 would define the qualifications and duties of school resource officers. HB 360 would enact the Ohio Anti-Bullying and Hazing Act to address school discipline, bullying and hazing policies at public schools and public colleges. The final bill before the committee was HB 338 regarding school bus driver medical examinations.

The House Government Accountability and Oversight Committee heard interested-party testimony on HB 87. This bill addresses money returned to the state as a result of a community school audit. The committee also held a hearing on HB 312 dealing with the use of credit cards and debit cards by political subdivisions. There were no witnesses present to testify on the bill. The committee made the following changes before passing the bill.

- Removed the criminal consequences referenced in the section of the bill related to the requirement of an employee to provide an itemized receipt when he or she returns the credit card.
- Removed language that would have required the compliance officer (a position created by the bill) to oversee credit card use and instead references a duty to perform a quarterly review of the number of cards and accounts issued, the number of active cards, the cards' expiration dates and credit limits.
- Added language to allow a superintendent to serve as a compliance officer and continue carrying a credit card. Under this scenario, the treasurer would need to review the transaction detail monthly.
- Revised the reward reporting language to require a district to file an annual report detailing all the rewards resulting from credit card use. The auditor of state is to adopt rules for the reporting.
- Changed the language regarding a policy on the reissuing of credit cards to include the procedures for credit card issuance, reissuance and cancellation and a process for reporting lost or stolen cards.

The final bill before the committee was HB 342, which would prohibit local tax-related proposals from appearing on an August special election ballot. The committee heard testimony from proponents of the bill.

CVCC Report: Mrs. Arendt submitted the following report:

Since our last meeting, the CVCC board has interviewed several more law firms and will discuss and confirm choices in January. The new information technology specialist, Kyle Livengood, presented the five year technology plan. The focus over the next five years will be on updating classrooms with functional technology for programs to conduct daily activities and refreshing computer labs with new machines to eliminate single points of failure with the school's network.

A copy of the North Royalton version of *News Flash* that highlights several activities and programs, in which our district students participated, was emailed to the Board. The Student Connection and the North Royalton page featured Tim Deutsch who is in the Programming and Software Development program. While Tim enjoys his day learning programming and coding at CVCC, he is also part of the computer club at North Royalton High School.

Another item featured in the newsletter is the Power Equipment Technology students, who are helping their instructor, Mr. Koenig, with a service project called Wreaths Across America. Two North Royalton seniors, Justin Liddy and Jacob Maskovich had the opportunity to be part of a feature on Channel 19 news about the project. If anyone would like to contribute and sponsor a wreath, you can find the information in the *News Flash*.

Finally, CVCC Superintendent Dave Magnas shared that Alli Jadlos, a North Royalton student in the Public Health and Safety Program I, was elected parliamentarian for the North Central Region at Skills USA Ohio's fall conference held on October 30 & 31. Alli will travel to Washington, D.C., in January to participate in Skills USA leadership training. While there, officers of the group will speak with Congressional leaders and be part of a wreath laying ceremony at the Tomb of the Unknown Soldier in Arlington National Cemetery.

PHNR: Mrs. Arendt submitted the following report:

PHNR held their coalition meeting on October 18, at the North Royalton Library. The coalition heard about recent recognitions for PHNR work and events attended that help promote the healthier and safer communities in North Royalton and Broadview Heights. Volunteer sheets circulated for help at the Medication Take Back Day held on

Saturday, October 28, from 10 a.m. - 2 p.m., at Giant Eagle and Timber Ridge location, and 349 pounds of discarded medication was collected.

The members present participated in small group break-out session to discuss self-sustainability for PHNR. Three questions were asked and briefly, the responses centered on similar topics:

1. What do you believe is the value of PHNR in NR/BH community and why?
-Education, Awareness, Community Outreach and Student Connection
2. Based on those values, what are some community-based funding opportunities for PHNR?
-Religious community, Foundations, Businesses, Alumni Association, NR/BH cities, School, Police, Sponsorships, Hospital Systems, YMCA, Fundraising, Chamber of Commerce
3. How can the coalition members aide in PHNR's long-term sustainability and increase our value in the community?
-Recruit New Members, Reach Parents, Volunteer, Involvement, Fundraise, Network, Manage PHNR as a volunteer organization

Coalition members were thanked for their input and reminded that this is the last year of the grant, and that PHNR will be reapplying for grant funding continuation for years 6-10.

Committee updates included activities, events and resources being offered and planned. The next meeting of the coalition is Wednesday, December 13, at 9:30 a.m., in the North Royalton Library.

Professional Development: Mrs. Arendt submitted the following report:

On October 25, I attended a workshop at ESC of Cuyahoga County presented by OSBA Legislative Director, Jennifer Hogue. She presented various tools and resources for school board members to increase involvement in legislation at the state and federal levels. She shared strategies for engaging in the legislative process by offering testimony and contacting legislators, along with being knowledgeable about OSBA's legislative platform and updating attendees on current legislation in the General Assembly.

Transportation: Mrs. Reinkober submitted the following report:

The Ohio Highway Patrol performed spot inspections of our buses on October 17, October 26 and November 1. In total, nineteen buses were inspected. Sixteen buses passed inspection. Two buses had rust/corrosion issues found on the rear corner panels. A minor air leak and rusted oil pan were found on the other. All issues are in the process of being repaired.

The mechanics have also been testing the bus block heaters and engine pre-heaters to ensure our buses are ready for the approaching cold weather.

Professional Development: Mrs. Reinkober submitted the following report:

On October 25, OSBA held a legislative update at the ESC. Jennifer Hogue, director of legislative services was the presenter.

Her presentation focused on two areas: board members as advocates and current legislation in the Ohio Assembly.

Board members should know their legislators; keep current on issues being considered; the impact the issues have on the district and the local stance on those issues. It is also important to provide information back to the district constituents.

Some of the topics addressed in current pending legislation:

- Verification of community school enrollment
- Distribution of funds recovered from community schools
- Requirement to provide higher education, military and career information to students
- Optional computer science standards and model curriculum
- Expansion of vouchers
- Bullying policies and discipline
- Assessments, standards, OTES, OPES and the state report card

Building & Grounds: Mrs. Dolezal submitted the following report:

The heating systems have been fired up in all of our buildings. This year the systems have been kind to us thus far. Only minor tweaking was needed. We will continue to monitor the systems and use our HVAC Control systems to monitor any emergencies.

The State required six month asbestos inspection was performed and there are no major issues to report.

Once we know if any football playoff games will be played at Serpentine Stadium it will be time to shut down the field for the winter. All buildings within the Stadium Complex along with our Annex will receive a thorough cleaning as will the turf. Water will be shut down to eliminate the chance of freezing and building temperatures will be set at 50 degrees. All natural grass fields are done for the season other than winterizing the sprinkling systems, which is currently being scheduled. An application of winter fertilizer will be applied.

Our District's plows are sitting at the ready for old man winter to arrive. Our District has seven trucks that are setup for plowing with three of seven set up to salt as well. The maintenance department will be installing the salt spreaders this week.

The maintenance department put the finishing touches on the main entrance of the middle school. A fresh coat of paint was applied to the columns and lights. A few cranberry creek boxwoods, burgundy bunnies and purple dragons were planted. A Cleveland pear tree was planted which replaced the memorial rose bush for Ms. Sarah E. Ciprian. On Friday, October 27, all classified employees attended a professional in-service day where each employee went through a ten step procedure on how to access their e-mail, reply to an email, forward an email, understanding links and creating folders.

Financial Advisory & Audit Committee: Mrs. Dolezal submitted the following report:

The committee met on October 19, 2017. We reviewed bank statement balances, revenues, and expenditures. We also went over the financial report by funds. Mr. Sidoti identified the funds in the report that have been set up in regard to the monies from the passage of the bond issue. In addition, we were informed of upcoming increases in the cost of employees' fringe benefits.

Ryan Nelson attend the meeting. He represented RedTree Investment Group. Ryan oversees our investments as a District, but he also assisted Mr. Sidoti in setting up investments of the bond issue monies so the district could realize interest on the money. The investments are structured to come due at different times during the calendar year to cover the upcoming construction costs.

Mr. Sidoti also updated our committee on the work of the Community Facilities Advisory Committee.

Our next meeting is scheduled for Thursday, January 18, 2018.

Curriculum & Instruction and Pupil Services - Dr. Kelly submitted the following report:

Our first quarter Professional Development day was held on October 27. Teachers participated in a variety of activities to reinforce teaching strategies for student-centered learning. Initial SOLE training (Self-Organized Learning Environment) was provided to high school teachers, while elementary teachers enhanced their learning of this strategy in a more in-depth session of their own. Ninth grade teachers started professional development on how to incorporate 1:1 technology in their classrooms in preparation for this implementation next fall. Middle school teachers continued work with Tom Rounds from the ESC on how to integrate more Depth of Knowledge (DOK) into their activities and assessments to stretch their standards further. Classified staff members also participated in professional development sessions to strengthen their skills with technology.

In Pupil Services news, the team has been through the design process of our upcoming new online registration platform called Gateway. We are in the stages of completing templates for the information that is needed by the District upon the enrollment of new or returning students. The goal for the implementation of the Gateway Registration platform is scheduled to begin with our incoming kindergarten class of 2018-2019.

Collaborative meetings have been held with a variety of staff to support special education processes. These have included clarification of grading for students with disabilities and criteria for the read-aloud accommodation on the State assessments. Several intervention specialists across all grade levels are piloting the implementation of an IEP binder to support internal communication between grades and buildings for our students with disabilities.

The B.E.A.R.S. Family Support Group held its first family event on Friday, October 20, at the home football game. Families tailgated prior to the game and then sat in the stands together to enjoy a great win and halftime show. A huge thank you goes out to the maintenance team who had everything set up to welcome families.

Recreation Board: Dr. Kelly submitted the following report:

The meeting began with a discussion of the State compliance regulations for concussion and sudden cardiac arrest and the ramifications for the three city affiliated groups. Although all groups will have to comply, the City is asking that each group function independently and that each group must decide how it will comply with State law and any other requirements of their group or liability policies. A unified portal for regulatory compliance is not feasible.

The City recreation director will be sharing with each group a very specific list of requirements from the City including the State-mandated information and coach certification. Each group will then certify if it has met the City's requirements. As far as maintenance, the fields are being closed up and winterized. Winter fertilizers are being applied and pre-winter weed killers are being placed on the infield surfaces. The City is anticipating that the repair and renovation of the baseball cage support building will be completed before winter.

City council reported a couple new road projects are being completed. The wetlands park project is on schedule and should be done before winter. Plans for the pavilion on the City Green are still moving forward in hopes of completion for the City bicentennial next year.

Baseball is in the off season and doing background work on process in preparation for January registration. Soccer is winding down and had a fundraiser at Three Spot to raise funds. All players were offered a chance to attend a Columbus Crew game and a number of them took part.

The YMCA did not send a representative to the meeting. Football was present and reported that of their five tackle teams, two will be playing in the league championships. It is the first time in club history that two teams made the championship game.

The community garden reported that they donated over 675 pounds of produce to the food bank. They received a \$2,000 grant from Cowgill, which they will use for repairs to the plots and to border edging.

The meeting adjourned at 6:50 p.m. The next meeting will be on Tuesday, November 28, at City Hall. There will be no December recreation board meeting.

Curriculum, Instruction & Assessment Committee (CIAC): Dr. Kelly submitted the following report:

The Curriculum, Instruction & Assessment Committee met on October 16, 2017, in the High School Community Room. The meeting began with a review of the high school Computer Science Principles Course taught by Jeff Rhodes. The course is offered in partnership with Cleveland State and Microsoft. Microsoft provides a person for support who comes to the school periodically to augment the course and provide students with real life perspectives. It currently covers such topics as problem solving, web design, computer and data analysis, coding and robotics. Plans are to expand to a semester level course with further plans to split it into two separate semester courses and an AP offering. There is even discussion for dual credit with CCC and/or CSU.

Ann Radefeld and Dave Guciardo provided an update to the assembled group on the rollout of the District one-to-one initiative. This year, 6th graders have their own chromebooks which they can take home with them. The District has implemented access controls and has developed digital citizenship guidelines and guidelines for the responsible care of

the machines. Student response has been good with minimal issues reported. The faculty is very supportive of the tech availability and are working new and innovative approaches into their classrooms on a daily basis.

Director of Curriculum & Instruction Melissa Vojta then provided the group a detailed summary of the State report card going over each segment providing our grades from the State and discussing what the report card does and does not mean for our District. The meeting concluded with a discussion of the new schedule for the 2017-2018 school year, which has the additional professional development days. She discussed the rationale for the change in the schedule and the nature of what will be done on those days.

Professional Development: Dr. Kelly submitted the following report:

I attended an OSBA Legislative Update on October 25, at the Cuyahoga County ESC. The evening seminar covered a number of pending legislative actions. An update was given on the bill with its pros and cons and the current status of the bill and its expected path to approval were discussed. The speaker, Jennifer Hogue, also discussed the OSBA position on each piece of legislation with suggestions for action by the audience. There are a number of items being considered in Columbus and it was informative to get capsule summaries of the major actions.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. **RESOLUTION 2017-331: APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2017-2018 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
001 General Fund <i>Junior Challenge Breakthrough reimbursement</i> <i>Reimbursement for damage to light pole</i>	\$50,711,421.61	\$50,712,925.94	\$1,504.33
022-District Agency <i>OHSAA Tournaments</i>	\$816.71	\$5544.71	\$4,728.00
516-9018 IDEA-B	\$1,105,717.54	\$1,127,338.90	\$21,621.36
551-9018 Title III LEP	\$ 27,287.29	\$ 33,429.88	\$ 6,142.59
572-9018 Title I	\$ 326,102.50	\$ 327,481.13	\$ 1,378.63
590-9018 Title IIA <i>Revisions to federal programs</i>	\$ 102,023.64	\$ 101,898.11	\$ (125.53)

Moved by Kelly
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

Seconded by Dolezal

2. **RESOLUTION 2017-332: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer as indicated below:

<u>From</u>	<u>To</u>	<u>Amount</u>
018-400 High School Public School Support Fund <i>Human Experience Field Trip for AP English Class</i>	200-946A High School Student Council	\$143.00

Moved by Arendt
Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark
Motion Carried

Seconded by Reinkober

3. **RESOLUTION 2017-333: APPROVE STUDENT ACTIVITY ACCOUNT MIDDLE SCHOOL SCIENCE OLYMPIAD.** Resolve the Board of Education approve the following Student Activity Account:

200-926B Middle School Science Olympiad

Moved by Dolezal
Voting Aye: Dolezal, Kelly, Arendt, Reinkober, Clark
Motion Carried

Seconded by Kelly

4. **RESOLUTION 2017-334: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP).** Resolve the Board of Education approve the CCIP grants for 2017-2018 as listed:

Title III Immigrant	\$ 7,530.88
Title IV-A Student Support and Academic Enrichment	\$10,000.00

Moved by Reinkober
Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark
Motion Carried

Seconded by Arendt

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

- a. *Superintendent Reports and Recommendations*

Arts: Mr. Gurka congratulated our band on another fantastic season and for earning a Superior Rating at their state competition on October 28. Royal Harmony has started their competition season. This Thursday, Friday and Saturday is the high school's fall play, Shakespeare's, "A Midsummer Night's Dream."

Athletics: The fall sports season is over. Serpentine stadium is hosting a playoff game this weekend. Winter sports are underway. Our football players are hosting their annual Stuff the Bus event on November 18 from 9 a.m. - 2 p.m.

Academics: The second quarter has begun. Mr. Gurka went over the details of the facilities project and how it will impact academics. There is a community meeting scheduled for Wednesday, January 3, 2018, at 7:00 p.m. in the High School Performing Arts Center.

5. RESOLUTION 2017-335: APPROVE RESOLUTION - OSBA MEDIA HONOR ROLL

WHEREAS, in each community, the public schools are shaped by that community to provide the most appropriate and effective education for the school children who attend those schools; and

WHEREAS, public schools are dependent upon the community's support in countless ways, including support in setting goals for the education of our children, in establishing successful volunteer and booster programs at the schools, for funding of facilities and operations, and in the election of qualified school board members; and

WHEREAS, much of the community's knowledge and opinions about the public schools depend on responsible reporting by local news media representatives who decide which news to share with the community, how much attention will be focused on various issues and what the tone of the reporting will be; therefore

NOW BE IT RESOLVED that the North Royalton Board of Education names the following media representatives/outlets the 2017 OSBA Media Honor Roll, calling attention to the ongoing responsible and exemplary nature of reporting on this community's public schools:

- Jaime Anton - North Royalton Post Newspaper
- Gloria Kacik - Royalton Recorder
- Maria Magnelli - Royalton Recorder
- ScripType Publishing/Broadview Journal

We express our appreciation for your balanced and accurate approach to sharing with this community both the challenges facing our schools and the successes achieved by the staff and students. Your work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

6. RESOLUTION 2017-336: APPROVE AGREEMENT – BLACKBOARD CONNECT SERVICES. Resolve the Board of Education approve an agreement between Blackboard Connect Services and North Royalton City Schools for mass notification services from January 1, 2018 through December 31, 2019.

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark

Motion Carried

c. Personnel and Policy

7. RESOLUTION 2017-337: ACCEPT RESIGNATIONS/RETIREMENTS. Resolve the Board of Education accept the following resignations/retirements:

Retirements

Rita Daar/Intervention Specialist/Middle School/effective August 1, 2018

Beverly Schultz/Math/Middle School/effective August 1, 2018

Resignations

Sadie Fellure/Assistant Treasurer/Central Office/effective November 20, 2017

Lynn Harris/Classified Substitute/effective November 6, 2017

Thomas Wachowicz/Cleaner/Middle School/effective October 24, 2017

Douglas Zimlich/Middle School Boys Basketball Coach/effective October 15, 2017

8. RESOLUTION 2017-338: APPROVE/AMEND LEAVES OF ABSENCE. Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Amend Megan Kusmirek/effective November 1, 2017 through January 2, 2018

Shannon Suhodolsky/effective December 13, 2017 thru June 7, 2018

Rachel Tamowski/effective January 3, 2018 through January 19, 2018

9. RESOLUTION 2017-339: APPROVE CHANGE OF ASSIGNMENT. Resolve the Board of Education approve the following change of assignment effective 2017-2018 school year or as indicated:

Danetia McKay from Clerk/Receptionist at Central Office to Administrative Assistant in Curriculum & Instruction/effective October 30, 2017, at a base salary of \$33,000.

10. RESOLUTION 2017-340: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES. Resolve the Board of Education approve the following appointments of the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2017-2018 school year or as indicated:

Classified Employees

Sadie Fellure/Assistant Treasurer/Central Office/effective November 20, 2017 through December 29, 2017, as needed, at the hourly rate of \$28.69

Lynn Harris/Cleaner II/Albion/effective November 7, 2017

Classified Substitute

Joann Helton/effective October 17, 2017

11. **RESOLUTION 2017-341: APPROVE APPOINTMENTS - STIPENDS.** Resolve the Board of Education approve the following stipends as indicated:

Approve stipends for Extended Detention and Academic Support after school from the general fund at \$28.23 per hour:

Heidi Balicki

12. **RESOLUTION 2017-342: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for supplemental contract for the 2017-2018 school year (or as indicated), as needed, salary on schedule:

Angela Bazzo/Assistant Cheerleading Coach/High School/Winter (50% contract)

Amend Christopher Benze from Middle School Wrestling Coach to Volunteer Middle School Wrestling Coach

13. **RESOLUTION 2017-343: RESOLUTION NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2017-2018.**

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

It is therefore resolved, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Dorian Rowell/Girls Basketball Coach/Middle School

Nicholas Woods/Boys Basketball Coach/Middle School

14. **RESOLUTION 2017-344: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2017-2018 Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

Athletic Workers

Melissa Telepak Joanne Woods

15. **RESOLUTION 2017-345: APPROVE APPOINTMENTS - STUDENT TECHNICIANS.** Resolve the Board of Education approve the appointment of the following student technicians for the 2017-2018 school year, to work as needed, salary on schedule:

Emma Calvey Hoda Elsayed Andrew Osborne Katelyn Perhacs Paige Roesch

16. **RESOLUTION 2017-346: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2017-2018 school year as indicated:

Steffani Cicerchi/Girls Basketball/High School

Ronald Widlewski/Girls Basketball/High School

High School Ski Club Volunteers

Linda Blue Jennifer McFadden Richard Nestoff Santana Narduzzi

Middle School Winter Sports Club Volunteers

Christopher Benze Jodi Branco Jennifer Gaydos Joseph Simonek
Steven Sprunger Mary Ann Trunzo

Middle School Science Olympiad Advisors

Rehka Jayram Betzy Scaria Barb Davis

17. **RESOLUTION 2017-347: APPROVE RESOLUTION - INDOOR TRACK & FIELD.** Resolve the Board of Education recognize and approve participation in the Ohio Association of Track and Cross Country Coaches (OATCCC) Ohio State Indoor Track & Field Championship and further authorizes and approves the following individuals to act as volunteer coaches for this league:

John Barlock Donald Bazzo William Cummins Richard Emch
David Marhefka Tom Mowry Douglas Steiger

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark

Motion Carried

18. **RESOLUTION 2017-348: APPROVE VOLUNTEER.** Resolve the Board of Education approve the following school volunteer for the 2017-2018 school year as indicated:

Michael Nary/Indoor Track & Field/High School

Michael Nary/Ski Club/High School

Moved by Kelly

Seconded by Arendt

Discussion: Mr. Sidoti thanked Sadie Fellure for her service to our District in the roll of Assistant Treasurer. He wished her well in her new endeavor.

Voting Aye: Kelly, Arendt, Reinkober, Clark
Abstain: Dolezal
Motion Carried

d. Business, Buildings and Grounds

- 19. **RESOLUTION 2017-349: APPROVE TAYLOR CONSULTING GROUP AGREEMENT.** Resolve the Board of Education approve an agreement with Taylor Consulting Group for the North Royalton Middle School Roof Consulting Contract.
- 20. **RESOLUTION 2017-350: APPROVE TAYLOR CONSULTING GROUP AGREEMENT.** Resolve the Board of Education approve an agreement with Taylor Consulting Group for the North Royalton Middle School Tuckpointing and Sealing Consulting Contract.
- 21. **RESOLUTION 2017-351: ACCEPTANCE OF BIDS.** Resolve the Board of Education accept the bid from Blue Bird Conventional and approve the purchase of four 72-passenger school buses, at a cost of \$93,217.00 each, for a total cost of \$372,868.00. The bids were received as a part of the Ohio Schools Council Bus Purchasing Program.

Clarification: The company that the buses are purchased from is Cardinal Bus Sales, which is an authorized dealer of Blue Bird Conventional Buses.

- 22. **RESOLUTION 2017-352: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Christopher and Jami Haley, of Broadview Heights, donated \$500.00 for scholarships for the North Royalton Middle School eighth grade trip to Washington, D.C.
- Carl F. Tuke III Society of Colonial Wars in the State of Ohio donated \$500.00 to the John Shepherd Scholarship Fund at North Royalton Middle School.
- Costco, of Strongsville, donated a gift card valued at \$50.00, to North Royalton Middle School for their Thanksgiving Day project.
- Sam's Club, of Cleveland, donated a gift card, valued at \$25.00, to North Royalton Middle School for a Thanksgiving project.

Moved by Dolezal
Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark
Motion Carried

Seconded by Arendt

XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS

NR Recreation Board Meeting	November 28, 2017 6:00 p.m.	NR City Hall
Regular Mtg./Work Session Meeting	December 7, 2017 6:30 p.m.	BOE Conference Room Regular
Business Advisory Council	December 11, 2017 7:00 p.m.	NRHS Community Room
PHNR	December 13, 2017 7:30 a.m.	NRHS Community Room
Policy Meeting	December 13, 2017 9:00 a.m.	NR Library
	December 20, 2017 1:00 p.m.	BOE Conference Room

XIII. RESOLUTION 2017-353: MOTION TO ADJOURN

Motion to adjourn meeting at 8:10 p.m.

Moved by Kelly
Voting Aye: Kelly, Reinkober, Arendt, Dolezal, Clark
Motion Carried

Seconded by Reinkober

ATTEST:

Bryan Sidoti
TREASURER

Susan G. Clark
BOARD PRESIDENT

December 11, 2017
DATE

12-11-17
DATE

North Royalton City Schools November 6, 2017 STAFF RECOMMENDATION SHEET			
NEW - Classified			
Name	Position	Rate	Note
Lynn Harris	Cleaner	\$11.43 per hour	Replacing Jesse Foster
NEW - Classified Substitute			
Name	Position	Rate	Note:
Joann Helton	Sub Cleaner	\$8.20 per hour	
Supplementals			
Name	Position	Rate	Note:
Angela Bazzo	HS Assistant Cheerleading Coach	\$1,741.00	1/2 contract (Winter)
Dorian Rowell	MS Girls Basketball Coach	\$3,408.00	1st year
Nicholas Woods	MS Boys Basketball Coach	\$3,408.00	1st year
PAC Workers 2017-201/ School Year			
Name	Position	Rate	Note:
Emma Calvey	Student Technician	\$8.15 per hour	
Hoda Elsayed	Student Technician	\$8.15 per hour	
Andy Osborne	Student Technician	\$8.15 per hour	
Katie Perhacs	Student Technician	\$8.15 per hour	
Paige Roesch	Student Technician	\$8.15 per hour	