

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held April 10, 2017
Valley Vista Elementary School

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2017-105: FINALIZATION OF AGENDA
- V. RESOLUTION 2017-106: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 - 1. RESOLUTION 2017-107: APPROVE TRANSFER
 - 2. RESOLUTION 2017-108: APPROVE APPROPRIATION ADJUSTMENT
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - 3. RESOLUTION 2017-109: ACKNOWLEDGE APPRECIATION WEEKS
 - 4. RESOLUTION 2017-110: VOLUNTEER RECOGNITION
 - 5. RESOLUTION 2017-111: APPROVE THE NOTA (NORTH OHIO TECHNOLOGY ASSOCIATION)/DISTANCE LEARNING AND PROFESSIONAL DEVELOPMENT WVIZ/PBS IDEASTREAM 2017-2018 AGREEMENT
 - b. *Personnel and Policy*
 - 6. RESOLUTION 2017-112: RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF
 - 7. RESOLUTION 2017-113: RESOLUTION APPROVING REDUCTIONS OF DISTRICT POSITIONS

 - 8. RESOLUTION 2017-114: ACCEPT RESIGNATIONS/RETIREMENTS
 - 9. RESOLUTION 2017-115: APPROVE/AMEND LEAVES OF ABSENCE
 - 10. RESOLUTION 2017-116: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 - 11. RESOLUTION 2017-117: APPROVE APPOINTMENTS - SAFETY TOWN INSTRUCTORS
 - 12. RESOLUTION 2017-118: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
 - 13. RESOLUTION 2017-119: APPROVE VOLUNTEERS
 - c. *Business, Buildings and Grounds*
 - 14. RESOLUTION 2017-120: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2017-121: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7:00 p.m., April 10, 2017, at Valley View Elementary School.

II. PLEDGE OF ALLEGIANCE. President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were: Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

IV. RESOLUTION 2017-105: FINALIZATION OF AGENDA. Resolve the Board of Education to approve the agenda as presented.

Moved by Kelly Seconded by Arendt
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

V. RESOLUTION 2017-106: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meeting on March 2, 2017 and March 6, 2017 and special meeting on March 13, 2017.

Moved by Reinkober Seconded by Kelly
Voting Aye: Reinkober, Kelly, Arendt, Dolezal, Clark
Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS
Swim Coach Deanna Milliken recognized the North Royalton High School Swim Team on this season's accomplishments:

OHSAA DISTRICTS/ADVANCE TO STATES:

Emma Glickberg - relay alternate
Anna Martin - 200 medley relay, 200 free relay, 100 breaststroke
Gina Smith - 200 medley relay, 200 free relay
Sarah Turchanik - 200 medley relay, 200 IM, 200 free relay, 100 backstroke
Anna Weber - 200 medley relay, 200 free relay

OHSAA STATES:

200 Yard IM: Sarah Turchanik: 8th Place
100 Yard Breaststroke: Anna Martin: 11th Place

OHSAA DISTRICTS/ADVANCE TO STATES:

Robert Bottomley - 200 free relay, 400 free relay
Colton Phelps - 200 IM, 100 butterfly, 200 free relay, 400 free relay
Mason Romstadt - 200 free relay, 400 free relay
Andrew Vance - 200 free relay, 400 free relay
Tanner Wilson - relay alternate

OHSAA STATES:

200 Yard IM: Colton Phelps: 7th Place

Lori Krzywicki, the Council PTA chair for Reflections, recognized the contest winners, many of who were in attendance. The PTA Reflections program ran from October 11 – November 15. This year's theme was, "What is Your Story?" All first place winners at each school were submitted for judging at the PTA council level in December. These winning entries were sent to compete at the State PTA level.

North Royalton Council PTA Reflections Contest Winners 2016-2017:

High School:

Visual Arts – Rachel Pavelich, 11th grade
Literature – Rachel Pavelich (Rachel received an Honorable Mention for her work in Literature)
Music Composition – Elaine Slaby, 11th grade

Middle School:

Visual Arts – Varuni Chopra, 6th grade
Literature – Emmanuel Velkos, 6th grade
Photography – Gabrielle Brihn, 7th grade

Intermediate (grades 3-5):

Visual Arts: Alanna Olman, 5th grade, Middle School
*Runners up: Kylie Deamon, 4th grade, Albion
Alivia Olman, 3rd grade, Valley Vista
Brooke Kostyack, 4th grade, Royal View
Literature: Jonathan Pavelich, 5th grade, Middle School (Jonathan received an Honorable Mention)
*Runners up: Madeline Holloran, 3rd grade, Albion
Nyah Rain Palmer, 3rd grade, Royal View
Photography: Alyssa DeAngelis, 4th grade, Valley Vista
*Runners up: Alexander Brihn, 5th grade, Middle School
Kaylee Bargmann, 3rd grade, Royal View
Music Composition: Andrew Gurin, 4th grade, Albion
Dance Choreography: Alivia Olman, 3rd grade, Valley Vista
Film Production: Maddie Putnam, 4th grade, Valley Vista

Primary (K-2):

Visual Arts: Jackson Brihn, 1st grade, Royal View
Literature: Katie Crowe, 2nd grade, Royal View
*Runner up: Shreya Shah, 2nd grade, Valley Vista
Photography: Jackson Brihn, 1st grade, Royal View
Film Production: Alexandros Velkos, 2nd grade, Albion (Alexandros received a 2nd Place Award of Achievement at the State Level)

Middle School Principal Jeff Cicerchi introduced the John Shepherd Scholarship winner, Julia Falcioni. Her winning essay detailed the life of John Shepherd, while paying tribute to his memory as a veteran of the Revolutionary War. This essay earned her a scholarship for the cost of the 8th grade extended field trip to Washington D.C.

North Royalton Middle School STEM Teacher Mrs. Samantha Brown, along with 8th grade students Nick DiSisto, Nicholas Trottnow, Lauren Devney, and Paul Boersma and 7th grade students Alexandra Hertel and Taylor Jacobenta represented the middle school as they discussed the many benefits of the STEM course Project Lead the Way. All 7th grade students at North Royalton Middle School take the course for nine weeks. Students in 8th grade can elect to take the course for one semester. During this time, students gain an understanding of the design process, automation and robotics.

Valley Vista Principal Jeff Hill introduced Fourth Grade Teachers, Betsy Meinberg, Patty Redman, Pauline Simonek, Tiffany Timar and Intervention Specialist Amanda Scott. These teachers participated in professional development at the beginning of the school year that focused on instruction in the classroom. S.O.L.E., which stands for Self-Organized Learning Environment, gets students engaged in their learning. It incorporates collaboration, critical thinking, communication, and creativity. These are skills that future employers are looking for in college graduates today. The idea behind using S.O.L.E. is to use higher levels of cognitive ability including creativity, evaluating, analyzing, and applying. All four of the fourth grade teachers, along with many other teachers at Valley Vista Elementary, have been using this process and finding it to be successful with their students. A group of 4th grade students shared with the Board their personal definitions of S.O.L.E.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. The following speakers addressed the Board:

Vincent Weimer, of 19190 Tanglewood Drive, North Royalton, spoke about the Bond Issue and how the Community Engagement Task Force did the research and ultimately came up with the facilities plan.

Karen Salvatore, of 9992 Broadview Road, Broadview Heights, gave her opinion of the Bond Issue.

Daniel Biegacki, of 8850 Abbey Road, North Royalton, is a senior at North Royalton High School and addressed the Board asking them to consider not phasing out the German program should the Bond Issue not pass.

Samantha Fink, 3254 Royalton Road, North Royalton and Allison Liptak of 4620 Brookhaven Drive, North Royalton, are both sophomore students of North Royalton High School and addressed the Board asking them to consider not phasing out the German program should the Bond Issue not pass.

VIII. COMMITTEE REPORTS

Legislation: Mrs. Arendt submitted the following report:

The General Assembly began a two week recess today but were able to get some work completed last week. The Primary and Secondary Education Subcommittee of the House's Finance Committee finished hearings on the education provisions of the biennial budget legislation, House Bill (HB) 49. More work on the House's ideas of what Ohio's public education system needs will begin when they return on April 24.

In early March, Sen. **Matt Huffman** (R-Lima) introduced Senate Bill (SB) 85 which would create the Ohio Opportunity Scholarship to replace the EdChoice and Cleveland Scholarship programs. Under his bill, vouchers would be available to all students whose family incomes are at or below 400% of the federal poverty level (\$97,200 for a family of four). Under the plan, students from families at 200% of federal poverty level would receive a \$5,000 voucher for grades K-8 and \$7,500 in high school. The totals are half of that amount for students from families at 400% of the federal poverty level. Any leftover dollars from each voucher will be placed in a state-run savings account to use for future education purchases including higher education. Students enrolled in the existing EdChoice and Cleveland Scholarship Program will be automatically transitioned to the new program. There will be no limit on the number of vouchers awarded under this program and the scholarships would be directly funded rather than deducted from districts as under the current programs. It is expected that Huffman may try to incorporate SB 85 into the biennial budget. Please be on the lookout for E-alerts and Calls to Action in the coming weeks.

ESSA update/ODE Strategic Planning Process

In mid-March, Superintendent of Public Instruction **Paolo DeMaria** announced a delay in the submission of the state's ESSA plan until September. During this time, the Ohio Department of Education (ODE) established the state superintendent's Advisory Committee on Assessments. This committee will be conducting a review of testing including both state required tests and those implemented by districts. As a member of the committee, I will keep you informed of the group's work as we are scheduled to meet in June.

Graduation Requirements Workgroup

The Graduation Requirements Workgroup finished their work at the end of March. They recommended two additional pathways for students to earn a diploma. These recommendations will be considered by the State Board of Education during their April meeting.

The workgroup also recommended that a third option be studied further and possibly considered as a pathway in future years. Superintendent DeMaria told the workgroup that he intends to have select districts compile their data to see if this pathway would be a viable option.

Details of the current pathway, the two additional pathways, and the third option will be submitted as part of my report for the minutes for anyone wishing to read the specifics.

The current requirements will also remain in place under the workgroup's recommendation. The current requirements are as follows:

- achieving a cumulative score of 18 points across the seven end-of-course exams, each worth a maximum of five points;
- achieving a "remediation free" score on the ACT or SAT or
- earning an in demand work credential or a set of related credentials and passing the WorkKeys job skills assessment.

The first additional recommended pathway is aimed at career technical education students. The criteria for this pathway are as follows:

- take all required high school courses and end-of-course exams;
- complete a career technical education training program approved by ODE and
- accomplish one of the following:
 - ❖ earn a recognized industry credential or set of credentials worth at least 12 points or
 - ❖ demonstrate successful workplace participation experience of 250 hours, documented by written positive evaluations by workplace and school officials.

The second additional recommended pathway consists of the following criteria:

- take all required high school courses and end-of-course exams with at least one attempt to retake any math or English test on which they got a score of one;
- fulfill two of the following six criteria:
 - ❖ a senior-year attendance rate of 93%;
 - ❖ a 2.5 GPA in senior year courses, based on taking at least a minimum of four courses;
 - ❖ complete a senior capstone project, as defined by the local school district;
 - ❖ complete 120 hours of work experience or community service;
 - ❖ successfully completing and earning the credit for a College Credit Plus (CCP) course worth three or more credits;
 - ❖ successfully completing an International Baccalaureate (IB) or Advanced Placement (AP) course and earning a score on the respective exam that qualifies for college credit.

The third option proposes to set an 18 point threshold similar to the current end-of-course exam pathway, but would

allow students to achieve those 18 points through either exams or a matrix of other options such as AP, IB and CCP courses; extracurricular activities; attendance; GPA; work experience and community service.

Transportation - There was no transportation report this month.

PHNR - Mrs. Reinkober submitted the following report:

The coalition met on March 22. The members were updated on subcommittee activities.

Upcoming events: April 29 is a Community Drug Take Back Day. There are two locations: Timber Ridge Plaza and Giant Eagle. 10:00 a.m. to 2:00 p.m.

On May 17, students will be attending the "We are the Majority Rally" in downtown Cleveland. The Mock Car Crash for the High School Seniors is also occurring that day.

On May 20, the North Royalton Fire Department is having an Open House and Safety Fair. PHNR will be participating as well as High School STAND members.

The Drug and Addiction 911 series will be continuing on April 24 and May 15. You do not need to have attended the session on April 3 to participate in either or both of the next two meetings. April 24 will be a discussion on the Local Impact: How the Epidemic is affecting our neighborhoods and the topic for May 15 is Empowering Yourself and Your Family to be a Part of the Solution. I highly recommend this series, whether you have a personal connection or not. It is a problem that we as a community need to understand and address.

PHNR has also entered into a partnership with Channel 19 WOIO/WUAB and their Spot the Signs program. Please visit Cleveland19.com, the Your Health tab and click the Spot the Signs link to see the PHNR ads and read more about the Spot the Signs program.

The next PHNR meeting will be on May 24, at 9:30 a.m., at the North Royalton Library.

Building & Grounds - Mrs. Dolezal submitted the following report:

The maintenance department was informed of a stench smell from the kitchen staff of the high school coming through the floor. After crawling around for thirty minutes, a four inch sanitary sewer was found to have rotted out. The waste water and debris from the entire kitchen and two restrooms was found lying on the floor of the crawl space. The maintenance department cleaned up the debris and made a temporary patch so the drain may be used. A major repair was performed over spring break. New piping was installed and the area (crawl space was properly cleaned). The systems are back up and operational.

The high winds we experienced in mid-March damaged some of the shingles on our storage barns. Repairs are being performed as weather permits. The winds also toppled some of our trees throughout the District's properties. The maintenance department cut down what remained from the wind damage and cleaned up all properties.

The maintenance department purchased and installed the main air compressor at our bus garage. This compressor is a vital tool to our District mechanics as it is used for all of their pneumatic tools and most importantly is used to lift the buses for needed repairs.

In order to become more efficient, the maintenance department has begun systematically retrofitting smaller areas of lighting such as offices and storage rooms. The ballasts that are removed from the fixtures are being stored and used as replacement for larger areas as not to have to purchase additional ballasts.

New feed water regulators have been installed on all boiler feed lines. The regulators are a critical device that keep a constant pressure of water to feed into the heating system so as not to lose pressure if we were to experience a leak within our heating system while the building is unoccupied.

The custodial staff of each of our buildings have performed some major cleaning over spring break. Heating filters along with kitchen condensing units have been cleaned. High traffic areas received a polish and a new top dressing of wax as minor repairs were made throughout each building.

The maintenance department installed an automatic emergency gas shut off in room 402 of the high school. It is a wireless system that detects unburnt gas and immediately shuts the main gas line off. The design of the unit requires a code to reset.

An FRP panel was installed in the storage room of café two of the high school. This will enable our staff to be able to perform a more thorough cleaning of the room as it holds our food commodities.

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on March 28 at City Hall.

Youth baseball reported that 45 essays for the new NRBB contest had been received. Registration is concluding on April 7 and numbers are slightly down.

The YMCA reported that registration for spring basketball is at about 200. Soccer reported registration for spring was closed with a slight increase in numbers.

There will be coed high school age soccer this year. Basketball and the Community Garden were not represented.

The City reported that the Memorial Park fencing renovation is complete. Storm damage to the scoring booth will be repaired by the City with a new roof and fresh coat of paint. The French drain project at York #5 will be postponed, but a silt fence and regrading will be done to minimize runoff and loss of infield soil.

The city deer hunting program has been concluded and was effective. Talks are ongoing with the other cities involved to discuss modifications to be considered going forward.

The demolition of the old City Hall is scheduled for June or July and talks have begun for long term plans for some type of pavilion or structure on the green in the future.

The meeting adjourned at 6:30 p.m. The next meeting will be on Tuesday March 28.

Curriculum & Instruction and Pupil Services - Dr. Kelly submitted the following report:

To prepare for the implementation of our one-to-one chromebook initiative in grade six, and chromebook cart placement in each fifth grade classroom next year, administrators and teachers in grades five and six (along with specialists) have been visiting area districts to observe how the technology is being utilized and impacting student achievement in area school districts. Teachers have also participated in “in-house” professional development with Mike McGinnis and Ann Radefeld during middle school staff meeting times all year long. They are very excited to have this opportunity available for their students next year.

Members of the high school social studies department enjoyed vendor presentations for updated textbooks and online resources for American History, American Government, and World History. Current resources are outdated and are in need of replacement. Teachers, students, and administration will continue to review the resources to find the best fit, and selections will be presented at the next Curriculum, Instruction, and Assessment Committee meeting in May. Also to be reviewed this month are updated resources for high school Physical Science and the Essentials of Chemistry and Physics course.

AIR testing is underway for English Language Arts at all levels. Math, Science, and Social Studies AIR assessments will be given the last week of April and the first week of May.

Pupil Services: The lottery draw for all day kindergarten was completed in March. Due to the number of families wishing to participate in the all day, tuition based option, there will be two all day kindergarten classrooms at each of the three elementary buildings. There is room for additional students to attend all day kindergarten at Albion and Royal View, with Valley Vista’s classrooms being full at this time. By offering the two classrooms at each building, it increases the potential for families to begin and remain in the public school setting.

Intervention specialists and their teams continue follow up on the professional development around IEP goals, progress monitoring tools, and specially designed instruction. The outcome is to have a stronger alignment between these areas. This will positively impact student achievement.

Policy - There is no policy report this month.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

- RESOLUTION 2017-107: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer:

From:	To:	Amount:
300-956A Baseball Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-955A Softball Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-957A Volleyball Club <i>Sports Banquet Hall of Fame Night - 3 Full Tables Sponsor</i>	200-930A Letterman’s Club	\$600.00
300-958A Boys Soccer Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-964A Track Club <i>Sports Banquet Hall of Fame Night - 1/2 Table Sponsor</i>	200-930A Letterman’s Club	\$100.00
300-968A Girls Basketball Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-972A Boys Basketball Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-974A Swimming Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-977A Football Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00
300-906A Cheerleading Club <i>Sports Banquet Hall of Fame Night - 1 Full Table Sponsor</i>	200-930A Letterman’s Club	\$200.00

Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

Seconded by Arendt

2. **RESOLUTION 2017-108: APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2016-2017 appropriation adjustment:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
022-District Agency <i>OHSAA Tournament</i>	\$6,656.57	\$9,560.57	\$2,904.00
019 Local Grants <i>Revenue for John Shepherd scholarship</i>	\$96,528.71	\$96,798.71	\$270.00

Moved by Reinkober
Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried

Seconded by Dolezal

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. *Superintendent Reports and Recommendations*

Academics: Elementary and Middle School students are in the midst of state testing. The high school had testing prior to spring break and will have end of course exams and AP testing coming up.

Arts: All four high school bands are preparing for their OMEA State Competition on April 28-29, which takes place at North Royalton High School. All four bands earned superior ratings at Districts. They were one of only three or four schools that even bring four bands to Districts.

Athletics: Winter season is over and spring season is underway.

2017-2018 School Calendar: The Board adopted the 2017-2018 School Calendar in February. Mr. Gurka presented the Board with an amended draft calendar, which he will ask for approval at the May board meeting. The main changes to the calendar are the teacher professional development days and no more early release days. The first day of school will be August 24 rather than August 23 and the last day of school will be June 6 instead of June 7. Students will also attend school on the November 7 election day, which has been a day off in previous years. There will be inservice days on October 27, January 19, March 23 and June 7. Winter and spring breaks will remain the same as previously approved.

Bond Issue: Mr. Gurka read the following statement:

“It is critical that everyone gets informed with factual information on Issue 11. Again, this is a comprehensive plan based on the input and development of the Community Engagement Task Force, who spent a year determining the best option for our schools and community. Not only is this the right option, it will save our district approximately \$1 million dollars each year in operational costs. It also allows our students to learn in environments that are conducive to student centered learning and does not have the extremes in temperatures. As I have said before, and I will continue to say it, there is no longer a status quo. The community is deciding on either the bond issue or the reduction and reallocation plan that makes \$3.5 million dollars in cuts to reallocate to building repairs, elimination of middle school sports, reduction of transportation services to state minimums, class size increases and other program reductions will be our reality if the choice of the community is not to approve Issue 11. The cost is \$9.04 per month per \$100.00 home valuation. I want to remind the community our taxes are figured out based on our assessed value of our homes and not on the market value. The assessed value is 35% of your market value. So, if you are trying to do the math, do not use your market value, but assessed value. We have already done all the calculations for you and with the continuance of the middle school bonds, each property owner will see an increase of \$9.04 per month per \$100,000 in market values.

This issue is truly a community issue - for our schools, for our community, for our property values - it is for all of us. If anyone has questions, I urge you to call me in my office at 440-582-9030.

3. **RESOLUTION 2017-109: ACKNOWLEDGE APPRECIATION WEEKS.** Resolve the Board of Education acknowledge Administrative Professionals Week (April 24-28, 2017) and Teacher/Staff Appreciation Week (May 8-12, 2017). The Board appreciates the outstanding efforts of all employees of the North Royalton City School District and commends them for "making the difference" in providing a quality educational experience by inspiring and empowering learners.
4. **RESOLUTION 2017-110: VOLUNTEER RECOGNITION.** Resolve the Board of Education adopt the following resolution honoring our community volunteers and acknowledging National Volunteer Week (April 23-29, 2017):

WHEREAS, the North Royalton City School District has maintained a rigorous and challenging educational program for its students; and

WHEREAS, the Board of Education, administration, and staff continually strive to provide guidance and learning opportunities for students; and

WHEREAS, numerous PTA members, Booster Club members, and other community members have assisted in providing the means for quality programs and services throughout our District.

NOW, THEREFORE, BE IT RESOLVED, the members of the North Royalton Board of Education express grateful appreciation to these volunteers who have unselfishly contributed their time, expertise, and financial support to the North Royalton City Schools.

5. **RESOLUTION 2017-111: APPROVE THE NOTA (NORTH OHIO TECHNOLOGY ASSOCIATION)/DISTANCE LEARNING AND PROFESSIONAL DEVELOPMENT WVIZ/PBS IDEASTREAM 2017-2018 AGREEMENT.** Resolve the Board of Education approve the agreement with NOTA/Distance Learning and Professional Development WVIZ/PBS ideastream for technology services for the 2017-2018 school year.

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark

Motion Carried

b. *Personnel and Policy*

6. **RESOLUTION 2017-112: RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF.**

Resolve that the Board of Education approve the following resolution implementing a layoff of certain classified employees:

WHEREAS, if the present 4.4 mill Bond Issue and .5 mill Permanent Improvement Levy on the ballot for May 2, 2017, are defeated, it will necessitate cost saving measures through reductions in personnel and programming:

NOW THEREFORE, BE IT RESOLVED that for financial reasons and a lack of funds to make the desperately needed repairs to school district buildings, pursuant to the provisions of Article 5, Paragraph B, of the Agreement between the Board of Education and OAPSE, Local #231, it is necessary to layoff certain non-certificated employees.

BE IT FURTHER RESOLVED,

1. That pursuant to said necessary reduction, the Board abolishes the following positions effective June 7, 2017:

High School: 2 - Second Shift Cleaners (6 hr.)

Middle School: 1 - Computer Lab Aide (7 hr.)
3 - Second Shift Cleaners (6 hr.)

Elementary: 3 - Second Shift Cleaners (6 hr.)

Transportation: 11 - Bus Drivers

District: 1 - Maintenance Position (8 hr.)

2. Effective at the end of the work day on June 7, 2017, the employment contracts of the following employees are hereby suspended:

Transportation:

1. Dawn Alessandro
2. Holly Michalak
3. James Mundy
4. Loretta Mundy
5. Linda Niemira
6. Jane Lawry
7. Jerry Beckrest
8. Joseph Minnick
9. Douglas Ciprian
10. Thomas Kaiser
11. Michael Marincic

Custodial/Maintenance:

1. Charles Pekar
2. Lisa Adkins
3. Giuseppe Luppino
4. Denise Tenorio
5. Lidia Zhakunets
6. Donna Foltynski
7. Brenda Fashempour

3. The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the staffing reductions and further advising them of their rights in accordance with the OAPSE agreement.
4. Should the 4.4 mill Bond Issue and .5 mill Permanent Improvement Levy be approved by the voters on May 2, 2017, the Superintendent is authorized and directed to immediately notify the affected employees that the reduction in force has been postponed and that their employment with the District will not be interrupted by layoff and/or contract suspension.

Moved by Kelly

Seconded by Dolezal

Voting Aye Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

7. RESOLUTION 2017-113: RESOLUTION APPROVING REDUCTIONS OF DISTRICT POSITIONS.

Resolve that the Board of Education approve the following resolution to approve abolishing the following positions:

WHEREAS, if the present 4.4 mill Bond Issue and .5 mill Permanent Improvement Levy on the ballot for May 2, 2017, are defeated, it will necessitate cost saving measures through reductions in personnel and programming:

NOW THEREFORE, BE IT RESOLVED that for financial reasons and a lack of funds to make the desperately needed repairs to school district buildings:

1. The Board abolishes the following district positions effective July 31, 2017:

1. Mechanic Supervisor
2. Administrative Secretary – Central Registration
3. Technology Coordinator

2. Effective at the end of the work day on July 31, 2017, the current employment contracts of the following employees are hereby suspended:

1. Jon Capadona
2. John Nickell

3. The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights.

4. Should the 4.4 mill Bond Issue and .5 mill Permanent Improvement Levy be approved by the voters on May 2, 2017, the Superintendent is authorized and directed to immediately notify the affected employees that the reduction in force has been postponed and that their employment with the District will not be interrupted by layoff and/or contract suspension.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark

Motion Carried

8. RESOLUTION 2017-114: ACCEPT RESIGNATIONS/RETIREMENTS. Resolve the Board of Education accept the following resignations/retirements:

Retirements:

Carolyn Bloom/Aide/Middle School/effective July 1, 2017

Donna Gergely/Office Secretary/High School/effective July 1, 2017

Jean Jackson/Aide/Albion Elementary/effective July 1, 2017

9. RESOLUTION 2017-115: APPROVE/AMEND LEAVES OF ABSENCES. Resolve the Board of Education approve/amend the following unpaid leave of absence:

Gina Adams/effective April 27, 2017 through June 7, 2017

Stefanie Dorrance/effective 2017-2018 school year

10. RESOLUTION 2017-116: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES. Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2016-17 school year or as indicated:

Certificated Substitutes:

Michael Cummings

Lauren Kauppila

Classified Substitutes:

Sarah Kall/Aide/effective April 3, 2017

Rosanne Kacenjar/waiving the first 20 days

11. RESOLUTION 2017-117: APPROVE APPOINTMENTS - SAFETY TOWN INSTRUCTORS. Resolve the Board of Education approve the appointments of the following Safety Town Instructors, certificated/licensed and classified employees as needed, salary on schedule:

Session I (June 12-22, 2017):

Leslie Bardwell

Susan Lioni

Brittany Martella

Susanna Schwab

Session II (June 26-July 7, 2017):

Susanna Schwab

12. RESOLUTION 2017-118: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS. Resolve the Board of Education approve Personal Service Contracts for the following appointments of Camp Workers and Athletic Workers for the 2016-2017 school year, as needed, salary on schedule:

Athletic Workers:

Richard Bazzo James Moore Lisa Moore

Boys Basketball Camp Workers (June 19-June 22, 2017):

Michael Colabianchi Aaron Garman Nicholas Lapsevich
Timothy Matus David May Douglas Zimlich

13. **RESOLUTION 2017-119: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2016-2017 school year or as indicated:

Daniel Prihoda/Assistant Coach Boys Tennis/Spring 2017

Boys Basketball Camp Volunteers (June 19-June 22, 2017):

Akram Abuhamdeh Adam Barrett Jack Bunsey Dominic Costello
Jordan Garland Brett Nemetz Evan Scott

Moved by Kelly Seconded by Dolezal
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

c. *Business, Buildings and Grounds*

14. **RESOLUTION 2017-120: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:
-Camryn Supelak, of Broadview Heights, donated nine 3-ring binders, valued at approximately \$48.00, to Valley Vista Elementary.
-Subway, of North Royalton, donated 130 student achievement awards, good for a kids meal, valued at \$585.00, to Valley Vista Elementary.
-An anonymous donor donated a SmartBoard Model SB855i and accompanying LCD wall mount projector, valued at \$6,000.00, to the technology department of North Royalton City Schools.
-Tradesmen International, of Macedonia, donated an office desk with a return, valued at \$200, to the technology department at North Royalton City Schools.
-Kirk Pavelich, of North Royalton, donated an 8GB memory card for a desktop computer, valued at \$50.00, to Royal View Elementary.
-Augie's Pizza, of North Royalton, donated five plain sheet pizzas, valued at \$109.75, to North Royalton High School's Student Council for the Glo-Ro dance.
-Schirmer Construction LLC, of North Olmsted, donated bottled water, valued at \$20.00, to Albion Elementary.
-Nada Djordjevich, of North Royalton, donated various office supplies, valued at \$30.00, to Valley Vista Elementary.
-Cody Schwab, of North Royalton, donated 1 Canon Copier/Printer, valued at \$35.00, to Royal View Elementary.

Moved by Arendt Seconded by Reinkober
Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark
Motion Carried

X. ADDITIONAL BUSINESS

XI. ANNOUNCEMENTS

Business Advisory Council	April 13, 2017	7:30 AM	NRHS Community Room
PTA Founders Night	April 20, 2017	6:30 PM	NRHS Media Center
NREF Annual Reception	April 25, 2017	5:00 PM	Carrie Cerino's
Financial Advisory & Audit Mtg.	May 3, 2017	7:00 PM	BOE Conference Room
Regular Meeting/Work Session	May 4, 2017	6:30 PM	BOE Conference Room
Regular Meeting	May 8, 2017	7:00 PM	NRHS Community Room
PHNR Meeting	May 24, 2017	9:30 AM	NR Library
Recreation Board Meeting	May 30, 2017	6:00 PM	NR City Hall

XII. RESOLUTION 2017-121: MOTION TO ADJOURN

Motion to adjourn meeting at 8:45 p.m.

Moved by Kelly Seconded by Dolezal
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

ATTEST:

Brian Sichel
TREASURER

Susan G. Clark
BOARD PRESIDENT

May 8, 2017
DATE

5-8-17
DATE

