

**Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting/Work Session
Held April 7, 2016
North Royalton High School Community Room**

SUMMARY

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2016-102: FINALIZATION OF AGENDA
- V. PUBLIC PARTICIPATION
- VI. CVCC UPDATE
- VII. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
- VIII. ADDITIONAL BUSINESS
- IX. ANNOUNCEMENTS
- X. RESOLUTION 2016-103: ADJOURN TO EXECUTIVE SESSION
- XI. RESOLUTION 2016-104: MOTION TO ADJOURN

I. CALL TO ORDER. President Jacquelyn Arendt called the regular meeting of the North Royalton Board of Education to order at 6:30 PM, April 7, 2016, at the North Royalton High School Community Room.

II. PLEDGE OF ALLEGIANCE. President Jacquelyn Arendt requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Jacquelyn Arendt, Vice-President Dr. Susan Clark, Heidi Dolezal, Dr. John Kelly and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot and Director of Personnel Patrick Farrell.

IV. RESOLUTION 2016-102: FINALIZATION OF AGENDA. Resolve the Board of Education to approve the agenda as presented.

Moved by Kelly

Seconded by Clark

Voting Aye: Kelly, Clark, Arendt, Dolezal, Reinkober

Motion Carried

V. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

VI. CVCC UPDATE. Mr. Russ Wells gave the following report:

- March 23, 2016 was the National Technical Honor Society Ceremony.
- Bids were rejected for the Auxiliary Learning Center Project. The project will be re-bid.
- There was a discussion on Senate Bill 5 and how it affects CVCC.
- State money for career schools will be returned to schools and will be retro active.
- Marcy Trew was hired as the new Adult Education Director.
- Mr. Wells is attending a motor sports auction fundraiser on April 9th in which proceeds go directly to vocational school students.
- Dr. Roebuck and Mr. Wells attended the City of North Royalton's State of the City presentation.

VII. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent's Update

Upcoming Events: Mr. Gurka discussed some upcoming events with the board (Senior Honors Lunch, PTA Founders Night, NREF Reception).

Crystal Starfish Program: Crystal Starfish nominations are due April 20th.

Science Lab Project: The high school and central office administration are discussing the implementation and use of the \$100,000 that Senior Ryan Chester won for a new science lab at the high school through the Breakthrough Challenge contest. The district is in the process of gathering information on the next steps to take for our education/facility needs and final decisions have not been made. This makes it difficult to move forward at this time with construction on a new science lab. If plans go through to build new sections of the high school, it is not yet certain where the science classrooms will be. Mr. Osborne has talked to the Breakthrough Challenge people and they are willing to hold the \$100,000 in an account until we are ready for the new science lab. There have also been talks about using the money to purchase science equipment instead of a new lab. A suggestion has also been made to purchase equipment with half the money and save the other half to put towards a new science lab at a later time. It has been decided to hold off on the science lab until we know what is happening with our facilities plan.

State Testing: Testing is taking place now in all of our schools.

Kindergarten: All day kindergarten - the district would like to be able to offer all day kindergarten to any parent that wants it, but there are logistics involved. This year, there were enough people signed up to offer one section of all day every day at both Valley Vista and Royal View and two sections at Albion. Parents who were closed out of the Valley Vista and Royal View sections were given the option to attend Albion's all day if they provided their own transportation.

Assistant Principal Position at the Middle School: Mr. Farrell and Mr. Gurka had a discussion with the board about the need for an additional assistant principal position at the middle school level. Evaluations, OTES, and student achievement are all areas that make the need for an additional administrator necessary. The administrative intern cannot lead meetings or evaluate teachers. Currently, high school administration and preschool administration have come to the middle school to assist with teacher evaluations. A new assistant principal would be able to do those portions of the evaluations and lead meetings at the middle school. The additional administrator will help free up time for current administrators to consistently meet with teachers to discuss data and best practices.

2016-17 Staffing: Mr. Farrell went over 2016-17 staffing with the board. After reviewing retirements, resignations, enrollment and building needs, there is a necessity to add staff for the 2016-17 school year. By repurposing positions and staff, the net effect will be adding 1.5 FTE's.

Reduction in Force: There is a Small Group Instructor coming back from a leave of absence for the 2016-17 school year and Royal Redeemer has decided to not use our services for a Small Group Instructor next year. This leaves us with one extra Small Group Instructor. It is necessary for a Reduction In Force of a Small Group Instructor for the 2016-17 school year.

Community Survey: William "Corkey" O'Callaghan, District Consultant for the Community Engagement Task Force, assisted the board with a letter to residents that will include a survey to get feedback of our proposed facility plans. This letter will be mailed to residents with a self-addressed envelope to mail the survey back.

District Nursing Services: Mr. Presot spoke to the board about the nursing services currently used in our district, which is a company called PSI. After researching the competition, it was decided to continue to use PSI's services to staff our building clinic staff. This will be up for board approval in May.

Mr. Presot also spoke about some of the contracts we have that will be up for negotiation. Shakely, which is the company we use to assist with our workers compensation program will be up for review next month. Liability and property insurance is also coming due at the end of the year. Ohio School's Council will be assisting with bids.

Summer Cleaning: After researching how other districts do their summer cleaning, Mr. Presot has been working with the custodial department to implement a team cleaning concept over the summer. The trend is to use a three year plan with waxing floors, which has previously been done annually. The whole cleaning crew will go to each building and clean it all at once. They will then move on to the next building. This team concept combined with the closing of the ECC has brought forth a reduction in our summer cleaning staff.

Stadium Turf: The stadium turf that was put in five years ago has fibers that are falling out prematurely. The company that put this in provided an 8 year warranty and will be coming out in June to do repairs under this warranty.

Grant Opportunity: Mr. Gurka informed the board that the state has opened up another round of Straight A Grants. We have not been successful in the past, but will try again.

Funding: Mr. Gurka discussed the total possible cost a bond issue may be. There has been some discussion about the possibility of trying to seek out private investors. It would help if we could set an amount that we think would be feasible to raise and take that off of the amount we would then place on a bond issue. Dr. Kelly has been looking into the possibility of private investors and has even had discussions with the Ohio School Boards Association to see if this has been done in other districts.

21st Century Schools: Mr. Presot and a group of district staff went to visit Beaver Local Schools to gain ideas for our facilities plan. Beaver Local Schools have 1900 students. They used to have three elementary buildings, a middle school and a high school. They were having trouble passing levies. They then changed their focus to education and not just facilities. They built a 260,000 square foot building that is K-12. They tore down all other buildings. Our staff was able to have a three hour tour of this building. Beaver calls their space a flexible learning concept. They even use the hallways as classroom space. Teachers are not assigned classrooms, but sections. They decide which space in their section they will use depending on what they are teaching that day. A group from the district will also be visiting New Albany Schools in May to see their 2-K building to assist in our education/facility plans.

Mr. Sidoti distributed the financial report from month ending March 31, 2016, and the Suburban Health Consortium report. He is currently working on the five-year forecast which will be on the May agenda for approval. Mr. Sidoti just received an email that the district is approved for the Certificate of Achievement of Financial Reporting. He also discussed several items on the financial report.

- b. Upcoming Agenda Review.** The board reviewed the April 11, 2016 regular meeting agenda and made changes where needed.

VIII. ADDITIONAL BUSINESS

- a. Board Goals - The board discussed the current board goals and what the process will be for establishing yearly goals moving forward. There were some suggestions to add additional board goals for 2016.

It was also decided to eliminate the 72 hour rule from the governing rules. They will revisit board goals in October.

IX. ANNOUNCEMENTS

Regular Meeting	April 11, 2016	7:00 PM	NRHS Community Rm.
Community Meeting	April 13, 2016	7:00 PM	NRMS-Purple Gym
Community Meeting	April 19, 2016	7:00 PM	Albion Elementary Cafe
Financial Advisory & Audit Mtg.	April 20, 2016	7:00 PM	BOE Admin. Conference Rm.
Recreation Board Meeting	April 26, 2016	6:00 PM	NR City Hall
Community Meeting	April 27, 2016	7:00 PM	Royal View Elementary Cafe
Special Meeting	April 28, 2016	7:00 PM	BOE Conference Room
Regular Meeting/Work Session	May 5, 2016	6:30 PM	NRHS Community Room
Regular Meeting	May 9, 2016	7:00 PM	NRHS Community Room

X. RESOLUTION 2016-103: ADJOURN TO EXECUTIVE SESSION. Adjourn to executive session at 9:00 PM to consider the employment of a public official.

Moved by Kelly
Voting Aye: Kelly, Dolezal, Reinkober, Clark, Arendt
Motion Carried

Seconded by Dolezal

Meeting called back to order at 9:14 PM.

XI. RESOLUTION 2016-104: MOTION TO ADJOURN

Motion to adjourn meeting at 9:15 PM.

Moved by Kelly
Voting Aye: Kelly, Clark, Dolezal, Reinkober, Arendt
Motion Carried

Seconded by Clark

ATTEST:

Binguo Sisolat
TREASURER

May 9, 2016
DATE

Jeff L. Holt
BOARD PRESIDENT

5.9.16
DATE