

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held April 9, 2018
North Royalton High School Community Room

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2018-90: FINALIZATION OF AGENDA
- V. RESOLUTION 2018-91: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 - 1. RESOLUTION 2018-92: APPROVE AGREEMENT - LOCAL GOVERNMENT SERVICES
 - 2. RESOLUTION 2018-93: APPROVE APPROPRIATION ADJUSTMENTS
 - 3. RESOLUTION 2018-94: ADOPT THE APPROVED CLASSIFIED SUBSTITUTE SALARY SCHEDULE (Exhibit 1)
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - 4. RESOLUTION 2018-95: ACKNOWLEDGE APPRECIATION WEEKS
 - 5. RESOLUTION 2018-96: VOLUNTEER RECOGNITION
 - 6. RESOLUTION 2018-97: APPROVE AGREEMENT - PARMA CITY SCHOOL DISTRICT (Project Search)
 - 7. RESOLUTION 2018-98: APPROVE AGREEMENT - PARMA CITY SCHOOL DISTRICT (PACTS)
 - b. *Personnel and Policy*
 - 8. RESOLUTION 2018-99: APPROVE/AMEND LEAVES OF ABSENCE
 - 9. RESOLUTION 2018-100: APPROVE APPOINTMENTS - SAFETY TOWN INSTRUCTORS
 - 10. RESOLUTION 2018-101: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
 - 11. RESOLUTION 2018-102: APPROVE VOLUNTEERS
 - c. *Business, Buildings and Grounds*
 - 12. RESOLUTION 2018-103: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2018-104: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7:00 p.m., April 9, 2018, at the North Royalton High School Community Room.

II. PLEDGE OF ALLEGIANCE. President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were: Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

IV. RESOLUTION 2018-90: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark

Motion Carried

V. RESOLUTION 2018-91: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meetings on March 8, 2018 and March 12, 2018.

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark

Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

High School Athletics: The gymnastics and swim teams were recognized for their exceptional seasons.

Gymnastics: The team took 6th place as a team in the state tournament, achieving their highest team score of the season with a 140.625. The Lady Bears were ranked 3rd on the vault out of all of the teams in the state. Individual competition placements were recognized including: Mya Costello placed 6th in the state on vault and 7th place all-around. Avery Keller placed 6th in the state on bars and 14th all-around.

Swim Team: The team earned 17 new team records and the winning record for the boys and girls in Suburban Conference meets. The following individual achievements were recognized: 2 district champions (Colton Phelps, Sarah Turchanik); 8 state qualifiers (Phelps, Turchanik, Anna Martin, Mason Romstadt, Anna Weber, Andrew Vance, Bobby Bottomley, Rachel Weber); 5 state finalists (Phelps – 2 events, Turchanik, Martin, girls medley relay); 23 All-Ohio recognitions; a High School All-American (Anna Martin – 100 breaststroke); girls medley relay (Turchanik, Martin, A. Weber, R. Weber) up for All-American consideration; 13th place finish for girls at state championship meet, boys were 15th; in excess of 20 Suburban League Scholar-Athletes (criteria is 3.5 grade point average or above); 4 swimmers who will compete at the collegiate level next season (Colton Phelps – Oakland University, Mason Romstadt – Cleveland State University, Anna Martin – Miami (OH) University and Anna Weber -- Calvin College).

High School: Several students who attend the Cuyahoga Valley Career Center were honored as outstanding students for the school year. CVCC offers 27 programs in 13 career fields. Every year, dozens of students from North Royalton High School attend CVCC with students from 7 other area schools. Of the 27 programs offered, 9 programs have named a North Royalton High School student as the "Outstanding Student" for the 2017-2018 school year. Of these students, 6 are officers of their classes and one, Mike Gilbert, is the president of the National Technical Honor Society. These students include:

Timothy Deutsch - Programming and Software Developing II
Valerie Garrett - Media Technology II
Michael Gilbert - Construction Trades II
Matt Griffie - Graphic Imaging II
Jessica Harsoulas - Dental Assisting II
Madelyn Jablonsky - Health Careers II
Cameron Kuruc - Heating and Air Conditioning II
Michael Kufner - Sales and Service II
Jacob Maskovich - Power Equipment Technology II

Middle School: Eighth-grader Julia Lam was awarded the John Shepherd scholarship for her essay highlighting the story of Sergeant John Shepherd, who served under George Washington in the Revolutionary War and is buried in North Royalton Cemetery. The scholarship pays for her eighth-grade trip to Washington, D.C. She read an excerpt from her winning essay.

Valley Vista: A group of fourth-grade students was recognized for learning about a Special Operations Branch of the military. They each gave up recess time to write letters of support to one of these units at Fort Bragg. The captain of this unit took the time to write back and address the students' questions.

Albion: Several "Mindful Mornings" students were in attendance to highlight their program. This group practices meditation, yoga, and mindful breathing and meets two days a week before school. This helps the students to prepare for tests and for their school day.

Royal View: Second-grade student Brianna Jacin was honored not only for her compassion and caring for others at school, but for donating, for the second time, eight inches of her hair to the Children With Hair Loss organization. This helps children who may not have the financial means of obtaining the hair they need to help improve their confidence and self-esteem.

PTA: Students who received first-place entries in the annual PTA Reflections contest were acknowledged. The council announced that 16 winners would be advancing to the state level. This year's theme was "Within Reach."

- Primary Grade Winners: first-grader Thomas Visocky from Royal View Elementary won in the Visual Arts category, and second-grader Jackson Brihn from Royal View Elementary won in literature, photography, and dance choreography.
- Intermediate Level Winners: fifth-grader Lily Postma of NRMS won in the visual arts category; fourth-grader Naisha Chopra of Albion Elementary won in literature; fourth-grader Milin Mathur of Valley Vista Elementary won in photography; and fourth-grader Madeline Holloran of Albion Elementary won in dance choreography
- Middle Level Winners: Amulya Tiralapuram won in visual arts, Gabrielle Brihn won in literature, Alexander Brihn won in photography, and Jude Carver won in the special artist category.
- High School Level Winners: Joseph Krzywicki won in visual arts and photography, Rachel Pavelich won in literature, and Elaine Slaby won in music composition.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Legislative Report - Mrs. Arendt submitted the following report:

The Ohio General Assembly has been on spring break and returns this week. The House Education Committee is scheduled to hear sponsor testimony Tuesday, April 10, on HB 549, which would require schools to open after Labor Day and an unnumbered bill by Rep. Duffy presumably about Ohio Report Cards. HB540 on teacher evaluations is also scheduled for proponent testimony tomorrow.

Cuyahoga Valley Career Center (CVCC) - Mrs. Arendt submitted the following report:

At the March 22 CVCC board meeting, we discussed the negative impact HB 512 would have on education, including career centers agreeing to have the Superintendent draft a letter to the House Government Accountability and Oversight committee. We were updated that contract negotiations with staff will commence in the coming months. North Royalton Seniors at CVCC are shining bright. Nine students will receive the Outstanding Senior award on May 9 at the annual CVCC scholarships and awards ceremony. The next CVCC board meeting is April 26 at 6:30 p.m.

Transportation - Mrs. Arendt submitted the following report:

Our mechanics have been busy preparing buses for our first round of annual bus inspections conducted by the Highway Patrol, which will begin this month. All components of the bus must be thoroughly inspected and the undercarriage of the bus steam cleaned prior to inspection. We anticipate having about 25 buses inspected before the end of the school year with the remainder being inspected over the summer months.

On Saturday, April 21, 13 of our drivers will be participating in the annual Regional School Bus Road-E-O. The Road-E-O is being held this year on the Orange City Schools campus. Throughout March and continuing in April, the participating drivers have been practicing for the various maneuverability skills tests they will take on April 21.

Additionally, several members of our transportation department will be volunteering that day as judges for the Road-E-O. We look forward to a day of sharpening our safety skills as well as enjoying the camaraderie.

PHNR - Mrs. Reinkober submitted the following report:

The high school won first place in the PTA Drug Education Challenge Award for Prevention Efforts. The grant application to continue funding for years 6-10 has been submitted. The next meeting of the coalition will be a luncheon on Wednesday April 18, 11:00 a.m., at the North Royalton Library.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

Curriculum: Teachers at the high school have been participating in professional development focused on transformative lessons with technology, provided by Ann Radefeld and Mike McGinnis, to prepare for the 1:1 Chromebook implementation in ninth grade next year. Elementary teachers have also participated in similar professional development during their combined staff meetings this year to help support more student-centered instructional initiatives.

Grade 2 teachers are visiting Westlake schools to observe Foundations lessons in action as we prepare to continue this phonics-based program next year. Training for the teachers will take place in May. That will complete our tier 1, comprehensive level of implementation for all students receiving research-based basic reading instruction at the primary levels. The focus between pupil services and curriculum from there will be on intervention to support the classroom instruction for those who are in need of additional help.

AIR testing is underway this month for English Language Arts in grades 3-8. math, science, and social studies AIR assessments will be given the last week of April and the first week of May.

Pupil Services: The lottery draw for all-day kindergarten was completed in March. Due to the number of families wishing to participate in the all-day, tuition based option, there will be two all-day kindergarten classrooms at each of the three elementary buildings. There is room for additional students to attend all-day kindergarten at Albion and Valley Vista, with Royal View's all-day kindergarten classrooms being full at this time. This is the second year that the District will be offering two full-day classrooms at each elementary building.

Several classrooms throughout the District are piloting a Social Emotional Learning Program. The programs are designed to teach functional social skills needed for daily living. These skills are presented to students in multiple settings with examples including home, school and the community.

Buildings & Grounds - Mrs. Dolezal submitted the following report:

The maintenance department strategically installed four destratification fans in the gold gym of the middle school. These fans are energy efficient as they draw less than two amps for all four fans. They create a concise column of air that gently mixes the air from the ceiling down to the floor and from wall to wall, as they eliminate hot and cold spots and increase overall air circulation. The reading of the ambient air before startup was 66 degrees. We had the fans run for two hours and the ambient temperature went up to 72 degrees. Our plan is to install these same fans in the purple gym of the middle school and gym one of the high school.

In another attempt to save on energy costs, the maintenance department studded, insulated, and dry walled outside walls of the classrooms in the 100 section of the high school. Uninsulated door cavities throughout the 1988 addition were also insulated.

Over spring break, the custodial and cleaning staffs cleaned and serviced heat ventilators, scrubbed and placed new coats of wax on high traffic areas, vacuumed and power washed entrance matting, cleaned refrigerant coils on kitchen equipment, cleaned and shampooed carpets, performed roof inspections, and cleaned windows.

The maintenance department rented a forty-foot lift in order to change out six parking lot bulbs and ballast. The lift was also used to perform scoreboard maintenance at the stadium and electrical work for the new lift at the bus facility. A big thank you to Herc Rentals for extending our rental at no additional charge due to inclement weather.

On March 23, all employees attended an in-service class on ALICE (Alert, Lock Down, Inform, Counter, Evacuate) training. This training was presented by the District's administrative staff and local police departments. The purpose of this training was to inform both certified and classified staff how to react and what to do in the event of an intruder. The training was very informative and gave insight on many different scenarios.

Even though spring has not arrived as of yet, spring sports have started. Old Man Winter has thrown snow, rain, cold temperatures, and wind at us as we try and prepare our fields. The fields are saturated, which has made this spring a challenge to say the least. The baseball diamonds and outfield lines have been measured out and painted, the press boxes have been cleaned, and all equipment within has been checked for proper performance, as well as installing the windscreens.

Policy - Dr. Clark submitted the following report:

District administration has been hard at work updating and revising the policies from NEOLA Volume 36 #2. This round of updates includes policies which touch on a number of areas including Criminal History Record Check, Entrance Requirements, School Safety, Business Advisory Council, and Bus Driver Certification. Also included in this update is the final phase of technology updates which covers Staff Use of Personal Communication Devices, Lending of Board Owned Equipment, Utilization of the District's Website, and Access to District Technology Resources and/or Information Resources for Personal Communication Devices.

As the final touches are put on the policies mentioned above, the District is also waiting for a special update that is due to arrive in April. Once all of these policies have been updated, the policy committee will meet in May or June to officially review the updates and make recommendations for Board approval.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

- 1. RESOLUTION 2018-92: APPROVE AGREEMENT - LOCAL GOVERNMENT SERVICES.** Resolve the Board of Education agree to enter into annual financial statement services with Local Government Services Section of the Office of the Auditor of State as of and for the fiscal years ending June 30, 2018, June 30, 2019, and June 30, 2020 for an annual cost of \$11,750.00.

Moved by Kelly
Voting Aye Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

Seconded by Arendt

- 2. RESOLUTION 2018-93: APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2017-2018 appropriation adjustments:

Fund	From	To	Increase/Decrease
200-Student Activity-Student Managed Funds	\$375,000.00	\$425,000.00	\$50,000.00
018- Public School Support	\$275,000.00	\$325,000.00	\$50,000.00

Moved by Dolezal
Voting Aye: Dolezal, Reinkober, Arendt, Kelly, Clark
Motion Carried

Seconded by Reinkober

- 3. RESOLUTION 2018-94: ADOPT THE APPROVED CLASSIFIED SUBSTITUTE SALARY SCHEDULE.** Resolve the Board of Education adopt the Summer Temporary Help Salary Schedule, effective May 1, 2018. (Exhibit #1)

Moved by Arendt
Voting Aye: Arendt, Dolezal, Kelly, Reinkober, Clark
Motion Carried

Seconded by Dolezal

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Superintendent Gurka gave an update on the following:

Facilities: If you missed the March 26 Community Meeting, the presentation is posted on the District website under "Building a Strong Foundation." A virtual tour of the buildings is also available to view.

Athletics: Spring sports teams are off to a slow start due to the weather, but with some luck, a few games and matches will be played in the upcoming weeks.

Arts: The North Royalton Spotlighters had a wonderful performance of *The Music Man*. The Marching Band just returned from performing at Walt Disney World. We wish our bands good luck at the OMEA State Adjudicated Event on April 20-21.

- 4. RESOLUTION 2018-95: ACKNOWLEDGE APPRECIATION WEEKS.** Resolve the Board of Education acknowledge Administrative Professionals Week (April 23-29, 2018) and Teacher/Staff Appreciation Week (May 7-11, 2018). The Board appreciates the outstanding efforts of all employees of the North Royalton City School District and commends them for "making the difference" in providing a quality educational experience by inspiring and empowering learners.

- 5. RESOLUTION 2018-96: VOLUNTEER RECOGNITION**

Resolve the Board of Education adopt the following resolution honoring our community volunteers and acknowledging National Volunteer Week (April 15-21, 2018):

WHEREAS, the North Royalton City School District has maintained a rigorous and challenging educational program for its students; and

WHEREAS, the Board of Education, administration, and staff continually strive to provide guidance and learning opportunities for students; and

WHEREAS, numerous PTA members, Booster Club members, and other community members have assisted in providing the means for quality programs and services throughout our District.

NOW, THEREFORE, BE IT RESOLVED, the members of the North Royalton Board of Education express grateful appreciation to these volunteers who have unselfishly contributed their time, expertise, and financial support to the North Royalton City Schools.

- 6. RESOLUTION 2018-97: APPROVE AGREEMENT - PARMA CITY SCHOOL DISTRICT.** Resolve the Board of Education approve the Project Search agreement with Parma City School District for the purpose of providing special education programming and services as needed for the 2018-2021 school years.

- 7. RESOLUTION 2018-98: APPROVE AGREEMENT - PARMA CITY SCHOOL DISTRICT.** Resolve the Board of Education approve Parma Area Center for Transition Service (PACTS) agreement with Parma City School District for the purpose of providing special education programming and services as needed for the 2018-2021 school years.

Moved by Kelly
Voting Aye: Kelly, Reinkober, Arendt, Dolezal, Clark
Motion Carried

Seconded by Reinkober

b. *Personnel and Policy*

8. **RESOLUTION 2018-99: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Stefanie Dorrance/effective 2018-2019 school year
Dorothy Marshall/effective March 15, 2018 through May 9, 2018

9. **RESOLUTION 2018-100: APPROVE APPOINTMENTS - SAFETY TOWN INSTRUCTORS.** Resolve the Board of Education approve the appointments of the following Safety Town Instructors, certificated/licensed and classified employees as needed, salary on schedule:

Session I (June 11-21, 2018)

Susanna Schwab
Tracy Csizmadia
Susan Lioni

Session II (June 25-July 6, 2018)

Susanna Schwab

10. **RESOLUTION 2018-101: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2017-2018 Athletic Workers and camp workers for Personal Service Contracts, as needed, salary on schedule:

Athletic Workers

Angela Bazzo Richard Bazzo Lisa Grayson-Moore James Moore

Boys Basketball Youth Camp Workers (June 18-21, 2018) *(corrected from agenda which stated baseball)*

Michael Colabianchi Aaron Garman Nicholas Lapsevich Timothy Matus
David May Nicholas Woods

Girls Soccer Youth Camp Workers (July 24-27, 2018)

Jacqueline Clegg Lizabeth Disiena Roth Cassie Gross Alexandra Gurka
Allison Harbart Krista Harbart Kristyn Kajganich Keeley Malley
Emily Mark Juliana Markovic Jordana Markovic Bridget McEldowney
Jennifer McFadden Bayley Miozzi Claire Novak Christine Poulos
Carla Ragone Pete Ragone Victoria Shokles Angela Spilker
Amanda Tamerlano Maggie Tyma

Show Choir Youth Camp (June 18-22, 2018)

Melissa Kildoo Joseph Mikolajczyk Rebecca Simna

11. **RESOLUTION 2018-102: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2017-2018 school year or as indicated:

Boys Basketball Youth Camp Volunteers (June 18-21, 2018) *(corrected from agenda which stated baseball)*

Jack Bunsey

Student Volunteers for Boys Basketball Youth Camp (June 18-21, 2018) *(corrected from agenda which stated baseball)*

Akram Abuhamdeh Omar Abuhamdeh Brandon Bielak Alec Carlin
Dominic Costello Jordan Garland Bradley Kmetz Christian Limer

Student Volunteers for Show Choir Youth Camp (June 18-22, 2018)

Celine Akouri Kate Altany Katherine Althouse Christina Avondet
Tyler Bodily Kate Brierley Ariana Bryant Angelina Ciulli
Kyle Cmich Nicholas DeAngelis Cameron Furbeck Logan Gagliano
Hannah Hambleton Emily Howell Maxwell Kling Nicholas Lascko
Rebecca Pavelich Rachel Perriello Russell Phillips Hunter Rieth
Paige Roesch Megan Spisak Michael Spisak Garrett Sprunger
Paul Twarog Manal Vakil Hannah Waler Halle Walker
Taylor Zusy

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark

Motion Carried

c. *Business, Buildings and Grounds*

12. **RESOLUTION 2018-103: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- T.R. Kane, of North Royalton, donated \$2,000.00 to the boys' soccer team at North Royalton High School.
- Chick-Fil-A, of Strongsville, donated 110 certificates for a free sandwich, valued at \$300.00, to North Royalton High School.
- North Royalton Lions Club donated a BrailleNote Touch, valued at \$5,500.00, to the Pupil Services Department of North Royalton City Schools.
- There was an anonymous donation of \$2,000.00 given to the girls' soccer club at North Royalton High School.

Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

Seconded by Arendt

XI. ADDITIONAL BUSINESS.

XII. ANNOUNCEMENTS

CIAC Meeting	April 17, 2018	8:30 AM	NRHS Community Room
PHNR	April 18, 2018	11:00 AM	NR Library
State of the Schools	April 18, 2018	12:00 PM	Carrie Cerino's
PTA Founders Night	April 19, 2018	6:00 PM	NRHS Media Center
NREF Reception	April 24, 2018	6:00 PM	Carrie Cerino's
NR Recreation Board Meeting	April 24, 2018	6:00 PM	NR City Hall
Financial Advisory and Audit Committee	April 26, 2018	6:00 PM	BOE Conference Room
Regular Meeting/Work Session	May 9, 2018	6:30 PM	BOE Conference Room
Regular Meeting	May 14, 2018	7:00 PM	NRHS Community Room

*There is a change to the CIAC meeting originally scheduled for April 17, 2018, at 8:30 a.m. The meeting is rescheduled for May 4, 2018, at 12:30 p.m., in the North Royalton Community Room.

XIII. RESOLUTION 2018-104: MOTION TO ADJOURN

Motion to adjourn meeting at 8:06 p.m.

Moved by Kelly
Voting Aye: Kelly, Reinkober, Arendt, Dolezal, Clark
Motion Carried

Seconded by Reinkober

ATTEST:

Briege Sobot
TREASURER

Susan G. Clark
BOARD PRESIDENT

May 14, 2018
DATE

5-14-18
DATE

NORTH ROYALTON CITY SCHOOLS

CLASSIFIED SUBSTITUTE SALARY SCHEDULE

(Effective January 1, 2018)

<u>POSITION</u>	<u>RATE</u>
Bus Driver Step 0	8/1/2017 \$ 17.60
Bus Mechanic Step 0	8/1/2017 \$ 19.14
Teacher Aide	1/1/2018 \$ 11.25
Cafeteria Worker	1/1/2018 \$ 11.25
Library Clerk	1/1/2018 \$ 11.25
Office Clerk	1/1/2018 \$ 11.25
Bus Monitor Step 0 /regular	8/1/2017 \$ 8.55
Bus Monitor Step 0 /spec. needs	8/1/2017 \$ 9.41
Cleaner	1/1/2018 \$ 11.25
Utility Custodian Step 0	8/1/2017 \$ 15.69

SUMMER/TEMPORARY HELP

	1 st Year	2 nd Year	3 rd Year
Student Workers (High School)	Minimum Wage – 8.30	Yr. 1 +.15 (8.45)	Yr. 2 +.25 (8.70)
Adult/College Workers	8.35 Min. Wage + .05	8.60 Yr 1 + .25	8.85 Yr 2 + .25
Casual Labor – Level I Effective 5/1/18 (groundskeeping/painting)	9.00 Min. Wage + .70	9.50 Yr 1 + .50	10.00 Yr 2 + .50
Casual Labor – Level II * Effective 5/1/18 (office/computer help)	12.25	12.75	13.25

*New Category

Cleaners(Oapse) Step 0	8/1/2017 \$11.43
------------------------	------------------

NOTE

- A classified substitute in the same assignment for 20 consecutive working days will be:
1. Placed at Step 0 on the appropriate OAPSE salary schedule pay range and
 2. Eligible for holiday or calamity day pay, provided they work the day before and the day after the holiday or calamity day.

North Royalton City Schools April 9, 2018 STAFF RECOMMENDATIONS

Safety Town Instructors	Summer 2018		
Name		Rate	Note:
Tracey Csizmadia		\$28.23	
Susan Lioni		\$28.23	
Susanna Schwab		\$28.23	