## Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting Held June 11, 2018

#### North Royalton High School Community Room

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2018-146: FINALIZATION OF AGENDA
- V. RESOLUTION 2018-147: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
  - 1. RESOLUTION 2018-148: APPROVE APPROPRIATION ADJUSTMENT
  - 2. RESOLUTION 2018-149: APPROVE AGREEMENT JULIAN & GRUBE, INC.
  - 3. RESOLUTION 2018-150: A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE NORTH ROYALTON CITY SCHOOL DISTRICT THE QUESTION OF RENEWING ALL OF THREE EXISTING TAX LEVIES PURSUANT TO SECTIONS 5705.194 TO 5705.197 OF THE REVISED CODE
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
  - a. Superintendent Reports and Recommendations
    - 4. RESOLUTION 2018-151: ADOPT NEGOTIATED AGREEMENT
    - 5. RESOLUTION 2018-152: CERTIFY YEAR 2018 GRADUATES
    - 6. RESOLUTION 2018-153: RENEW CONTRACTS-ADMINISTRATIVE STAFF FOR NON-TEACHING SUPERVISOR/COORDINATOR POSITIONS
    - 7. RESOLUTION 2018-154: FRIEND OF EDUCATION
    - 8. RESOLUTION 2018-155: RENEW MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION
    - 9. RESOLUTION 2018-156: APPROVE AGREEMENT WITH SHEAKLEY UNISERVICE, INC.
    - 10. RESOLUTION 2018-157: APPROVE AGREEMENT WITH THE CLEVELAND CLINIC ATHLETIC TRAINER
    - 11. RESOLUTION 2018-158: APPROVE AGREEMENT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC.
    - 12. RESOLUTION 2018-159: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO
    - 13. RESOLUTION 2018-160: APPROVE TRANSPORTATION AGREEMENT SUBURBAN SCHOOL TRANSPORTATION, INC.
    - 14. RESOLUTION 2018-161: APPROVE LLA THERAPY AGREEMENT
    - 15. RESOLUTION 2018-162: APPROVE ABA OUTREACH SERVICES AGREEMENT
  - b. Professional Development, Grants, Stipends, Curriculum
    - 16. RESOLUTION 2018-163: APPROVE APPOINTMENTS STIPENDS
    - 17. RESOLUTION 2018-164: APPROVE DISCOVERY EDUCATION CONTRACT
  - c. Personnel and Policy
    - 18. RESOLUTION 2018-165: RETIREMENT RECOGNITION
    - 19. RESOLUTION 2018-166: ACCEPT RESIGNATIONS/RETIREMENTS
    - 20. RESOLUTION 2018-167: APPROVE/AMEND LEAVES OF ABSENCE
    - 21. RESOLUTION 2018-168: APPROVE CHANGE OF ASSIGNMENTS
    - 22. RESOLUTION 2018-169: APPROVE APPOINTMENT CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
    - 23. RESOLUTION 2018-170: APPROVE/AMEND APPOINTMENTS SUPPLEMENTAL CONTRACTS
    - $24.\ RESOLUTION\ 2018-171:\ APPROVE\ / AMEND\ APPOINTMENT\ -\ SUPPLEMENTAL\ CONTRACT$
    - 25. RESOLUTION 2018-172: APPROVE APPOINTMENTS-EXTENDED SCHOOL YEAR SERVICES (ESY)
    - 26. RESOLUTION 2018-173: APPROVE APPOINTMENTS-SUMMER EMPLOYMENT
    - 27. RESOLUTION 2018-174: APPROVE APPOINTMENTS- PERSONAL SERVICE CONTRACTS
    - 28. RESOLUTION 2018-175: APPROVE VOLUNTEERS
    - 29. RESOLUTION 2018-176: APPROVE VOLUNTEERS
    - 30. RESOLUTION 2018-177: APPROVE POLICY UPDATES
  - d. Business, Buildings and Grounds
    - 31. RESOLUTION 2018-178: ADOPT A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON BAND BOOSTERS
    - 32. RESOLUTION 2018-179: ADOPT A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON ATHLETIC BOOSTERS
    - 33. RESOLUTION 2018-180: ADOPT A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON CHOIR BOOSTERS
    - 34. RESOLUTION 2018-181: A RESOLUTION AUTHORIZING A CONTRACT FOR COMMISSIONING SERVICES WITH OSBORN ENGINEERING IN AN AMOUNT NOT TO EXCEED \$200,000
    - 35. RESOLUTION 2018-182: ACCEPTANCE OF BIDS FOR GENERAL LIABILITY, FLEET AND UMBRELLA INSURANCE
    - 36. RESOLUTION 2018-183: APPROVE INSURANCE ENDORSEMENTS
    - 37. RESOLUTION 2018-184: ACCEPTANCE OF BIDS FOR WASTE HAULING CONTRACT
    - 38. RESOLUTION 2018-185: APPROVE LEASE AGREEMENT WITH THE CITY OF NORTH ROYALTON FOR THE BUS FACILITY
    - 39. RESOLUTION 2018-186: APPROVE/AMEND 2018-2019 CLASSIFIED EMPLOYEE WORK CALENDARS

- 40. RESOLUTION 2018-187: APPROVE EXTENDED TRIP PROPOSALS
- 41. RESOLUTION 2018-188: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2018-189: MOTION TO ADJOURN
  - I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7:00 p.m., June 11, 2018, at the North Royalton High School Community Room.
- **II. PLEDGE OF ALLEGIANCE.** President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.
- III. ROLL CALL. Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.
- IV. RESOLUTION 2018-146: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

V. RESOLUTION 2018-147: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meetings on May 9, 2018 and May 14, 2018.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark

Motion Carried

## VI. RECOGNITION OF GUESTS AND PRESENTATIONS

North Royalton City Schools recognized Terry DeLap as the 2017-2018 Friend of Education. DeLap is a business owner, parent, and long-time supporter of the District. This annual award goes to a person or persons who significantly contribute to North Royalton City Schools. DeLap supports the District in various ways including setting up a lunch fund for students who forgot or can't afford their lunch, volunteering on levy and bond issue campaigns and serving on the District's strategic plan and business advisory committees.

Director of Personnel Pat Farrell recognized Janele Kauffman and Amanda McClain for earning the designation of Master Teacher by the Ohio Department of Education. Master Teachers are selected based on the following criteria: consistent leadership; focused collaboration; distinguished teaching with a focus on students and environment; distinguished teaching with a focus on content, instruction and assessment; and continued professional growth. This designation is valid for five years. Weible & Associates, Co., CPA, a business partner of our District, has sponsored this award for many years.

**VII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

## VIII. COMMITTEE REPORTS

<u>Legislative Report</u> - Mrs. Arendt submitted the following report:

Two bills have cleared both chambers of the Ohio General Assembly and are awaiting the governor's signature. HB 21 requires charter schools, instead of school districts, to verify charter school student residency and enrollment, and would delay a requirement for public and private schools to install storm shelters until after September 15, 2019. The other bill is HB 438, which affects the composition and annexation of educational service centers and local school districts, and requires the Ohio Facilities Construction Commission to conduct a third round of classroom facilities grant funding for high-performing charter schools.

In the House, there is a new speaker! After 11 rounds of voting, the House elected Rep. Ryan Smith (R-Bidwell) as its new speaker. Smith fills the vacancy left by former Rep. Cliff Rosenberger (R-Clarksville), who resigned in April.

The House passed HB 491 by a vote of 80-2, sending the bill to the Senate for consideration. The bill would require the issuance of substitute licenses to qualified speech-language pathologists, audiologists, registered nurses, physical therapists, occupational therapists and social workers.

The Senate amended and passed HB 318 by a vote of 33-0. It now goes to the House for a concurrence vote. The bill prescribes qualifications and training requirements for school resource officers and appropriates grant money to public and private schools for school safety programs and training. Prior to passage, the Senate Education Committee made changes to the bill including increasing the one-time appropriation from \$10 million to \$12 million; it also inserts Senate Bill (SB) 246 into the bill, which the Senate unanimously passed in May.

The Senate Finance Committee adopted a substitute version of SB 225, sponsored by Sens. Joe Schiavoni (D-Boardman) and John Eklund (R-Munson Township). The bill now is identical to HB 378 — its companion bill in the House — which passed the House in April. The bill creates the Ohio Broadband Development Grant Program and allows school districts, among others, to apply for grants under the program.

The committee also heard sponsor testimony on SB 258, sponsored by Schiavoni. The bill appropriates \$34.2 million to award grants to school districts for school safety purposes.

The Senate Education Committee conducted first hearings on the following bills:

- SB 294, sponsored by Eklund and Sen. Peggy Lehner (R-Kettering), which increases to \$7,000 the maximum amount under the Cleveland Scholarship Program;
- SB 276, sponsored by Sen. Jay Hottinger (R-Newark), which authorizes student expulsions for actions that endanger the health and safety of other students or school employees;
- SB 287, sponsored by Sen. Vernon Sykes (D-Akron), which requires the State Board of Education to create health education standards for K-12 schools.

The House Health Committee conducted a first hearing on HB 248, sponsored by Reps. Nickie Antonio (D-Lakewood) and Michele Lepore-Hagan (D-Youngstown). The bill deals with comprehensive sexual health and sexually transmitted infection education in schools.

#### <u>Cuyahoga Valley Career Center (CVCC)</u> - Mrs. Arendt submitted the following report:

The regular board meeting of the CVCC was held on May 31. Besides the regular business, many of the outstanding students who placed in regional, state and national competitions were honored. The Board also approved the five-year forecast, along with several personnel matters and routine items including the disposal of inventory items and the high school student handbook. The CVCC Board held a special meeting on June 4 to vote on the new CVFT. The next meeting of the CVCC board is June 28.

#### <u>Transportation</u> - Mrs. Arendt submitted the following report:

The end of the 2017-2018 school year went very smoothly for transportation with no major issues to report.

Extended School Year begins Tuesday, June 12. We will have one bus and two vans running routes through July to transport the Extended School Year students.

On Friday, May 25, Greg Hovan and Jerry Niemira attended a meeting at the Medina County Educational Service Center regarding the Regional Bus Road-E-O for the 2018-2019 school year. Due to the typical spring Road-E-O weekend falling the same weekend as Easter this year, the State Road-E-O committee decided to move the Road-E-O up to the fall. The Regional Road-E-O will take place on Saturday, October 13 at Strongsville Middle School. If all goes well statewide, the Road-E-O may be permanently moved to the fall.

On June 1, we had our third round of annual bus inspections by the Ohio State Highway Patrol. Thirteen buses were presented for inspection. All but two buses received stickers for the 2018-2019 school year with only minor defects found on the eleven buses receiving stickers. On the two buses that were not stickered, one was found to have cracked cross members and the other a broken seat back pan. Both buses will be repaired and re-inspected. To date, 45 of our 66 buses have received stickers for the 2018-2019 school year. Our remaining inspections are June 25, July 19 and August 3.

## <u>Curriculum & Instruction and Pupil Services</u> - Mrs. Reinkober submitted the following report:

Summer professional development for teachers is underway through June 14. Activities include attendance at the Learn, Explore, Adapt & Deliver (LEAD) Curriculum & Instructional Technology Conference, math DESMOS training, understanding more about dyslexia, and Google Apps for Education modules and Level 1 Educator certification. Additionally, many teachers are collaborating to align curriculum and develop common assessments.

The District Leadership Team met to discuss a variety of student data from the school year and identify areas to focus on academically next year. Data included STAR state standards reports, DIBELS reading fluency data, AIR assessment item analysis, and data related to our Students with Disabilities population. Feedback from this group will help identify areas to target for teacher professional development.

Pupil Services is in that "caught between two worlds" zone where we continue to gather equipment, and finalize all of the paperwork and data for the year, while registering new students for the 2018-2019 school year. Gears for Grins has been a huge success. The high school students rode them daily through the very last day of the year. Our maintenance department has delivered three bikes to families so far this summer. Several parents are scheduled to visit pupil services for a "test drive" to find the best fit for their summer ride. We would like to thank the communities of North Royalton and Broadview Heights for their support in this effort. An extra special thank you to Dr. John Kelly for his leadership in this effort. He has helped bring a new experience and sense of enjoyment to children who may otherwise have not had that opportunity.

Partnership for a Healthy North Royalton (PHNR) - Mrs. Reinkober submitted the following report: PHNR is sponsoring their first "Picnic for Prevention" on Wednesday, June 13 from 5-8 p.m. at the Memorial Park Pavilion. There will be free food, entertainment, family activities and much more. Bring the whole family for an evening of fun and prevention-based activities that will carry throughout the summer.

## **<u>Buildings & Grounds</u>** - Mrs. Dolezal submitted the following report:

Gym and classroom floor finish, stripper, wax and all implements needed for our summer cleaning staff have arrived, and our staff may begin the task of preparing our buildings for the 2018-2019 school year.

This will be the third year of "team cleaning," which thus far has been a success. We have reduced our summer cleaning cost from \$32,848.00 in 2015 to \$24,707.43 this year.

The maintenance department has installed bicentennial banners on the street posts along Route 82, Ridge and Wallings Roads, as did the City of North Royalton throughout the city to recognize and celebrate the City of North Royalton's bicentennial

The maintenance department installed destratification fans in the middle school purple gym as they did in the gold gym last month. The fans have already shown cost savings in the gold gym as they direct both cool air in spring and summer and heated air in cold months back down to the floor area. Destratification fans are planned for both the high school and elementary buildings as they are constructed.

This time of year comes with coordinating of outside contractors. This year we have two roofing contractors and one masonry contractor at our middle school, as well as one asphalt contractor and one concrete contractor who will perform

work throughout the District. The roof contractors started on Friday, June 8 and the masonry contractor began today, Monday, June 11.

All mandated inspections of back flows, fire extinguishers, bleachers, boilers, elevators and kitchen hoods have been completed or are scheduled. Our last inspection is the fire suppression testing and building walk-through with the North Royalton Fire Department, which is scheduled the first week of August.

We hope everyone has a safe and a fun-filled summer!

**Recreation Board** - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on May 29, 2018, at City Hall.

Soccer reported that travel tryouts are in full swing. For the first time in many years, all games were played during soccer days. There were no cancellations. Trophies were distributed, and the weekend was a big success. Fundraisers and raffles were held, and more than \$4,500 was raised for the club.

Baseball season started without any major issues. Opening Day was held again this year with President of Council Larry Antoskiewicz throwing out the first pitch. The National Anthem was played and there were free ice cream cups and dollar dogs for all present. NRBB is fielding 67 recreation teams and 19 travel teams this year. In addition, they will be hosting the weekend pick-up softball nights as they did last year. The Ventrac grader has been put into use and the city crews have been moving through the fields to improve the playing condition of the diamonds.

YMCA tot baseball has begun with an increase to 60 participants this year. The weekly sports camps have started with a full array of choices. Every week there is a different sport or skills option for kids of all ages. The North Royalton Garden Club reported all community gardens are planted. They will be participating in the competition at the county fair and will be open for resident tours during the bicentennial events.

The City encouraged everyone to attend one or more of the bicentennial events in August. Information is available through the city newsletter and has been published in the Royalton Recorder and other papers. An energy audit will be done to determine the return on investment timeline of replacing all the lights on city fields with LEDs.

## **Policy** - Dr. Clark submitted the following report:

On tonight's agenda is a resolution to approve the policy updates related to NEOLA update Volume 36 Number 2. The policy committee met on Thursday, May 31, 2018, at 3:00 p.m. to review and make recommendations to this round of policies, which were included in the packet received last week. This round of updates contains policies which address a number of areas including College Credit Plus, Drug and Alcohol Testing, Entrance Requirements, School Safety, and Bus Driver Certification. These policies were also discussed at the June 7, 2018, Board of Education meeting.

### IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. RESOLUTION 2018-148: APPROVE APPROPRIATION ADJUSTMENT. Resolve the Board of Education approve the following 2017-2018 appropriation adjustment:

**Increase/Decrease** From To 001 General Fund \$50,715,425.94 \$50,775,835.94 \$60,410.00

Seconded by Arendt Moved by Kelly

Discussion: Dr. Clark confirmed with Mr. Sidoti that this was the cost incurred form the eighth grade trip to Washington, D.C.

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark

Motion Carried

2. RESOLUTION 2018-149: APPROVE AGREEMENT - JULIAN & GRUBE, INC. Resolve the Board of Education approve the agreement with Julian & Grube, Inc. for the agreed upon procedures for our Medicaid School Program cost requests for the period of July 1, 2017 to June 30, 2018 and July 1, 2018 to June 30, 2019.

Moved by Reinkober Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark

Motion Carried

## 3. RESOLUTION 2018-150: A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE NORTH ROYALTON CITY SCHOOL DISTRICT THE QUESTION OF RENEWING ALL OF THREE EXISTING TAX LEVIES PURSUANT TO SECTIONS 5705.194 TO 5705.197 OF THE REVISED CODE.

WHEREAS, the electors of this District, on May 5, 2009, approved an additional tax levy to raise the amount of \$6,700,000 each year for a period of ten years for the purpose of providing for the emergency requirements of this District, the last collection of which will occur in calendar year 2019 (the "2009 Levy"); and

WHEREAS, the electors of this District, on May 4, 2010, approved the renewal of a tax levy to raise the amount of \$6,695,000 each year for a period of ten years for the purpose of providing for the emergency requirements of this District, the last collection of which will occur in calendar year 2020 (the "2010 Levy"); and

WHEREAS, the electors of this District, on November 8, 2011, approved the renewal of a tax levy to raise the amount of \$4,395,000 each year for a period of ten years for the purpose of providing for the emergency requirements of this District, the last collection of which will occur in calendar year 2022 (the "2011 Levy"); and

WHEREAS, this Board has determined that the continuation of the collection of those taxes in the combined amount of \$17,790,000 for ten years, commencing with a levy on the tax list and duplicate for 2019 to be first distributed to the Board in 2020, is necessary for the proper operation of the schools of the District; and

WHEREAS, this Board finds, determines and declares that the 2009 Levy, the 2010 Levy, and the 2011 Levy should be combined into a single renewal levy as set forth herein; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, as recently amended by Substitute House Bill No. 49, upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax (or taxes), or the renewal or replacement of an existing tax (or taxes) with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax, that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will first be collected, and each county in which the School District has territory, and requesting such certification, the County Auditor is to certify the total current tax valuation of the School District and the number of mills required to generate a specified amount of revenue.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, County of Cuyahoga, State of Ohio, that:

Section 1. <u>Board Declarations</u>. This Board finds, determines and declares that the revenue that will be raised by all tax levies which this District is authorized to impose, when combined with state and federal revenues available to this School District, will be insufficient to provide for the emergency requirements of this District, and that it is therefore necessary to renew three existing tax levies in excess of the ten-mill limitation upon the entire territory of this School District (all of which is in the County of Cuyahoga) in order to raise the amount of <u>\$17,790,000</u> each calendar year for a period of <u>ten</u> years for that purpose.

Section 2. <u>Submission of Question to Electors</u>. Pursuant to Sections 5705.194 through 5705.197 of the Revised Code, there shall be submitted to the electors of the entire territory of this School District, at an election to be held on <u>November 6, 2018</u>, the question of <u>renewing</u> all of the aforesaid <u>three existing tax levies</u> (being the 2009 Levy, the 2010 Levy, and the 2011 Levy, as defined above) to constitute a single renewal tax levy in excess of the ten-mill limitation upon all property in the entire territory of the School District subject to taxation by this Board, for a period of <u>ten years</u> (commencing with a levy on the tax list and duplicate for the year 2019 to be first distributed to the District in calendar year 2020), in order to raise the amount of \$17,790,000 each year for the purpose of providing for the emergency requirements of this District, at the annual tax rate necessary to raise that amount. If the electors approve the question, the three existing tax levies to be renewed shall not be levied after the year preceding the year in which the combination renewal levy is first imposed. In other words, any remaining tax years on any of the three existing levies will not be collected after tax year 2018 (collection year 2019), if the electors approve the question.

Section 3. <u>Certification and Delivery of Resolution to County Fiscal Officer</u>. The Treasurer is directed to certify immediately a copy of this Resolution to the Fiscal Officer of Cuyahoga County and the Fiscal Officer is requested to calculate and certify the School District's total current tax valuation and the calculation of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount of \$17,790,000, which calculation shall be made in accordance with the provisions of Section 5705.195 of the Revised Code and any applicable rules, orders, or instructions of the State Tax Commissioner.

Section 4. <u>Compliance with Open Meeting Requirements</u>. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. <u>Captions and Headings</u>. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. <u>Effective Date</u>. This Resolution shall be in full force and effect from and immediately upon its adoption.

Moved by Kelly

Seconded by Dolezal

Discussion: Dr. Clark thanked Mr. Sidoti for discussing the recommendation to combine the three renewal levies in great detail with the Financial Advisory and Audit Committee. The Board took time, discussed and reviewed this recommendation. They agreed with the decision of the committee to combine the levy renewals. She also stated that during the bond issue campaign, the Board discussed many times that the levy renewals were coming up. She stated that the superintendent and treasurer have been discussing this for some time with the community. These renewals will support our District for another ten years.

Mrs. Dolezal stated that the Financial Advisory and Audit Committee meeting took place on April 26 in which the levy renewals were discussed in detail and the recommendation to combine them was made.

Dr. Kelly verified that combining the three renewals would result in a 12.5% savings to the District.

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark Motion Carried

## X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Mr. Gurka made the following statement concerning the construction update:

"We continue to work with both our architect and construction manager on finalizing the design development documents. The next step in the process will be to work with Hammond Construction on the Guaranteed Maximum

Price (GMP) documents. One area that there seems to be rumors and confusion about, and I want to set straight, is the constructing of the sanitary sewer line at the elementary site. There have been a couple of options we have been working through to determine what the best scenario would be for our schools and community. We have been discussing putting in a pumping station and having the sewer go north, the same as is the case with the Pinestream development on the other side of the street. The second option that has been discussed is working with the City to run a gravity line south to hook up at the border of North Royalton and Medina County. During the last several months, our architects and construction managers have been working with the City and their engineers to determine the feasibility of this. After careful consideration and our due diligence, we have determined that the best option for our District is to move forward with the design and development of a sewer line and system that will run north. I want to stress that this was not an unexpected development or an issue that we did not plan for. We have always known that a sewer line would need to be built and even asked the architects and construction managers when they were interviewed to discuss how they would address this. The construction of the sewer line has never nor will it affect the timeline for construction. I also encourage residents that if you hear a rumor that you call or email any of us and we will get you the correct information."

The 2017-2018 school year had a very nice ending, culminating with the commencement of the class of 2018. There is an item on the agenda to certify the graduates. They were a great class and the Board and administration wish them much success.

There is an agenda item to approve the three-year North Royalton Education Association (NREA) negotiated agreement. NREA represents classroom teachers, school psychologists, therapists, counselors and other teaching personnel. This agreement consists of 2% increases in salaries each year, along with concessions by the NREA in health care and prescription drug coverage. These changes in benefits will help our District to better control the ever-rising costs of health care. It will allow our District to remain fiscally sound into the future. There was mutual respect on both sides of this negotiation process. Mr. Gurka thanked Director of Personnel Pat Farrell for leading the negotiations, and the NREA team including Paula Ross, Cheri Rourke, Michael Hemery, Jeffrey Rhodes, Cindy Velotta and Judy Sholtis, for their hard work and problem solving philosophy.

**4. RESOLUTION 2018-151: ADOPT NEGOTIATED AGREEMENT.** Resolve the Board of Education adopt the negotiated agreement with the North Royalton Education Association for the period of August 1, 2018 through July 31, 2021;

And be it further resolved that the Board President, Superintendent and Treasurer are authorized and directed to execute said agreement.

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark

Motion Carried

5. **RESOLUTION 2018-152: CERTIFY YEAR 2018 GRADUATES.** Resolve the Board of Education certify the year 2018 graduates, provided they satisfactorily complete requirements of the State Department of Education and the North Royalton Board of Education.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

6. RESOLUTION 2018-153: RENEW CONTRACTS-ADMINISTRATIVE STAFF FOR NON-TEACHING SUPERVISOR/COORDINATOR POSITIONS. Resolve the Board of Education renew the following administrative contracts for non-teaching supervisor/coordinator positions, salary on schedule:

Chester D. Albert/Maintenance Supervisor/effective 8/1/2018 through 7/31/2021 Carolyn Baetjer/District Health Coordinator/effective 8/1/2018 through 7/31/2021 Kevin (Bo) Kuntz/Athletic Director/effective 8/1/2018 through 7/31/2021

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark

Motion Carried

**7. RESOLUTION 2018-154: FRIEND OF EDUCATION**. Resolve the Board of Education adopt the following resolution honoring the Friend of Education for 2017-2018:

WHEREAS, the Board of Education and administration of the North Royalton City School District desire to recognize an outstanding supporter of education for the 2017-2018 school year; and

WHEREAS, Terry DeLap has been chosen unanimously for this award; and

WHEREAS, Terry DeLap has supported the District through various means, creating a spirit of collaboration and enthusiasm; and

WHEREAS, Terry DeLap has shown tremendous support to the entire District.

NOW, THEREFORE, BE IT RESOLVED, the North Royalton Board of Education and administration commend and recognize Terry DeLap as the 2017-2018 Friend of Education.

8. RESOLUTION 2018-155: RENEW MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION. Resolve the Board of Education renew membership in the Ohio High School Athletic Association (OHSAA) for the 2018-2019 school year at no cost.

- 9. RESOLUTION 2018-156: APPROVE AGREEMENT WITH SHEAKLEY UNISERVICE, INC. Resolve the Board of Education approve an agreement with Sheakley UniService, Inc. for TPA (Third-Party Administrators) services for the 2018-2019 school year as part of the Ohio Schools Council Workers' Compensation Group Rating Program.
- **10. RESOLUTION 2018-157: APPROVE AGREEMENT WITH THE CLEVELAND CLINIC ATHLETIC TRAINER.** Resolve the Board of Education approve a service agreement with the Cleveland Clinic for services of a certified, licensed athletic trainer effective August 1, 2018 through July 31, 2019.
- 11. RESOLUTION 2018-158: APPROVE AGREEMENT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC. Resolve the Board of Education approve the agreement with Handle with Care Behavior Management System, Inc. for the purpose of providing instructor recertification for restraint/seclusion training for the 2018-2019 school year.
- **12. RESOLUTION 2018-159: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO**. Resolve the Board of Education approve participation with the Educational Service Center of Northeast Ohio for the purpose of providing special education program services with the Positive Education Program as needed for the 2018-2019 school year.
- **13. RESOLUTION 2018-160: APPROVE TRANSPORTATION AGREEMENT SUBURBAN SCHOOL TRANSPORTATION, INC.** Resolve the Board of Education approve the transportation agreement with Suburban School Transportation, Inc. to transport special needs students for the 2018-2019 school year.
- **14. RESOLUTION 2018-161: APPROVE LLA THERAPY AGREEMENT.** Resolve the Board of Education approve an agreement with LLA Therapy for occupational and physical therapy services in effect from August 1, 2018 through July 31, 2019.
- **15. RESOLUTION 2018-162: APPROVE ABA OUTREACH SERVICES AGREEMENT.** Resolve the Board of Education approve an agreement with ABA Outreach Services for a Board Certified Behavior Analyst for hands-on training and support to staff members for the 2018-2019 school year.

Moved by Arendt Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark Seconded by Reinkober

Motion Carried

Motion Carried

- b. Professional Development, Grants, Stipends, Curriculum
  - **16. RESOLUTION 2018-163: APPROVE APPOINTMENTS STIPENDS.** Resolve the Board of Education approve the following stipends for summer professional development as indicated:

Approve stipend for revisions to the Medical Detectives curriculum, at \$150.00 per full day, during the period of June 18, 2018 through June 22, 2018.

Samantha Brown

Approve stipend for a Multisensory Math Course, at \$150.00 per full day, on June 11, 2018.

Patricia Gurka

Approve stipends for the District Leadership Team meeting, at \$75.00 per half day, on June 8, 2018.

Jill Gutia Kahle Miller Alison Novosel Paula Ross

Approve stipend for summer professional development (Desmos), at \$75.00 for a half day, on June 14, 2018.

LeeAnn Cichon

**17. RESOLUTION 2018-164: APPROVE DISCOVERY EDUCATION CONTRACT.** Resolve the Board of Education approve a contract with Discovery Education for a Science Curriculum Program for grades 4-7 and a Social Studies Curriculum for grades 6-8 at a cost of \$56,100.00 for the school years 2018-2019, 2019-2020, and 2020-2021, plus an additional cost of \$5,600.00 for on-site professional development.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

- c. Personnel and Policy
  - **18. RESOLUTION 2018-165: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirements of Cheryl Krejci and June Pinter:

WHEREAS, these staff members have been valued members of the North Royalton City School District; and

WHEREAS, they have made significant contributions to enhance the educational experience for all students; and

WHEREAS, their presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish them a long and happy retirement.

**19. RESOLUTION 2018-166: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

#### Resignations

Dawn Alessandro/classified summer worker/effective June 8, 2018 Sue Allen/classified summer worker/effective May 21, 2018 Lauren Kovach/adult college summer worker/effective May 21, 2018 Sandra Kudrin/classified summer worker/effective May 23, 2018

**20. RESOLUTION 2018-167: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Rachel Hoag/effective August 8, 2018 through January 2, 2019 Shannon Kincaid/effective August 8, 2018 through October 31, 2018

**21. RESOLUTION 2018-168: APPROVE CHANGES OF ASSIGNMENTS.** Resolve the Board of Education approve the following changes of assignments effective the 2018-2019 school year or as indicated:

Deanna Mikin/from RtI/Title 1-Middle School/to Curriculum Facilitator/effective 2018-2019 school year Mary Ellen Feigi/High School Cafeteria Manager to Food Services Supervisor/effective 8/1/2018 through 7/31/2020, at a base rate of \$40,000

**22. RESOLUTION 2018-169: APPROVE APPOINTMENT – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointment to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicant's answers on the employment application. The said appointee shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2017-2018 school year or as indicated:

## **Certificated Substitute**

Abby Neidert/effective June 4, 2018

**23. RESOLUTION 2018-170: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following Supplemental Contracts for the 2017-2018 school year (or as indicated), as needed, salary on schedule:

Deanna Mikin/Two Extended Days/Curriculum Facilitator Karen Pissini/Middle School STAND Club Advisor

Amend Dawn Saringer/High School Special Education Department Head from full contract to  $\frac{1}{2}$  contract Amy Vance/High School Special Education Department Head  $\frac{1}{2}$  contract

**24. RESOLUTION 2018-171: APPROVE/AMEND APPOINTMENT - SUPPLEMENTAL CONTRACT.** Resolve the Board of Education approve/amend the following Supplemental Contract for the 2018-2019 school year (or as indicated), as needed, salary on schedule:

Christopher Esterak/Head Girls Basketball Coach

25. RESOLUTION 2018-172: APPROVE APPOINTMENTS - EXTENDED SCHOOL YEAR SERVICES (ESY).

Resolve the Board of Education approve the following appointment of the following extended school year services for June - August 2018, as needed, salary on schedule:

#### **Certificated Substitute (June & July 2018)**

Jennifer Petty

**26. RESOLUTION 2018-173: APPROVE APPOINTMENTS - SUMMER EMPLOYMENT.** Resolve the Board of Education approve the following 2018 classified/student workers/summer workers as needed, salary on schedule:

## **High School OGT - Intervention Testing**

Joseph Francescangeli

### **High School APEX Instruction**

Annetta Strimel-Paszt

### **Small Group Test Proctors**

Rita Daar Beverly Schultz

**Classified Workers** 

Bridget Lewandowski Dennis Susi Monica Trunzo

## **Student Workers/High School**

Lazar Gasic Christopher Joseph

#### Adult/College Workers

Alexander Berkes Colin Maguire Ronald Robinson

27. RESOLUTION 2018-174: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS. Resolve the

Board of Education approve the following 2017-2018 Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

### **Athletic Worker**

John Dlugolinski

## Royalaires Camp (June 11, 2018 through August 17, 2018)

Melissa Dombrowski

**28. RESOLUTION 2018-175: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for June - July 2018, or as indicated:

#### Pole Vault Camp (June 18-21, 2018)

Thomas Mowry

## Show Choir Youth Camp (June 18-22, 2018)

Riley Jenkins Kassie Schill

Moved by Dolezal Seconded by Reinkober

Voting Aye: Dolezal, Reinkober, Arendt, Kelly, Clark

Motion Carried

**29. RESOLUTION 2018-176: APPROVE VOLUNTEER.** Resolve the Board of Education approve the following school volunteer for June - July 2018, or as indicated:

## Pole Vault Camp (June 18-21, 2018)

Michael Nary

Moved by Kelly Seconded by Arendt

Voting Aye: Kelly, Arendt, Reinkober, Clark

Abstain: Dolezal Motion Carried

**30. RESOLUTION 2018-177: APPROVE POLICY UPDATES.** Resolve the Board of Education approve the policy updates from NEOLA Volume 36 Number 2 as presented.

Moved by Reinkbober Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark

Motion Carried

d. Business, Buildings and Grounds

# 31. RESOLUTION 2018-178: ADOPT A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON BAND BOOSTERS.

WHEREAS, the District and the Boosters both wish to encourage the community of North Royalton to attend District band events: and

WHEREAS, the District and the Boosters also want to support the band program at North Royalton; and

WHEREAS, the District and the Boosters have worked cooperatively to encourage the community of North Royalton to attend District band events and supported the band program through the ticket sales to events and other fundraising; and

WHEREAS, the District and Boosters want to continue to work together to encourage attendance at band events and support the band program; and

WHEREAS, the parties desire to enter into this Memorandum of Understanding so as to memorialize their agreements with respect to the band program.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. This Board authorizes the Board President and Treasurer to execute a Memorandum of Understanding with the North Royalton Band Boosters on file with the Treasurer.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

# 32. RESOLUTION 2018-179: ADOPT A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON ATHLETIC BOOSTERS.

WHEREAS, the District and the Boosters both wish to encourage the community of North Royalton to attend District athletic events; and

WHEREAS, the District and the Boosters also want to support the athletic programs at North Royalton; and

WHEREAS, the District and the Boosters have worked cooperatively to encourage the community of North Royalton to attend District athletic events and supported the athletic programs through the ticket sales to events and other fundraising; and

WHEREAS, the District and Boosters want to continue to work together to encourage attendance at athletic events and support the athletic programs; and

WHEREAS, the parties desire to enter into this Memorandum of Understanding so as to memorialize their agreements with respect to the athletic program.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. This Board authorizes the Board President and Treasurer to execute a Memorandum of Understanding with the North Royalton Athletic Boosters on file with the Treasurer.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

## 33. RESOLUTION 2018-180: ADOPT A RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON CHOIR BOOSTERS.

WHEREAS, the District and the Boosters both wish to encourage the community of North Royalton to attend District choir events; and

WHEREAS, the District and the Boosters also want to support the choir program at North Royalton; and

WHEREAS, the District and the Boosters have worked cooperatively to encourage the community of North Royalton to attend District choir events and supported the choir program through the ticket sales to events and other fundraising; and

WHEREAS, the District and Boosters want to continue to work together to encourage attendance at choir events and support the choir program; and

WHEREAS, the parties desire to enter into this Memorandum of Understanding so as to memorialize their agreements with respect to the choir program.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. This Board authorizes the Board President and Treasurer to execute a Memorandum of Understanding with the North Royalton Choir Boosters on file with the Treasurer.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

## 34. RESOLUTION 2018-181: A RESOLUTION AUTHORIZING A CONTRACT FOR COMMISSIONING SERVICES WITH OSBORN ENGINEERING IN AN AMOUNT NOT TO EXCEED \$200,000.

WHEREAS, the District has been working with its architect and their consultants on the plans and specifications for the capital improvement program; and

WHEREAS, those plans and specifications include the design of mechanical systems; and

WHEREAS, school districts often engage in commissioning services to ensure quality design and construction of the mechanical systems and energy efficiency for school projects; and

WHEREAS, the District has engaged in a request for proposal process to retain a consultant to provide such commissioning services; and

WHEREAS, Osborn has performed those services for many school districts.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the North Royalton City School District, that:

Section 1. This Board hereby authorizes the Treasurer to sign, on the District's behalf, a contract for commissioning services in an amount not to exceed \$200,000.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

## 35. RESOLUTION 2018-182: ACCEPTANCE OF BIDS FOR GENERAL LIABILITY, FLEET AND UMBRELLA

**INSURANCE.** Resolve the Board of Education accept the bid from Ohio Casualty (Todd Associates/Liberty Mutual Group) for the insurance contract for the School District from July 1, 2018 to June 30, 2019. Terms and conditions per the stipulated agreement. This is part of the Ohio Schools Council Program and the vendor is the preferred vendor based on the RFQs (Requests for Qualifications) that were submitted.

- 36. RESOLUTION 2018-183: APPROVE INSURANCE ENDORSEMENTS. Resolve the Board of Education approve endorsements to the School District's liability policy to include: North Royalton Association for Gifted and Talented (NRAGT), North Royalton Athletic Boosters, North Royalton Band Boosters, North Royalton Choir Boosters, Valley Vista Elementary School PTA, Royal View Elementary School PTA, Albion Elementary School PTA, North Royalton Middle School PTA, North Royalton High School PTA, North Royalton Early Childhood PTA, North Royalton Stadium Foundation and the North Royalton Educational Foundation, effective July 1, 2018 through June 30, 2019.
- 37. RESOLUTION 2018-184: ACCEPTANCE OF BIDS FOR WASTE HAULING CONTRACT. Resolve the Board of Education accept the bid from Republic Services & Recycling for the waste hauling and recycling contract for the North Royalton City School District from July 1, 2018 to June 30, 2021. Terms and conditions per the stipulated agreement. The Waste and Recycling Service Program is part of the Ohio Schools Council Program and the vendor is the preferred vendor for Cuyahoga County based on the RFQs (Requests for Qualifications) that were submitted.
- 38. RESOLUTION 2018-185: APPROVE LEASE AGREEMENT WITH THE CITY OF NORTH ROYALTON FOR THE BUS FACILITY. Resolve the Board of Education approve/renew the lease agreement with the City of North Royalton for the leasing of premises at 10789 Royalton Road (Compost Facility Complex) for use as a storage and maintenance facility, as well as office space, for the District's transportation department, effective July 1, 2018 through June 30, 2023.
- 39. RESOLUTION 2018-186: APPROVE/AMEND 2018-2019 CLASSIFIED EMPLOYEE WORK CALENDARS. Resolve the Board of Education approve the 2018-2019 classified employee work calendars listed below.

Approve the Food Services Supervisor 2018-2019 Work Calendar Amend the High School Cafeteria Worker 2018-2019 Work Calendar

**40. RESOLUTION 2018-187: APPROVE EXTENDED TRIP PROPOSALS.** Resolve the Board of Education approve the following trip proposals:

## North Royalton High School Boys Soccer

Pre-season Tournaments and Scrimmages, Canfield, Ohio (July 7-8, 2018)

#### North Royalton High School Girls Soccer

Team Camp, Cleveland State University (July 10-12, 2018)

- **41. RESOLUTION 2018-188: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:
  - -The North Royalton High School PTA donated \$3,200.00 to the high school to be used by the consumer science department for culinary utensils and the technology education department for STEM education materials.
  - -The North Royalton Education Association donated \$1,000.00 to the District to help with the costs for the eighth grade trip to Washington, D.C.

Moved by Arendt

Seconded by Kelly

Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark

Motion Carried

## XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS
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NR Recreation Board Meeting	June 26, 2018	6:00 p.m.	NR City Hall
Regular Meeting/Work Session/	June 28, 2018	6:30 p.m.	BOE Conference Room
Appropriations		_	
Regular Meeting	July 9, 2018	7:00 p.m.	NRHS Community Room
Financial Advisory & Audit Committee	July 19, 2018	7:00  p.m.	BOE Conference Room

## XIII. RESOLUTION 2018-189: MOTION TO ADJOURN

Motion to adjourn meeting at 8:03 p.m.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

ATTEST:

TREASURER

Susar J. Clark BOARD PRESIDENT

7-9-18

DATE

DATE

North Royalton City Schools June 11, 2018 Staff Recommendation Sheet				
Certified Substitute				
Name		Rate	Note:	
Abby Neidert		\$95 per diem	Sub for Rachel Hoag	
Supplementals				
Name		Rate	Note:	
Deanna Mikin		\$460.43/day	two-extended days Curriculum Facilitator	
Karen Pissini		\$12.10 per hour	MS Stand Club Advisor	
Dawn Saringer		\$2,017.00	1/2 contract/Spec Ed Dept Head	
Amy Vance		\$2,017.00	1/2 contract/Spec Ed Dept Head	
Supplemental 2018-2019				
Name		Rate	Note:	
Christopher Esterak		\$6,582.00	Head Girls Basketball Coach	
Extended School Year/Summer 2018				
Name		Rate	Note:	
Jennifer Petty		\$53.77	Certified Substitute	
Summer Employment				
Name		Rate	Note:	
Joseph Francescangeli		\$28.23	OGT Intervention Testing	
Annetta Strimel-Paszt		\$23.23	HS Apex Instruction	
Rita Daar		\$28.23	Test Proctor	
Beverly Schultz		\$28.23	Test Proctor	
Summer 2018 Classified Workers				
Name		Hourly Rate	Note:	

Bridget Lewandowski	\$11.43	
Dennis Susi	\$11.43	
Monica Trunzo	\$11.43	
Student Workers/High School		
Name	Hourly Rate	Note:
Lazar Gasic	\$8.30	
Christopher Joseph	\$8.30	
Adult/College Workers		
Name	Hourly Rate	Note:
Alexander Berkes	\$8.35	
Colin Maguire	\$8.35	
Ronald Robinson	\$8.35	