

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held July 9, 2018
North Royalton High School Community Room

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2018-195: FINALIZATION OF AGENDA
- V. RESOLUTION 2018-196: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 - 1. RESOLUTION 2018-197: A RESOLUTION DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE NORTH ROYALTON CITY SCHOOL DISTRICT THE QUESTION OF RENEWING ALL OF THREE EXISTING TAX LEVIES, PURSUANT TO SECTIONS 5705.194 THROUGH 5705.197 OF THE REVISED CODE
 - 2. RESOLUTION 2018-198: A RESOLUTION AUTHORIZING THE EXECUTION OF GMP AMENDMENT 2 FOR THE FIRST PHASE OF SITE WORK AT THE HIGH SCHOOL IN AN AMOUNT NOT TO EXCEED \$665,000.00
 - 3. RESOLUTION 2018-199: ESTABLISH PETTY CASH ACCOUNT
 - 4. RESOLUTION 2018-200: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP)
 - 5. RESOLUTION 2018-201: APPROVE STUDENT ACTIVITY ACCOUNTS
 - 6. RESOLUTION 2018-202: APPROVE TRANSFERS
 - 7. RESOLUTION 2018-203: APPROVE CHANGE FUNDS
 - 8. RESOLUTION 2018-204: ADOPT SALARY SCHEDULES
 - 9. RESOLUTION 2018-205: APPROVE SCHOOL FEES
 - 10. RESOLUTION 2018-206: APPROVE ATHLETIC EVENT TICKET PRICES
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - 11. RESOLUTION 2018-207: APPROVE FIVE-YEAR STRATEGIC PLAN
 - 12. RESOLUTION 2018-208: APPROVE STUDENT/PARENT HANDBOOKS
 - 13. RESOLUTION 2018-209: APPROVE AGREEMENT - NEXSTEP EDUCATIONAL SERVICES FOR THE 2018-2019 SCHOOL YEAR - ST. ALBERT THE GREAT
 - 14. RESOLUTION 2018-210: APPROVE LAND USE AGREEMENT WITH THE CITY OF NORTH ROYALTON FOR ADDITIONAL PARKING DURING CONSTRUCTION ACTIVITIES
 - 15. RESOLUTION 2018-211: APPROVE AGREEMENT WITH KIDSLINK SCHOOL, LLC.
 - 16. RESOLUTION 2018-212: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC. FOR THE 2018-2019 SCHOOL YEAR - ROYAL REDEEMER
 - b. *Professional Development, Grants, Stipends, Curriculum*
 - 17. RESOLUTION 2018-213: APPROVE APPOINTMENTS - STIPENDS
 - 18. RESOLUTION 2018-214: APPROVE ACHIEVE3000 CONTRACT
 - 19. RESOLUTION 2018-215: APPROVE LEARNING.COM CONTRACT
 - 20. RESOLUTION 2018-216: APPROVE APEX DIGITAL LEARNING INC. CONTRACT
 - 21. RESOLUTION 2018-217: AUTHORIZE TEXTBOOK ADOPTION
 - c. *Personnel and Policy*
 - 22. RESOLUTION 2018-218: ACCEPT RESIGNATIONS/RETIREMENT
 - 23. RESOLUTION 2018-219: APPROVE/AMEND LEAVES OF ABSENCE
 - 24. RESOLUTION 2018-220: APPROVE CHANGE OF ASSIGNMENTS
 - 25. RESOLUTION 2018-221: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 - 26. RESOLUTION 2018-222: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS
 - 27. RESOLUTION 2018-223: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-2019
 - 28. RESOLUTION 2018-224: APPROVE VOLUNTEERS
 - 29. RESOLUTION 2018-225: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
 - 30. RESOLUTION 2018-226: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS
 - d. *Business, Buildings and Grounds*
 - 31. RESOLUTION 2018-227: OHIO SCHOOL FACILITIES COMMISSION EXPEDITED LOCAL PARTNERSHIP PROGRAM ACKNOWLEDGING THE COMMISSION'S DESIGN PHASE REVIEW COMMENTS
 - 32. RESOLUTION 2018-228: AUTHORIZE INCREASE IN BREAKFAST AND LUNCH PRICES
 - 33. RESOLUTION 2018-229: AUTHORIZE USE OF BUSES FOR 2018-2019 SCHOOL YEAR
 - 34. RESOLUTION 2018-230: APPROVE PHYSICIANS FOR BUS/VAN DRIVER EXAMS
 - 35. RESOLUTION 2018-231: APPROVE AGREEMENT WITH USA MOBILE DRUG TESTING OF NORTHEAST OHIO
 - 36. RESOLUTION 2018-232: APPROVE/AMEND 2018-2019 CLASSIFIED EMPLOYEE WORK CALENDAR
 - 37. RESOLUTION 2018-233: APPROVE EXTENDED TRIP PROPOSALS
 - 38. RESOLUTION 2018-234: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2018-235: MOTION TO ADJOURN

- I. CALL TO ORDER.** President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7 p.m., July 9, 2018, at the North Royalton High School Community Room.
- II. PLEDGE OF ALLEGIANCE.** President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.
- III. ROLL CALL.** Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.
- IV. RESOLUTION 2018-195: FINALIZATION OF AGENDA.** Resolve the Board of Education approve the agenda as presented.
- Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried
- Seconded by Arendt
- V. RESOLUTION 2018-196: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from regular meetings on June 7, 2018 and June 11, 2018.
- Moved by Reinkober
Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried
- Seconded by Dolezal
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS**
There were not any presentations.
- VII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Legislative Report - Mrs. Arendt submitted the following report:

Last week, the Ohio General Assembly sent several education bills to the governor for his approval. The first, Senate Bill (SB) 216, revises several education policies, including teacher evaluations and licensure, e-school regulations, paper testing, grade bands and reports on academic distress commissions. The bill also includes a study committee to provide recommendations on e-school funding. The second, House Bill (HB) 87, requires funds that are returned to the state because of a community school enrollment audit to be credited back to certain public school districts. During the committee process, the bill was amended to require standards for e-school learning software and to exempt a school district from being considered a “challenged” school district for the 2018-19 and 2019-20 school years if the number of displaced e-school students caused the district’s enrollment to increase by more than 20% in the 2017-18 school year. The final bill, HB 318, prescribes training requirements for school resource officers (SROs), appropriates \$12 million for training, resources and assistance, and requires the Ohio Facilities Construction Commission (OFCC) to conduct a study of SRO services and security upgrades in school buildings. During the committee process, the bill was amended to incorporate the provisions of SB 246. That bill deals with positive behavioral intervention supports (PBIS) and limits out-of-school suspensions and expulsions for students in grades pre-kindergarten through three. It also appropriates \$2 million for PBIS frameworks and social and emotional learning initiatives.

Other proposals headed to the governor include a provision establishing the OhioCORPS Pilot Project. Contained in SB 299, the program allows eligible, at-risk students to participate in mentorship programs and to receive scholarships to attend higher education institutions and technical colleges. The bill appropriates \$2.5 million for the project.

Meanwhile, the governor signed HB 21, which requires charter schools, instead of school districts, to verify charter school student residency and enrollment. The act also delays a requirement for public and private schools to install storm shelters until after September 15, 2019.

The governor also signed HB 438, which affects the composition and annexation of educational service centers and local school districts, and requires the OFCC to conduct a third round of classroom facilities grant funding for high-performing community schools.

Cuyahoga Valley Career Center (CVCC) - Mrs. Arendt submitted the following report:

The end of the school year at CVCC was full of fun with the last day of school and junior picnic on June 5. The 100% Club (perfect attendance for the fourth quarter) was announced. A total of 236 students achieved the honor, with 45 being North Royalton students.

The CVCC hosted another successful summer camp in June. A total of 340 campers entering grades 5-10 enjoyed 23 different camps with activities ranging from construction and robotics to cosmetology and movie making. Also, for the first time at summer camp, a manufacturing camp was offered for students entering grades 8-10. The camp was featured on the *Romona’s Kids* segment on Channel 19.

At the June 28 meeting of the CVCC board, it was business as usual. The five-year strategic plan was presented and approved. The next meeting of CVCC will be on Tuesday, July 24.

Transportation - Mrs. Arendt submitted the following report:

On June 25, the State Highway Patrol conducted our fourth round of annual inspections. Twelve buses were presented for inspection and all 12 buses received stickers for the 2018-19 school year. Of the 12, two buses were found to have zero defects. Overall, it was a very good inspection day. Our next inspection is July 19, with only eight buses remaining for inspection. Five of the eight are new buses, which should arrive by the end of July.

Summer continues to be a very busy time in the transportation department. Our mechanics are busy preparing the buses for the remaining inspections, conducting preventive maintenance checks on all of the District's vehicles and undertaking other necessary repairs on the District's buses. Our paint crew is busy painting the wheels and bumpers of all of the buses and our cleaning crew is in the process of doing a thorough interior and exterior cleaning of our buses. Lastly, our routing team is beginning their assessment and preparations for the upcoming school year.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

The Office of Curriculum and Instruction has begun the planning process for professional development needs for the 2018-19 school year. Several new programs that are aligned to content standards will be implemented to enhance student learning across the different levels, and will support a blended, digital approach to learning. New programs that will be available for students are Moby Max at the elementary level, Reading Achieve3000 at the middle level, and APEX tutorials at the high school level. Additionally, the middle school and high school teachers will have access to Edulastic, which is an online assessment creator, to allow more efficient common assessment tools to be utilized. All of these programs also support flexible learning environments, as the information is web-based and can be accessed through Chromebooks.

This fall, we will implement the last whole grade level of consistent phonics instruction utilizing the research-based Wilson Foundations program in grade two across the District. This continuity of instruction in grades K, 1 and 2 will further benefit our students' literacy development.

In Pupil Services, new student registration and re-enrollment for the 2018-19 school year continues. Parents received their usernames and passwords for the new Gateway Enrollment platforms. After a few bumps in the road, the system is running smoothly. Activities in the Office of Pupil Services continue to center on planning for the 2018-19 school year. This includes updating of processes and procedures, planning for special transportation needs, and confirming data systems information.

Extended school year services are in full swing, with students being provided a continuum of services to support their individual goals and needs.

Partnership for a Healthy North Royalton (PHNR) - Mrs. Reinkober submitted the following report:

PHNR, in collaboration with 25 & Alive in Independence and Community Awareness & Prevention Association (CAPA) in Brecksville, will be sponsoring the Community Committed Program, August 6-8. There will be sessions for school boards, school administration, city leaders, coaches, teachers and advisors, along with one for students and one each evening for parents in those communities. Topics include controlling stress, athletic training and recovery, sleep routines, nutrition and substance abuse. There is something for the entire community. The presenter, John Underwood, has worked extensively with Olympic and professional sport federations, as well as students at the high school level. John is also a Human Performance Project Consultant for the U.S. Navy Seals. The Community Committed Campaign is about providing support to students, athletes, coaches, teachers, community leaders and parents. This campaign urges everyone to renew their commitment to living a life of excellence!

Buildings & Grounds - Mrs. Dolezal submitted the following report:

Summer cleaning is in full swing. The high school has finished the 400 section and all of the 300 section with the exception of the halls. They are currently in both the 100 and 200 sections removing furniture, stripping and waxing floors. Gym 1 floor is complete and Gym 2 is in process of having its floor done. Once all cleaning is done, the staff will begin minor maintenance projects such as plumbing, electrical, kitchen needs, and PAC needs.

The middle school staff completed the pods in grades five and eight. They are currently in the grade seven pod and are preparing pod six. The Gold Gym floor is scheduled for its annual face-lift July 16.

The team cleaning staff has completed Royal View and is currently at Albion. Albion is scheduled to be completed Friday, July 13, and the staff will then move over to Valley Vista.

Asphalt repairs have been made at the high school, Valley Vista, Albion and Royal View. The repairs at the bus facility are currently in progress. Repairs are scheduled at the board office, bus garage, middle school, and tennis courts.

Concrete work is scheduled for the second week of July. Projects include bus garage/maintenance building entrance, stadium service road, middle school north drive, and three storm drains.

The maintenance department has power washed and patched the roofs over the annex, bus garage and section B of Royal View. A sealcoat is now being applied, which is expected to extend the roof life for another five to eight years.

Inspections have been performed on all district fire extinguishers, backflows, kitchen hoods and bleachers. Minor repairs have been scheduled or have already been performed.

Best wishes go out to Dan Leindecker, who recently resigned from his position as the Stadium "Guru." Dan took pride in all that he did and it showed by his work. We wish him and his family all the best.

Contractors continue work on the middle school roof replacement projects. They are a bit behind schedule due to all of the recent rain, but the immediate forecast looks good and it is hopeful they will be back on track.

The masonry repairs and tuckpointing at the middle school are going well and should be completed as scheduled.

The new heat pumps for the middle school gym area have been ordered and will arrive in early August. The contractors will start the installation process, and this work will carry into the school year.

On tonight's agenda is a resolution to move forward with phase 1 of the high school site work to begin the construction of the road/drop off area behind the high school. This work will start in a few weeks and will take until late October or early November to complete. This road needs to be completed so we can re-route the buses for next spring, as the new addition will get underway and the majority of the existing student lot will be utilized.

Finally, the maintenance department would like to welcome Bob Rodriguez as the newest member to the department. Bob started his career at the high school as an evening custodian. He then took on the challenge of running and maintaining his own building at Valley Vista, for which he was just awarded the Support Staff Person of the Year award. We are excited to have Bob on our team and we look forward to working with him.

Recreation Board - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on June 26, 2018, at City Hall.

There were no reports from the YMCA, soccer, and basketball. NRBB reported baseball season was progressing without incident, although there have been a high number of rainouts and rainout makeup games. Playoffs start the week of

July 16, and the season concludes with Rookie Nights Under the Lights July 23-25.

The recreation department reported they have completed the tree trimming and grooming of Memorial Park in preparation for the bicentennial events. Soccer field work and repairs are going well and fields should be ready for the fall season. Finally, everything is ready for the annual fishing derby at Memorial Park Lake on July 27, 2018. Registration starts at 9 a.m.

A detailed report on the tennis and basketball courts renovation was presented with the before and after pictures, and a brief accounting of the funds invested by the district. Fencing and gates were completely repaired and strengthened. The surface was cleaned and leveled and paths around and up to the courts were redone. Finally, the entire playing surface was re-coated, painted and striped for play. The courts are used by high school tennis for OHSAA events, but are also available to all residents throughout the year. The Board and city officials were very impressed by the quality of the finished product. In fact, an in-person, live tour was conducted at the conclusion of the meeting.

The next meeting will be on Tuesday, September 25, 2018, at City Hall. There are no meetings in August.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. RESOLUTION 2018-197: A RESOLUTION DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE NORTH ROYALTON CITY SCHOOL DISTRICT THE QUESTION OF RENEWING ALL OF THREE EXISTING TAX LEVIES, PURSUANT TO SECTIONS 5705.194 THROUGH 5705.197 OF THE REVISED CODE.

WHEREAS, the electors of this District, on May 5, 2009, approved an additional tax levy to raise the amount of \$6,700,000 each year for a period of ten years for the purpose of providing for the emergency requirements of this District, the last collection of which will occur in calendar year 2019 (the "2009 Levy"); and

WHEREAS, the electors of this District, on May 4, 2010, approved the renewal of a tax levy to raise the amount of \$6,695,000 each year for a period of ten years for the purpose of providing for the emergency requirements of this District, the last collection of which will occur in calendar year 2020 (the "2010 Levy"); and

WHEREAS, the electors of this District, on November 8, 2011, approved the renewal of a tax levy to raise the amount of \$4,395,000 each year for a period of ten years for the purpose of providing for the emergency requirements of this District, the last collection of which will occur in calendar year 2022 (the "2011 Levy"); and

WHEREAS, on June 11, 2018, this Board adopted a resolution declaring it necessary to submit to the electors of the District the question of renewing all of the 2009 Levy, the 2010 Levy, and the 2011 Levy in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the Cuyahoga County Fiscal Officer; and

WHEREAS, on June 12, 2018, the County Fiscal Officer subsequently certified to this Board that the total current tax (assessed) valuation of the District is \$360,189,630 and that the estimated annual tax levy required throughout the life of the proposed levy to produce the annual amount of \$17,790,000 as set forth in that resolution, calculated in the manner provided by Section 5705.195 of the Revised Code, is 16.5 mills for each one dollar of valuation, which amounts to one dollar and sixty-five cents (\$1.65) for each one hundred dollars of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines to proceed with the submission to the electors at an election to be held on November 6, 2018, of the single question of renewing all of the aforesaid three existing levies in excess of the ten-mill limitation (being the 2009 Levy, the 2010 Levy, and the 2011 Levy), commencing with a levy on the tax list and duplicate for the year 2019 to be first distributed to the Board in calendar year 2020, in order to raise the amount of \$17,790,000 each year for ten years for the purpose of providing for the emergency requirements of the School District, at the annual tax rate necessary to raise that amount, which rate is currently estimated by the Cuyahoga County Fiscal Officer to be 16.5 mills for each one dollar of valuation, which amounts to \$1.65 for each one hundred dollars of valuation. If the electors approve the question, the three existing tax levies to be renewed shall not be levied after the year preceding the year in which the combination renewal levy is first imposed. In other words, any remaining tax years on any of the three existing levies will not be collected after tax year 2018 (collection year 2019), if the electors approve the question.

Section 2. The Treasurer is authorized and directed to certify to the Cuyahoga County Board of Elections copies of this resolution and the resolution of this Board and certificate of the Fiscal Officer referred to in the preambles hereto, before the close of business on August 8, 2018. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of this District, all in accordance with law.

Section 3. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

Moved by Arendt

Seconded by Kelly

Discussion: Dr. Kelly clarified with Mr. Sidoti that this levy renewal would not cause an increase in taxes to homeowners. Mr. Sidoti confirmed that the levy renewal would not increase property taxes to homeowners.

Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark
Motion Carried

2. RESOLUTION 2018-198: A RESOLUTION AUTHORIZING THE EXECUTION OF GMP AMENDMENT 2 FOR THE FIRST PHASE OF SITE WORK AT THE HIGH SCHOOL IN AN AMOUNT NOT TO EXCEED \$665,000.00.

WHEREAS, this Board previously determined that Hammond Construction, Inc. provided the best value for Construction Management at Risk Services for capital improvement program; and

WHEREAS, the project Architect has prepared plans and specification for the first phase of site work at the high school which will address the traffic flow for the next two years prior to the start of school in the fall; and

WHEREAS, Hammond has proposed a Guaranteed Maximum Price Amendment to its contract with the District for the work described in the plans and specifications.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of North Royalton City School District, County of Cuyahoga, Ohio, that:

Section 1: This Board hereby authorizes the President and Treasurer of this Board to enter into the GMP Amendment 2 on file with the Treasurer in an amount not to exceed \$665,000.00.

Section 2: This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 3: This resolution shall be in full force and effect from and immediately upon its adoption.

Moved by Reinkober

Seconded by Dolezal

Discussion: Mr. Sidoti explained that the amount of \$665,000.00 is \$15,000.00 higher than they originally thought. This is due to Hammond Construction conducting more onsite supervision while students are in session.

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried

3. RESOLUTION 2018-199: ESTABLISH PETTY CASH ACCOUNT.

WHEREAS, the Board of Education recognizes the convenience afforded to the day-to-day operation of the schools by the establishment of petty cash accounts.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education establishes the following petty cash account:

Transportation Department in the amount of \$150.00

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

4. RESOLUTION 2018-200: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP).
Resolve the Board of Education approve the CCIP grants for 2018-2019 as listed.

Title-A Improving Basic Programs	\$325,687.10
Title II-A Improving Teacher Quality	\$ 84,571.20
Title III LEP	\$ 15,565.32
Title IV-A Student Support and Academic Enrichment	\$ 32,031.92
IDEA-B Special Education	\$887,653.44
IDE Early Childhood Special Education	\$ 20,875.43

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark
Motion Carried

5. **RESOLUTION 2018-201: APPROVE STUDENT ACTIVITY ACCOUNTS.** Resolve the Board of Education approve the following 2018-2019 Student Activity Accounts to be renamed and combined:

<u>Fund</u>	<u>From</u>	<u>To</u>
916A	Winter Color Guard	High School/Middle School Concert Percussion Club
	<i>*Rename Winter Color Guard to High School/Middle School Percussion Club</i>	
937A	JETS Club	High School STEM/Science Olympiad Club
	<i>*Rename JETS Club to High School STEM/Science Olympiad Club</i>	
910A	World Affairs Club	High School Multi-Cultural & World Affairs Club
	<i>*Rename and combine the 910A World Affairs Club and the 928A Multi-Cultural Club</i>	

Moved by Kelly
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

6. **RESOLUTION 2018-202: APPROVE TRANSFERS.** Resolve the Board of Education approve the following transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>
001-General Fund	950-Athletics	\$45,000.00
	<i>*Yearly initial fund transfer from GF to Athletics</i>	
200-928A Multi-cultural Club	200-910A HS Multi-Cultural & World Affairs Club	\$ 103.83
	<i>*Move balance from 928A fund to 910A fund</i>	

Moved by Arendt
Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark
Motion Carried

7. **RESOLUTION 2018-203: APPROVE CHANGE FUNDS.** Resolve the Board of Education approve change funds for those school operations requiring them for the 2018-2019 school year:

Middle School Media Center	\$ 60.00
High School Media Center	\$ 10.00
Albion Cafeteria	\$ 25.00
Royal View Cafeteria	\$ 25.00
Valley Vista Cafeteria	\$ 25.00
Middle School Cafeteria	\$ 175.00
High School Cafeteria	\$ 400.00
High School Letterman's Club	\$ 50.00
High School/Middle School Athletic Dept.	\$ 6,000.00
High School Student Activity Office	\$ 30.00
Middle School Book Store	\$ 150.00
Middle School Office	\$ 50.00
PHNR (Partnership for a Healthy North Royalton)	\$ 50.00

Moved by Dolezal
Voting Aye: Dolezal, Kelly, Arendt, Reinkober, Clark
Motion Carried

8. **RESOLUTION 2018-204: ADOPT SALARY SCHEDULES.** Resolve the Board of Education adopt the Suburban League Conference Salary Schedule for Officials and the North Royalton High School/Middle School Salary Schedule for Athletic Event Workers for the 2018-2019 school year.

Moved by Reinkober
Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark
Motion Carried

9. **RESOLUTION 2018-205: APPROVE SCHOOL FEES.** Resolve the Board of Education approve the following fees for the 2018-2019 school year:

Kindergarten	\$21.00	
Grades 1-4	\$36.00	
Grades 5-7	\$41.00	
Grade 8	\$51.00 + Foreign Language Fee if applicable:	
		Spanish I (\$18.00)
		French I (\$18.00)
		German I (\$18.00)
High School	(see Exhibit 1)	

Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

10. RESOLUTION 2018-206: APPROVE ATHLETIC EVENT TICKET PRICES. Resolve the Board of Education approve the following athletic event ticket prices for the 2018-2019 school year:

All Sports	\$6.00 for Adults (All Sports) and Students (Football only) at Gate
JV/Varsity	\$4.00 for Students Pre-sale (K-12) for Football
Varsity	\$4.00 for Students (Pre-sale and Gate) for all sports other than football North Royalton Senior Citizens free with Identification (62 or older)
JV-Only	\$3.00 for Adults
Freshmen-Only	\$2.00 for Students (K-12)
7th/8th Grade	\$2.00 for Adults \$1.00 for Students
Student Pass (Middle School/High School)	\$50.00
Letterman's Pass (Varsity Lettermen)	\$40.00

Moved by Kelly Seconded by Dolezal
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Mr. Gurka gave the following update on the District construction projects: Work is continuing at North Royalton Middle School on the roof replacements and tuckpointing and masonry work. The work on the HVAC replacements in the gymnasiums will begin soon. The bids that Hammond Construction received are very favorable, and work should be complete by early fall.

The North Royalton Planning Commission gave their final approval of the design for North Royalton High School at the July 5 Planning Commission meeting. The construction on the bus loop/emergency road behind the high school is scheduled to begin next month, and expected completion is early fall. The next phase will begin during spring break of the 2018-19 school year.

Our design is moving forward at the elementary level. With the new amount of wetlands as delineated by the Army Corps of Engineers, we are working to apply to the Ohio Environmental Protection Agency (EPA) for permitting on the site. This process with the Ohio EPA can take between six and 12 months. If this timeline holds true, the opening of the elementary school will be delayed until August of 2021. This is a fluid process, so if the Ohio EPA acts more quickly, we could move up that timeline, but in any case, we are moving forward with the design.

On a positive note, Governor Kasich signed HB 21 on June 29. There was an amendment that put a moratorium on mandating the construction of a storm shelter in school projects. If we would have been required to construct the storm shelter, it would have added approximately \$1 million to both the elementary and high school projects. The code went into effect after the passage of our issue, so there was no way for us to plan for it. Ultimately, it would have ended up causing reductions in our educational spaces. Mr. Gurka thanked State Senator Matt Dolan and State Representative Tom Patton for their support of this legislation and our communities, which ultimately resulted in the moratorium. This would not have been possible without their leadership and advocacy of our District and community.

Mr. Gurka reported on the new five-year strategic plan and asked for approval on that plan in agenda item number 11. He stated that the strategic plan is a guiding document or road map to take us through the changes our District will go through for the next several years with construction. It allows for the collection of data to determine future needs and goals. The Board of Education has been receiving updates on the plan and various goals. There will be a formal presentation on the new plan at the August 13, 2018, Board of Education meeting. Since the initial strategic plan in 2010, through the end of the current plan in 2018, we have used these plans as guiding documents to help inspire and empower learners and move from good to great. The new plan will help us continue us on that path.

11. RESOLUTION 2018-207: APPROVE FIVE-YEAR STRATEGIC PLAN. Resolve the Board of Education approve the North Royalton City Schools five-year Strategic Plan as presented.

Moved by Arendt Seconded by Kelly

Discussion: Dr. Clark thanked the strategic plan committee for all of their hard work in preparing the new five-year plan and for keeping the Board informed with presentations and information at work sessions.

Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark
Motion Carried

12. RESOLUTION 2018-208: APPROVE STUDENT/PARENT HANDBOOKS. Resolve the Board of Education approve the 2018-2019 Student/Parent Handbooks as presented.

13. RESOLUTION 2018-209: APPROVE AGREEMENT - NEXSTEP EDUCATIONAL SERVICES FOR THE 2018-2019 SCHOOL YEAR - ST. ALBERT THE GREAT. Resolve the Board of Education approve the agreement with Nexstep Educational Services for the 2018-2019 school year for services in the teaching and non-teaching fields

specified in the requests submitted by St. Albert the Great as per ORC 3317.06 on form SF-200 from the Division of School Finance, Ohio Department of Education.

14. **RESOLUTION 2018-210: APPROVE LAND USE AGREEMENT WITH THE CITY OF NORTH ROYALTON FOR ADDITIONAL PARKING DURING CONSTRUCTION ACTIVITIES.** Resolve the Board of Education approve an agreement with the City of North Royalton for the use of 130 parking spaces at the Memorial Lot and 35 parking spaces at the Old City Hall beginning March 1, 2019 and terminating June 15, 2022.
15. **RESOLUTION 2018-211: APPROVE AGREEMENT WITH KIDSLINK SCHOOL, LLC.** Resolve the Board of Education approve agreement with KidsLink School, LLC for the purpose of meeting educational needs and services for a student with special needs. Services will be provided from September 1, 2018 through August 31, 2019.
16. **RESOLUTION 2018-212: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC. FOR THE 2018-2019 SCHOOL YEAR - ROYAL REDEEMER.** Resolve the Board of Education approve the agreement with PSI Affiliates, Inc./PSI Associates, Inc. for the 2018-2019 school year for auxiliary services at Royal Redeemer in the amount of \$80,177.40 and appoint Julie Bogden as administrator. Services are for Health Screenings Program, Intervention Specialist Services, School Psychology/Psychology Services and Speech/Language Pathologist Services.

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark

Motion Carried

b. *Professional Development, Grants, Stipends, Curriculum*

17. **RESOLUTION 2018-213: APPROVE APPOINTMENTS - STIPENDS.** Resolve the Board of Education approve the following stipends for summer professional development as indicated:

Approve stipend for summer professional development to modify English 10 curriculum for the week of July 23-27 (one full day).

Catherine Norris

Kelly Tesar

18. **RESOLUTION 2018-214: APPROVE ACHIEVE3000 CONTRACT.** Resolve the Board of Education approve a two-year contract with Achieve3000 Differentiated Literacy Solutions for grades 5-8 at a cost of \$40,732.20 for the 2018-2019 school year and \$27,154.80 for the 2019-2020 school year.
19. **RESOLUTION 2018-215: APPROVE LEARNING.COM CONTRACT.** Resolve the Board of Education approve a three-year contract with Learning.com for Digital Literacy curriculum for grades K-8, at a cost of \$10,800.00 for each of the 2018-2019, 2019-2020 and 2020-2021 school years.
20. **RESOLUTION 2018-216: APPROVE APEX DIGITAL LEARNING, INC. CONTRACT.** Resolve the Board of Education approve a one-year contract with Apex Learning, Inc. for a digital credit recovery and tutorials curriculum for grades 9-12, at a cost of \$34,602.00 for the 2018-2019 school year.
21. **RESOLUTION 2018-217: AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following textbook for the 2018-2019 school year:

<u>Course</u>	<u>Title (Copyright)</u>	<u>Publisher</u>	<u>ISBN</u>
AP Statistics	The Practice of Statistics, 2018	Bedford, Freeman & Worth	1319198481

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark

Motion Carried

c. *Personnel and Policy*

22. **RESOLUTION 2018-218: ACCEPT RESIGNATIONS/RETIREMENT.** Resolve the Board of Education accept the following resignations/retirement:

Retirement

Tracey Mannix/Eighth Grade Teacher/Middle School/effective July 1, 2018

Resignations

Jillian Certo/.6 FTE French Teacher/High School/effective July 1, 2018

Daniel Leindecker/Assistant Maintenance Worker/effective June 30, 2018

Alexis Parsons/Math/High School/effective June 19, 2018

Terri Pfister/Spanish Teacher/High School/effective July 1, 2018

Dawn Triskett/Administrative Secretary/Middle School/effective July 28, 2018

23. **RESOLUTION 2018-219: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Shannon Kincaid/effective August 16, 2018 through October 31, 2018

Lauryn Mewhinney/effective August 16, 2018 through September 21, 2018

24. **RESOLUTION 2018-220: APPROVE CHANGES OF ASSIGNMENT.** Resolve the Board of Education approve the following changes of assignment effective the 2018-2019 school year or as indicated:

Robin Kramer/from Cafeteria Worker to High School Cafeteria Manager/effective August 13, 2018

Robert Rodriguez/from Building Custodian at Valley Vista Elementary to Maintenance Worker/effective July 2, 2018

- 25. RESOLUTION 2018-221: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicant’s answers on the employment application. The said appointee shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2018-2019 school year or as indicated:

Certificated Employees

Amber Holnapy/Psychologist/District/effective August 1, 2018
Lisa Walker/English/High School
Kara Wojcik/Grade 1/Albion
Nicholas Woods/Math/High School

Certificated Substitutes

Erin Barrett
Abby Neidert/effective August 1, 2018

Classified Employees

Kelly D’Ambrosia/Aide/Valley Vista Elementary
Randal Radtke/Casual Labor I

- 26. RESOLUTION 2018-222: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following Supplemental Contracts for the 2018-2019 school year (or as indicated), as needed, salary on schedule:

ALBION ELEMENTARY 2018-2019 SUPPLEMENTAL CONTRACTS		
Albion	BAT Representative	Jennifer Nemeth
Albion	Bus Duty	Aaron Wheeler (78%) Jennifer Nemeth (22%)
Albion	Grade Level Representative (K)	Karen Jones/Elizabeth Kannel *both ½ contract
Albion	Grade Level Representative (1st)	Paula Ross
Albion	Grade Level Representative (2nd)	Amanda McClain
Albion	Grade Level Representative (3rd)	Amy Ness
Albion	Grade Level Representative (4th)	Susan Underwood
Albion	Grade Level Representative (Spec.)	Lauryn Mewhinney
Albion	Intramural Director	Tracey Peterjohn, Aaron Wheeler *both ½ contract
Albion	Math Club Advisor	Beverly Beutler
Albion	Student Council Advisor	Jennifer Nemeth
ROYAL VIEW ELEMENTARY 2018-2019 SUPPLEMENTAL CONTRACTS		
Royal View	BAT Representative	LeeAnn Morris/Mary Boyer *both ½ contract
Royal View	Bus Duty	Cathleen Rush
Royal View	Grade Level Representative (Pre-School)	Cynthia Velotta
Royal View	Grade Level Representative (K)	Jessica Lobaza
Royal View	Grade Level Representative (1st)	Cheri Rourke
Royal View	Grade Level Representative (2nd)	Michelle Fozio
Royal View	Grade Level Representative (3rd)	Tracy Csizmadia
Royal View	Grade Level Representative (4th)	Cynthia Richards
Royal View	Grade Level Representative (Spec.)	Mary Ann Trunzo
Royal View	Intramural Director	Cathleen Rush
Royal View	Math Club Advisor	Marta Malutza, Mary Boyer
Royal View	Student Council Advisor	Elizabeth Kleem
VALLEY VISTA ELEMENTARY 2018-2019 SUPPLEMENTAL CONTRACTS		
Valley Vista	BAT Representative	Dana Kesselem/Christine Gorbett *both ½ contract
Valley Vista	Bus Duty	Nathan Costello/Dana Kesselem *both ½ contract
Valley Vista	Grade Level Representative (K)	Deanna Gordon
Valley Vista	Grade Level Representative (1st)	Renee Silinsky
Valley Vista	Grade Level Representative (2nd)	Kathy Emch
Valley Vista	Grade Level Representative (3rd)	Nancy Presot
Valley Vista	Grade Level Representative (4th)	Patricia Redman
Valley Vista	Grade Level Representative (Spec.)	Rebecca Gill
Valley Vista	Intramural Director	Nathan Costello
Valley Vista	Math Club Advisor	Christine Gorbett
Valley Vista	Student Council Advisor	Amy King, Amy Brenner

NORTH ROYALTON MIDDLE SCHOOL 2018-2019 SUPPLEMENTAL CONTRACTS		
Middle School	Band Advisor	Christopher Burdick
Middle School	Band Advisor	Kelly Fadrowski
Middle School	Bus Duty	Jill Evangelista
Middle School	Bus Duty	Thomas Rourke
Middle School	Bus Duty	Samantha Brown
Middle School	Bus Duty	Daniel Foldesy
Middle School	Bus Duty	Barbara Miller
Middle School	Bowling Club Advisor	Michelle Canestraro, Katherine Zamborsky
Middle School	Intramural Director	Douglas Zimlich
Middle School	Intramural Worker	Donald Filips, Steven Sprunger, Meredith Stanton
Middle School	Music Accompanist (Evening Performances)	Rachel Nelson
Middle School	Problem Solvers Club Advisor	Samantha Brown, Jennifer Gaydos
Middle School	Stand Club Coordinator	Joseph Quayle/Jennifer Gaydos *both ½ contract
Middle School	Stand Club Advisor	Karen Pissini
Middle School	Student Council Advisor	Gina Stabile/Amy White *both ½ contract
Middle School	Student Council Advisor	Samantha Brown/Elizabeth O'Donnell *both ½ contract
Middle School	Team Leader (Grade 5 Mavericks)	Sarah Franko
Middle School	Team Leader (Grade 5 Raptors)	Alison Novosel
Middle School	Team Leader (Grade 5 Millennium)	Julie Caputo
Middle School	Team Leader (Grade 6 Allstars)	Carolyn Perkins
Middle School	Team Leader (Grade 6 Champions)	Stephanie Buit
Middle School	Team Leader (Grade 6 MVP's)	Kelly Atkins
Middle School	Team Leader (Grade 7 Earth)	Elizabeth O'Donnell
Middle School	Team Leader (Grade 8 Gold)	Karen Pissini
Middle School	Team Leader (Grade 8 Purple)	Lillian Bender
Middle School	Team Leader (Specialist)	Jodi Branco
Middle School	Team Leader (Specialist)	Katherine Zamborsky
Middle School	Team Leader (Counseling Dept.)	Daniel Foldesy
Middle School	Vocal Music Advisor	Melissa Kildoo
Middle School	WEB Advisor	Megan Kusmirek, Deanna Paolino
Middle School	Winter Sports Club Advisor	Donald Filips
Middle School	Winter Sports Club Assistant Advisor	Catherine Dostal
Middle School	WNRMS Announcements	Donald Filips
NORTH ROYALTON HIGH SCHOOL 2018-2019 SUPPLEMENTAL CONTRACTS		
BAND/MUSIC		
High School	Band Director	David Vitale
High School	Band Assistant Director	Christopher Burdick
High School	Band Front Advisor - Percussion	Drew Andreatta
High School	Band Front Advisor - Royalties	Melissa Dombrowski
High School	Band Front Advisor - Royalties	Karen Colabianchi
High School	Concert Percussion Advisor (HS/MS)	Drew Andreatta
High School	Drum Line Advisor	Drew Andreatta
High School	Royalton Dance Club Advisor	Karen Colabianchi
High School	Royal Harmony Assistant/Auxiliary Director	Sydney Jahnigen
High School	Vocal Music Director	Joseph Mikolajczyk
BUS DUTY		
High School	Bus Duty (Exterior)	Jonathan Dietrich
High School	Bus Duty (Exterior)	Michael Zadel
High School	Bus Duty (Exterior)	Matthew Ciha
High School	Bus Duty (Exterior)	Joseph Francescangeli
High School	Bus Duty (Interior)	Matthew Turk
High School	Bus Duty (Interior)	Elisabeth Jasina
High School	Bus Duty (Interior)	Debra Maloney
High School	Bus Duty (Interior)	Kathleen Miluk
CLASS/CLUB ADVISORS		
High School	Art League Club Advisor	Dalia Erney/Katelyn Ford/Brandon Speers
High School	Computer Club Advisor	Laura Whitehead
High School	Environmental Awareness Club Advisor	Richard Emch/Amy Vance
High School	French Club Advisor	Richard Emch
High School	Freshman Class Advisor	Santina Narduzzi
High School	German Club Advisor	Michelle Klann
High School	Graphic Arts Club Advisor	Jeffrey Rhodes
High School	Honors & Awards/Scholarship Coordinator	Michelle Toth/Laura Whitehead
High School	Junior Class Advisor	Joseph Sieracki
High School	Key Club Advisor	Monica Boduszek
High School	Letterman's Club Advisor	Matthew Turk
High School	Link Crew Advisor	Matthew Ciha, Linda Blue,

		Santina Narduzzi
High School	Literary Magazine Advisor	Stacie Leatherman
High School	Machine Care Advisor - Metals	Jeffrey Rhodes
High School	Machine Care Advisor - Woods	Norman Armentrout
High School	Mock Trial/Debate Club Advisor	Marilyn Orseno
High School	Multi-Cultural & World Affairs Club Advisor	Matthew Kish
High School	National Honor Society Advisor	Kate West
High School	Newspaper Advisor	Michael Hemery
High School	Robotics Club Advisor	Jeffrey Rhodes/Richard Nestoff
High School	Science Club Advisor	Cresta Mellon
High School	Senior Class Advisor	Angeline Scott
High School	Ski Club Advisor	Richard Nestoff
High School	Sophomore Class Advisor	Linda Blue
High School	Spanish Club Advisor	Corey Durichko/Deborah Syrone
High School	Spirit Club Advisor	Kathleen Miluk/Amy Vance
High School	STAND Club Advisor	Norman Armentrout
High School	Student Activities Director	Jonathan Dietrich
High School	Student Council Advisor	Matthew Ciha
High School	Technology Education Club Advisor	Jeffrey Rhodes & Norman Armentrout
High School	Yearbook Advisor	Lourena (Chris) Roach
High School	Yearbook Assistant Advisor	Jonathan Dietrich
DEPARTMENT HEADS		
High School	Counseling Department Head	Kriste Smith
High School	English Department Head	Stacie Leatherman
High School	HPE Department Head	Rena Grida
High School	Math Department Head	Mark Skor
High School	Practical Arts Department Head	Brandon Speers
High School	Science Department Head	Kahle Miller
High School	Social Studies Department Head	Anthony Kleem
High School	Special Education Department Head	Dawn Saringer
High School	World Language Department Head	Laura Sandy
DRAMA		
High School	Drama Club Advisor	Megan Dolar
High School	Drama Coach - Fall	Megan Dolar
High School	Drama Assistant Coach - Fall	Lisa Walker
High School	Drama Coach - Spring	Megan Dolar
High School	Drama Assistant Coach - Spring	Lisa Walker
High School	Spring Musical Accompanist	Melissa Kildoo
High School	Spring Musical Choral Director	Rachel Nelson
High School	Spring Musical Choreographer	Jolene McPherson
High School	Spring Musical Orchestra Director	Christopher Burdick
High School	Stage Crew Advisor - Fall	Courtney Dolar
High School	Stage Crew Advisor - Spring	Courtney Dolar
High School	Thespian Club Advisor	Megan Dolar
High School	Weight Room/Conditioning Club Advisor	Cory Brady, Nicholas Ciulli, Joseph Sieracki, Matthew Turk
ATHLETIC 2018-2019 SUPPLEMENTAL CONTRACTS		
FALL SPORTS		
Athletics	Events Manager High School - Fall	Richard Emch ½ contract
Athletics	Events Manager High School - Fall	Nicholas Woods ½ contract
Athletics	Head Cheerleading Coach - Fall	Denise Haase
Athletics	Assistant Cheerleading Coach - Fall	Kalee Moore
Athletics	Head Cross Country Coach	David Marhefka
Athletics	Assistant Cross Country Coach	Joseph Francescangeli
Athletics	Middle School Cross Country Coach	Daniel Foldesy, Allison Smith, Melissa Lapsansky, *all ⅔ contract
Athletics	Head Football Coach	Nicholas Ciulli
Athletics	Assistant Football Coach	Ray Camma
Athletics	Assistant Football Coach	Roel Seballos
Athletics	Assistant Football Coach	Joseph Taylor
Athletics	Assistant Football Coach	Cory Brady
Athletics	Assistant Football Coach	John Barlock
Athletics	Assistant Football Coach	Aaron Wheeler
Athletics	Assistant Football Coach	Ryan Drvenkar
Athletics	Assistant Football Coach	Paul Salyards
Athletics	Assistant Football Coach	Brian Smith
Athletics	Middle School Football Coach	Joseph Vadini
Athletics	Middle School Football Coach	Michael Colabianchi
Athletics	Middle School Football Coach	Matthew Turk
Athletics	Middle School Football Coach	Douglas Zimlich
Athletics	Middle School Football Coach	Gregg Krause
Athletics	Head Golf Coach (Boys and Girls)	Steven Sprunger

Athletics	Assistant Golf Coach (Boys)	Forrest Smith
Athletics	Assistant Golf Coach (Girls)	Nicholas Neumeister
Athletics	Assistant Golf Coach (Girls)	Donald Filips
Athletics	Head Boys Soccer Coach	Jason Rutkowski
Athletics	Assistant Boys Soccer Coach	Joseph Valeriano
Athletics	Assistant Boys Soccer Coach	Peter Kennedy
Athletics	Assistant Boys Soccer Coach	Zachary Petrenko
Athletics	Head Girls Soccer Coach	Pete Ragone
Athletics	Assistant Girls Soccer Coach	Jennifer McFadden 2/3 contract
Athletics	Head Girls Tennis Coach	David Kavander
Athletics	Assistant Girls Tennis Coach	Bradley Cerveny
Athletics	Head Volleyball Coach	Marina Dieker
Athletics	Assistant Volleyball Coach	Abby Neidert
Athletics	Assistant Volleyball Coach	Stacey Camardo
Athletics	Assistant Volleyball Coach	Elizabeth Maczuzak
Athletics	Middle School Volleyball Coach	Amy Kuntz
Athletics	Middle School Volleyball Coach	Heidi Balicki
WINTER SPORTS		
Athletics	Events Manager High School - Winter	Matthew Turk 1/2 contract
Athletics	Head Boys Basketball Coach	Nicholas Lapsevich
Athletics	Assistant Boys Basketball Coach	Timothy Matus
Athletics	Assistant Boys Basketball Coach	Aaron Garman
Athletics	Assistant Boys Basketball Coach	David May
Athletics	Middle School Boys Basketball Coach	Michael Colabianchi
Athletics	Middle School Boys Basketball Coach	Nicholas Woods
Athletics	Head Bowling Coach	Edward Boduszek
Athletics	Head Cheerleading Coach - Winter	Gabrielle Heinemann
Athletics	Assistant Cheerleading Coach - Winter	Angela Bazzo
Athletics	Head Gymnastics Coach	Gymnastics World PS Contract #1-5 Athletes
Athletics	Assistant Gymnastics Coach	Gymnastics World PS Contract #6-10 Athletes
Athletics	Head Swimming Coach	Michael Milliken
Athletics	Assistant Swimming Coach	Deanna Milliken
Athletics	Head Wrestling Coach	Sean Folk
Athletics	Assistant Wrestling Coach	Nathan Costello
Athletics	Assistant Wrestling Coach	Dylan League
Athletics	Assistant Wrestling Coach	Cameron Mayell/Anthony Trunzo *both 1/2 contract
Athletics	Middle School Wrestling Coach	Joseph Vadini
Athletics	Middle School Wrestling Coach	Miloje Vicovac
Athletics	Middle School Wrestling Coach	Daniel Foldesy
SPRING SPORTS		
Athletics	Head Baseball Coach	Matthew Stricker
Athletics	Assistant Baseball Coach	Bryan Bielak
Athletics	Assistant Baseball Coach	Forrest Smith
Athletics	Assistant Baseball Coach	Michael Zadel
Athletics	Head Softball Coach	Anna Hubert-Koncious
Athletics	Assistant Softball Coach	Marilyn Orseno
Athletics	Assistant Softball Coach	Karen Whitely
Athletics	Assistant Softball Coach	Dana Brownson
Athletics	Head Boys Tennis Coach	David Kavander
Athletics	Assistant Boys Tennis Coach	Bradley Cerveny
Athletics	Assistant Track Coach	David Marhefka
Athletics	Assistant Track Coach	Richard Emch
Athletics	Assistant Track Coach	William Cummins
Athletics	Assistant Track Coach	Douglas Steiger/John Barlock *1/2 contract each
Athletics	Assistant Track Coach	Tom Mowry 1/2 contract
Athletics	Middle School Track Coach	Douglas Zimlich
Athletics	Middle School Track Coach	Charles Tesar
Athletics	Middle School Track Coach	Joseph Francescangeli
Athletics	Middle School Track Coach	Christopher Connelly
Athletics	Middle School Track Coach	Dean Chuppa
Athletics	Middle School Track Coach	Nicholas Woods

NORTH ROYALTON CITY SCHOOL DISTRICT 2018-2019 SUPPLEMENTAL CONTRACTS		
District	Summer School Director	David Guciardo
District	Video Technology Coordinator	Michael Hemery
District	Special Education Coordinator	Cristina Zukowski

ADDITIONAL ASSIGNMENTS 2018-2019				
Teacher	Building	Subject	Duration	Compensation
Christopher Boch	High School	Science	1 Year	1/6
Michelle Klann	High School	German	1 Year	1/6

EXTENDED DAYS 2018-2019		
Position	Days	Teacher
Counselor - Albion	5 Days	Jennifer Nemeth
Counselor - Royal View	5 Days	Elizabeth Ann Kleem
Counselor - Valley Vista	5 Days	Dana Kesselem
Counselor - Middle School	10 Days	Daniel Foldesy
Counselor - Middle School	10 Days	Jennifer Gaydos
Counselor - Middle School	10 Days	Deanna Paolino
Counselor - High School	10 Days	Monica Boduszek
Counselor - High School	5 Days	Rachel Hoag
Counselor - High School	10 Days	Kriste Smith
Counselor - High School	10 Days	Scott Spessard
Counselor - High School	10 Days	Michelle Toth
Psychologist	18 Days	Laura Becker
Psychologist	18 Days	Amber Holnapy
Psychologist	18 Days	Denise Kuchta
Psychologist	18 Days	April Robins
Psychologist	18 Days	Rachel Undercoffer
Media Integration Specialist Albion/RV/VV	5 Days	Judy Sholtis
Media Specialist - HS/MS	10 Days	Laura Whitehead
Special Education Coordinator	20 Days	Cristina Zukowski
Curriculum Facilitator	7 Days	Deanna Mikin
Curriculum Facilitator	7 Days	Ann Marie Radefeld

27. RESOLUTION 2018-223: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-2019.

WHEREAS, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

WHEREAS, the Board did not receive any applications from persons qualified to fill the positions; and,

WHEREAS, the Board thereafter advertised the positions as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

NOW, THEREFORE, BE IT RESOLVED, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Athletics	Assistant Cheerleading Coach - Fall	Ashley Shepherd
Athletics	Middle School Cheerleading Coach - Fall & Winter	Megan DePompei
Athletics	Assistant Girls Soccer Coach	Victoria Shokles, Brianna Shingary *both 2/3 contract
Athletics	Assistant Girls Basketball Coach	Abbegeael Esterak

28. RESOLUTION 2018-224: APPROVE VOLUNTEERS. Resolve the Board of Education approve the following school volunteers for the 2018-2019 school year or as indicated:

Athletics	Cross Country	Donald Bazzo
Athletics	MS Wrestling	Christopher Benze
Athletics	Boys Soccer	Michael Clendenin
Athletics	Football	James Holodnak
Athletics	Football	Donald Molnar
Athletics	Tennis	Daniel Prihoda
Athletics	Swimming	Stephanie Weber
Athletics	Softball	Ronald Widlewski

29. **RESOLUTION 2018-225: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2018-2019 Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

Athletic Workers

Kimberly Arbogast	Gerald Bacher	Erin Barrett	Donald Bazzo
Brandon Bielak	Doreen Billak	Lauren Bockelman	Matthew Bosak
Jodi Branco	Patricia Brauer	Monica Brown	Michael Brown
Jack Bunsey	Susan Butcher	Anthony Camino	Dean Chuppa
Michael Colabianchi	Dylan Dapsis	Rachel Dawson	Jonathan Dietrich
Sean Drvenkar	Erin Dziak	Dominic Farinacci	Donald Filips
Mario Francescone	Donald Hershey	Rachel Hoag	Gail Holzman
James Hoover	Linda Kraus	Richard Kraus	Christopher Kuntz
Debbie Kuntz	Mary Joy Kuntz	Richard Kuntz	Justin Kupczyk
Laurie Lapsevich	Nicholas Lapsevich	Bridgett Lewandowski	Tyler Lineweaver
Sharon Lipp	David Marhefka	Bruce McDiarmid	Cresta Mellon
Edward Molnar	Zachary Mueller	Jeffery Newbould	Debra O'Hearn
Liam Parsons	Elaine Pepera	Mel Pepera	Kimberly Rybak
Paul Salyards	Bill Schweda	Evan Scott	Nicolas Sever
Adam Shan	Trudy Skelton	Lisa Sprunger	Steven Sprunger
Sandra Stergios	Matthew Stricker	Melissa Telepak	Tim Tomc
Alice Wery	Ronald Wery	Bernie Wolf	Bernie, Jr. Wolf
Nicholas Wysocki			

Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Kelly, Clark
Motion Carried

Seconded by Arendt

30. **RESOLUTION 2018-226: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for Supplemental Contracts for the 2018-2019 school year, as needed, salary on schedule:

Middle School	Band Advisor	Michael Nary
High School	Assistant Band Director	Michael Nary
Athletics	Assistant Track Coach	Michael Nary ½ contract

Moved by Reinkober
Voting Aye: Reinkober, Kelly, Arendt, Clark
Abstain: Dolezal
Motion Carried

Seconded by Kelly

d. Business, Buildings and Grounds

31. **RESOLUTION 2018-227: OHIO SCHOOL FACILITIES COMMISSION EXPEDITED LOCAL PARTNERSHIP PROGRAM ACKNOWLEDGING THE COMMISSION'S DESIGN PHASE REVIEW COMMENTS.**

WHEREAS, the Board of Education of the North Royalton City School District, Cuyahoga County, Ohio, met in regular session on July 9, 2018, and adopted the following Resolution; and

WHEREAS, the Ohio School Facilities Commission has approved the School District to participate in the Expedited Local Partnership Program; and

WHEREAS, after conducting a Design Phase Review of the Construction Document Phase for the Gymnasium HVAC Renovations at North Royalton Middle School portion of the Master Plan being executed by the District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, Cuyahoga County, Ohio, that the School Board hereby agrees to make the required revisions (if any) and acknowledges the Design Comments as shown in the attached Design Phase Review.

32. **RESOLUTION 2018-228: AUTHORIZE INCREASE IN BREAKFAST AND LUNCH PRICES.** Resolve the Board of Education authorize the following plate breakfast, lunch and milk prices effective for the 2018-2019 school year.

2018-2019 School Year

Elementary	Breakfast \$2.00	Lunch \$3.25
Middle School	Breakfast \$2.00	Lunch \$3.50
High School	Breakfast \$2.00/\$2.25	Lunch \$3.50/\$3.75
Milk		\$.50

33. **RESOLUTION 2018-229: AUTHORIZE USE OF BUSES FOR 2018-2019 SCHOOL YEAR.** Resolve the Board of Education authorize the use of buses for the 2018-2019 school year to transport:

- High School band members and others involved to football games and band contests in Northeast Ohio area;
- Graduating seniors, band members, and others involved to the Connor Palace in Cleveland, Ohio for Commencement in May, and other activities pertaining to graduation; and

- Students and others involved in field trips.

34. **RESOLUTION 2018-230: APPROVE PHYSICIANS FOR BUS/VAN DRIVER EXAMS.** Resolve the Board of Education approve the physicians of Employer's Health Source through Corporate Health at University Hospitals Parma Medical Center to perform non-group bus/van driver examinations effective July 1, 2018 through June 30, 2019.

35. **RESOLUTION 2018-231: APPROVE AGREEMENT WITH USA MOBILE DRUG TESTING OF NORTHEAST OHIO.** Resolve the Board of Education approve the agreement with USA Mobile of Northeast Ohio to perform bus/van driver drug and alcohol testing effective July 1, 2018 through June 30, 2019.

36. **RESOLUTION 2018-232: APPROVE/AMEND 2018-2019 CLASSIFIED EMPLOYEE WORK CALENDARS.** Resolve the Board of Education approve the 2018-2019 classified employee work calendars listed below.

Amend the Stadium/Groundskeeper, Assistance Maintenance 2018-2019 Work Calendar

37. **RESOLUTION 2018-233: APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

North Royalton High School Girls Basketball

Eastern Ohio Basketball Camp, Sherrodsville, Ohio (June 20-22, 2018)

38. **RESOLUTION 2018-234: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Kayla Hutchinson of Medina donated a Schwinn Sidewinder Girls bike, valued at \$100.00, to Royal View Elementary.
- Todd Associates of Beachwood donated \$3,958.40 to make the District whole for services not rendered for the Washington, D.C. trip by Discovery Tours.
- The Ohio Middle Level Association (OMLA) donated \$500.00 to North Royalton Middle School to purchase OMLA mugs for the middle school Leadership Conference.

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark

Motion Carried

XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS

Financial Advisory & Audit Committee	July 19, 2018	7:00 p.m.	BOE Conference Room
NR Recreation Board Meeting	July 31, 2018	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	August 9, 2018	6:30 p.m.	BOE Conference Room
Regular Meeting	August 13, 2018	7:00 p.m.	NRHS Community Room

XIII. RESOLUTION 2018-235: MOTION TO ADJOURN

Motion to adjourn meeting at 7:47 p.m.

Moved by Kelly

Seconded by Reinkober

Voting Aye: Kelly, Reinkober, Arendt, Dolezal, Clark

Motion Carried

ATTEST:

Bingui Sicket
TREASURER

Susan G. Clark
BOARD PRESIDENT

August 23, 2018
DATE

8-23-18
DATE

ART	
Art Foundations	26.00
Drawing	26.00
Advanced Drawing	26.00
Painting	46.00
Advanced Painting	46.00
Ceramics	26.00
Advanced Ceramics	26.00
Digital Design	21.00
Advanced Digital Design	21.00
Sculpture & 3D Design	26.00
Studio Art I-V	36.00

BUSINESS	
Computer Programming	3.00
Personal Finance	3.00
Entrepreneurship	3.00
Accounting	3.00
Sports & Entertainment Mgmt.	3.00

ENGLISH	
English 9, 9H	2.00
English 10, 10H	2.00
English 11, 11H	2.00
Composition	2.00
Composition Through Film	2.00
Honors Shakespeare	2.00
Lit. of Human Experience	2.00
Exploring Truths in Nonfiction	2.00
Literature of Social Change	2.00
Science Fiction	2.00
AP English Lit. & Composition**	96.00
Creative Writ. I & Creat. Writ. II	2.00
Journalism	2.00
Speech and Debate	2.00
Reading for Pleasure	2.00
ACT/College Prep. English Skills	2.00
Broadcasting	5.00
Introduction to Theatre	2.00

FAMILY & CONSUMER SCIENCE	
Introduction to Foods	35.00
Creative Cooking	35.00
Sports Nutrition	35.00
International Cuisine	35.00
Meals Made Easy	35.00
Parenting & Child Development	10.00
Career Connections	25.00
On Your Own	40.00

HEALTH/PHYSICAL EDUCATION	
Sports & Games	6.00
Health	6.00
Team Sports	6.00
Racquet & Net Sports	6.00
Strength Training	6.00
Lifetime Activities (Includes Golf Fees)	21.00
Gymnastics & Training	6.00
Athletic Training I	11.00
Walking for Fitness	6.00

MATHEMATICS	
Algebra I	2.00
Geometry	2.00
Honors Geometry	2.00
Algebra II	2.00
Algebra II/Trig	2.00
Honors Algebra II/Trig	2.00
Discrete Math	2.00
Statistics & Probability	2.00
Pre-Calculus	2.00
Honors Pre-Calculus	2.00
Calculus	2.00
AP Calculus AB**	96.00
AP Calculus BC**	96.00
AP Statistics**	96.00

MUSIC	
Band Course Fee	30.00
Music Theory & Composition	2.00
Adventures in Music	2.00
Pop, Rock & Contemporary	2.00
Music Technology	2.00
All Choir Classes	24.00

Choir will also require an additional uniform fee in the fall. Amount is determined by specific choir. **Band** uniform fee for cleaning/repair and the instrument rental fee, if applicable, will be collected separately as well as Band course fee.

SCIENCE	
Earth & Physical Science	11.00
Biology I & H. Biology	13.00
Honors Biology II	22.00
Honors Anatomy & Phys.	15.00
Essentials of Chem/Physics	12.00
Chemistry I & H. Chemistry I	12.00
Honors Chemistry II	15.00
Science & Sustainability	15.00
Dynamic Earth	10.00
Physics	12.00
AP Physics I**	107.00
AP Physics II**	107.00

SOCIAL STUDIES	
World History	2.00
Honors World History	2.00
US History	2.00
AP US History**	96.00
American Government	2.00
AP Government & Pol.**	96.00
Economics	2.00
AP Economics Micro/Macro**	190.00
Sociology	2.00
Contemporary Issues	2.00
Psychology	2.00
AP Psychology**	96.00
Trojans, Romans and Myths	2.00

TECHNOLOGY EDUCATION	
AP Computer Science Principles	25.00
Graphic Design	40.00
Mechanical Drawing	40.00
Home Maintenance	65.00
Intro. to Engineering Design (IED)	25.00
Architectural Design	15.00
Metalworking I, II	60.00
Woodworking I, II	60.00
Exploring Comp. Sci. Essentials	10.00
Exp. Comp. Sci. Programming	30.00

WORLD LANGUAGES	
<i>Includes Fee & Workbook Yabla.com for levels III & IV</i>	
French I & French II	18.00
French III, IV, H-III, H-IV	11.00
German I & German II	18.00
German III, IV, H-III, H-IV	11.00
Spanish I	18.00
Spanish II	5.00
Spanish III, IV, H-III, H-IV	11.00
AP Spanish Language**	139.00

ADDITIONAL SCHOOL FEES	
Class Dues (Gr. 9-12)	10.00
Planner/Agenda Book	5.00
Naviance (Gr.9-12)	5.00
Paragon Yearbook	70.00
Parking Passes - A lot	75.00
Parking Passes - B lot	50.00
Parking Pass - Former City Hall	30.00
Parking Pass - Memorial Park	30.00
** A non-waiverable AP Exam Fee of \$94.00 per exam is included in course fees.	

PARTICIPATION FEES	
<i>Collected separately along with completion of participation form.</i>	
Activity/Clubs	25.00
Band	25.00
Choir	25.00
Athletic	100.00

North Royalton City Schools July 9, 2018 Staff Recommendation Sheet			
Classified - Change of Assignments			
Name		Rate	Note:
Robin Kramer		\$18.90 per hr	HS Cafeteria Manager
Robert Rodriguez		\$25.45 per hr	Maintenance Worker
NEW - Certified			
Name		Salary	Note:
Amber Holnapy		\$46,404.00	Psychologist
Lisa Walker		\$57,346.00	English Teacher
Kara Wojcik		\$51,875.00	Grade 1
Nicholas Woods		\$41,138.00	Math Teacher
NEW - Certified Substitutes			
Name		Rate	Note:
Erin Barrett		\$47.50 per diem	.5 time/ Phys Ed/High School
Abby Neidert		\$95 per diem	Counselor/High School
NEW - Classified			
Name		Rate	Note:
Kelly D'Ambrosia		\$15.24 per hr	Aide - Albion
Randal Radtke		\$10.00 per hr	Casual Labor I

NRCS 2018-2019 Supplemental Staff Recommendation Sheet

ALBION ELEMENTARY 2018-2019 SUPPLEMENTAL CONTRACTS			SALARY
Albion	Jennifer Nemeth	BAT Representative	\$2,263.00
Albion	Aaron Wheeler (78%)	Bus Duty	\$2,406.00
Albion	Jennifer Nemeth (22%)	Bus Duty	\$453.00
Albion	Karen Jones 1/2 contract	Grade Level Representative (K)	\$926.00
Albion	Elizabeth Kannel 1/2 contract	Grade Level Representative (K)	\$514.00
Albion	Paula Ross	Grade Level Representative (1st)	\$1,028.00
Albion	Amanda McClain	Grade Level Representative (2nd)	\$1,028.00
Albion	Amy Ness	Grade Level Representative (3rd)	\$1,028.00
Albion	Susan Underwood	Grade Level Representative (4th)	\$1,234.00
Albion	Lauryn Mewhinney	Grade Level Representative (Spec.)	\$1,028.00
Albion	Tracey Peterjohn 1/2 contract	Intramural Director	\$500.00
Albion	Aaron Wheeler 1/2 contract	Intramural Director	\$500.00
Albion	Beverly Beutler	Math Club Advisor	\$12.34 per hour
Albion	Jennifer Nemeth	Student Council Advisor	\$12.34 per hour
ROYAL VIEW ELEMENTARY 2018-2019 SUPPLEMENTAL CONTRACTS			SALARY
Royal View	LeeAnn Morris 1/2 contract	BAT Representative	\$1,954.00
Royal View	Mary Boyer 1/2 contract	BAT Representative	\$1,337.00
Royal View	Cathleen Rush	Bus Duty	\$2,057.00
Royal View	Cynthia Velotta	Grade Level Representative (Pre-School)	\$1,028.00
Royal View	Jessica Lobaza	Grade Level Representative (K)	\$1,028.00
Royal View	Cheri Rourke	Grade Level Representative (1st)	\$1,234.00
Royal View	Michelle Fozio	Grade Level Representative (2nd)	\$1,028.00
Royal View	Tracy Csizmadia	Grade Level Representative (3rd)	\$1,851.00
Royal View	Cynthia Richards	Grade Level Representative (4th)	\$1,851.00
Royal View	Mary Ann Trunzo	Grade Level Representative (Spec.)	\$1,851.00
Royal View	Cathleen Rush	Intramural Director	\$1,000.00
Royal View	Marta Malutza, Mary Boyer	Math Club Advisor	\$12.34 per hour
Royal View	Elizabeth Kleem	Student Council Advisor	\$12.34 per hour
VALLEY VISTA ELEMENTARY 2018-2019 SUPPLEMENTAL CONTRACTS			SALARY
Valley Vista	Dana Kesselem 1/2 contract	BAT Representative	\$1,132.00
Valley Vista	Christine Gorbett 1/2 contract	BAT Representative	\$1,543.00
Valley Vista	Nathan Costello 1/2 contract	Bus Duty	\$1,029.00
Valley Vista	Dana Kesselem 1/2 contract	Bus Duty	\$1,029.00
Valley Vista	Deanna Gordon	Grade Level Representative (K)	\$1,028.00
Valley Vista	Renee Silinsky	Grade Level Representative (1st)	\$1,851.00
Valley Vista	Kathy Emch	Grade Level Representative (2nd)	\$1,028.00
Valley Vista	Nancy Presot	Grade Level Representative (3rd)	\$1,234.00
Valley Vista	Patricia Redman	Grade Level Representative (4th)	\$1,234.00
Valley Vista	Rebecca Gill	Grade Level Representative (Spec.)	\$1,028.00

Valley Vista	Nathan Costello	Intramural Director	\$1,000.00
Valley Vista	Christine Gorbett	Math Club Advisor	\$12.34 per hour
Valley Vista	Amy King, Amy Brenner	Student Council Advisor	\$12.34 per hour
NORTH ROYALTON MIDDLE SCHOOL 2018-2019 SUPPLEMENTAL CONTRACTS			SALARY
Middle School	Christopher Burdick	Band Advisor	\$12.34 per hour
Middle School	Kelly Fadrowski	Band Advisor	\$12.34 per hour
Middle School	Michael Nary	Band Advisor	\$12.34 per hour
Middle School	Jill Evangelista	Bus Duty	\$3,908.00
Middle School	Thomas Rourke	Bus Duty	\$2,057.00
Middle School	Samantha Brown	Bus Duty	\$2,057.00
Middle School	Daniel Foldesy	Bus Duty	\$3,908.00
Middle School	Barbara Miller	Bus Duty	\$2,057.00
Middle School	Michelle Canestraro, Katherine Zamborsky	Bowling Club Advisor	\$12.34 per hour
Middle School	Douglas Zimlich	Intramural Director	\$2,000.00
Middle School	Donald Filips, Steven Sprunger, Meredith Stanton	Intramural Worker	\$12.34 per hour
Middle School	Rachel Nelson	Music Accompanist (Evening Performances)	\$2,000.00
Middle School	Samantha Brown, Jennifer Gaydos	Problem Solvers Club Advisor	\$12.34 per hour
Middle School	Joseph Quayle 1/2 contract	Stand Club Coordinator	\$1,000.00
Middle School	Jennifer Gaydos 1/2 contract	Stand Club Coordinator	\$1,000.00
Middle School	Karen Pissini	Stand Club Advisor	\$12.34 per hour
Middle School	Gina Stabile 1/2 contract	Student Council Advisor	\$1,337.00
Middle School	Amy White 1/2 contract	Student Council Advisor	\$1,132.00
Middle School	Samantha Brown 1/2 contract	Student Council Advisor	\$1,337.00
Middle School	Elizabeth O'Donnell 1/2 contract	Student Council Advisor	\$1,337.00
Middle School	Sarah Franko	Team Leader (Grade 5 Mavericks)	\$2,880.00
Middle School	Alison Novosel	Team Leader (Grade 5 Raptors)	\$2,674.00
Middle School	Julie Caputo	Team Leader (Grade 5 Millennium)	\$2,674.00
Middle School	Carolyn Perkins	Team Leader (Grade 6 Allstars)	\$2,674.00
Middle School	Stephanie Buit	Team Leader (Grade 6 Champions)	\$2,674.00
Middle School	Kelly Atkins	Team Leader (Grade 6 MVP's)	\$3,497.00
Middle School	Elizabeth O'Donnell	Team Leader (Grade 7 Earth)	\$2,674.00
Middle School	Karen Pissini	Team Leader (Grade 8 Gold)	\$3,908.00
Middle School	Lillian Bender	Team Leader (Grade 8 Purple)	\$3,908.00
Middle School	Jodi Branco	Team Leader (Specialist)	\$3,085.00
Middle School	Katherine Zamborsky	Team Leader (Specialist)	\$2,880.00
Middle School	Daniel Foldesy	Team Leader (Counseling Dept.)	\$3,908.00
Middle School	Melissa Kildoo	Vocal Music Advisor	\$12.34 per hour
Middle School	Megan Kusmirek, Deanna Paolino	WEB Advisor	\$12.34 per hour
Middle School	Donald Filips	Winter Sports Club Advisor	\$3,908.00
Middle School	Catherine Dostal	Winter Sports Club Assistant Advisor	\$3,036.00
Middle School	Donald Filips	WNRMS Announcements	\$2,000.00

NORTH ROYALTON HIGH SCHOOL 2018-2019 SUPPLEMENTAL CONTRACTS			SALARY
BAND/MUSIC			
High School	David Vitale	Band Director	\$11,313.00
High School	Christopher Burdick	Band Assistant Director	\$8,384.00
High School	Michael Nary	Assistant Band Director	\$7,150.00
High School	Drew Andreatta	Band Front Advisor - Percussion	\$2,263.00
High School	Melissa Dombrowski	Band Front Advisor - Royalaire	\$3,908.00
High School	Karen Colabianchi	Band Front Advisor - Royallettes	\$2,674.00
High School	Drew Andreatta	Concert Percussion Advisor (HS/MS)	\$12.34 per hour
High School	Drew Andreatta	Drum Line Advisor	\$12.34 per hour
High School	Karen Colabianchi	Royalton Dance Club Advisor	\$12.34 per hour
High School	Sydney Jahnigen	Royal Harmony Assistant/Auxiliary Director	\$12.34 per hour
High School	Joseph Mikolajczyk	Vocal Music Director	\$5,142.00
High School	Jonathan Dietrich	Bus Duty (Exterior)	\$2,468.00
High School	Michael Zadel	Bus Duty (Exterior)	\$2,468.00
High School	Matthew Ciha	Bus Duty (Exterior)	\$2,468.00
High School	Joseph Francescangeli	Bus Duty (Exterior)	\$2,468.00
High School	Matthew Turk	Bus Duty (Interior)	\$1,646.00
High School	Elisabeth Jasina	Bus Duty (Interior)	\$1,646.00
High School	Debra Maloney	Bus Duty (Interior)	\$1,646.00
High School	Kathleen Miluk	Bus Duty (Interior)	\$1,646.00
CLASS/CLUB ADVISORS			SALARY
High School	Dalia Erney/Katelyn Ford/Brandon Speers	Art League Club Advisor	\$12.34 per hour
High School	Laura Whitehead	Computer Club Advisor	\$12.34 per hour
High School	Richard Emch/Amy Vance	Environmental Awareness Club Advisor	\$12.34 per hour
High School	Richard Emch	French Club Advisor	\$12.34 per hour
High School	Santina Narduzzi	Freshman Class Advisor	\$1,300.00
High School	Michelle Klann	German Club Advisor	\$12.34 per hour
High School	Jeffrey Rhodes	Graphic Arts Club Advisor	\$12.34 per hour
High School	Michelle Toth/Laura Whitehead	Honors & Awards/Scholarship Coordinator	\$12.34 per hour
High School	Joseph Sieracki	Junior Class Advisor	\$1,300.00
High School	Monica Boduszek	Key Club Advisor	\$12.34 per hour
High School	Matthew Turk	Letterman's Club Advisor	\$2,674.00
High School	Matthew Ciha, Linda Blue, Santina Narduzzi	Link Crew Advisor	\$12.34 per hour
High School	Stacie Leatherman	Literary Magazine Advisor	\$2,880.00
High School	Jeffrey Rhodes	Machine Care Advisor - Metals	\$1,348.89
High School	Norman Armentrout	Machine Care Advisor - Woods	\$956.64
High School	Marilyn Orseno	Mock Trial/Debate Club Advisor	\$12.34 per hour
High School	Matthew Kish	Multi-Cultural & World Affairs Club Advisor	\$12.34 per hour

High School	Kate West	National Honor Society Advisor	\$12.34 per hour
High School	Michael Hemery	Newspaper Advisor	\$2,880.00
High School	Jeffrey Rhodes/Richard Nestoff	Robotics Club Advisor	\$12.34 per hour
High School	Cresta Mellon	Science Club Advisor	\$12.34 per hour
High School	Angeline Scott	Senior Class Advisor	\$1,300.00
High School	Richard Nestoff	Ski Club Advisor	\$2,263.00
High School	Linda Blue	Sophomore Class Advisor	\$1,300.00
High School	Corey Durichko/Deborah Syrone	Spanish Club Advisor	\$12.34 per hour
High School	Kathleen Miluk/Amy Vance	Spirit Club Advisor	\$12.34 per hour
High School	Norman Armentrout	STAND Club Advisor	\$12.34 per hour
High School	Jonathan Dietrich	Student Activities Director	\$3,000.00
High School	Matthew Ciha	Student Council Advisor	\$4,525.00
High School	Jeffrey Rhodes & Norman Armentrout	Technology Education Club Advisor	\$12.34 per hour
High School	Lourena (Chris) Roach	Yearbook Advisor	\$6,376.00
High School	Jonathan Dietrich	Yearbook Assistant Advisor	\$4,373.00
DEPARTMENT HEADS			SALARY
High School	Kriste Smith	Counseling Department Head	\$3,702.00
High School	Stacie Leatherman	English Department Head	\$4,114.00
High School	Rena Grida	HPE Department Head	\$4,319.00
High School	Mark Skor	Math Department Head	\$4,525.00
High School	Brandon Speers	Practical Arts Department Head	\$4,114.00
High School	Kahle Miller	Science Department Head	\$5,348.00
High School	Anthony Kleem	Social Studies Department Head	\$4,525.00
High School	Dawn Saringer	Special Education Department Head	\$4,525.00
High School	Laura Sandy	World Language Department Head	\$5,759.00
DRAMA			SALARY
High School	Megan Dolar	Drama Club Advisor	\$12.34 per hour
High School	Megan Dolar	Drama Coach - Fall	\$5,759.00
High School	Megan Dolar	Drama Coach - Spring	\$5,759.00
High School	Lisa Walker	Asst. Drama Coach Fall	\$2,777.00
High School	Lisa Walker	Asst. Drama Coach Spring	\$2,777.00
High School	Melissa Kildoo	Spring Musical Accompanist	\$2,000.00
High School	Rachel Nelson	Spring Musical Choral Director	\$2,263.00
High School	Christopher Burdick	Spring Musical Orchestra Director	\$3,908.00
High School	Jolene McPherson	Spring Musical Choreographer	\$2,674.00
High School	Courtney Dolar	Stage Crew Advisor - Fall	\$12.34 per hour
High School	Courtney Dolar	Stage Crew Advisor - Spring	\$12.34 per hour
High School	Megan Dolar	Thespian Club Advisor	\$12.34 per hour
High School	Cory Brady, Nicholas Ciulli,	Weight Room/Conditioning Club Advisor	\$12.34 per hour
	Joseph Sieracki, Matthew Turk		\$12.34 per hour

ATHLETIC 2018-2019 SUPPLEMENTAL CONTRACTS

FALL SPORTS			SALARY
Athletics	Richard Emch 1/2 contract	Events Manager High School - Fall	\$1,479.00
Athletics	Nicholas Woods 1/2 contract	Events Manager High School - Fall	\$1,273.00
Athletics	Denise Haase	Head Cheerleading Coach - Fall	\$2,777.00
Athletics	Kalee Moore	Assistant Cheerleading Coach - Fall	\$1,981.00
Athletics	David Marhefka	Head Cross Country Coach	\$5,759.00
Athletics	Joseph Francescangeli	Assistant Cross Country Coach	\$3,188.00
Athletics	Daniel Foldesy 2/3 contract	Middle School Cross Country Coach	\$2,427.00
Athletics	Melissa Lapsansky 2/3 contract	Middle School Cross Country Coach	\$1,605.00
Athletics	Allison Smith 2/3 contract	Middle School Cross Country Coach	\$1,879.00
Athletics	Nicholas Ciulli	Head Football Coach	\$8,433.00
Athletics	Ray Camma	Assistant Football Coach	\$5,607.00
Athletics	Roel Seballos	Assistant Football Coach	\$6,430.00
Athletics	Joseph Taylor	Assistant Football Coach	\$6,430.00
Athletics	Cory Brady	Assistant Football Coach	\$5,196.00
Athletics	John Barlock	Assistant Football Coach	\$5,196.00
Athletics	Aaron Wheeler	Assistant Football Coach	\$6,018.00
Athletics	Ryan Drvenkar	Assistant Football Coach	\$5,607.00
Athletics	Paul Salyards	Assistant Football Coach	\$5,196.00
Athletics	Brian Smith	Assistant Football Coach	\$5,607.00
Athletics	Joseph Vadini	Middle School Football Coach	\$6,204.00
Athletics	Michael Colabianchi	Middle School Football Coach	\$4,969.00
Athletics	Matthew Turk	Middle School Football Coach	\$6,204.00
Athletics	Douglas Zimlich	Middle School Football Coach	\$6,204.00
Athletics	Gregg Krause	Middle School Football Coach	\$6,204.00
Athletics	Steven Sprunger	Head Golf Coach (Boys and Girls)	\$4,937.00
Athletics	Forrest Smith	Assistant Golf Coach (Boys)	\$3,600.00
Athletics	Nicholas Neumeister	Assistant Golf Coach (Girls)	\$4,011.00
Athletics	Donald Filips	Assistant Golf Coach (Girls)	\$3,600.00
Athletics	Jason Rutkowski	Head Boys Soccer Coach	\$6,171.00
Athletics	Joseph Valeriano	Assistant Boys Soccer Coach	\$4,834.00
Athletics	Peter Kennedy	Assistant Boys Soccer Coach	\$4,834.00
Athletics	Zachary Petrenko	Assistant Boys Soccer Coach	\$4,422.00
Athletics	Pete Ragone	Head Girls Soccer Coach	\$6,171.00
Athletics	Jennifer McFadden 2/3 contract	Assistant Girls Soccer Coach	\$2,948.00
Athletics	David Kavander	Head Girls Tennis Coach	\$5,759.00
Athletics	Bradley Cerveny	Assistant Girls Tennis Coach	\$3,600.00
Athletics	Marina Dieker	Head Volleyball Coach	\$5,759.00
Athletics	Abby Neidert	Assistant Volleyball Coach	\$4,011.00
Athletics	Stacey Camardo	Assistant Volleyball Coach	\$4,011.00
Athletics	Elizabeth Maczuzak	Assistant Volleyball Coach	\$4,011.00
Athletics	Amy Kuntz	Middle School Volleyball Coach	\$3,888.00

Athletics	Heidi Balicki	Middle School Volleyball Coach	\$4,710.00
WINTER SPORTS			SALARY
Athletics	Matthew Turk 1/2 contract	Events Manager High School - Winter	\$1,685.00
Athletics	Nicholas Lapsevich	Head Boys Basketball Coach	\$7,405.00
Athletics	Timothy Matus	Assistant Boys Basketball Coach	\$6,068.00
Athletics	Aaron Garman	Assistant Boys Basketball Coach	\$6,068.00
Athletics	David May	Assistant Boys Basketball Coach	\$4,834.00
Athletics	Michael Colabianchi	Middle School Boys Basketball Coach	\$5,533.00
Athletics	Nicholas Woods	Middle School Boys Basketball Coach	\$3,476.00
Athletics	Edward Boduszek	Head Bowling Coach	\$3,085.00
Athletics	Gabrielle Heinemann	Head Cheerleading Coach - Winter	\$2,366.00
Athletics	Angela Bazzo	Assistant Cheerleading Coach - Winter	\$1,775.00
Athletics	Gymnastics World PS Contract #1-5 Athletes	Head Gymnastics Coach	\$5,759.00
Athletics	Gymnastics World PS Contract #6-10 Athletes	Assistant Gymnastics Coach	\$4,834.00
Athletics	Michael Milliken	Head Swimming Coach	\$5,142.00
Athletics	Deanna Milliken	Assistant Swimming Coach	\$3,962.00
Athletics	Sean Folk	Head Wrestling Coach	\$6,582.00
Athletics	Nathan Costello	Assistant Wrestling Coach	\$4,834.00
Athletics	Dylan League	Assistant Wrestling Coach	\$4,422.00
Athletics	Cameron Mayell 1/2 contract	Assistant Wrestling Coach	\$2,211.00
Athletics	Anthony Trunzo 1/2 contract	Assistant Wrestling Coach	\$2,211.00
Athletics	Joseph Vadini	Middle School Wrestling Coach	\$5,533.00
Athletics	Miloje Vicovac	Middle School Wrestling Coach	\$3,476.00
Athletics	Daniel Foldesy	Middle School Wrestling Coach	\$5,533.00
SPRING SPORTS			SALARY
Athletics	Matthew Stricker	Head Baseball Coach	\$6,171.00
Athletics	Bryan Bielak	Assistant Baseball Coach	\$4,011.00
Athletics	Forrest Smith	Assistant Baseball Coach	\$4,834.00
Athletics	Michael Zadel	Assistant Baseball Coach	\$5,245.00
Athletics	Anna Hubert-Koncius	Head Softball Coach	\$6,171.00
Athletics	Marilyn Orseno	Assistant Softball Coach	\$4,011.00
Athletics	Karen Whitely	Assistant Softball Coach	\$5,245.00
Athletics	Dana Brownson	Assistant Softball Coach	\$4,422.00
Athletics	David Kavander	Head Boys Tennis Coach	\$5,759.00
Athletics	Bradley Cerveny	Assistant Boys Tennis Coach	\$3,600.00
Athletics	David Marhefka	Assistant Track Coach	\$6,068.00
Athletics	Richard Emch	Assistant Track Coach	\$6,068.00
Athletics	William Cummins	Assistant Track Coach	\$5,656.00
Athletics	Douglas Steiger 1/2 contract	Assistant Track Coach	\$3,034.00
Athletics	John Barlock 1/2 contract	Assistant Track Coach	\$2,211.00
Athletics	Tom Mowry 1/2 contract	Assistant Track Coach	\$2,211.00
Athletics	Michael Nary 1/2 contract	Assistant Track Coach	\$2,623.00

Athletics	Douglas Zimlich	Middle School Track Coach	\$4,710.00
Athletics	Charles Tesar	Middle School Track Coach	\$5,533.00
Athletics	Joseph Francescangeli	Middle School Track Coach	\$3,900.00
Athletics	Christopher Connelly	Middle School Track Coach	\$5,122.00
Athletics	Dean Chuppa	Middle School Track Coach	\$4,299.00
Athletics	Nicholas Woods	Middle School Track Coach	\$3,476.00
NORTH ROYALTON CITY SCHOOL DISTRICT 2018-2019 SUPPLEMENTAL CONTRACTS			SALARY
District	David Guciardo	Summer School Director	\$2,500.00
District	Michael Hemery	Video Technology Coordinator	\$6,788.00
District	Cristina Zukowski	Special Education Coordinator	\$4,525.00
ADDITIONAL ASSIGNMENTS 2018-2019			
Teacher	Subject	Building	SALARY
Christopher Boch	Science	High School	\$13,781.00
Michelle Klann	German	High School	\$12,108.00
EXTENDED DAYS 2018-2019			
Position	Teacher	Days	SALARY
Counselor Albion	Jennifer Nemeth	5 Days	\$2,388.00
Counselor Royal View	Elizabeth Ann Kleem	5 Days	\$2,412.00
Counselor Valley Vista	Dana Kesselem	5 Days	\$1,474.00
Counselor Middle School	Daniel Foldesy	10 Days	\$4,968.00
Counselor Middle School	Jennifer Gaydos	10 Days	\$4,470.00
Counselor Middle School	Deanna Paolino	10 Days	\$4,897.00
Counselor High School	Monica Boduszek	10 Days	\$4,723.00
Counselor High School	Rachel Hoag	5 days	\$1,723.00
Counselor High School	Kriste Smith	10 Days	\$4,897.00
Counselor High School	Scott Spessard	10 Days	\$4,823.00
Counselor High School	Michelle Toth	10 Days	\$3,571.00
Psychologist	Laura Becker	18 Days	\$8,714.00
Psychologist	Amber Holnapy	18 Days	\$5,415.00
Psychologist	Denise Kuchta	18 Days	\$8,454.00
Psychologist	April Robins	18 Days	\$7,060.00

Psychologist	Rachel Undercoffer	18 Days	\$6,252.00
Media Integration Specialist Albion/RV/VV	Judy Sholtis	5 Days	\$2,348.00
Media Specialist - HS/MS	Laura Whitehead	10 Days	\$4,281.00
Special Education Coordinator	Cristina Zukowski	20 Days	\$9,335.00
Curriculum Facilitator	Deanna Mikin	7 Days	\$3,428.00
Curriculum Facilitator	Ann Marie Radefeld	7 Days	\$2,989.00
NON-LICENSED SUPPLEMENTALS			SALARY
Athletics	Ashley Shepherd	Assistant Cheerleading Coach - Fall	\$1,775.00
Athletics	Megan DePompei	Middle School Cheerleading Coach - Fall & Winter	\$3,077.00
Athletics	Brianna Shingary 2/3 contract	Assistant Girls Soccer Coach	\$2,674.00
Athletics	Victoria Shokles 2/3 contract	Assistant Girls Soccer Coach	\$2,674.00
Athletics	Abbegeael Esterak	Assistant Girls Basketball Coach	\$4,011.00