

NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION AGENDA

**MONDAY, AUGUST 13, 2018
7:00 P.M.**

REGULAR MEETING



"We Inspire and Empower Learners"

www.northroyaltonsd.org

The North Royalton Board of Education shall form committees on an as needed basis when such committees best utilize the individual competencies and/or time commitments of Board members. When a committee meeting is necessary, it will be scheduled, unless otherwise announced, one hour prior to the regular scheduled monthly Board meeting.

BOARD OF EDUCATION

Susan G. Clark, Ph.D., J.D., President
John H. Kelly, DDS, Vice President
Jacquelyn A. Arendt
Heidi A. Dolezal
Anne M. Reinkober

ADMINISTRATION

Gregory J. Gurka, Superintendent
Biagio Sidoti, Treasurer
James J. Presot, Assistant Superintendent
Melissa Vojta, Director of Curriculum & Instruction
Patrick Farrell, Director of Personnel
Julie Bogden, Director of Pupil Services



NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING AGENDA
Monday, August 13, 2018 - 7 p.m.
North Royalton High School Community Room
14713 Ridge Road, North Royalton, OH 44133

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

J. Arendt _____ S. Clark _____ H. Dolezal _____
 J. Kelly _____ A. Reinkober _____

IV. FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

J. Arendt _____ S. Clark _____ H. Dolezal _____
 J. Kelly _____ A. Reinkober _____

V. APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meetings on June 28, 2018, and July 9, 2018.

J. Arendt _____ S. Clark _____ H. Dolezal _____
 J. Kelly _____ A. Reinkober _____

VI. APPOINT HEARING OFFICER. Resolve the Board of Education appoint Superintendent Gregory J. Gurka, or his designee, as the Board's Hearing Officer for all suspension hearings and expulsions.

J. Arendt _____ S. Clark _____ H. Dolezal _____
 J. Kelly _____ A. Reinkober _____

VII. RECOGNITION OF GUESTS AND PRESENTATIONS

VIII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

IX. COMMITTEE REPORTS

X. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. RESOLUTION AUTHORIZING THE TREASURER, THE ASSISTANT SUPERINTENDENT AND SUPERINTENDENT OF SCHOOLS TO SIGN CHANGE ORDERS FOR THE CAPITAL IMPROVEMENT PROJECT.

WHEREAS, the District is in the midst of a large capital improvement project; and

WHEREAS, this resolution will (i) empower District administrators to document Construction Manager at Risk (CMR) contingency spending through change orders and (ii) allow District administrators to adjust the CMR scope of work as described below.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. In the event the District is signing a change order to document spending CMR contingency funds or Board-approved allowances within the approved Guaranteed Maximum Price (GMP) Amendment(s), then the treasurer may document that spending through a change order.

Section 2. In the event the District is adding to any GMP Amendment by adjusting the CMR's scope of work and the architect is supportive of the change order, then: The treasurer is authorized to sign change orders in an amount not to exceed \$25,000. The assistant superintendent and treasurer jointly are hereby authorized to sign change orders in an amount not to exceed \$50,000.

The superintendent of schools, assistant superintendent and treasurer jointly are hereby authorized to sign change orders in an amount not to exceed \$100,000.

All change orders over \$100,000 will be presented to the Board of Education for its consideration. All change orders are subject to certification of funds by the treasurer, and the total dollar amount that the administration may sign under this authority is capped at \$500,000 unless they seek additional approval from this Board.

Section 3. The CMR shall provide a monthly report to the District that tracks all change orders. The treasurer shall provide a copy of that report or a summary to the Board of Education periodically.

Section 4. The treasurer, assistant superintendent and the superintendent of schools, as appropriate, are each authorized to sign any certificates and documents and to take such actions as are necessary or appropriate to consummate the transactions contemplated by this resolution.

Section 5. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

J. Arendt _____ S. Clark _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

2. APPROVE ACCOUNTS. Resolve the Board of Education approve the following accounts:

- 200-977B Class of 2022 High School 9th Grade
- 200-986A Class of 2026 Middle School 5th Grade

J. Arendt _____ S. Clark _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

3. APPROVE TRANSFERS. Resolve the Board of Education approve the following transfers as indicated below:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
200-977A Middle School Class of 2022	200-977B High School Class of 2022	\$ 396.95
200-956B High School Class of 2018	200-946A High School Student Council	\$6,755.61

J. Arendt _____
J. Kelly _____

S. Clark _____
A. Reinkober _____

H. Dolezal _____

XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

- 4. ADOPT NEGOTIATED AGREEMENT AND COMPENSATION PLANS.** Resolve the Board of Education adopt the negotiated agreement with the Ohio Association of Public School Employees (OAPSE) for the period of August 1, 2018, through July 31, 2021; and the compensation plans for the Central Office Professional Staff Association (COPSA), the North Royalton Principals' Association, and the Central Office Administrators for the period of August 1, 2018, through July 31, 2021.

And be it further resolved that the Board president, superintendent and treasurer are authorized and directed to execute said agreement.

J. Arendt _____
J. Kelly _____

S. Clark _____
A. Reinkober _____

H. Dolezal _____

- 5. AUTHORIZE SUMMER SCHOOL AND SAFETY TOWN.** Resolve the Board of Education authorize Summer School and Safety Town for the 2018-19 school year.
- 6. APPROVE AGREEMENT - RENEW DENTAL INSURANCE WITH OASIS TRUST (CORESOURCE).** Resolve the Board of Education renew participation with Oasis Trust (CoreSource) from October 1, 2018, through September 30, 2019, for the purpose of providing dental benefits to the employees of North Royalton City Schools.
- 7. APPROVE PARTICIPATION WITH THE EASTER SEAL SOCIETY OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Easter Seal Society of Northeast Ohio, Inc. for the purpose of providing contracted Speech-Language Pathology and Audiology from June 1, 2018, through August 15, 2018.
- 8. APPROVE PARTICIPATION WITH THE EASTER SEAL SOCIETY OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Easter Seal Society of Northeast Ohio, Inc. for the purpose of providing contracted Speech-Language Pathology service for the 2018-19 school year.
- 9. APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Educational Service Center of Northeast Ohio for the purpose of providing Inter-district services as needed for the 2018-19 school year (Achievement Centers for Children, Hattie Larlham, Teachers of Hearing Impaired, Educational Audiologist, Teachers of Visually Impaired, Functional Low Vision Screening, Orientation & Mobility Trainer, Rehabilitation Specialist, Braillist, Braillist Aide, Braillist Clerk, OT, PT, SLP).
- 10. APPROVE AGREEMENT - BELLEFAIRE JCB (MONARCH SCHOOL).** Resolve the Board of Education approve the contract with Bellefaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2018-19 school year.

- 11. APPROVE AGREEMENT WITH APPLEWOOD CENTERS, INC.** Resolve the Board of Education approve the contract with Applewood Centers, Inc. (Gerson School) for the purpose of providing special education programs and services needed for the 2018-19 school year.
- 12. APPROVE INVO HEALTHCARE ASSOCIATES AGREEMENT.** Resolve the Board of Education approve INVO Healthcare Associates for the school social worker services for the 2018-19 school year.
- 13. APPROVE AGREEMENT WITH MAXIM HEALTHCARE SERVICES.** Resolve the Board of Education approve Maxim Healthcare Services to provide healthcare services for the 2018-19 school year.

J. Arendt _____ S. Clark _____ H. Dolezal _____
 J. Kelly _____ A. Reinkober _____

b. Professional Development, Grants, Stipends, Curriculum

- 14. AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following textbook for the 2018-19 school year:

<u>Course</u>	<u>Title (Copyright)</u>	<u>Publisher</u>	<u>ISBN</u>
AP French	Themes 1e Student Edition	Vista Higher Learning	978-1-68004-035-7

- 15. APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with the McKeon Education Group, Inc. for Title I services for the 2018-19 school year for the following schools:

Al Ihsan School \$822.44
 Bethel Christian Academy \$2,467.33
 Holy Family \$4,112.21
 Incarnate Word Academy \$3,289.77

- 16. APPROVE AGREEMENT WITH PSI AFFILIATES, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with PSI Affiliates, Inc. for Title I services for the 2018-19 school year for the following schools:

St. Albert the Great \$4,112.21
 Assumption \$822.44

- 17. APPROVE APPOINTMENTS - STIPENDS.** Resolve the Board of Education approve the following stipends for summer professional development as indicated:

Approve stipend for Wilson Foundations Training at \$150.00 per one full day between August 9, 2018 and August 15, 2018.

Jaime Heisler Allison Lebo Laura Stricker Antonietta Wanko Kara Wojcik Olga Zhakunets

Approve stipend for KRA Training at \$150.00 per full day on August 7, 2018.

Karen Jones

Approve up to two extended full days for implementation of Wilson Foundations Level 1 between August 13, 2018 and August 15, 2018.

Jill Gutia

Approve up to eight hours of payment for College Credit Plus training, salary on schedule, on August 8, 2018, for the following employees:

Michael Hemery

Stacie Leatherman

J. Arendt _____

S. Clark _____

H. Dolezal _____

J. Kelly _____

A. Reinkober _____

c. Personnel and Policy

- 18. RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Tracey Mannix.

WHEREAS, she has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

- 19. ACCEPT RESIGNATIONS/RETIREMENT.** Resolve the Board of Education accept the following resignations/retirement:

Resignations

Christine Noy/Intervention Specialist/High School/effective August 7, 2018

Carolyn Perkins/Team Leader Grade 6 Allstars/Middle School/effective 2018-19 School Year

Randal Radtke/Casual Labor I/effective July 28, 2018

Anthony Wilson/Cleaner/Middle School/effective August 4, 2018

Michael Zadel/Assistant Baseball Coach/effective August 7, 2018

Retirement

Lisa Arvay/Math/High School/effective November 21, 2018

- 20. APPROVE CHANGES OF ASSIGNMENT.** Resolve the Board of Education approve the following changes of assignment effective 2018-19 school year or as indicated:

David Anderson from Assistant Maintenance Worker to Maintenance Worker effective August 1, 2018

Jacqueline Kuchta from Data Entry Clerk to Administrative Secretary/Middle School/effective July 30, 2018

Walter Pesta from Auditorium/Utility Maintenance Worker to Elementary Building Custodian/Valley Vista/effective August 6, 2018

Michelle Sablyar from 1.0 time to 0.5 time/Intervention Specialist/Albion/for the 2018-19 school year

- 21. APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Leigh Johnson/effective August 21, 2018 through January 2, 2019

Elizabeth Kannel/effective August 27, 2018 through November 23, 2018

- 22. APPROVE APPOINTMENTS - SUMMER EMPLOYMENT.** Resolve the Board of Education approve the following 2018 summer school certificated/licensed employees, as needed, salary on schedule:

Small Group Test Proctors

Janele Kauffman Aryn Leety Kara Wojcik

- 23. APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the superintendent of schools according to the needs and interests of the schools, salary on schedule, effective 2018-19 school year or as indicated:

Certified Employees

Heather Bartel/Spanish/TESOL/High School
Bryan Bielak/Intervention Specialist/High School

Classified Employees

Adam Benne/Maintenance Worker/District/effective August 1, 2018
Bradley Glaze/Cleaner II/Middle School/effective August 14, 2018
Deborah Jensen/Data Entry Clerk/Middle School/effective August 13, 2018
Steven Trodden/Auditorium/Maintenance Worker/High School/effective August 28, 2018

Certified Substitutes

Sara Alhajomar	Maisie Cross	Nathan Dick	Holly Fox
Cassandra Franko	Allison Lebo	Abigail McElroy	Mary Moroney
Michael Myers	Hannah Sedely	Laura Stricker	Tammie Vasek
Olga Zhakunets			

Classified Substitutes

Daniela Andaloro	Paula Atves	Ellen Berglund	Rima Chehade
Jane Coleman	Melissa Crowe	Beth DeVille	Sara DiMaria
Sara Dorman	Marilyn Dosen	Lisa Flesse	Jill Gajewski
Susan Galuska	Kelly Gaydos	Shawna Goetz	Michelle Hastings
Joann Helton	Christine Henderson	Kathryn Hoinski	Tina Janus
Kelly Johnson	Patricia Kachmarik	Sara Kall	Joyce Kaluscak
Leta Kane-Korpusik	Nelly Kelley	Elizabeth Knull	Colleen Kranick
Sheila Miller	Katherine Modie	Michele Namitka	Elaine Okonowski
Frances Osowski	Carolyn Packard	Dena Penfound	Lori Piazza
Noreen Piazza	Deborah Rider	Bonnie Rompala	Chelsea Saxon
Michelle Schuster	Maureen Shorts	Christine Siegel	Michael Stanfield
Deanna Swarm	Cynthia Thiel	Denice Tichy	Laura Waler
Jennifer Wazny	Judith Wilkosz	Nellie Wislocki	Anna Wolf
Susan Workman			

Substitute Bus Drivers

Jon Capadona	David Clark	Rino Costa	Philip Hurlbert
Joseph Marcinowski	Kathleen Mone'	Jill Morrill	Ronald Robinson
David Rusnik	Richard Snyder	Gerald Urban	Karin Wolford

- 24. APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following for supplemental contracts for the 2018-19 school year, as needed, salary on schedule:

Amend Jennifer McFadden from Assistant Soccer Coach $\frac{2}{3}$ contract to full contract
 Amend Victoria Shokles from Assistant Soccer Coach $\frac{2}{3}$ contract to $\frac{1}{2}$ contract
 Amend Brianna Shingary from Assistant Soccer Coach $\frac{2}{3}$ contract to volunteer coach
 Amend Judith Sholtis - from 5 days extended time to "up to" 8 days as needed for Media Integration Specialist/Albion/Royal View/Valley Vista

Heidi Balicki/WEB Advisor/Middle School
 Erin Barrett/Events Manager/Middle School
 LeeAnn Cichon/Team Leader RtI/Middle School
 Jessica Connelly/WEB Advisor/Middle School
 Sean Drvenkar/Fall, Winter & Spring Intramural Director $\frac{1}{2}$ contract each/High School
 Jill Evangelista/Team Leader Grade 7 Ice/Middle School
 Kelly Galey/Team Leader Grade 6 Allstars/Middle School
 Allison Harbart/Assistant Soccer Coach $\frac{1}{2}$ contract
 James Hoover/Fall, Winter & Spring Intramural Director $\frac{1}{2}$ contract each/High School
 Melissa Lapsansky/Team Leader Grade 7 Fire/Middle School
 Meredith Stanton/Team Leader Special Education/Middle School

Additional Assignment

Timothy Matus/RtI/High School/1/6 Assignment

LPDC Committee

Jessica Lobaza
 Gina Stabile

- 25. APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-19.**

WHEREAS, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

WHEREAS, the Board did not receive any applications from persons qualified to fill the position; and,

WHEREAS, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

NOW, THEREFORE, BE IT RESOLVED, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Michael Glaser/Middle School Football Coach

- 26. APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2018-19 Security/Auxiliary Officers, Firefighters/Paramedics and Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

Security/Auxiliary Officers

Larry Battaglia	Kenneth Bilinovich	Jared Bodak	Brett Bunge
Michael Canda	Scott Cerrito	George Chintella	Jasmin Coralic
James Cutler	Mark Fyock	Dennis Gunnoe	Brian Hamilton
Jim Imars	Jon Karl	Robert Kiel	Jason Kimmel
Tim Klein	John Krasniansky	David Loeding	Kip MacDonald
Tony Malloy	Michael Maslar	Daniel McClintic	John Montgomery
Daniel Mullen	John Murphy	Jimmie Nubbie	Steve Phillips
Charles Redrup	Flo Ann Rybicki	Robert Sartschev	Dean Sauer
James Simeone	Jeffery Skoczen	John Stolarski	David Sword
James Szakacs	Keith Tarase	Stephanie Thomas	John Tressel
Robert Trunk	John Trzaska	Dan Waters	Mark Zackery
Steve Zahursky	Ludwig Zajc		

Firefighters/Paramedics

Ian Anderson	Mark Baltakis	Joseph Bartinelli	Joseph Bates
Marc Bishop	Adrian Brad	Robert Chegan	George Erker
Tyson Fabish	Erik Funfgeld	Thomas Habak	Isaiah Hernandez
Robert Hughes	Jason Jurcak	Gregory Kazmir	Michael Kovello
Ken Kulczycki	Michael Kupec	Michael Lewis	Owen Lynch
Harold McKinley	Ryan Milligan	Mark Pollack	Kathy Salvo
Jonathan Ridgway	Thomas Sargent	Christian Sary	Robert Senczylo
Douglas Steiger	Sean Strefas	Kenneth Toth	Michael Webb
Joseph Wilkes			

Athletic Worker

David Bober

- 27. APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2018-19 school year as indicated:

TEALS Program to Support Principles of Computer Science Course

Jerry Kozik Amethyst George Soloman

J. Arendt _____

S. Clark _____

H. Dolezal _____

J. Kelly _____

A. Reinkober _____

d. Business, Buildings and Grounds

- 28. APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST AND LUNCH PROGRAM.** Resolve the Board of Education participate in the 2018-19 Free and Reduced Breakfast and Lunch Program of the State of Ohio Department of Education.

- 29. APPROVE BUS STOPS.** Resolve the Board of Education approve the official bus stops for the 2018-19 school year.

30. APPROVE AGREEMENT – B&D TOWING FOR THE 2018-19 SCHOOL YEAR.

Resolve the Board of Education approve the agreement with B&D Towing for the 2018-19 school year for towing services for the District.

31. APPROVE AN AGREEMENT WITH GUARANTEE TRUST LIFE INSURANCE COMPANY FOR VOLUNTARY STUDENT ACCIDENT & SICKNESS INSURANCE PROGRAM FOR THE 2018-19 SCHOOL YEAR.

Resolve the Board of Education approve the agreement with Guarantee Trust Life Insurance Company to enroll in the Voluntary Student Accident & Sickness Insurance Program for the 2018-19 school year; underwritten by Guarantee Trust Life Insurance Company.

32. APPROVE/AMEND 2018-19 CLASSIFIED EMPLOYEE WORK CALENDAR. Resolve the Board of Education approve/amend the 2018-19 classified employee work calendar listed below.

Amend the Maintenance Worker 2018-19 Work Calendar
Amend the Maintenance Worker/Asst. Maintenance Worker/Groundskeeper Laborer 2018-19 Work Calendar

33. ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept and acknowledge the following gifts/donations:

-Bill Schneck of Parma donated a collection of children’s books for the Royal View Library in memory of his late wife Marlene, who was a teacher for North Royalton Schools.

J. Arendt _____ S. Clark _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

XII. ADDITIONAL BUSINESS

XIII. ANNOUNCEMENTS

Regular Mtg/Work Session September 6, 2018 6:30 p.m. BOE Conference Room
Regular Meeting September 10, 2018 7:00 p.m. NRHS Community Room

XIV. ADJOURN _____ : _____ P.M.

J. Arendt _____ S. Clark _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____