

**Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting**  
**Held August 13, 2018**  
**North Royalton High School Community Room**

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- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2018-239: FINALIZATION OF AGENDA
- V. RESOLUTION 2018-240: APPROVAL OF MINUTES
- VI. RESOLUTION 2018-241: APPOINT HEARING OFFICER
- VII. RECOGNITION OF GUESTS AND PRESENTATIONS
- VIII. PUBLIC PARTICIPATION
- IX. COMMITTEE REPORTS
- X. REPORTS AND RECOMMENDATIONS OF THE TREASURER
  1. RESOLUTION 2018-242: RESOLUTION AUTHORIZING THE TREASURER, THE ASSISTANT SUPERINTENDENT AND SUPERINTENDENT OF SCHOOLS TO SIGN CHANGE ORDERS FOR THE CAPITAL IMPROVEMENT PROJECT
  2. RESOLUTION 2018-243: APPROVE ACCOUNTS
  3. RESOLUTION 2018-244: APPROVE TRANSFERS
- XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
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    10. RESOLUTION 2018-251: APPROVE AGREEMENT - BELLEFAIRE JCB (MONARCH SCHOOL)
    11. RESOLUTION 2018-252: APPROVE AGREEMENT WITH APPLEWOOD CENTERS, INC.
    12. RESOLUTION 2018-253: APPROVE INVO HEALTHCARE ASSOCIATES AGREEMENT
    13. RESOLUTION 2018-254: APPROVE AGREEMENT WITH MAXIM HEALTHCARE SERVICES
  - b. *Professional Development, Grants, Stipends, Curriculum*
    14. RESOLUTION 2018-255: AUTHORIZE TEXTBOOK ADOPTION
    15. RESOLUTION 2018-256: APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.
    16. RESOLUTION 2018-257: APPROVE AGREEMENT WITH PSI AFFILIATES, INC.
    17. RESOLUTION 2018-258: APPROVE APPOINTMENTS - STIPENDS
  - c. *Personnel and Policy*
    18. RESOLUTION 2018-259: RETIREMENT RECOGNITION
    19. RESOLUTION 2018-260: ACCEPT RESIGNATIONS/RETIREMENT
    20. RESOLUTION 2018-261: APPROVE CHANGES OF ASSIGNMENT
    21. RESOLUTION 2018-262: APPROVE/AMEND LEAVES OF ABSENCE
    22. RESOLUTION 2018-263: APPROVE APPOINTMENTS - SUMMER EMPLOYMENT
    23. RESOLUTION 2018-264: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
    24. RESOLUTION 2018-265: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS
    25. RESOLUTION 2018-266: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-19
    26. RESOLUTION 2018-267: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
    27. RESOLUTION 2018-268: APPROVE VOLUNTEERS
  - d. *Business, Buildings and Grounds*
    28. RESOLUTION 2018-269: APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST AND LUNCH PROGRAM
    29. RESOLUTION 2018-270: APPROVE BUS STOPS
    30. RESOLUTION 2018-271: APPROVE AGREEMENT – B&D TOWING FOR THE 2018-19 SCHOOL YEAR
    31. RESOLUTION 2018-272: APPROVE AN AGREEMENT WITH GUARANTEE TRUST LIFE INSURANCE COMPANY FOR VOLUNTARY STUDENT ACCIDENT & SICKNESS INSURANCE PROGRAM FOR THE 2018-19 SCHOOL YEAR
    32. RESOLUTION 2018-273: APPROVE/AMEND 2018-19 CLASSIFIED EMPLOYEE WORK CALENDAR
    33. RESOLUTION 2018-274 ACCEPT GIFTS/DONATIONS
- XII. ADDITIONAL BUSINESS
- XIII. ANNOUNCEMENTS
- XIV. RESOLUTION 2018-275: MOTION TO ADJOURN

- I. **CALL TO ORDER.** Vice President Dr. John Kelly called the regular meeting of the North Royalton Board of Education to order at 7 p.m., August 13, 2018, at the North Royalton High School Community Room.
- II. **PLEDGE OF ALLEGIANCE.** Vice President Dr. John Kelly requested all present to join in the Pledge of Allegiance to the flag.
- III. **ROLL CALL.** Present: Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

**IV. RESOLUTION 2018-239: FINALIZATION OF AGENDA.** Resolve the Board of Education approve the agenda as presented.

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, Reinkober, Kelly

Motion Carried

**V. RESOLUTION 2018-240: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from regular meetings on June 28, 2018 and July 9, 2018.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, Dolezal, Kelly

Motion Carried

**VI. RESOLUTION 2018-241: APPOINT HEARING OFFICER.** Resolve the Board of Education appoint Superintendent Gregory J. Gurka, or his designee, as the Board's Hearing Officer for all suspension hearings and expulsions.

Moved by Dolezal

Seconded by Reinkober

Voting Aye: Dolezal, Reinkober, Arendt, Kelly

Motion Carried

**VII. RECOGNITION OF GUESTS AND PRESENTATIONS**

Personnel Director Pat Farrell presented the 2018-23 five-year strategic plan.

**VIII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

**IX. COMMITTEE REPORTS**

Legislative Report - Mrs. Arendt submitted the following report:

On August 3, Gov. John R. Kasich signed into law four bills that affect school districts and other public entities specific to education.

House Bill (HB) 87 will require the Ohio Department of Education to credit funds returned to the state because of an audit of community school enrollment records to the school district from which the funds were originally deducted.

Some amendments were adopted during the committee process. These included:

- moving the deadline for submitting the five-year forecast from October 31 to November 30;
- authorizing the superintendent or school board president to sign employment-related documents affecting the treasurer/chief fiscal officer (CFO) or the treasurer's family;
- permitting a board of education to propose a substitute levy at an election in February, May or November in the year after a replaced emergency levy is imposed.

HB 318 addresses the qualifications and duties of school resource officers (SROs). Prior to reporting the legislation, the Senate Education Committee incorporated provisions from Senate Bill (SB) 264, which requires districts to implement positive behavioral interventions and supports (PBIS) frameworks or social and emotional learning initiatives in buildings serving any of grades kindergarten through three. Beginning in the 2021-22 school year, the new law also prohibits out-of-school suspensions and expulsions in grades kindergarten through three, except for offenses that threaten the health and safety of others. In the meantime, districts are required to reduce out-of-school suspensions and expulsions that result from minor offenses.

SB 216, the Public School Deregulation Act, addresses a variety of issues ranging from the Ohio Teacher Evaluation System to teacher licensure. Two important changes were made to the bill before it left the House of Representatives for concurrence in the Senate.

The first change, which occurred in the House Education and Career Readiness Committee, removed a provision that would have required students participating in the College Credit Plus program to pay 50% of the cost of textbooks for their college courses if their family income is more than twice the federal poverty level.

The second change, which occurred on the House floor prior to passage, removed a provision that would have excluded excused absences from the number of absences triggering a notice to parents. As a result, there is no change from this requirement enacted in the last General Assembly through HB 410.

Finally, HB 312 addresses the use of credit cards by school districts, among other entities, and establishes a prohibition on the use of debit cards except for the receipt of grant money. Each board of education must adopt a policy regarding the use of the credit card, which must occur either prior to opening an account or, for districts that already have an account, within three months of the bill's effective date. Among other items, the policy must identify the positions authorized to use the card, the permitted types of expenses and the credit card account's maximum credit limit or limits.

The new law recognizes two scenarios for using the card. The first is the situation where the treasurer/CFO retains physical possession of the card and users check the card out for use. After a purchase, the card is then returned with an itemized receipt.

In the second scenario, credit cards can be issued to employees, but the board must then appoint a compliance officer who cannot be the treasurer/CFO. At least once every six months, the compliance officer must review the number of both active and inactive cards issued, the cards' expiration dates and the cards' credit limits.

The failure of a credit card user to provide itemized receipts will make that user responsible for reimbursing the district the amount charged on the card. In addition, the treasurer/CFO, or designee, must file annually with the board of education a report detailing all rewards received based on the use of the credit card account.

Finally, I will be attending two events at Ohio School Boards Association (OSBA) on August 20 and August 24 to hear from the candidates for Ohio Lt. Governor from each party. Betty Sutton will be there on August 20 and Jon Husted will be there on August 24. OSBA has also sent out 'save the dates' for their legislative breakfasts with candidates in each region. The one closest to us is on September 25 at CVCC.

**Transportation** - Mrs. Arendt submitted the following report:

On Tuesday, August 7, the Ohio State Highway Patrol completed our last round of annual inspections for the 2018-19 school year. Seven buses were presented for inspection; all seven buses passed inspection and received stickers for the upcoming school year. Five of the buses that were inspected are new buses, which were part of the grant we received last school year from the Federal Environmental Protection Agency (EPA). The buses removed from service are being scrapped per the EPA standards, and the District will receive reimbursement after this is completed.

On August 9, our transportation staff met for the beginning of the year in-service meeting. In addition to departmental updates, drivers received basic first aid training from District Health Coordinator Carolyn Baetjer. Our drivers also broke up into three groups for various training opportunities such as safety equipment training, which included the proper use of a fire extinguisher, road flares and the emergency triangle kit; proper wheelchair securement and use of the built-in car seats on the special needs buses; and proper use of the VGT brake with which our new buses are equipped.

On Friday, August 10 our drivers returned to bid on their bus routes for the new school year. Drivers will be out completing their dry runs this week, and we will be ready to roll for the first day of school. Parents can view their bus route information on eLink beginning today, August 13.

Lastly, transportation would like to recognize all of the hard work this summer from our mechanics, garage helpers, routers, office staff and bus cleaners. It was a very hot and humid summer, especially for those whose work was completed outside or in the garage, but all teamed together to make sure the buses and routes are ready for our students.

**Curriculum & Instruction and Pupil Services** - Mrs. Reinkober submitted the following report:

North Royalton High School AP scores from the 2017-18 school year revealed a very impressive 109 students earning the AP scholar designation compared to a total of 75 last year. Thirty-nine students were named AP Scholars; 14 students as AP Scholars with Honor; 48 students as AP Scholars with Distinction; and eight students as National AP Scholars. The students earning the National AP Scholar designation are Alexander Berkes, Emma Chu, Christopher Emling, Gabrielle Horvath, Brett Nemetz, Nolan Pearce, Kyle Roberts, and Jordan Shifflet.

Over the summer, the Office of Curriculum & Instruction, has been analyzing student data from last year to help target areas for teacher professional development, and determine additional or new resource needs at various grade levels. A focus this year will be a vertical alignment of instruction for math, along with best practices for the incorporation of instructional technology in the classrooms. Sixth, seventh, and ninth graders will each receive a chromebook this year to use both at school and home; and all third, fourth and fifth grade classrooms will be equipped with a class set of chromebooks to continue technology strategies started at the elementary level. New computer-based programs to support standards-based instruction and online assessments include Achieve 3000, Nearpod, Edulastic, and Moby Max.

The Office of Pupil Services is in hussle mode as they continue to register students in time to start the school year. The office is booked with double appointments to ensure that as many students as possible can begin school on the first day. Gateway registration is up and running. Although there have been a few bumps in the road, parents have responded well. The office continues to have more completed updates each day. Secretaries have been trained on the new platform and will be able to continue to support parents with the process at the building level.

**Partnership for a Healthy North Royalton (PHNR)** - Mrs. Reinkober submitted the following report:

The Community Committed Program, sponsored by PHNR, 25 & Alive in Independence, and Community Awareness & Prevention Association (CAPA) in Brecksville was held on August 6-8. The program was developed by John Underwood, who has studied human performance for more than 40 years and has worked with the Navy Seals, professional sports teams and college athletes. More than 130 parents and students attended the North Royalton evening program on August 8. The program covered topics including controlling stress levels, training and recovery, sleep, nutrition and substance abuse. The feedback was positive. One coach said, "It was awesome. I would have stayed two hours to hear what he had to say. Great presentation!"

**Financial Advisory & Audit Committee** - Mrs. Dolezal submitted the following report:

The meeting of the Financial Advisory and Audit Committee was held July 19, 2018.

Quarterly review of our various financial reports and funds took place.

Sample ballot language of the upcoming emergency levy renewal was shared.

Brief updates regarding contract negotiations with certified and classified staffs were presented.

The group discussed our current facilities projects regarding the middle school HVAC replacement project and the preparation of early site development at the high school.

The state audit of fiscal year 2017 is currently underway.

The committee reviewed the five-year forecast of May 2018.

The next meeting is October 18, 2018.

**Buildings & Grounds** - Mrs. Dolezal submitted the following report:

The custodial and cleaning staffs are in the final turn and their goals have been accomplished. All schools will be ready for the first day of school. One hundred and fifty yards of playground mulch was laid at our three elementary buildings

as well as 58 yards of flower bed mulch throughout the District. Grounds work, floor buffing and minor repairs, along with stocking all buildings with needed cleaning supplies, are on the agenda for the final week.

Contracted work at the middle school such as roofing, masonry work, asphalt and concrete are still in progress. The schedule shows all but the roofing will be completed by the first day of school. The contractors will do the final metal work once school starts after the school day is done.

The maintenance department installed a three-ton HVAC unit that serves the main server room at the high school. The original unit, which was installed in 2005, out lived its life expectancy by six years. This HVAC unit is unique as it runs 24/7, 365 days a year, in order to keep the server room cooled and heated all year round. By doing the work internally, the District easily saved several thousand dollars.

Our athletic fields are currently on the radar. With the fall sports season beginning, Gibson Field turf will receive a complete cleaning, will be disinfected and receive a Gmax testing. Both sets of stadium bleachers are in the process of being power washed. The north football practice field at the high school was shifted, remeasured and relined to accommodate the construction of the new drive behind the high school. The driveway construction is beginning this week and should take approximately two to three months to complete. Wind screens & netting have been repaired and placed throughout our grounds. Our baseball, softball and practice fields will receive a plugging and seeding once city use of the fields is complete.

The maintenance department will be inspecting and starting all kitchen equipment this week to make sure it is ready for our kitchen staff.

**Recreation Board** - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on July 31, 2018, at City Hall.

The recreation department reported that the fishing derby was the largest to date with more than 76 participants.

Heavy grading and field work has begun at York Road using the new Ventrac grader in an effort to improve drainage and to get a jump on field prep for next season. Final preparations of Heasley are under way to open the fields for the fall portion of the season. The city will also be getting estimates and replacing the roof on the pavilion.

NRBB reported a relatively quiet year with very few conflicts and/or ejections. The season is now over. During this off-season, NRBB is reviewing the girls recreation softball program in an effort to make the program a better transition and foundation program for travel softball. NRBB will also be hosting its first volunteer appreciation night on Wednesday, August 8 to thank the coaches and managers for their efforts.

Basketball has a new league president. Michael Lee takes over for Tom Grassi and is looking forward to growing the program, especially for the girls. They are finalizing plans and will be having discussions about gym space shortly. Currently the group is refining and updating its bylaws and will hold tryouts after Labor Day. Soccer reported fall registration is now closed and they will be increasing to 41 teams this season. They are also excited about an Eagle Scout project to add a swing set at Heasley Field. They look forward to the added feature in the park.

The YMCA is registering for Junior Cavs basketball. Three hundred- plus players are again expected as in years past. They will attempt to field a second session of tot t-ball if there is sufficient interest. The summer session registered 70 players, a small increase over last year.

The North Royalton Garden Club reported a lower than typical harvest at the community garden. They will be competing at the County Fair this week.

Council reported that more than 76 catch basins have been rebuilt this summer, and that they were near completion on hydrant flushing and repainting. They encouraged all to attend one of many bicentennial events starting with the Bicentennial Ball on August 4.

Meeting adjourned at 6:35 p.m. The next meeting will be on Tuesday, September 25, 2018, at City Hall. There are no meetings in August.

## **X. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

### **1. RESOLUTION 2018-242: RESOLUTION AUTHORIZING THE TREASURER, THE ASSISTANT SUPERINTENDENT AND SUPERINTENDENT OF SCHOOLS TO SIGN CHANGE ORDERS FOR THE CAPITAL IMPROVEMENT PROJECT.**

WHEREAS, the District is in the midst of a large capital improvement project; and

WHEREAS, this resolution will (i) empower District administrators to document Construction Manager at Risk (CMR) contingency spending through change orders and (ii) allow District administrators to adjust the CMR scope of work as described below.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. In the event the District is signing a change order to document spending CMR contingency funds or Board-approved allowances within the approved Guaranteed Maximum Price (GMP) Amendment(s), then the treasurer may document that spending through a change order.

Section 2. In the event the District is adding to any GMP Amendment by adjusting the CMR's scope of work, and the architect is supportive of the change order, then:

The treasurer is authorized to sign change orders in an amount not to exceed \$25,000.

The assistant superintendent and treasurer jointly are hereby authorized to sign change orders in an amount not to exceed \$50,000.

The superintendent of schools, assistant superintendent and treasurer jointly are hereby authorized to sign change orders in an amount not to exceed \$100,000.

All change orders over \$100,000 will be presented to the Board of Education for its consideration. All change orders are subject to certification of funds by the treasurer, and the total dollar amount that the administration may sign under this authority is capped at \$500,000 unless they seek additional approval from this Board.

Section 3. The CMR shall provide a monthly report to the District that tracks all change orders. The treasurer shall provide a copy of that report or a summary to the Board of Education periodically.

Section 4. The treasurer, assistant superintendent and the superintendent of schools, as appropriate, are each authorized to sign any certificates and documents and to take such actions as are necessary or appropriate to consummate the transactions contemplated by this resolution.

Section 5. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Moved by Arendt  
Voting Aye: Arendt, Dolezal, Reinkober, Kelly  
Motion Carried

Seconded by Dolezal

**2. RESOLUTION 2018-243: APPROVE ACCOUNTS.** Resolve the Board of Education approve the following accounts:

200-977B Class of 2022 High School 9th Grade  
200-986A Class of 2026 Middle School 5th Grade

Moved by Reinkober  
Voting Aye: Reinkober, Dolezal, Arendt, Kelly  
Motion Carried

Seconded by Dolezal

**3. RESOLUTION 2018-244: APPROVE TRANSFERS.** Resolve the Board of Education approve the following transfers as indicated below:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
200-977A Middle School Class of 2022	200-977B High School Class of 2022	\$ 396.95
200-956B High School Class of 2018	200-946A High School Student Council	\$6,755.61

Moved by Dolezal  
Voting Aye: Dolezal, Arendt, Reinkober, Kelly  
Motion Carried

Seconded by Arendt

**XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

*a. Superintendent Reports and Recommendations*

Mr. Gurka thanked the maintenance staff, transportation staff and all of the summer crews for working hard this summer to get things ready for the 2018-19 school year. He reported that the middle school roof and tuckpointing projects are almost complete. The bus access loop behind the high school and the middle school HVAC projects are underway. This is an exciting time for the District as we move forward with the facilities plan.

**4. RESOLUTION 2018-245: ADOPT NEGOTIATED AGREEMENT AND COMPENSATION PLANS.** Resolve the Board of Education adopt the negotiated agreement with the Ohio Association of Public School Employees (OAPSE) for the period of August 1, 2018, through July 31, 2021; and the compensation plans for the Central Office Professional Staff Association (COPSA), the North Royalton Principals' Association, and the Central Office Administrators for the period of August 1, 2018, through July 31, 2021.

And be it further resolved that the Board president, superintendent and treasurer are authorized and directed to execute said agreement.

Moved by Reinkober

Seconded by Arendt

Discussion: Dr. Kelly commended everyone on a good negotiation.

Voting Aye: Reinkober, Arendt, Dolezal, Kelly  
Motion Carried

**5. RESOLUTION 2018-246: AUTHORIZE SUMMER SCHOOL AND SAFETY TOWN.** Resolve the Board of Education authorize Summer School and Safety Town for the 2018-19 school year.

**6. RESOLUTION 2018-247: APPROVE AGREEMENT - RENEW DENTAL INSURANCE WITH OASIS TRUST (CORESOURCE).** Resolve the Board of Education renew participation with Oasis Trust (CoreSource) from October 1, 2018, through September 30, 2019, for the purpose of providing dental benefits to the employees of North Royalton City Schools.

7. **RESOLUTION 2018-248: APPROVE PARTICIPATION WITH THE EASTER SEAL SOCIETY OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Easter Seal Society of Northeast Ohio, Inc. for the purpose of providing contracted Speech-Language Pathology and Audiology from June 1, 2018, through August 15, 2018.
8. **RESOLUTION 2018-249: APPROVE PARTICIPATION WITH THE EASTER SEAL SOCIETY OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Easter Seal Society of Northeast Ohio, Inc. for the purpose of providing contracted Speech-Language Pathology service for the 2018-19 school year.
9. **RESOLUTION 2018-250: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Educational Service Center of Northeast Ohio for the purpose of providing Inter-district services as needed for the 2018-19 school year (Achievement Centers for Children, Hattie Larlham, Teachers of Hearing Impaired, Educational Audiologist, Teachers of Visually Impaired, Functional Low Vision Screening, Orientation & Mobility Trainer, Rehabilitation Specialist, Brailist, Brailist Aide, Brailist Clerk, OT, PT, SLP).
10. **RESOLUTION 2018-251: APPROVE AGREEMENT - BELLEFAIRE JCB (MONARCH SCHOOL).** Resolve the Board of Education approve the contract with Bellefaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2018-19 school year.
11. **RESOLUTION 2018-252: APPROVE AGREEMENT WITH APPLEWOOD CENTERS, INC.** Resolve the Board of Education approve the contract with Applewood Centers, Inc. (Gerson School) for the purpose of providing special education programs and services needed for the 2018-19 school year.
12. **RESOLUTION 2018-253: APPROVE INVO HEALTHCARE ASSOCIATES AGREEMENT.** Resolve the Board of Education approve INVO Healthcare Associates for the school social worker services for the 2018-19 school year.
13. **RESOLUTION 2018-254: APPROVE AGREEMENT WITH MAXIM HEALTHCARE SERVICES.** Resolve the Board of Education approve Maxim Healthcare Services to provide healthcare services for the 2018-19 school year.

Moved by Dolezal  
Voting Aye: Dolezal, Arendt, Reinkober, Kelly  
Motion Carried

Seconded by Arendt

b. *Professional Development, Grants, Stipends, Curriculum*

14. **RESOLUTION 2018-255: AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following textbook for the 2018-19 school year:

<u>Course</u>	<u>Title (Copyright)</u>	<u>Publisher</u>	<u>ISBN</u>
AP French	Themes 1e Student Edition	Vista Higher Learning	978-1-68004-035-7

15. **RESOLUTION 2018-256: APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with the McKeon Education Group, Inc. for Title I services for the 2018-19 school year for the following schools:

Al Ihsan School \$822.44  
Bethel Christian Academy \$2,467.33  
Holy Family \$4,112.21  
Incarnate Word Academy \$3,289.77

16. **RESOLUTION 2018-257: APPROVE AGREEMENT WITH PSI AFFILIATES, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with PSI Affiliates, Inc. for Title I services for the 2018-19 school year for the following schools:

St. Albert the Great \$4,112.21  
Assumption \$822.44

17. **RESOLUTION 2018-258: APPROVE APPOINTMENTS - STIPENDS.** Resolve the Board of Education approve the following stipends for summer professional development as indicated:

**Approve stipend for Wilson Foundations Training at \$150.00 per one full day between August 9, 2018 and August 15, 2018.**

Jaime Heisler Allison Lebo Laura Stricker Antonietta Wanko Kara Wojcik Olga Zhakunets

**Approve stipend for KRA Training at \$150.00 per full day on August 7, 2018.**

Karen Jones

**Approve up to two extended full days for implementation of Wilson Foundations Level 1 between August 13, 2018 and August 15, 2018.**

Jill Gutia

**Approve up to eight hours of payment for College Credit Plus training, salary on schedule, on August 8, 2018, for the following employees:**

Michael Hemery Stacie Leatherman

Moved by Reinkober  
Voting Aye: Reinkober, Dolezal, Arendt, Kelly  
Motion Carried

Seconded by Dolezal

c. *Personnel and Policy*

- 18. RESOLUTION 2018-259: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Tracey Mannix.

WHEREAS, she has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

- 19. RESOLUTION 2018-260: ACCEPT RESIGNATIONS/RETIREMENT.** Resolve the Board of Education accept the following resignations/retirement:

**Resignations**

Christine Noy/Intervention Specialist/High School/effective August 7, 2018

Carolyn Perkins/Team Leader Grade 6 Allstars/Middle School/effective 2018-19 School Year

Randal Radtke/Casual Labor I/effective July 28, 2018

Anthony Wilson/Cleaner/Middle School/effective August 4, 2018

Michael Zadel/Assistant Baseball Coach/effective August 7, 2018

**Retirement**

Lisa Arvay/Math/High School/effective November 21, 2018

- 20. RESOLUTION 2018-261: APPROVE CHANGES OF ASSIGNMENT.** Resolve the Board of Education approve the following changes of assignment effective the 2018-19 school year or as indicated:

David Anderson from Assistant Maintenance Worker to Maintenance Worker effective August 1, 2018

Jacqueline Kuchta from Data Entry Clerk to Administrative Secretary/Middle School/effective July 30, 2018

Walter Pesta from Auditorium/Utility Maintenance Worker to Elementary Building Custodian/Valley Vista/effective August 6, 2018

Michelle Sablyar from 1.0 time to 0.5 time/Intervention Specialist/Albion/for the 2018-19 school year

- 21. RESOLUTION 2018-262: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Leigh Johnson/effective August 21, 2018 through January 2, 2019

Elizabeth Kannel/effective August 27, 2018 through November 23, 2018

- 22. RESOLUTION 2018-263: APPROVE APPOINTMENTS - SUMMER EMPLOYMENT.** Resolve the Board of Education approve the following 2018 summer school certificated/licensed employees, as needed, salary on schedule:

**Small Group Test Proctors**

Janele Kauffman

Arynn Leety

Kara Wojcik

- 23. RESOLUTION 2018-264: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicant's answers on the employment application. The said appointee shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2018-19 school year or as indicated:

**Certificated Employees**

Heather Bartel/Spanish/TESOL/High School

Bryan Bielak/Intervention Specialist/High School

**Classified Employees**

Adam Benne/Maintenance Worker/District/effective August 1, 2018

Bradley Glaze/Cleaner II/Middle School/effective August 14, 2018

Deborah Jensen/Data Entry Clerk/Middle School/effective August 13, 2018

Steven Trodden/Auditorium/Maintenance Worker/High School/effective August 28, 2018

**Certificated Substitutes**

Sara Alhajomar

Maisie Cross

Nathan Dick

Holly Fox

Cassandra Franko

Allison Lebo

Abigail McElroy

Mary Moroney

Michael Myers

Hannah Sedely

Laura Stricker

Tammie Vasek

Olga Zhakunets

**Classified Substitutes**

Daniela Andaloro	Paula Atves	Ellen Berglund	Rima Chehade
Jane Coleman	Melissa Crowe	Beth DeVille	Sara DiMaria
Sara Dorman	Marilyn Dosen	Lisa Flesse	Jill Gajewski
Susan Galuska	Kelly Gaydos	Shawna Goetz	Michelle Hastings
Joann Helton	Christine Henderson	Kathryn Hoinski	Tina Janus
Kelly Johnson	Patricia Kachmarik	Sara Kall	Joyce Kaluscak
Leta Kane-Korpusik	Nelly Kelley	Elizabeth Knull	Colleen Kranick
Sheila Miller	Katherine Modie	Michele Namitka	Elaine Okonowski
Frances Osowski	Carolyn Packard	Dena Penfound	Lori Piazza
Noreen Piazza	Deborah Rider	Bonnie Rompala	Chelsea Saxon
Michelle Schuster	Maureen Shorts	Christine Siegel	Michael Stanfield
Deanna Swarm	Cynthia Thiel	Denice Tichy	Laura Waler
Jennifer Wazny	Judith Wilkosz	Nellie Wislocki	Anna Wolf
Susan Workman			

**Substitute Bus Drivers**

Jon Capadona	David Clark	Rino Costa	Philip Hurlbert
Joseph Marcinowski	Kathleen Mone'	Jill Morrill	Ronald Robinson
David Rusnik	Richard Snyder	Gerald Urban	Karin Wolford

- 24. RESOLUTION 2018-265: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following Supplemental Contracts for the 2018-19 school year (or as indicated), as needed, salary on schedule:

Amend Jennifer McFadden from Assistant Soccer Coach  $\frac{2}{3}$  contract to full contract  
 Amend Victoria Shokles from Assistant Soccer Coach  $\frac{2}{3}$  contract to  $\frac{1}{2}$  contract  
 Amend Brianna Shingary from Assistant Soccer Coach  $\frac{2}{3}$  contract to volunteer coach  
 Amend Judith Sholtis - from 5 days extended time to "up to" 8 days as needed for Media Integration Specialist at Albion, Royal View and Valley Vista

Heidi Balicki/WEB Advisor/Middle School  
 Erin Barrett/Events Manager/Middle School  
 LeeAnn Cichon/Team Leader Rtl/Middle School  
 Jessica Connelly/WEB Advisor/Middle School  
 Sean Drvenkar/Fall, Winter & Spring Intramural Director  $\frac{1}{2}$  contract each/High School  
 Jill Evangelista/Team Leader Grade 7 Ice/Middle School  
 Kelly Gale/Team Leader Grade 6 Allstars/Middle School  
 Allison Harbart/Assistant Soccer Coach  $\frac{1}{2}$  contract  
 James Hoover/Fall, Winter & Spring Intramural Director  $\frac{1}{2}$  contract each/High School  
 Melissa Lapsansky/Team Leader Grade 7 Fire/Middle School  
 Meredith Stanton/Team Leader Special Education/Middle School

**Additional Assignment**

Timothy Matus/Rtl/High School/1/6 Assignment

**LPDC Committee**

Jessica Lobaza  
 Gina Stabile

- 25. RESOLUTION 2018-266: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2018-19.**

WHEREAS, the Board of Education has offered the supplemental position listed below to certificated/licensed employees of the District; and

WHEREAS, the Board did not receive any applications from persons qualified to fill the position; and,

WHEREAS, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

NOW, THEREFORE, BE IT RESOLVED, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individual is recommended for employment:

Michael Glaser/Middle School Football Coach

- 26. RESOLUTION 2018-267: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2018-19 Security/Auxiliary Officers, Firefighters/Paramedics and Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

**Security/Auxiliary Officers**

Larry Battaglia	Kenneth Bilinovich	Jared Bodak	Brett Bunge
Michael Canda	Scott Cerrito	George Chintella	Jasmin Coralic
James Cutler	Mark Fyock	Dennis Gunnoe	Brian Hamilton
Jim Imars	Jon Karl	Robert Kiel	Jason Kimmel
Tim Klein	John Krasniansky	David Loeding	Kip MacDonald
Tony Malloy	Michael Maslar	Daniel McClintic	John Montgomery
Daniel Mullen	John Murphy	Jimmie Nubbie	Steve Phillips

Charles Redrup	Flo Ann Rybicki	Robert Sartschev	Dean Sauer
James Simeone	Jeffery Skoczen	John Stolarski	David Sword
James Szakacs	Keith Tarase	Stephanie Thomas	John Tressel
Robert Trunk	John Trzaska	Dan Waters	Mark Zackery
Steve Zahursky	Ludwig Zajc		

**Firefighters/Paramedics**

Ian Anderson	Mark Baltakis	Joseph Martinelli	Joseph Bates
Marc Bishop	Adrian Brad	Robert Chegan	George Erker
Tyson Fabish	Erik Funfgeld	Thomas Habak	Isaiah Hernandez
Robert Hughes	Jason Jurcak	Gregory Kazmir	Michael Kovello
Ken Kulczycki	Michael Kupec	Michael Lewis	Owen Lynch
Harold McKinley	Ryan Milligan	Mark Pollack	Kathy Salvo
Jonathan Ridgway	Thomas Sargent	Christian Sary	Robert Senczylo
Douglas Steiger	Sean Strefas	Kenneth Toth	Michael Webb
Joseph Wilkes			

**Athletic Worker**

David Bober

27. **RESOLUTION 2018-268: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2018-19 school year or as indicated:

**TEALS Program to Support Principles of Computer Science Course**

Jerry Kozik      Amethyst George Soloman

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, Reinkober, Kelly

Motion Carried

*d. Business, Buildings and Grounds*

28. **RESOLUTION 2018-269: APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST AND LUNCH PROGRAM.** Resolve the Board of Education participate in the 2018-19 Free and Reduced Breakfast and Lunch Program of the State of Ohio Department of Education.

29. **RESOLUTION 2018-270: APPROVE BUS STOPS.** Resolve the Board of Education approve the official bus stops for the 2018-19 school year.

30. **RESOLUTION 2018-271: APPROVE AGREEMENT – B&D TOWING FOR THE 2018-19 SCHOOL YEAR.** Resolve the Board of Education approve the agreement with B&D Towing for the 2018-19 school year for towing services for the District.

31. **RESOLUTION 2018-272: APPROVE AN AGREEMENT WITH GUARANTEE TRUST LIFE INSURANCE COMPANY FOR VOLUNTARY STUDENT ACCIDENT & SICKNESS INSURANCE PROGRAM FOR THE 2018-19 SCHOOL YEAR.**

Resolve the Board of Education approve the agreement with Guarantee Trust Life Insurance Company to enroll in the Voluntary Student Accident & Sickness Insurance Program for the 2018-19 school year, underwritten by Guarantee Trust Life Insurance Company.

32. **RESOLUTION 2018-273: APPROVE/AMEND 2018-19 CLASSIFIED EMPLOYEE WORK CALENDARS.** Resolve the Board of Education approve the 2018-19 classified employee work calendars listed below.

Amend the Maintenance Worker 2018-19 Work Calendar

Amend the Maintenance Worker/Asst. Maintenance Worker/Groundskeeper Laborer 2018-19 Work Calendar

33. **RESOLUTION 2018-274: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

-Bill Schneck of Parma donated a collection of children's books for the Royal View Library in memory of his late wife Marlene, who was a teacher for North Royalton Schools.

Moved by Arendt

Seconded by Reinkober

Discussion: Mrs. Arendt thanked two middle school students, Sophia Lallo and Isabella Goldner, for carrying the banner in the North Royalton Home Days parade this past Sunday.

Voting Aye: Arendt, Reinkober, Dolezal, Kelly

Motion Carried

**XII. ADDITIONAL BUSINESS**

**XIII. ANNOUNCEMENTS**

Regular Meeting/Work Session	September 6, 2018	6:30 p.m.	BOE Conference Room
Regular Meeting	September 10, 2018	7:00 p.m.	NRHS Community Room

**XIV. RESOLUTION 2018-275: MOTION TO ADJOURN**

Motion to adjourn meeting at 7:58 p.m.

Moved by Dolezal  
Voting Aye: Dolezal, Reinkober, Arendt, Kelly  
Motion Carried

Seconded by Reinkober

ATTEST:

Brianne Siedel  
TREASURER

Susan G. Clark  
BOARD PRESIDENT

9/11/18  
DATE

9-11-18  
DATE

**North Royalton City Schools August 13, 2018 Staff Recommendation Sheet**

<b>Change of Assignments</b>			
<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Note:</b>
David Anderson	Assistant Maintenance Worker to Maintenance Worker	\$26.87	
Jacqueline Kuchta	Data Entry Clerk to Administrative Secretary	\$21.69	Replacing Dawn Triskett
Walter Pesta	Auditorium/Utility Maintenance Worker to Elementary Building Custodian	\$21.53	Replacing Robert Rodriguez
Michelle Sablyar	Intervention Specialist	\$41,590.50	From 1.0 to 0.5 time
<b>NEW - Certified</b>			
<b>Name</b>		<b>Salary</b>	<b>Note:</b>
Heather Bartel	High School Spanish/TESOL	\$56,853.00	Replacing Terry Pfister
Bryan Bielak	High School Intervention Specialist	\$41,138.00	Replacing Christine Noy
<b>NEW - Certified Substitutes</b>			
<b>Name</b>		<b>Rate Per Diem</b>	<b>Note:</b>
Sara Alhajomar		\$95.00	
Maisie Cross		\$95.00	
Nathan Dick		\$95.00	
Holly Fox		\$95.00	
Allison Lebo		\$95.00	
Cassandra Franko		\$95.00	
Abigail McElroy		\$95.00	
Mary Moroney		\$95.00	
Michael Myers		\$95.00	
Hannah Sedely		\$95.00	
Laura Stricker		\$95.00	
Tammie Vasek		\$95.00	
Olga Zhakunets		\$95.00	
<b>NEW - Classified</b>			
<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Note:</b>
Adam Benne	Maintenance Worker	\$20.54	Replacing Anthony Raleigh
Bradley Glaze	Cleaner II	\$11.66	Replacing Anthony Wilson
Deborah Jensen	Data Entry Clerk	\$16.00	Replacing Jacqueline Kuchta
Steven Trodden	Autidtorium/Maintenance Worker	\$18.07	Replacing Walter Pesta
<b>NEW - Classified Substitutes</b>			
<b>Name</b>		<b>Hourly Rate</b>	<b>Note:</b>
Daniela Andalaro		\$11.25	
Paula Atves		\$11.25	
Ellen Berglund		\$15.80	
Rima Chehade		\$11.25	
Jane Coleman		\$15.80	
Melissa Crowe		\$11.25	
Beth DeVille		\$15.80	
Sara DiMaria		\$15.80	
Sara Dorman		\$15.80	
Marilyn Dosen		\$11.25	
Lisa Flesse		\$15.80	
Jill Gajewski		\$15.80	
Susan Galuska		\$11.25	
Kelly Gaydos		\$11.25	
Shawna Goetz		\$11.25	

Michelle Hastings		\$11.25	
Joann Helton		\$11.25	
Christine Henderson		\$15.80	
Kathryn Hoinski		\$15.80	
Tina Janus		\$11.25	
Kelly Johnson		\$11.25	
Patricia Kachmarik		\$11.25	
Sara Kall		\$15.80	
Joyce Kaluscak		\$11.58	
Leta Kane-Korpusik		\$15.80	
Nelly Kelley		\$15.80	
Elizabeth Knull		\$11.25	
Colleen Kranick		\$15.80	
Sheila Miller		\$11.25	
Katherine Modie		\$11.25	
Michelle Namitka		\$15.80	
Elaine Okonowski		\$11.25	
Frances Osowski		\$11.25	
Carolyn Packard		\$11.25	
Dena Penfound		\$11.25	
Lori Piazza		\$11.25	
Noreen Piazza		\$11.25	
Deborah Rider		\$15.80	
Bonnie Rompala		\$11.25	
Chelsea Saxon		\$11.25	
Michelle Schuster		\$11.25	
Maureen Shorts		\$15.80	
Christine Siegel		\$11.25	did not work 120 days last yr
Michael Stanfield		\$11.25	
Deanna Swarm		\$11.25	
Cynthia Thiel		\$11.25	
Denise Tichy		\$15.80	
Laura Waler		\$11.25	
Jennier Wazny		\$15.80	
Judith Wilkosz		\$15.80	
Nellie Wislocki		\$11.25	did not work 120 days last yr
Anna Wolf		\$11.25	
Susan Workman		\$15.80	
<b>Sub Bus Drivers</b>		<b>Hourly Rate</b>	
Jon Capadona		\$17.95	
David Clark		\$17.95	
Rino Costa		\$17.95	
Philip Hurlbert		\$17.95	
Joseph Marcinowski		\$17.95	
Kathleen Mone		\$17.95	
Jill Morrill		\$17.95	
Ronald Robinson		\$17.95	
David Rusnik		\$17.95	
Richard Snyder		\$17.95	
Gerald Urban		\$17.95	
Karin Wolford		\$17.95	
<b>SUPPLEMENTAL CONTRACTS</b>			
<b>LPDC COMMITTEE</b>	<b>Position</b>	<b>Rate</b>	
Jessica Lobaza		\$823.00	

