

**Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting/Work Session
Held August 9, 2018
North Royalton Board of Education Conference Room**

SUMMARY

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2018-236: FINALIZATION OF AGENDA
- V. PUBLIC PARTICIPATION
- VI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
- VII. ADDITIONAL BUSINESS
- VIII. ANNOUNCEMENTS
- IX. RESOLUTION 2018-237: EXECUTIVE SESSION
- X. RESOLUTION 2018-238: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 6:30 p.m., August 9, 2018, at the North Royalton Board of Education Conference Room.

II. PLEDGE OF ALLEGIANCE. President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot and Director of Personnel Patrick Farrell.

IV. RESOLUTION 2018-236: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark

Motion Carried

V. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. No speakers addressed the Board.

VI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent's Update

Middle School Construction Update: The roof project is nearing completion, with a minor setback caused by damage due to leakage from a storm. The roofing company is responsible for any extra time worked by our maintenance staff and additional costs incurred from the damage. Masonry work will be done by Friday, August 10. HVAC work will begin soon.

High School Construction Update: Construction has begun on the bus access loop with construction fences securing the area and excavation work. The installation of this access loop will allow the District to maintain traffic flow patterns during the school year while the building addition is being constructed.

There was a pre application meeting today with the Ohio Environmental Protection Agency (EPA) to discuss the wetland mitigation for the new elementary school property, which is located on the corner of State Road and Valley Parkway.

ALICE (Alert, Lockdown, Inform, Counter, and Evacuate) Training: The staff has been trained in the ALICE method. Parent meetings are scheduled on September 11-12 to provide information on the student ALICE training process that will take place this year.

Levy Renewal: An informational flyer about the upcoming November renewal levy is being sent home in student packets. The Committee for Royalton Schools is sending out emails, and information will be available on the District website.

Upcoming Board Events:

- The North Royalton Home Days Parade is Sunday, August 12, and the Board will be walking in the event.
- The Cuyahoga Valley Career Center (CVCC) is once again hosting the All Boards' Dinner on October 25, 2018, at 5 p.m. The Board received copies of CVCC's strategic plan.
- Pepple & Waggoner is hosting a School Law Update Seminar on October 11, 2018, at the Independence DoubleTree.

Strategic Plan: There will be a presentation at the August 13 Board meeting on the 2018-2023 strategic plan. One-page flyers will be available to display at meetings and events.

Administrative Retreat: The administrative team had their annual retreat on August 7-8. Each department reviewed information for the 2018-19 school year. The building principals also discussed their plans for the year. The team is reading the book, *How to Overcome Resistance, Increase Buy-In, and Accomplish Your Goals*, by Todd Whitaker, for professional development. They also focused on relationships with staff and the upcoming changes with building renovations.

Treasurer Biagio Sidoti reviewed the financial report for month ending July 31, 2018. The Suburban Health Consortium Report was posted. He also recommended several items for approval.

Director of Personnel Pat Farrell gave a short staffing update and went over classroom and building numbers.

b. Upcoming Agenda Review

The Board reviewed the August 13, 2018, regular meeting agenda and made changes where needed.

VII. ADDITIONAL BUSINESS

VIII. ANNOUNCEMENTS

Regular Meeting	August 13, 2018	7:00 PM	NRHS Community Room
Regular Meeting/Work Session	September 6, 2018	6:30 PM	BOE Conference Room
Regular Meeting	September 10, 2018	7:00 PM	NRHS Community Room

IX. RESOLUTION 2018-237: ADJOURN TO EXECUTIVE SESSION. Motion to go into executive session at 7:48 p.m. to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and to discuss the evaluations of the superintendent and treasurer.

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark

Motion Carried

Called the meeting back to order at 10:04 p.m.

The Board discussed the evaluation process of the superintendent and treasurer. The timeline is as follows:

- November: Board president solicits topics from the superintendent, treasurer and Board members for discussion of performance and goal attainment.
- December: Board meets with the superintendent and treasurer for an update on annual goals and topics identified.
- May: Board reviews the evaluation instrument for currency; Board provides the evaluation instrument to the superintendent and treasurer as part of his/her self-evaluation.
- June: Board meets with the superintendent and treasurer regarding the self-evaluation notes.
- July: Board meets to discuss the self-evaluations; Board drafts evaluations and includes performance goals for the upcoming year.
- August: As many as two Board Members, one of whom is the president, meet with and provide written evaluation to the superintendent and treasurer.

X. RESOLUTION 2018-238: MOTION TO ADJOURN

Motion to adjourn meeting at 10:15 p.m.

Moved by Arendt

Seconded by Kelly

Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark

Motion Carried

ATTEST:

Biagio Sidoti
TREASURER

Susan G. Clark
BOARD PRESIDENT

9/4/18
DATE

9/11/18
DATE