

**NORTH ROYALTON BOARD OF EDUCATION
6579 ROYALTON ROAD
NORTH ROYALTON, OHIO 44133**

**APRIL 6, 2009
7:00 P.M. SPECIAL MEETING**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

4. APPROVE MINUTES. Resolve the Board of Education approve the minutes of the special meetings on March 3, 24, and 31, 2009 and the regular meeting held March 9, 2009.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

5. RECOGNITION OF GUESTS AND PRESENTATIONS

6. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

7. COMMITTEE REPORTS

8. REPORTS AND RECOMMENDATIONS OF THE TREASURER

9. APPROVE APPROPRIATION ADJUSTMENT. Resolve the Board of Education approve the following 2008-09 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
Title IIA-Ohio Principal Evaluation	108,707.56	118,707.56	10,000.00
432-EMIS-08/09 Grant	11,532.12	13,709.30	2,177.18
572-Title I-08/09	326,402.96	324,054.30	2,348.66
590-Title IIA-08/09	108,707.56	108,549.11	158.45
599-Title II-D-08/09	3,057.11	3,035.00	22.11

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

11. ACKNOWLEDGE APPRECIATION WEEKS. Resolve the Board of Education acknowledge Administrative Professionals Week (April 19-25, 2009) and Teacher/Staff Appreciation Week (May 3-9, 2009). The Board appreciates the outstanding efforts of all employees of the North Royalton City School District and their "passion for excellence" in providing a quality educational experience for all students.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

12. APPROVE APPOINTMENTS-CONTINUING CONTRACTS FOR CERTIFICATED/LICENSED EMPLOYEES. Resolve the Board of Education grant continuing status as teachers to the following staff members, salary on schedule, effective the 2009-10 school year:

Mary Barnes Aaron Garman Kami Likovic Brianne Ostrowski
Jodi Bricely Patricia Gurka Ryan Kennedy Jennifer Paine
Jeffrey Cicerchi Maureen Harris Maria Masch Carolyn Perkins
Cathy Drescher Kristin Hubbell Amanda McClain Jeffrey Rhodes
Amber Fahey Beverly Joyce Catherine Norris Susanna Schwab

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM:

13. APPROVE COURSE OF STUDY: Resolve the Board of Education approve the following Course of Study for:

High School:

Concepts of Algebra II
Discrete Math

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

14. AUTHORIZE TEXTBOOK ADOPTION. Resolve the Board of Education authorize the adoption of the following high school textbook effective 2009-2010 school year:

Course	Title (copyright)	Publisher
Discrete Math	Survey of Mathematics with Applications (2009)	Pearson Addison Wesley

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

- 15. **APPROVE AGREEMENTS.** Resolve the Board of Education authorize the North Royalton City School District to enter agreements with the following entities which will provide Title 1 services to qualifying students using North Royalton City School District Title 1 funds:

PSI Associates, Inc./PSI Affiliates, Inc. (for Assumption Academy)	\$1,669.56
Parma City School District (for Holy Family School)	\$1,669.56

The North Royalton City School District agrees to provide Title 1 services to Royal Redeemer School for qualifying students under Title 1 from the Parma City School District Title 1 funds in the amount of \$692.77.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

PERSONNEL AND POLICY:

- 16. **RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Irene Trangoni:

WHEREAS, Irene Trangoni has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike,

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

- 17. **APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following leaves of absence:

Stacie Leathermen/effective the 2009-2010 school year
 Sharon Merritt/effective April 23, 2009 through May 29, 2009

Correction (from Dec 4, 2008 through March 13, 2009)
 Yvette Cable/effective December 4, 2008 through end of school year

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

- 18. ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Resignations

Randy Boroff/effective August 1, 2009
 Ed Klaehn /effective August 1, 2009
 Donald Sheets, Sr. /effective March 23, 2009

Retirement

Diane Keating/effective July 1, 2009
 Jacalyn L. Knoll/effective July 1, 2009
 Barbara E. Morvich /effective July 1, 2009
 Walter C. Schultz/effective July 1, 2009
 Mary Turella/effective July 1, 2009

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
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- 19. APPROVE APPOINTMENTS - LIMITED CONTRACTS FOR CERTIFICATED/LICENSED EMPLOYEES.** Resolve the Board of Education confirm re-employment of the following staff members on a Limited Contract for the 2009-10 school year, salary on schedule:

Megan Annes	Jennifer Harold	Susan Percic
Patricia Ansberry	Mary Hayn	Jennifer Petty
Patricia Bailes	Soo Henry	Karen Pissini
Chris Benze	Kathryn Hindall	Michael Pissini
Patricia Bischof	Anna Marie Hubert	Erin Pontikos
Christopher Boch	Steffani Jaworski	Robert Price
Matthew Bosak	Melissa Karagiozis	Leigh Ann Quayle
Lorene Cole	Barbara Kenny	Misty Ricco
Jessica Connelly	Melissa Kildoo	Michael Rudolph
Mary Cosimi	Annemarie Kish	Paul Salyards
Molly Daly	Bradley Klingbeil	Samantha Schindler
Jessica Dylong	Jocelyn Kozak	Joseph Sieracki
Kelly Ferris	Nicholas Lapsevich	Patricia Skvoretz
Kathleen Filuta	Lori Lewis	Amanda Slyder
Sean Folk	Elizabeth Meinberg	Corey Soza
Jennifer Forshey	Elisabeth Miller	Abigail Studor
Amy Gallagher	Kahle Miller	Krista Voorhees
Andrea Gans	Edward Molnar	Aaron Wheeler
Jennifer Gaydos	Gerald Nadeau, Jr.	Elaine White
Elizabeth Goodman	Amy Ness	Laura Whitehead
Christine Gorbett	Hannah Nichols	Shannon Winkler
Deanna Gordon	Christine Noy	Kathleen Yasenka
Mallory Green		Douglas Zimlich

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
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- 20. APPROVE APPOINTMENTS-LIMITED CONTRACTS FOR CERTIFICATED/LICENSED SMALL GROUP INSTRUCTORS.** Resolve the Board of Education confirm re-employment of the following small group instructors on a Limited Contract for the 2009-2010 school year:

Beverly Beutler	Annetta Paszt
Kathleen Filippelli	Lauri Scott
Jaime Heisler	Tammie Vasek
Kelli Kujawa	Sharon Zimmer

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

- 21. APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and/or classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2008-09 school year or as indicated:

Certificated/Licensed Employees 2009-2010
 Keith Sidley, Transition Specialist
 Wanda Sidley, Transition Specialist

Casual Labor II (2009-2010)
 David Wallis

Classified Substitutes
 Jeffrey Cendrowski
 Ed Kalbrunner
 Charles Smith

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

- 22. APPROVE APPOINTMENT – STUDENT TECHNICIANS.** Resolve the Board of Education approve the appointment of the following student technicians for the indicated school year, to work as needed, salary on schedule:

2009-2010

Jenn Barnick	Jonathan Gordon	Matthew Muha
Marie Bartinelli	Kayleigh Madjar	Jordan Nickell
Natan DeVille		Gina Palladino
Ashley Farinacci		Jason Weible

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____

23. RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations:

NOW THEREFORE, BE IT RESOLVED that for financial reasons, the Board hereby determines, pursuant to the provisions of Article 5, Paragraph B, of the Agreement between the Board of Education and OAPSE, Local #231, that it is necessary to layoff certain non-certificated employees.

BE IT FURTHER RESOLVED,

1. That pursuant to said necessary reduction, the Board abolishes the following positions effective July 31, 2009:

Middle School

1- Second Shift Cleaner

District

17- Bus Drivers

Early Childhood Center

1 - Cafeteria Worker

1 - PreSchool Aide

2. That in accordance with the Agreement between the Board of Education and OAPSE, Local #231, and effective at the end of the work day on Friday, July 31, 2009, the employment contracts of the following employees are hereby suspended:

Custodial/Maintenance:

1. Heather Fabish

Cafeteria Worker

1. Cynthia Hanford

Transportation

1. Bruce Abbott
2. Richard Zola
3. Natalie Zamaiko
4. Heather Madjar
5. Wayne Phillips
6. Daniel Swigonski
7. Andrea Moysey
8. Ronald Pudelski
9. Steven Kravec

Secretaries/Clerks/Aides

1. June Travers

10. Isela Santangelo
11. Lynn Egizii
12. Raymond Masloski
13. Constance Andjelkovic
14. Ted Petryszyn
15. Dale Dengard
16. Ellen Grayson
17. Bridget Lewandowski

3. That the above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the aforementioned Agreement.

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____

24. RESOLUTION APPROVING REDUCTION IN FORCE AND SUSPENSION OF CERTIFICATED/LICENSED STAFF CONTRACTS

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations; and

WHEREAS, financial reasons have resulted in the determination of the Superintendent to eliminate certain programs, subjects and/or classes affecting licensed/certificated employees:

NOW THEREFORE, BE IT RESOLVED:

1. In accordance with the recommendation of the Superintendent to eliminate certain programs, subjects and classes, the Board determines it necessary to make a reasonable reduction of licensed/certificated staff and hereby abolishes the following positions effective August 1, 2009:

High School:

1 - Computer Science/Math
1 - Integrated Science
1 - Integrated Language Arts
1 - German

Middle School:

1 - Gifted Intervention Specialists
1 - Physical Education
.5 - Response to Intervention

Elementary:

2 - Gifted Intervention Specialist
7.5 - Classroom positions
2 - Remedial teaching positions
1.5 - Media Specialist
1 - Art at ECC
1 - Music at ECC
1 - PE at ECC

Small Group Instructor:

1 - High School Small Group Instructors

Transition Specialists

2 – High School

2. Pursuant to this reduction in force/abolishment of positions and in accordance with the provisions of Article 9, Paragraph A, of the Agreement currently in effect between the Board of Education and the North Royalton Education Association, the contracts of the following employees are hereby suspended at the end of the contract year on Friday, July 31, 2009:

Licensed/Certificated:

1. Susan Percic
2. Andrea Gans
3. Laura Whitehead
4. Anna Hubert
5. Lorene Cole
6. Patricia Bailes
7. Patricia Skvoretz
8. Steffani Jaworski
9. Christine Noy
10. Jocelyn Kozak
11. Shannon Winkler
12. Jennifer Gaydos
13. Matt Bosak
14. Edward Molnar
15. Christopher Benze
16. Sean Folk
17. Joseph Sieracki
18. Mallory Green
19. Megan Annes
20. Misty Ricco
21. Samantha Schindler
22. Mary Cosimi
23. Leigh Ann Quayle
24. Mary Hayn
25. Ray Perttu

Small Group Instructor:

1. Kathleen Filippelli

Transition Specialists

1. Keith Sidley
2. Wanda Sidley

3. The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the NREA Agreement.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

25. RESOLUTION APPROVING REDUCTION IN FORCE AND SUSPENSION OF ADMINISTRATIVE CONTRACT

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations; and

RESOLVED, that the administrative contract of Julianne Goshe, Assistant Principal at the Middle School is suspended for financial reasons and in furtherance of a reorganization and/or consolidation of administrative functions in accordance with Board Policy #1540, effective at the end of the 2008-2009 contract year.

BE IT FURTHER RESOLVED, that Julianne Goshe be notified of her rights to recall as set forth in Board Policy.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

26. RESOLUTION APPROVING REDUCTION IN FORCE AND SUSPENSION OF CENTRAL OFFICE EMPLOYEES

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations; and

RESOLVED, that the non-teaching employment contracts of Kathleen McGinnis and Christine Studor be and hereby are suspended, for financial reasons, effective at the end of the 2008-2009 contract year.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

- 27. APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACT.** Resolve the Board of Education approve the following for Supplemental Contract for the 2008-09 school year, as needed, salary on schedule:

Assistant Track Coach
Michael Nary (*replacing Joshua Harlan*)

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

28. APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS. Resolve the Board of Education approve the following appointment of interscholastic officials and athletic workers for Personal Service Contracts for the 2008-09 school year or as indicated, as needed, salary on schedule:

Officials

Campbell, Tim
 Flynn, George
 Frolo, Richard
 Gareau, Fran
 Hagerty, Tom
 Koney, Michael
 Santiago, Israel
 Yarian, Christopher

Athletic Workers

Annes, Megan
 Benze, Chris
 Braskie, Joe
 Daly, Molly
 Filips, Don
 Hershey, Don
 Holdmeyer, Steve
 Schindler, Samantha
 Sprunger, Steven
 Wells, Russ

H. Dolezal _____
 C. Hannan _____

L. Reinhard _____
 A. Reinkober _____

B. Zindroski _____

29. APPROVE APPOINTMENTS – SUMMER EMPLOYMENT: Resolve the Board of Education approve the following 2009 classified workers as needed, salary on schedule:

Summer Workers/PAC

Rochelle Mills
 Matthew Owen

Lance Okonowski
 Goutham Polavaram

Marisa Rodriguez

H. Dolezal _____
 C. Hannan _____

L. Reinhard _____
 A. Reinkober _____

B. Zindroski _____

30. APPROVE VOLUNTEERS. Resolve the Board of Education approve the following volunteer for the 2008-09 school year or as indicated:

Middle School Track Coach

Richard Hrin

Volleyball Camp (7/26-29/09)

Kristin Hubbell
 Kami Likovic
 Michelle Lesczynski
 Jack Mizener
 Rebecca Naab
 Jessica Yappel
 Brittany Albutson

Alyssa Babitt
 Brittany Centorbi
 Alyssa Fijalkovich
 Elissa Foster
 Corrie Herris
 Miranda Horvath

Amy Schwarzwald
 Sara Schwarzwald
 Megan Sforzo
 Tiffany Snyder
 Dedra Teel
 Mary Tout

H. Dolezal _____
 C. Hannan _____

L. Reinhard _____
 A. Reinkober _____

B. Zindroski _____

BUSINESS, BUILDINGS, GROUNDS:

- 31. APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

High School Winter Guard
Trip to Dayton, OH (April 2-3, 2009)

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

- 32. APPROVE OHIO SCHOOLS COUNCIL COOPERATIVE advertising and receiving bids for waste and recycling services.**

WHEREAS, the North Royalton City Schools Board of Education wishes to advertise and receive bids for waste and recycling services from July 1, 2009 through June 30, 2012 through the Ohio Schools Council's Waste and Recycling Program. There is no fee to participate in the Ohio Schools Council 2009-2012 Waste and Recycling Program.

THEREFORE, BE IT RESOLVED the North Royalton City Schools Board of Education wishes to participated and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of waste and recycling services for the period July 1, 2009 through June 30, 2012. It is understood there is no fee to participate in the Ohio Schools Council 2009-2012 Waste and Recycling Program.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

- 33. ACCEPT/ACKNOWLEDGE GIFTS AND DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- \$10.00 donation to Royal View fundraiser from Al & Helen Kelly
- \$200.00 donation to Royal View from Michael & Joyce Fink
- Clinic supplies to Albion from Kim & Jeff Shokles
- Five hard-cover library books to Royal View from Linda Palko
- Carpet tile for installation in elevator to North Royalton Middle School from Fredericks' Floor Coverings
- 22 classroom books to Royal View School from Kenneth & Angela Tollis
- \$250.00 donation to Royal View School for use of fields from North Royalton Soccer Club
- Indian artifacts (1 tomahawk head, 8 arrowheads) to Royal View School from Ron Wurch
- An Amana side-by-side refrigerator and a Caloric gas range to North Royalton School District from Mary Ellen Feigi
- Two books and one audiobook set to North Royalton High School from Mr. & Mrs. Michael Murray
- Classroom equipment/supplies to North Royalton City Schools from the North Royalton Educational Foundation as follows:

Lil' Bears

Movement and Music CD's (grant awarded to Tennille Haugh)
 Touch Cue System (grant awarded to Laura Kunz)

ECC

Alphabet & Letter Sound Manipulatives (grant awarded to Leslie Gram)

Albion

Touch Math System (grant awarded to Amanda McClain)
 Document Camera (grant awarded to Paula Ross)
 Microscopes (grant awarded to Sandra Twardzik)

Royal View

Document Camera (grant awarded to Mary Ann Trunzo)

Valley Vista

Phonics Dancing (grant awarded to Shelia Erbacher & Amy Gallagher)
 Native American Thematic Unit (grant awarded to third grade team)

Middle School

Flip Video (grant awarded to Jessica Connelly)
 Sound Decibel Device (grant awarded to fifth grade science team)
 High-Interest, non-fiction RICA books (grant awarded to Sarah Franko)
 Document Camera (grant awarded to Gina Stabile & Laura Whitehead)

High School

Science Laboratory Equipment (grant awarded to Amy Florczyk)
 Electricity Monitors (grant awarded to Dave Hartman)
 Document Camera (grant awarded to Kelly Moore)
 Maple 12 Computer Program (grant awarded to Mark Skor)
 Cameras for School Newspaper (grant awarded to Michael Hemery)

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

34. UPCOMING MEETINGS/EVENTS

Recreation Board Mtg	Apr. 28, 2009	6:00 pm at N. Royalton City Hall
Financial Adv. Comte.	Apr. 29, 2009	7:00 pm at Board Office Conf. Rm
Special Board Meeting	May 7, 2009	6:00 pm at Board Office Conf. Rm
May Regular Meeting	May 11, 2009	7:00 pm at NRHS Community Rm
Transportation Appeals Comte.	May 11, 2009	9:30 am at Board Office Conf. Rm
Wellness Comte.	May 12, 2009	2:00 pm at Board Office Conf. Rm
Gifted Adv. Comte.	May 19, 2009	1:30 pm at NRHS Community Rm

35. EXECUTIVE SESSION (to discuss employment of personnel)

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

36. ADJOURN

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____