

**NORTH ROYALTON BOARD OF EDUCATION  
6579 ROYALTON ROAD  
NORTH ROYALTON, OHIO 44133**

**DECEMBER 8, 2008  
7:00 P.M. REGULAR MEETING**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**4. APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the special meetings on November 13 and November 17, 2008.

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**5. RECOGNITION OF GUESTS AND PRESENTATIONS**

**6. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

**7. COMMITTEE REPORTS**

**8. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**9. ESTABLISH TIME AND PLACE, FOR ORGANIZATIONAL MEETING AND TAX BUDGET HEARING.** Resolve the Board of Education set January 12, 2009 at 7:00 p.m., North Royalton High School Community Room, as the time and place for the Organizational Meeting of the Board of Education and 2009 Tax Budget Hearing.

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 10. APPOINT PRESIDENT PRO TEMPORE.** Resolve the Board of Education appoint Heidi Dolezal as the President Pro Tempore for the 2009 Board of Education Organizational Meeting.

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**11. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

- 12. RECOMMEND AND APPROVE APPOINTMENT – CUYAHOGA VALLEY CAREER CENTER REPRESENTATIVE.** Resolve the Board of Education appoint Heidi Dolezal as the representative to the Cuyahoga Valley Career Center Board of Education for a two-year term effective January 1, 2009 through December 31, 2010. *(During the meeting this item was amended changing the appointment to Barbara Zindroski by a 3-2 vote of the Board.)*

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 13. AUTHORIZE SAFETY TOWN PROGRAM FEE.** Resolve the Board of Education authorize the following Safety Town Program fee effective summer 2009.

Safety Town Program Fee \$45 per child

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 14. APPROVE CLASSIFIED SUBSTITUTE SALARY SCHEDULE.** Resolve the Board of Education approve the Classified Substitute Salary Schedule, effective January 1, 2008 (see Addendum #1).

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM:**

- 15. AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following high school textbook beginning January 2009:

Course	Text (copyright)	Publisher
Computer Science	Simply Java Programming (2004)	Pearson Prentice Hall

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 16. APPROVE COURSE OF STUDY:** Resolve the Board of Education approve, effective December 8, 2009, the English Language Learner Course of Study as revised from the Ohio Department of Education.

H. Dolezal \_\_\_\_\_  
C. Hannan \_\_\_\_\_

L. Reinhard \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

B. Zindroski \_\_\_\_\_

**PERSONNEL AND POLICY:**

- 17. RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF**

Resolve that the Board of Education approve the following resolution implementing a layoff of certain classified employees:

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations;

NOW THEREFORE, BE IT RESOLVED that for financial reasons and a lack of funds, pursuant to the provisions of Article 5, Paragraph B, of the Agreement between the Board of Education and OAPSE, Local #231 effective at the end of the work day on Wednesday, December 31, 2008, the employment contracts of the following employees are hereby suspended:

Secretaries/Clerks/Aides:

1. Margaret Krzepina
2. Dina Spilker

The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the OAPSE Agreement.

H. Dolezal \_\_\_\_\_  
C. Hannan \_\_\_\_\_

L. Reinhard \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

B. Zindroski \_\_\_\_\_

- 18. ACCEPT RESIGNATION.** Resolve the Board of Education accept the following resignation:

Resignation

Dale Dengerd/substitute bus driver/effective December 19, 2008

H. Dolezal \_\_\_\_\_  
C. Hannan \_\_\_\_\_

L. Reinhard \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

B. Zindroski \_\_\_\_\_

- 19. RESOLUTION REINSTATING EMPLOYEES.** Resolve that the Board of Education reinstates, effective January 1, 2009, the contracts of the following employees, previously suspended pursuant to the reduction in force.

Sharon Capadona  
Patricia Brauer  
June Travers

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 20. APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approve the following leaves of absence:

Calypso Roditis/effective January 23, 2009 through June 12, 2009  
Dina Spilker/effective December 1, 2008 through December 31, 2008

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 21. APPROVE CHANGE OF ASSIGNMENT.** Resolve the Board of Education approve the following change of assignment effective 2008-2009 or as indicated:

Timothy Duman – from Tech Spec to Aide/7.5 hrs/day; new rate \$16.16 (Step 7)

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 22. APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND/OR CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and/or classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2008-09 school year or as indicated:

Classified Employee

Dale Dengerd /Van Driver, eff. January 5, 2009

Certificated/Licensed Substitute

Margaret Krzepina

Classified Substitutes

Nicole Biagiotti  
 Ellen Burrows  
 Sara (Lynn) Dorman  
 Dawn Filippi  
 Nancy Gans  
 Karen Humenik  
 Monya Leonard  
 Brenda Minosky  
 Beth Rock  
 Jessica Skorepa  
 Traci Swann

H. Dolezal \_\_\_\_\_  
 C. Hannan \_\_\_\_\_

L. Reinhard \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_

B. Zindroski \_\_\_\_\_

23. **RESOLUTION – CLASSIFIED SUBSTITUTE APPOINTMENTS.** Resolve the Board of Education approve the following appointments to the classified substitute staff of the North Royalton City Schools with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and be it further resolved that as regular employees whose contract has been suspended by reduction in force for financial reasons, therefore per the negotiated agreement between the Board of Education and OAPSE Local 231, the appointees will be compensated at their regular hourly rate of pay so long as their substitute duties are in the same job classification as their regular employment. The said appointees shall be subject to assignments by the Superintendent of Schools according to the needs and interests of the school.

CLASSIFIED CLEANERS SUBSTITUTES

Heather Fabish  
 Steve Lanese  
 William Krumroy  
 Raymond Chilkowski  
 Jonathon Demitro  
 Loralie Galaska  
 Cynthia Sostakowski  
 Cheryl Kubitz  
 Robert Davidson

CLASSIFIED UTILITY CUSTODIAN SUBSTITUTES

David Anderson  
 Stephen DeLong  
 Jason Kreps  
 Dennis Plumb

LIBRARY CLERK SUBSTITUTE

Margaret Krzepina

CLASSIFIED AIDE SUBSTITUTES

Dina Spilker  
Michael Zadel

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**24. RESOLUTION SUSPENDING EVENING SCHOOL AND PARTIALLY RESCINDING ISSUED SUPPLEMENTAL CONTRACT OF EVENING SCHOOL DIRECTOR.**

Resolved, that due to financial constraints, the Board of Education hereby suspends, effective January 1, 2009, and for the remainder of the 2008-2009 school year, the Evening School Program and rescinds prior formal Board action of July, 2008, approving the supplemental contract for Salvatore Grida, the Evening School Director, effective January 1, 2009 for the remainder of the 2008-2009 school year.

Be it further resolved, that the Superintendent notify the individual employed in the Evening School Director of the cancellation of this program and the partial rescission of contracts previously issued.

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**25. RESOLUTION SUSPENDING CERTAIN PUPIL ACTIVITY PROGRAMS AND RESCINDING ISSUED SUPPLEMENTAL CONTRACTS.**

Resolved, that due to financial constraints, the Board of Education hereby suspends, for the 2008-2009 school year, the following pupil activity programs and rescinds prior formal action in July, 2008, approving the payment of supplemental contracts:

1. Ski Club
  - a. Lisa Arvay, Advisor
2. Winter Sports Club
  - a. Don Filips, Advisor
  - b. Cathy Dostal, Assistant Advisor
3. Spring Musical
  - a. Megan Dolar, Drama Coach
  - b. Timothy Anderson, Assistant Drama Coach
  - c. Chris Burdick, Spring Musical Orchestra Director
  - d. Karen Colabianchi, Spring Musical Choreographer
  - e. Melissa Kildoo, Spring Musical Accompanist
  - f. Krista Voorhees, Spring Musical Choral Director

Be it further resolved, that the Superintendent notify the individuals previously employed in these positions for the 2008-2009 school year of the cancellation of these pupil activity programs and the rescission of contracts previously issued.

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**26. APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.**

Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2008-09 school year, to work as needed, salary on schedule or as indicated:

Drum Line Advisor

Kyle Leuszier (*replacing Nicklas Kline*)

Lettermen's Club Advisor

Matthew Turk (½ contract)

H. Dolezal \_\_\_\_\_

L. Reinhard \_\_\_\_\_

B. Zindroski \_\_\_\_\_

C. Hannan \_\_\_\_\_

A. Reinkober \_\_\_\_\_

**27. APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.**

Resolve the Board of Education approve Personal Service Contracts for the following appointments of interscholastic officials and camp workers for the 2008-09 school year, as needed, salary on schedule:

\_\_\_\_\_ Officials \_\_\_\_\_

Barringer, Dan

Kormos, Vince

Elavsky, Eric

Mossbrugger, Matt

Elavsky, Scot

Rapp, Daniel

Gapa, Daniel

Sandvick, Scott

H. Dolezal \_\_\_\_\_

L. Reinhard \_\_\_\_\_

B. Zindroski \_\_\_\_\_

C. Hannan \_\_\_\_\_

A. Reinkober \_\_\_\_\_

**28. APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers:Drumline – High School

Jennie and Charlie Weible

Nancy Cesear

Carol Timmers

H. Dolezal \_\_\_\_\_

L. Reinhard \_\_\_\_\_

B. Zindroski \_\_\_\_\_

C. Hannan \_\_\_\_\_

A. Reinkober \_\_\_\_\_

**BUSINESS, BUILDINGS AND GROUNDS:**

- 29. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- 109 dictionaries to Albion from N. R. Rotary Club
- Seven 7-ft. crossover cables to N. Royalton High School from Ray Kamps
- An IBM T30 Thinkpad laptop to N. Royalton School District from Tracey Mannix

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
 C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 30. ACCEPTANCE OF BIDS.** Resolve the Board of Education accept the bid from Power City International and approve the purchase of one, fifty-four passenger special needs bus at a total cost of \$93,473.00.

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
 C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**31. UPCOMING MEETINGS/EVENTS**

Wellness Committee	Dec. 15, 2008	3:15 pm at NRHS Community Rm
Financial Advisory Cmte.	Dec. 16, 2008	7:00 pm at Board Office Conf. Rm
Special Board Meeting	Jan. 8, 2009	6:00 pm at Board Office Conf. Rm
BOE Organizational Meeting & Tax Budget Hearing followed by January Regular Meeting	Jan. 12, 2009	7:00 pm at NRHS Community Rm
N.R. Recreation Board	Jan. 27, 2009	6:00 pm at N.R. City Hall

**32. ADJOURN**

H. Dolezal \_\_\_\_\_ L. Reinhard \_\_\_\_\_ B. Zindroski \_\_\_\_\_  
 C. Hannan \_\_\_\_\_ A. Reinkober \_\_\_\_\_