

**NORTH ROYALTON CITY SCHOOLS
BOARD OF EDUCATION
6579 ROYALTON ROAD
NORTH ROYALTON, OHIO 44133**

**OCTOBER 13, 2008
7:00 P.M. REGULAR MEETING**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

4. APPROVE MINUTES. Resolve the Board of Education approve the minutes of the regular meeting on September 8 and the special meetings on September 4 and September 24, 2008.

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

5. RECOGNITION OF GUESTS AND PRESENTATIONS

6. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

7. COMMITTEE REPORTS

8. REPORTS AND RECOMMENDATIONS OF THE TREASURER

9. APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS. Resolve the Board of Education approve Five-Year Forecast and Five-Year Forecast Assumptions (Addendum #1).

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
C. Hannan _____ A. Reinkober _____

10. APPROVE STUDENT ACTIVITIES. Resolve the Board of Education approve the following 2008-09 Student Activities as presented:

HIGH SCHOOL

900A COMPUTER CLUB
 901A ART LEAGUE
 902A BAND FUND
 902B ROYALAIRES CAMP
 903A VIDEO CLUB
 904A MULTIDIABLED UNIT
 906A CHEERLEADERS CLUB
 906B CHEERLEADERS SUMMER CAMP
 907A C.B.T.
 908A CHORAL FUND
 909A MOCK TRIAL
 910A WORLD AFFAIRS CLUB
 911A SCIENCE CLUB
 911B ROBOTICS CLUB
 912A DRAMA CLUB
 913A ENVIRON. AWARENESS
 914A FRENCH CLUB
 915A SPANISH CLUB
 916A WINTER COLOR GUARD
 926A LATIN CLUB
 928A EASTERN CULTURE CLUB
 930A LETTERMEN'S CLUB
 932A MEDIA CLUB
 934A NAT'L HONOR SOCIETY
 936A O.W.E.
 937A JETS
 938A SPECIAL ED. CLUB
 939A ROYALTON PERFORMANCE ENSEMBLE
 940A PARAGON
 942A ROYAL NEWS
 944A GERMAN CLUB
 946A STUDENT COUNCIL
 946B HS BOOKSTORE
 946C SCHOLARSHIP
 948A KEY CLUB
 950A SKI CLUB
 952A THESPIAN CLUB
 955A ROYALTON DANCE CLUB
 960A AFTER PROM
 961A CLASS OF 2011
 965A CLASS OF 2009
 966A HISTORY CLUB
 968A CLASS OF 2010
 969A CLASS OF 2012
 949A DISTRICT INTEREST
 950A ATHLETICS
 951A SPORTS MEDICINE CLUB
 952A INTRAMURALS
 953A GIRLS SOCCER CLUB
 954A WRESTLING CLUB
 954B WRESTLING CAMP
 955A GIRLS SOFTBALL CLUB
 955B GIRLS SOFTBALL CAMP
 956A BASEBALL CLUB
 956B BEARS BASEBALL CAMP

957A GIRLS VOLLEYBALL CLUB
 957B ACES VOLLEYBALL CAMP/LEAGUE
 958A BOYS SOCCER CLUB
 958B BOYS SOCCER CAMP
 959A CLOSE UP
 960A HOME ECONOMICS
 961A GYMNASTICS
 962A STAND
 963A GIRLS TENNIS
 964A TRACK CLUB
 965A INDUSTRIAL ARTS CLUB
 967A GRAPHIC ARTS CLUB
 968A GIRLS BASKETBALL CLUB
 968B GIRLS BASKETBALL CAMP
 969A WEIGHTLIFTING CLUB
 970A CROSS COUNTRY CLUB
 972A BOYS BASKETBALL CLUB
 972B BOYS BASKETBALL CAMP
 974A SWIM CLUB
 977A BOYS FOOTBALL CLUB
 977B BOYS FOOTBALL CAMP
 978A GOLF CLUB
 979B GRLS/BOYS SOCCER CAMP
 983A SPIRIT CLUB

MIDDLE SCHOOL

918A - CLASS OF 2015
 919A - CLASS OF 2016
 923A - CLASS OF 2013
 924A - MEDIA CLUB
 925A - PHYS. ED CLUB (fund 300)
 926A - NRMS COMPUTER CLUB (FUND 300)
 927A - MS BAND FUND
 929A - MS BOOKSTORE
 931A - PANDA
 933A - PROBLEM SOLVING CLUB
 935A - VOCAL MUSIC CLUB
 943A - STUDENT ACTIVITY
 947A - STUDENT COUNCIL
 949A - SKI CLUB
 953A - CLASS OF 2014
 959A - POWER OF THE PEN

ALBION ELEMENTARY

971A - STUDENT ACTIVITY
 972A - BIRTHDAY BOOK CLUB
 973A - STUDENT COUNCIL

ROYAL VIEW ELEMENTARY

980A - SCHOLASTIC ACTIVITY
 981A - B.D. BOOK CLUB
 982A - STUDENT COUNCIL
 984A - MATH CLUB

VALLEY VISTA ELEMENTARY

990A - STUDENT COUNCIL
 991A - BIRTHDAY BOOK CLUB

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____

11. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

12. PROCLAMATION. Young Adolescent Month.

WHEREAS, the period of early adolescence (ages 10-15) is a distinct, developmental period between childhood and full adolescence; and

WHEREAS, this period has been little understood nor its importance recognized; and

WHEREAS, youth between the ages of approximately 10-15 undergo more extensive physical, mental, social, moral, and emotional changes, with the possible exception of infancy, than at any other time of life; and

WHEREAS, the attitudes and values young adolescents develop during these formative years largely determine their later behavior; and

WHEREAS, parents continue as primary models and guides, even as young adolescents give increased attention to the peer group; and

WHEREAS, the community itself is also a “classroom” in which young adolescents learn many lessons; and

WHEREAS, much valuable information and research about this important age group now exists and should be circulated;

THEREFORE, BE IT RESOLVED that October be declared the Month of the Young Adolescent in the *North Royalton City School District* and

BE IT FURTHER RESOLVED that all those in the *North Royalton City School District* join the celebration by extending their knowledge about these critical years and undertaking actions that will support the healthy development of young adolescents.

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____

13. RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF

Resolve that the Board of Education approve the following resolution implementing a layoff of certain classified employees:

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations; and

WHEREAS, if the present 5.9 mill emergency operating levy on the ballot for November 4, 2008, is defeated, it will necessitate additional cost-saving measures through reductions in personnel and programming:

NOW THEREFORE, BE IT RESOLVED that for financial reasons and a lack of funds, pursuant to the provisions of Article 5, Paragraph B, of the Agreement between the Board of Education and OAPSE, Local #231:

1. The Board abolishes the following positions effective December 31, 2008:

High School:

1. Third Shift Utility Custodian (8 hr)
2. Third shift Cleaner (8 hr)
3. Second Shift utility Custodian (8 hr)
4. Second shift cleaner (6 hr)
5. 7.5 hour aide

Middle School

1. 2- Third shift cleaners (8 hr)
2. Second shift utility custodian (6 hour)
3. Second shift cleaner (6 hr)

Elementary

1. 4 - Second shift cleaners (6 hr)
2. Media Center Aide- Elementary
3. 2 hour/2-day a week lunch aide at ECC

District

1. Groundskeeper laborer (8 hr)
2. Technology Specialist I

2. Effective at the end of the work day on Wednesday, December 31, 2008, the employment contracts of the following employees are hereby suspended:

Custodial/Maintenance:

1. Heather Fabish
2. Steve Lanese
3. William Krumroy
4. David Anderson
5. Raymond Chilkowski
6. Steven DeLong
7. Jonathon Demitro
8. Jason Kreps
9. Dennis Plumb
10. Loralie Galaska
11. Cynthia Sostakowski
12. Cheryl Kubitz
13. Robert Davidson

Secretaries/Clerks/Aides:

1. Sharon Capadona
2. Patricia Brauer
3. June Travers
4. Michael Zadel

3. The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the OAPSE Agreement.
4. Should the 5.9 mill emergency operating levy be approved by the voters on November 4, 2008, the Superintendent is authorized and directed to immediately notify the affected employees that the reduction in force has been postponed and that their employment with the District will not be interrupted by lay off and/or contract suspension.

H. Dolezal _____

L. Reinhard _____

B. Zindroski _____

C. Hannan _____

A. Reinkober _____

PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM:

14. **APPROVE APPOINTMENTS-STIPENDS.** Resolve the Board of Education approve the following stipend as indicated.

Stipend for professional development for Readwell Training at the per diem rate for two additional half days.

Jennifer Malik

H. Dolezal _____

L. Reinhard _____

B. Zindroski _____

C. Hannan _____

A. Reinkober _____

PERSONNEL AND POLICY:

15. **ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignations:

Resignations

Janice Soster/Certificated/effective September 24, 2008

Jill Zedan/Classified Substitute/effective 9/8/2008

H. Dolezal _____

L. Reinhard _____

B. Zindroski _____

C. Hannan _____

A. Reinkober _____

16. **REVISE CHANGE OF ASSIGNMENT.** Resolve the Board of Education approve the following change of assignment (*revision*) effective 2008-2009 or as indicated:

Sue Dybiec/correction to the September 8, 2008 Board Agenda/Contractual agreement For the Clerk/Typist starting at \$14.52 per hour (Step 6) effective for the 2008-2009 school year.

H. Dolezal _____

L. Reinhard _____

B. Zindroski _____

C. Hannan _____

A. Reinkober _____

- 17. APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approve the following leaves of absence:

Soo Henry/effective November 12, 2008 through June 12, 2009
 Stacie Leatherman/effective October 21, 2008 through June 12, 2009
 Carolyn Perkins/effective October 20, 2008 through December 18, 2008
 Dina Spilker/effective October 1, 2008 through October 31, 2008
 Eva Teague/ effective October 27, 2008 through November 25, 2008
 Kimberly Whitecotton/effective October 6, 2008 through October 20, 2008

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

- 18. APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2008-09 school year or as indicated.

Certified/Licensed Employee

Kathleen Filippelli/Small Group Instructor/ St. Albert the Great School/effective Monday, October 13, 2008.

Classified Employee

Bridget Lewandowski/Bus Monitor/effective October 14, 2008

Certificated Substitutes

Judith Kohring/effective September 15, 2008 at \$250.00 per diem.
 Judith Norton/effective September 15, 2008 at \$250.00 per diem.
 Jillian Quayle

Classified Substitute Bus Driver

Anthony Cesaespada

Classified Substitutes

Cheryl Andrasak Gary Seymour
 Gregory Farris Sandra Sutton
 Kimberly Scales

H. Dolezal _____ L. Reinhard _____ B. Zindroski _____
 C. Hannan _____ A. Reinkober _____

19. **APPROVE NIGHT SCHOOL TEACHER.** Resolve that the Board of Education approve the following night school teacher at rate of \$26.73 per hour.

Christine Roach (Modern Literature for a total of 91 hours)

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____

20. **APPROVE APPOINTMENTS-STUDENT TECHNICIANS.** Resolve the Board of Education approve the following appointment of student technicians for 2008-09 school year, to work as needed, salary on schedule or as indicated:

Jenn Barnick	Jonathan Gordon	Jordan Nickell	Goutham Polavaram
Marie Martinelli	Kayleigh Madjar	Lance Okonowski	Marisa Rodriguez
Nathan DeVille	Rochelle Mills	Matthew Owen	Jason Weible
Ashley Farinacci	Matthew Muha	Gina Marie Palladino	

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
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B. Zindroski _____

21. **APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2008-09 school year, to work as needed, salary on schedule or as indicated:

ENTRY YEAR PROGRAM
Consulting Teacher (salary on schedule)
Kelly Ferris

Boys Basketball Coaches

Douglas Zimlich – 7th Grade (*replacing Joseph Quayle*)
Joseph Quayle – 8th Grade

Assistant Wrestling Coach
Sean Folk

Girls Basketball Coach

Candace Robinson – Assistant
Melisa Clark – Assistant
James Leonard – 9th Grade

Supplemental Resignations

Lesley Filipow/Cheerleading Coach
Michael Pissini/Games Manager

Events Manager

Robert Janicek (*additional 1/2 contract*)

Environmental Awareness Club
Gerald Nadeau, Advisor
James Wotowiec, Advisor

Head Cheerleading Coach
Erin Hamulak (1/3 contract)

Key Club Advisor
Molly Daly
Corey Soza

World Affairs Club Advisor
Matthew Bosak

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____

- 22. APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following appointment of athletic workers and officials for Personal Service Contracts for the 2008-09 school year, as needed, salary on schedule:

Athletic Workers

Cicerchi, Jeff

Officials

Adams, Steve	Fath, Keary	O'Brien, Kevin
Alberta, Don	Feeney, James	Oser, James
Alushi, Zenel	Foerster, James	Owens, Will
Amos, Phil	Galuschik, Ted	Rispoli, Robert
Andri, John	Gambino, Ronald	Robinson, John
Avramaut, Nick	Hegedus, Michael	Schoenly, Steven
Balasko, George	Huspaska, Gry	Scrivens, Scott
Barringer, Mary	Izzo, Richard	Shaw, Joseph
Bell, Lance	Jeung, Wah	Sledge, Richard
Blackburn, Gordon	Kingsbury, Douglas	Stephensen, John
Brandt, Jonathan	Kipp, John	Sumlin, Willie
Calmer, Michael	Knox, John	Swint, Mitch
Clay, Darrell	Lasek, Rich	Szabo, Les
Cole, Jay	Laczko, Bruce	Tagliarina, Don
Conley, Michael	Lewis, Todd	Tarone, Anthony
Del Corral, Carl	Matthews, Douglas.	Tilker, Charles
Delgadillo, Felipe	Mehozonek, Paul	Tyma, Timothy
Dicken, Timothy	Miocic, Ben	Uhoda, Mark
Di Napoli, Michael	Milenkovic, Steve	Vaci, Darryl
Donovan, Timothy	Miller, Brian	Vorndran, Bernie
Dunne, James	Mould, Bruce	Wilford, Dorothy
Durst, John	Murphy, Farren	Yannie, Noah
Ekechi, Chidi	Myles, William	Youssef, Blake
Elavsky, Richard	Nest, William	Youssef, Neal
		Zabukovec, Jeff

H. Dolezal _____

L. Reinhard _____

B. Zindroski _____

C. Hannan _____

A. Reinkober _____

- 23. APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers for the 2008-09 school year:

Hockey Coach

Tammy Mummert

Middle School Trips

Carrie Gordon—DC

Maria Pestyk—Chicago

Youth Boys Basketball League
10/25/08-11/22/08

Timothy Matus – Instructor	Kyle Bowen	Andrg Markovic
Aaron Garman	Dan France	Matt Ozello
Nick Lapsevich	Dominic Hebebrand	Ned Tomic
Nick Neumeister	Sean Holdmeyer	Steve Weber
	Justin Koenig	Kyle Zito
	Eric Lebo	

H. Dolezal _____	L. Reinhard _____	B. Zindroski _____
C. Hannan _____	A. Reinkober _____	

BUSINESS, BUILDINGS, GROUNDS:

- 24. APPROVE BUS STOPS.** Resolve the Board of Education approve the official bus stops for the 2008-09 school year.

H. Dolezal _____	L. Reinhard _____	B. Zindroski _____
C. Hannan _____	A. Reinkober _____	

- 25. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- Hula Hoops to Royal View School from Kim Maloney
- Paper shredder, two office chairs, one rolling office chair, 4 ft. book shelf, and office side table to Royal View School from Andrea Lasko
- Two VHS camcorders with adaptors to Royal View School from Power Presentations (Sheri Jeavons, President)
- \$10 towards Student Activity Fundraiser to Royal View School from Alfred & Helen Kelly
- Twelve castors to refurbish carts for folding chairs to Royal View School from Home Depot (Joe Schumaker)
- A large paper cutter to Royal View School from Lois Veraguth
- Games, puzzles, and Legos to Royal View School from Lisa Grayson
- Eight straw bales and three corn stalks for spaghetti dinner & fall display to N. R. Middle School from Maria Gardens
- Communication pads for parents to Valley Vista School from Mr. & Mrs. Keith Jaworski
- 200 coupons to be used as student rewards to Valley Vista School from Subway
- Nine boxes of books to Valley Vista School from Clark Rechkemmer
- 10 boxes of early childhood literature books to ECC and Valley Vista from Clark Rechkemmer

H. Dolezal _____	L. Reinhard _____	B. Zindroski _____
C. Hannan _____	A. Reinkober _____	

26. UPCOMING MEETINGS/EVENTS

Gifted Advisory Committee	Oct. 22, 2008	1:30 pm at NRHS Community Rm
N.R. Recreation Board	Oct. 28, 2008	6:00 pm at N.R. City Hall
Special Board Meeting	Nov. 13, 2008	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	Nov. 17, 2008	7:00 pm at NRHS Community Rm
Transportation Appeals Cmte.	Nov. 20, 2008	9:30 am at Board Office Conf. Rm
Curriculum Advisory Council	Dec. 3, 2008	9:30 am at NRHS Community Rm

27. ADJOURN

H. Dolezal _____
C. Hannan _____

L. Reinhard _____
A. Reinkober _____

B. Zindroski _____