

**BOARD OF EDUCATION  
6579 ROYALTON ROAD  
NORTH ROYALTON, OHIO 44133**

**SEPTEMBER 9, 2013  
7:00 P.M. REGULAR MEETING**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**4. APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the special meeting held August 7, 2013 and the regular meeting minutes for August 12, 2013.

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**5. RECOGNITION OF GUESTS AND PRESENTATIONS**

**6. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

**7. COMMITTEE REPORTS**

**A. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**8. AUTHORIZATION FOR TREASURER.** Resolve the Board of Education authorize the treasurer to request advances on 2014 tax settlements.

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**9. APPROVE AGREEMENT.** Resolve the Board of Education approve the contract with Bellfaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2013-14 school year.

- 10. APPROVE AGREEMENT.** Resolve the Board of Education approve the contract with The University of Akron Audiology and Speech Center for speech-language services for two homebound students for the 2013-14 school year.

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**C. PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM:**

- 11. APPROVE/AMEND APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve/amend the following stipends as indicated:

Approve Stipends for Professional Development at \$150.00 per day for August 5, 2013 from Title I:

Samantha Brown Carmen Rademaker

Approve stipends for Wednesday before/after or Saturday alternative school from the general fund at \$27.54 per hour.

**High School**

Matthew Bosak  
 Rachel Hoag  
 Kelly Moore  
 Jeffrey Rhodes

**Middle School Staff**

Heidi Balicki	Cathy Drescher	Maria Masch
Christopher Benze	Donald Filips	Barbara Miller
Jodi Branco	Mario Francescone	Diane Prokopovich
Samantha Brown	Jill Garman	Carmen Rademaker
Julie Caputo	Jennifer Gaydos	Stephanie Rambert
Dean Chuppa	Leigh Johnson	Trudy Skelton
Steffani Cicerchi	Nadine Haberkorn	Lisa Sprunger
Patricia Cline	Jennifer Mihajlovic	Steven Sprunger
Amy Cowan	Lorrie Imke	Meredith Stanton
Rita Daar	Tracey Mannix	Katherine Zamborsky

- 12. APPROVE COURSES OF STUDY.** Resolve the Board of Education approve the following Courses of Study adopted by the Ohio Department of Education as presented:

Visual Arts – Grades K-12  
 Music – Grades K-12

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**D: PERSONNEL AND POLICY:**

- 13. RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Cathy Javaras:

WHEREAS, Cathy Javaras has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike,

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

- 14. APPROVE/AMEND LEAVE OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leave of absence:

- Sarah Franko /amend August 22, 2013 through September 27, 2013 leave from unpaid to paid leave of absence
- Joe Zebrowski/effective August 28, 2013 through TBD

- 15. ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirement:

**Resignations**

- Maria Butler/classified substitute/effective August 19, 2013
- Susan Charles/classified substitute/effective September 9, 2013
- Micki Monroe/classified substitute/effective September 9, 2013
- Beth Rock/classified substitute/effective August 27, 2013
- Cathy Smith/effective September 12, 2013

**Retirements**

- Wade Schneider/effective January 1, 2014
- Judith Valliere/effective April 1, 2014

- 16. APPROVE CHANGE OF ASSIGNMENTS.** Resolve the Board of Education approve the following change of assignments effective 2013-14 school year or as indicated:

- Michelle Lanese/from Aide to Administrative Secretary/effective August 15, 2013
- Sandra Stergios/from Aide to Activities Secretary/effective September 11, 2013

- 17. APPROVE ADDITIONAL ASSIGNMENT.** Resolved the Board of Education approve a temporary additional assignment as indicated:

Lisa Deka- Temporary assignment effective September 12, 2013 from Van Driver to Bus Driver (5.5 hrs. per day). Lisa will continue as Van Driver during her scheduled Midday route.

- 18. APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2013-14 school year or as indicated.

Certificated/Licensed Substitutes

-Katelin Henriksen/effective for the 2013-2014 school year

-Randall Suchy/effective for the 2013-2014 school year

Classified Employees

Susan Charles/Aide/effective September 10, 2013

William Mayer/Bus Garage/Mechanic (as-needed)

Micki Monroe/Aide/effective September 10, 2013

Classified Substitutes

Pete Vidovic/bus driver

Christina Zeman

Bridget Lewandowski (amend- waiving first 20 days and changing rate from \$7.85 to \$14.64)

- 19. APPROVE APPOINTMENTS-EVENING SCHOOL STAFF & PSAT PROCTORS.** Resolve the Board of Education approve the following Evening School Staff & PSAT Proctor appointments for the 2013-14 school year, as needed, salary on schedule:

Evening School Staff – Fall, Winter, and Spring Sessions:

Susan Workman/Children & Adult Self-Defense

PSAT Proctors:

Arvay, Lisa	Hoag, Rachel	Salyards, Paul	Speers, Brandon
Ballas, Susan	Matovich, Sharon	Serraglio, Deborah	Spessard, Scott
Emch, Richard	Moore, Kelly	Sieracki, Joseph	Syroney, Deborah
Engel, Wendy	Ozello, Agnes	Smith, Kriste	Toth, Michelle
Filippi, Dawn	Rhodes, Jeffrey		

- 20. APPROVE APPOINTMENTS.** Resolve the Board of Education approve the following appointments:

CBI Students for the 2013-14 school year, to work as needed at the rate of \$3.00/hour:

Damra, Rana	Irish, Joshua	Werner, Amanda
Greene, Samantha	Landry, Brittany	Williams, Claude
Hinkle, Justin	Sekanic, Kyle	

CWE Students for the 2013-14 school year, to work as needed at the rate of \$3.00/hour:

Lauren Bowers  
Dominic Capone

Angelo Nieves  
Elizabeth Thompson

Frank Wojtowicz  
Kevin Newark

21. **APPROVE APPOINTMENTS- SUMMER SCHOOL EMPLOYEES.** Resolve the Board of Education approve the appointments of the following Summer School certificated/licensed employees and classified employees, as needed, salary on schedule:

**ESY Certificated 2013 Summer Services (August 2013)**

JoAnn Evans (5 hours at hourly rate)  
Ann Marie Kish (1 hour at hourly rate)  
Sarah Rosenthal (4 hours at hourly rate)  
Michelle Sablyar (1.5 hours at hourly rate)  
Dawn Saringer (2 hours at hourly rate)

**ESY Classified 2013 Summer Services (August 2013)**

Christine Bratnick (2.5 hours at hourly rate)  
Nikki Kaminski (1 hour at hourly rate)  
Michele Lanese (2.5 hours at hourly rate)  
Margaret Stettin (2.5 hours at hourly rate)

**ESY 2013 Summer Services Substitutes**

Brittany Holloway (4 hours)

**2013 Summer School Employee**

Kayla Palmer/Jump Start

22. **APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2013-14 school year, to work as needed, salary on schedule or as indicated:

7<sup>th</sup> Grade Boys Basketball Coach  
Mark Weidus (previously 9<sup>th</sup> Grade)

Bus Duty – Albion  
Aaron Wheeler - 78% (amend)  
Jennifer Nemeth – 22%

RV Grade Level Representation (Spec.)  
Mary Trunzo (replacing S. Hansen)

High School For. Lang. Dept Head  
Laura Fruscella (amend to full contract)

Girls Basketball Assistant Coach  
Matthew Stricker

M.S. Bowling Club Advisor  
Stefanie Dorrance/Gina Murphy

Boys Assistant Soccer Coach  
Tyler Smigel/resigned 8-23-13

H.S. Link Crew Advisor (amend to split contracts)  
James Hoover /Adrienne Klein /Rachel Hoag/Jennifer Forshey

Fall and Spring Stage Crew Advisor  
Courtney Dolar

Fall Assistant Drama Coach  
Jonathan Dietrich

Spring Musical Choreographer  
Jolene McPhearson

Spanish Club Advisors (amend)  
Kelly Moore (replacing Laura Fruscella)  
Debbie Syrone

**Resident Educator Program**

Resident Educator mentors (salary on schedule)

Michele Fozio (Amend - Remove Mary Hayn)  
Mary Jonela  
Anthony Kleem

**23. NON-LICENSED SUPPLEMENTAL EMPLOYMENT – 2013-2014**

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications:

It is therefore resolved that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Honors & Awards/Scholarship Coordinator (amend)  
Susan Ballas (with Scott Spessard)

- 24. APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the appointments of the following interscholastic officials and athletic event workers for Personal Service Contracts for the 2013-14 school year, to work as needed, salary on schedule:

**Officials**

Algier, Charles	Hollopeter, Evan	Renkel Jr., Jack
Antila, Randy	Howe, William	Rice, Jim
Balasko, George	Imwalle, Matt	Richey, Matthew
Banjac, Brian	Jaekin, Ann	Rittenhouse, Dave
Bendzuck, Harry	Kaufman, Greg	Rivera, Matt
Bendzuck, Zachary	Lucchese, Jim	Root, John
Bush, Steve	Martin, Mark	Stephens, Tom
Cabot, Christopher	Maus, Tom	Stoica, Sorin
Colombo, Fred	Mazzola, Paul	Suarez, Vicente
Garnet, Gary	McHugh, Mike	Sumlin, Willie
Green, Randy	Muzychenko, Michael	Summers, Jay
Harrah, Glenn	Pacak, Mike	Talley, John
Hayes, Michael	Parete Sr., Chuck	Tobel, Russ
Heibert, Greg	Rahel, Ed	Twarowski, Artur
	Rebholz, Mike	

**Athletic Workers**

Bober, Dave	Mastronicolas, Angela	Rowan, Elizabeth
Brown, Michael	Oergel, Cynthia	Stricker, Matthew
Brown, Monica	Parsons, Giana	Travers, Melanie
Dziak, Erin	Pepera, Melvin	Wery, Ron
Fortelka, Donald	Reese, Leah	

H. Dolezal \_\_\_\_\_

J. Kelly \_\_\_\_\_

L. Reinhard \_\_\_\_\_

A. Reinkober \_\_\_\_\_

B. Zindroski \_\_\_\_\_

**E. BUSINESS, BUILDINGS, GROUNDS:**

- 25. ACCEPT GIFTS AND DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- Five boxes of school supplies to North Royalton City Schools from North Royalton United Methodist Church
- Box of stickers and student incentives to Valley Vista School (Mrs. Meinberg's 4<sup>th</sup> grade class) from The Trottnow Family
- Books and teaching resource materials to Albion School from Denise & Frank Pavlovicz
- \$25,000 to North Royalton City Schools to assist in stadium renovation project from North Royalton Stadium Foundation
- Young Reader Books to Royal View School from the Malley Family
- \$380 from Athletic Performance Training Center (Brian Lebo) to the Athletic Department
- Stickers to Valley Vista School from Betsy Geng

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**26. UPCOMING MEETINGS/EVENTS**

Special Board Meeting	Sept. 10, 2013	5:00 pm at Board Office Conf. Rm
Special Board Meeting	Sept. 11, 2013	6:30 pm at Board Office Conf. Rm
SCENE	Sept. 24, 2013	6:30 pm at NRHS Community Rm
Transportation Appeals Mtg	Sept. 25, 2013	9:00 am at Board Office Conf. Rm.
Special Board Meeting	Sept. 25, 2013	6:00 pm at Board Office Conf. Rm
Annual Pasta Dinner	Oct. 4, 2013	4:30-7:30pm at NRMS Cafeteria
Special Board Meeting	Oct. 10, 2013	6:30 pm at Board Office Conf. Rm
Regular Board Meeting	Oct. 14, 2013	7:00 pm at NRHS Community Rm
N. R. Educ. Foundation	Oct. 15, 2013	4:00 pm at Board Office Conf. Rm

**27. EXECUTIVE SESSION:** Adjourn to executive session at \_\_\_\_:\_\_\_\_ pm to discuss the employment of personnel.

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

Call the meeting back to order at \_\_\_\_:\_\_\_\_ pm

**28. ADJOURN**

H. Dolezal \_\_\_\_\_ J. Kelly \_\_\_\_\_ L. Reinhard \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_