

**NORTH ROYALTON BOARD OF EDUCATION  
6579 ROYALTON ROAD  
NORTH ROYALTON, OHIO 44133**

**OCTOBER 13, 2014**

**7:00 P.M. REGULAR BOARD MEETING**

**Order of Business**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**IV. FINALIZATION OF AGENDA.** Resolve the Board of Education approve agenda as presented.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**V. APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes of the regular meetings held September 4 and September 8, 2014.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**VI. RECOGNITION OF GUESTS AND PRESENTATIONS**

**VII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

**VIII. COMMITTEE REPORTS**

**IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**1. APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS.** Resolve the Board of Education approve Five-Year Forecast and Five-Year Forecast Assumptions (Addendum #1).

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

2. **APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2014-15 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
499- OSC Safety Grant	\$37,994.53	\$42,973.53	\$4,979.00
401- Auxiliary Services	\$709,659.63	\$759,777.52	\$50,117.89
002- Bond	\$1,964,311.25	\$10,543,886.25	\$8,579,575.00

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

3. **APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
401-9014 Aux Services	401-9015 Aux Services	\$1,780.56

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

4. **APPROVE STUDENT ACTIVITY ACCOUNTS.** Resolve the Board of Education approve the following 2014-15 Student Activity Accounts:

200-977A	Class of 2022 Middle School 5 <sup>th</sup> Grade
200-956A	Class of 2018 Middle School (Moved to HS)
200-956B	Class of 2018 High School 9 <sup>th</sup> Grade
200-957A	Class of 2015 12 <sup>th</sup> Grade
200-958A	Class of 2014 (Graduated)

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

## X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

### a. *Superintendent Report and Recommendations*

5. **APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY.** Resolve the Board of Education approve participation with the Educational Service Center of Cuyahoga County for the purpose of providing Inter-district services as needed for the 2014-2015 school year. (Intern School Psychologist, Teacher of Deaf/Hard of Hearing, Interpreter, Audiologist, Coalition Coordinator, Coalition Director, Gifted Education Supervisor).

6. **APPROVE/AMEND APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve/amend the following stipends as indicated:

Approve stipends for Wednesday before/after or Saturday Alternative School from the general fund at \$27.68 per hour:

High School

Matthew Bosak

Middle School Staff

Timothy Anderson	Mario Francescone	Deanna Paolino
Kelly Atkins	Sarah Franko	Carolyn Perkins
Heidi Balicki	Kelly Gale	Karen Pissini
Lillian Bender	Jill Garman	Joseph Quayle
Christopher Benze	Jennifer Gaydos	Carmen Rademaker
Janet Boyer	Paul Hayburn	Stephanie Rambert
Jodi Branco	Soo Henry	Denise Romanchok
Samantha Brown	Cherrie Jackman	Thomas Rourke
Christopher Burdick	Leigh Johnson	Michelle Sablyar
Julie Caputo	Janele Kauffman	Traci Schon
Dean Chuppa	Katie King	Trudy Skelton
Steffani Cicerchi	Anna Koncius	Lisa Sprunger
Tricia Cline	Megan Kusmirek	Steven Sprunger
Lorene Cole	Brittany Lanese	Erin Stanowick
Christopher Connelly	Melissa Lapsansky	Meredith Stanton
Jessica Connelly	Andrea Lemmer	Matt Stricker
Amy Cowan	Kami Likovic	Cheryl Tenhunfeld
Rita Daar	Tracey Mannix	Charles Tesar
Stefanie Dorrance	Maria Masch	Joseph Vadini
Cathy Dostal	Charles Mercurio	Beth Vadini
Cathy Drescher	Barbara Miller	Mary Weidig
Jill Evangelista	Elisabeth Miller	Karen Woodruff
Don Filips	Ed Molnar	Nick Wysocki
Doug Fischer	Gina Murphy	Kathy Zamborsky
Holly Fox	Alison Novosel	Douglas Zimlich
		Sharon Zimmer

J. Arendt \_\_\_\_\_

A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_

B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

**b. Personnel and Policy**

7. **ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Retirement

Anita Payne/effective November 1, 2014

Resignations

- Beth Kociuba/classified substitute/effective September 27, 2014
- Sheri Stafford/classified substitute/effective September 10, 2014

**8. APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

-Lori Imke from unpaid leave to paid leave for the period September 17, 2014 through September 23, 2014

- Jessica Granger/effective September 23, 2014 (.5) through October 24, 2014
- Lori Imke/effective September 24, 2014 through September 26, 2014
- Kami Likovic /effective October 20, 2014 through November 28, 2014
- Michelle Toth/effective October 24, 2014 through June 5, 2015
- Beth Zabor/effective October 10, 2014 through January 21, 2015

**9. APPROVE CHANGE OF ASSIGNMENTS.** Resolve the Board of Education approve the following change of assignments effective 2014-15 school year or as indicated:

- Jane Lawry from Van Driver to Van Driver with CDL/effective October 6, 2014
- Cheryl Carcioppolo from Middle School Administrative Secretary to Executive Administrative Assistant to the Superintendent effective November 3, 2014 at a base salary of \$46,500.

**10. APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2014-15 school year or as indicated:

Classified Substitutes

Mary Kaye Ansel	Irene Ivec	Kelly Rourke
Amy Brenner	Gina Matis	Nicole Schuerger
Lori Holzinger	Trudy Mayher	Cindy Sostakowski

Sub Bus Drivers

Elwood Mayer  
Randy Strieter

- 11. APPROVE RESOLUTION - INDOOR TRACK & FIELD.** Resolved the Board of Education recognize and approve participation in the OATCCC Ohio State Indoor Track & Field Championship and further authorizes and approves the following individuals to act as volunteer coaches for this league:

Donald Bazzo	Lisa Grayson	Michael Nary
Richard Emch	David Marhefka	Douglas Steiger

- 12. APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2014-15 school year, to work as needed, salary on schedule or as indicated:

Ninth Grade Boys Basketball Coach  
Michael Pissini (replacing David Pellerite)

Ninth Grade Volleyball Coach  
Elizabeth Robertson (replacing Jennifer Kunes)

Assistant Swimming Coach  
Deanna Milliken

Girls Basketball Coach  
Matthew Stricker - Assistant  
Susan Welch – Ninth Grade  
Lisa Sprunger – Eighth Grade

- 13. APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following Athletic Workers, and Officials for Personal Service Contracts, as needed, salary on schedule:

**Officials**

Adams, Steve	Hayes, Mike	Pollock, Jeremy
Anderson, Jim	Hayhurst, Steve	Racich, Edward
Astalos, William	Heisser, Wayne	Ribelli, Fred
Balasko, George	Henkelman, Ann	Richmond, Gary
Banjac, Brian	Henneman, Matt	Sanabria, Frank
Bass, Larry	Hennis, Matt	Schlothauer, Ryan
Bate, Ronald	Holgate, Dale	Schmidt, Paul
Baylor, Dan	Hollopeter, Evan	Semenec, Craig
Bell, Lance	Horvath, Jim	Semus, Joe
Billey, Fred	Ita, Timothy	Shiflet, Hobart
Braun, Chuck	Jakubczak, Ryan	Siegler, Sandy
Bush, Steve	Janezic, John	Skelton, Neil
Byrd, Samuel	Jarus, Ed	Smith, Erika
Casciola, Allan	Jay, George	Stuver, Ron
Casey, Alexander	Joseph, Mike	Suarez, Vincente
Cifelli, Leo	Kerver, Jim	Sufka, Bruno

Cook, Anita	Kipp, John	Sulecki, Kevin
Costello, Sean	Knight, Ron	Summers, Jay
Daley, John	Kolach, Steve	Swint, Mitch
Davis, Norma	Kosteinshek, Mike	Tobel, Russ
Deroia, Don	Krowka, James	Trem, Matt
Dickey, Jean	Langal, Charles	Twarowski, Artur
Donovan, Tim	Laslow, Mike	Varricchio, Mike
Elkins, Charles	Leech, Bob	Viancourt, Ed
Fazio, Michelle	Lucke, Mark	Ward, Timothy
Feczko, Chris	Marinchak, Brad	Yurgel, Jason
Flaugher, Jonathan	Martensen, Sue	Ziefle, Bob
Florian, Wes	Mileusnich, Gene	Zielinski, Wally
Foell, David	Miller, Brian	
Fontana, Claudia	Mook, Sandra	
Adams, Steve	Moore, Jim	<b><u>Athletic Workers</u></b>
Anderson, Jim	Muellauer, Tom	Cassidy Feiler
Astalos, William	Nalepa, Martin	Orsagos, Larry
Balasko, George	Newhart, Terry	Pignataro, Gina
Banjac, Brian	O'Connell, Tim	Allison Schmidt
Bass, Larry	Pacak, Mike	Erin Stanowick
Grieger, Alan	Patka, Kathy	Nicholas Wysocki
Hassing, Tim	Peters, Wayne	

**14. APPROVE BOARD POLICIES.** Resolve the Board of Education approve the following Board Policies as presented.

5330.02 Procurement and Use of Epinephrine Auto Injectors in Emergency Situations  
 3220 Standards-Based Teacher Evaluation  
 1530 Evaluation of Principals and Other Administrators

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**c. Business, Building and Grounds**

**15. IMPRACTICALITY TO TRANSPORT STUDENTS.** This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Revised Code Chapter §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Mr. Greg Gurka, recommends that the board of education adopt the following resolution:

**WHEREAS** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS** the option of offering payment in lieu of transportation is provided in Revised Code: Therefore, be it:

**RESOLVED**, that the North Royalton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

**Attachment to Resolution:**

Student Name	School Selected	Grade	Parent/Guardian
1. Wahdan, Raneem	Al Ihsan School	1	Alia Aziz-Wahdan

- 16. APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

Middle School – Grade 7

Trip to Chicago, IL (November 6-7, 2014)

Middle School – Grade 8

Washington, DC (May 20-22, 2015)

- 17. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept the following gifts/donations:

- \$773.00 donation to North Royalton City Schools for windscreens at Memorial Field from NR Baseball Boosters
- \$400.00 donation to Royal View School for library books in memory of Rosemary Dwyer from George and Allison Dwyer
- 400 coupons for Rockne's free kids meal to Albion School from Kevin Rose
- \$1000.00 for Royal View classroom materials and iPad applications from Royal View PTA
- One box of books, puzzles and games to Royal View School from Gene & Becky Humes

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

**XI. ADDITIONAL BUSINESS**

**XII. ANNOUNCEMENTS**

City Recreation Board	Oct. 28, 2014	6:00 pm at City Hall
Regular Board Meeting/Work Session	Nov. 13, 2014	6:30 pm at NRHS Community Rm
Regular Board Meeting	Nov. 17, 2014	7:00 pm at NRHS Community Rm

**XIII. ADJOURN**

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_