

# NORTH ROYALTON CITY SCHOOLS

## BOARD OF EDUCATION

### AGENDA

MONDAY, NOVEMBER 17, 2014  
7:00 P.M. REGULAR MEETING



*"We Inspire and Empower Learners"*

[www.northroyaltonsd.org](http://www.northroyaltonsd.org)

The North Royalton Board of Education shall form committees on an as needed basis when such committees best utilize the individual competencies and/or time commitments of Board members. When a committee meeting is necessary, it will be scheduled, unless otherwise announced, one hour prior to the regular scheduled monthly Board meeting.

#### BOARD OF EDUCATION

John H. Kelly, DDS, President  
Barbara Ann Zindroski, Vice Pres.  
Jacquelyn A. Arendt  
Susan G. Clark, Ph.D., J.D.  
Anne M. Reinkober

#### ADMINISTRATION

Gregory J. Gurka, Superintendent  
Biagio Sidoti, Treasurer  
James J. Presot, Assistant Superintendent  
Melissa Vojta, Dir. of Curriculum & Instruction  
Patrick Farrell, Director of Personnel  
Kathleen Spirakus, Ed.D., Director of Pupil Services

# WELCOME

Our hope is that you will leave this meeting with a better understanding of your public schools and the School Board that you've elected to oversee them.

## **THE MEETING**

Our meetings are open to the public and all our discussions will be held in the open with the exception of executive sessions. All regular meetings are audio recorded and archived. Copies can be requested from the District Treasurer's Office. As you will note, there is time on the meeting agenda for citizen comment and questions. If you have questions about the specific procedure, please check with one of the Board members or a district staff member prior to the start of the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

## **THE AGENDA**

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

## **PUBLIC PARTICIPATION**

The Board values and encourages public comment on educational issues.

Anyone having an interest in actions of the Board may participate during the open forum portion of the meeting. Prior to the meeting, we ask that you please identify yourself to the Board President or Superintendent.

The purpose of these sessions is to provide an opportunity for the public to share their thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Personnel concerns may best be handled through proper channels. We may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest and are eager to assist you in resolving your concerns.

Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if and when appropriate.

Each statement made by a participant shall be limited to five (5) minutes.

## **A LITTLE BIT ABOUT US.....AND YOU**

School Board members are elected officials who devote many hours setting policies and planning for your public schools. We serve on the School Board because we care about providing quality education in our community. You are probably here tonight because you care too. We appreciate your interest and comments and ask your participation to help us meet that goal.

**NORTH ROYALTON BOARD OF EDUCATION  
6579 ROYALTON ROAD  
NORTH ROYALTON, OHIO 44133**

**NOVEMBER 17, 2014**

**7:00 P.M. REGULAR BOARD MEETING**

**Order of Business**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**IV. FINALIZATION OF AGENDA.** Resolve the Board of Education approve agenda as presented.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**V. APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes of the regular meetings held October 9 and October 13, 2014.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**VI. RECOGNITION OF GUESTS AND PRESENTATIONS**

**VII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

**VIII. COMMITTEE REPORTS**

**IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**1. ADOPT SALARY SCHEDULE FOR CLASSIFIED SUBSTITUTE EMPLOYEES.** Resolve the Board of Education adopt the Classified Sub Salary Schedule effective January 1, 2015 (see Addendum #1).

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**2. APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2014-15 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
401-Auxiliary Services	\$759,777.52	\$759,827.91	\$50.39
022-OHSAA Tournament	\$4,258.79	\$29,483.79	\$25,225.00
002-Debt Service	\$10,543,886.25	\$10,587,239.67	\$43,353.42

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

## X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

### a. Superintendent Report and Recommendations

3. **APPROVE PSI AGREEMENT.** Resolve the Board of Education approve the PSI agreement (Licensed Practical Nurse Program) for the 2014-15 school year as presented.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

4. **APPROVE COMPREHENSIVE SCHOOL COUNSELING PROGRAM.** Resolve the Board of Education adopt the Comprehensive School Counseling Program. (Addendum #2).

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

### b. Personnel and Policy

5. **RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Anita Payne.

WHEREAS, Anita has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike,

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

6. **ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Retirement

- Kathleen Adams/effective June 1, 2015
- Paul Buettner/effective July 1, 2015
- William Cummins/effective July 1, 2015
- Brenda Juszczuk/effective July 1, 2015
- Dave Murphy/effective July 1, 2015
- Michael Pissini/effective July 1, 2015
- Charles Tesar/effective June 1, 2015
- Sandra Twardzik/effective July 1, 2015
- Karen Woodruff/effective July 1, 2015

Resignations

- Brittany Fridman/school psychologist NRHS, effective December 19, 2014
- Karin Holt/classified substitute/ resigned effective November 1, 2014
- Anita Gillen/Cleaner II, effective November 15, 2014

7. **APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

- Lisa McDermott/effective October 24, 2014 (.5) through December 11, 2014

8. **APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2014-15 school year or as indicated:

Classified Employee

- Dawn Triskett/Administrative Secretary/Middle School/effective December 1, 2014

Certified Substitutes

- Hannah Agoston, Speech Language Pathologist, starting at \$250.00 per diem
- Katelyn Cristino, (completed 60 days at Renhill) starting at \$213.71 per diem effective November 12, 2014

Classified Substitutes

- |                              |                            |
|------------------------------|----------------------------|
| - Dawn Alessandro/Bus Driver | - Sheila Miller/Cleaner    |
| - Jerry Beckrest/Bus Driver  | - Linden Orr/Cleaner       |
| - William Dudar/Bus Driver   | - Larry Orsagos/Bus Driver |
| - Amy Liotto                 | - Eric Potapenko/Aide      |

- 9. APPROVE APPOINTMENTS-SUPPLEMENTAL CONTRACTS.**  
Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2014-15 school year, to work as needed, salary on schedule or as indicated:

8<sup>th</sup> Grade Girls' Basketball Coach

Teressa Campbell

- 10. APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.**  
Resolve the Board of Education approve the following Athletic Workers, and Officials for Personal Service Contracts, as needed, salary on schedule:

**Athletic Officials**

Banbury, Adam	Garcia, Phil	Jenkins, Bill	Pacak, Walter
Baumann, Bradley	Garnet, Gary	Kinney, Grant	Perez, Victor
Bentley, Gartrell	Gasparro, Pete	Kolman, Jeff	Reilly, Tom
Bolin, Bobby	Gensburg, Bart	Lingler, Linda	Rice, Theresa
Booth, Karl	Gianguzzo, Carl	Loeding, Susan	Royko, Eleanor
Botsch, Horst	Gorrell, Sean	Massey, Michael	Snider, Tim
Corponoi, Karoly	Graf, Bob	Matthews, Dusty	Szabo, Les
Cowley, Thomas	Green, Randy	McGarvey, Mo	Toth, Jeff
Curtain, Brandon	Gregg, Les	Mehozonek, Paul	Turner, Dan
Danut, Adrian	Haberman, Benjamin	Menge, Brian	Vaidean, Chris
Diehl, Kristine	Hamilton, Carl	Miller, Terry	Wadsworth, James
Dohner, Greg	Holland, John	Moehring, Matt	Walker, Keith
Elavsky, Rick	Jackson, Cathy	Mortensen, Steve	Wodzisz, Brian
Furjanic, Steven	Jarvis, Dale	Mould, John	
Garcia, Oscar	Jasin, John	Nemes, Janos	

- 11. APPROVE APPOINTMENT – STUDENT TECHNICIANS.** Resolve the Board of Education approve the appointment of the following student technicians for the 2014-15 school year, to work as needed, salary on schedule:

John Amato	Jennifer Lutz
Sofia Cerrato	Paula Muresan
Owen Crowley	Naman Shah
Julia Jones	Mary Clare Slezak

J. Arendt \_\_\_\_\_

A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_

B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

**c. Business, Building and Grounds**

- 12. APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

Middle School – Winter Sports Club

Trip to Seven Springs, PA (February 16, 2015)

- 13. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept the following gifts/donations:

- Large bag of boys' clothing to be used for emergencies to Valley Vista School from Mr. & Mrs. Gary Humble
- Coupons for a free sandwich for NR Middle School PBS program from Brian Wellman (Chick-Fil-A)
- Three certificates for a "Pick Two" Meal for NR Middle School PBS program from Covelli Enterprises (Panera Bread)
- Ten coupons for free bowling or shoe rental for NR Middle School PBS program from Yorktown Lanes
- Five free yogurt treats for NR Middle School PBS program from Sweet CeCe's
- Thirteen 30-minute passes for NR Middle School PBS program from Skyzone
- Two guest passes for NR Middle School PBS program from Cinemark-Strongsville
- Ten gift cards for a free entrée for NR Middle School from Qdoba Mexican Grill/T&J Fresh Mex, LTD
- 50 coupons for a free mini blizzard treat for NR Middle School from Dairy Queen
- Two open skate passes for NR Middle School from Ice Land USA
- CAVS bag, T-shirt, hat, pen/pencil, notebook for NR Middle School from the Cleveland Cavaliers
- Browns nylon bag, t-shirt and pendant for NR Middle School from the Cleveland Browns – Community Relations Dept.
- Three \$5 coupon books for NR Middle School from East Coast Custard
- Ten coupons for a free soft serve cone for NR Middle School from Loder's Shake Shoppe
- Certificate for four tickets to a 2015 Cleveland Gladiators regular season home game for NR Middle School from the Cleveland Gladiators
- Donation of \$8,850 to North Royalton Middle School for the purchase of a classroom set of 30 chrome books from the NRMS PTA
- Large bag of books was donated to Valley Vista School by Carla Humble
- 110 Student dictionaries were donated to Valley Vista's third grade students by North Royalton Broadview Heights Rotary Club
- Donation of science classroom materials to the North Royalton High School Science Department by Karen Hunady of Athersys, Inc.
- Forty certificates for 8" pizza from My Pizzetta – Rybak Family (\$358 value) for the Positive Behavior Program at Royal View Elementary School.

- Dictionaries were given to the third grade students at Albion elementary from the North Royalton Rotary Club, Don Faulhaber.

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

#### **XI. ADDITIONAL BUSINESS**

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

#### **XII. ANNOUNCEMENTS**

City Recreation Board	Nov. 25, 2014	6:00 pm at Old City Hall
Regular Board Meeting/Work Session	Dec. 4, 2014	6:30 pm at NRHS Community Rm
Regular Board Meeting	Dec. 8, 2014	7:00 pm at NRHS Community Rm

#### **XIII. ADJOURN**

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_