



**NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
Monday, January 12, 2015 - Following 7:00 PM Organizational Meeting  
North Royalton High School Community Room  
14713 Ridge Road, North Royalton, OH 44133**

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**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**IV. FINALIZATION OF AGENDA.** Resolve the Board of Education approve agenda as presented.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**V. APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes of the special meetings on December 1, 2014 and December 16, 2014 and regular meetings on December 4, 2014 and December 8, 2014.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**VI. RECOGNITION OF GUESTS AND PRESENTATIONS**

**VII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

**VIII. COMMITTEE REPORTS.** (A unanimous resolution was passed on January 8, 2015, to waive the reading of the committee reports this evening. The reports will be entered into the minutes as usual.)

**IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**1. APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2014-15 appropriation adjustments:

<u>Fund:</u>	<u>From:</u>	<u>To:</u>	<u>Increase/Decrease:</u>
516- Special Education, Part B IDEA	\$898,453.61	\$952,725.87	\$54,272.26
551- Title III	\$50,655.45	\$61,459.25	\$10,803.80
572- Title I	\$470,396.07	\$477,655.42	\$7,259.35
590- Title IIA	\$85,193.35	\$92,805.83	\$7,612.48

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

**2. RECOMMEND AND APPROVE APPOINTMENT – CUYAHOGA VALLEY CAREER CENTER REPRESENTATIVE.** Resolve the Board of Education appoint Russ Wells, as the

representative to the Cuyahoga Valley Career Center Board of Education for a three-year term effective January 12, 2015 through December 31, 2017, based on the following requirements per R.C. 3311.19:

- A. Must be a registered voter in JVS territory;
- B. Must have experience as:
  - 1. CFO, OR
  - 2. CEO, OR
  - 3. Human Resources Manager OR
  - 4. Other business, industry or career counseling professional; AND
- C. Must be qualified to discuss the labor needs of the region with the respect to the regional economy; AND
- D. Must be able to represent employers in the JVSD region who are qualified to consider the state’s workforce needs with an understanding of the skills, training, and education needed for the current and future employment opportunities in the state.
- E. Selection shall be “based on the diversity of the employers” from the JVSD territory.

J. Arendt \_\_\_\_\_                      S. Clark \_\_\_\_\_                      J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_                      B. Zindroski \_\_\_\_\_

**X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

*a. Superintendent Report and Recommendations*

**3. SCHOOL BOARD RECOGNITION**

**WHEREAS**, it shall be the mission of the North Royalton City School District to provide all students with the best possible education; and

**WHEREAS**, the school board sets the direction for our communities’ public schools by envisioning the communities’ future educational needs; and

**WHEREAS**, the school board sets policies and procedures to govern all aspects of the school district operation; and

**WHEREAS**, the school board keeps attention focused on progress towards the school district’s goals and maintains a two-way communications loop with all segments of the communities; and

**WHEREAS**, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

**WHEREAS**, the school board must respond on behalf of the community to the educational needs of students and staff; and

**WHEREAS**, the school board voluntarily accepts the abovementioned responsibilities;

**NOW, THEREFORE, BE IT RESOLVED** that I, Gregory J. Gurka, Superintendent of Schools, do hereby proclaim January as School Board Recognition Month in the North Royalton City School District. I encourage all citizens to publicly and privately thank the school board members for their dedicated service to our children.

4. **APPROVE CARDAMONE AGREEMENT.** Resolve the Board of Education approve an agreement with Cardamone Marketing Group for website services as needed at an hourly rate of \$90/hour.
5. **APPROVE/AMMEND INVO HEALTHCARE ASSOCIATES AGREEMENT.** Resolve the Board of Education amend the agreement with Invo Healthcare Associates, Resolution 2014-92, to add Speech and Language Pathology services.
6. **APPROVE PLAYHOUSE SQUARE FOUNDATION AGREEMENT.** Resolve the Board of Education approve the agreement with Playhouse Square Foundation for rehearsal and presentation of graduation exercise for North Royalton High School Class of 2015 on Friday, May 29, 2015 at the State Theatre.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

*b. Professional Development, Grants, Stipends and Curriculum:*

7. **APPROVE COURSE OF STUDY.** Resolve the Board of Education approve the following Course of Study as presented: Technology Curriculum for Grades 1 through 4, facilitated through a three year contract with EasyTech by Learning.com.
8. **APPROVE EASYTECH CONTRACT.** Resolve the Board of Education approve a contract with EasyTech for a Technology Curriculum Program for Grades 1 through 4 with initial startup expenses beginning with the second semester of the 2014-15 school year at a cost not to exceed \$13,825.00. Subsequent school year costs for the 2015-2016 and 2016-17 school years at a cost not to exceed \$9,225.00 per year.

J. Arendt \_\_\_\_\_ S. Clark \_\_\_\_\_ J. Kelly \_\_\_\_\_  
 A. Reinkober \_\_\_\_\_ B. Zindroski \_\_\_\_\_

*c. Personnel and Policy*

9. **ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Joel Swartz/classified substitute/effective January 5, 2015

10. **APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Rachel Hoag/effective February 10, 2015 through March 27, 2015  
 Lisa McDermott/effective December 12, 2014 through January 27, 2015  
 Kimberly Whitecotton/effective January 28, 2015 through February 13, 2015  
 Beth Zabor/effective January 20, 2015 through March 20, 2015

11. **APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the

Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2014-15 school year or as indicated:

Classified Substitute

Greg Manning  
Laura Waler

- 12. APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2014-15 school year, to work as needed, salary on schedule or as indicated:

Amend NRMS Student Council Advisor

Jessica Connelly (split contract with Beth O'Donnell)

**13. NON-LICENSED SUPPLEMENTAL EMPLOYMENT**

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications:

It is therefore resolved that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Royal Harmony Pit Advisor

Joe Mikolajczyk

- 14. APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve Personal Service Contracts for the following appointments of Camp Workers, Athletic Workers, and Officials for the 2014-15 school year, as needed, salary on schedule:

Officials

Bielozer, Brian	Hollenbaugh, Dave	Robertson, Kevin
Boyer, Tom	Hromada, Tim	Schmidt, Bruce
Bura, Robert	Humeston, Joseph	Smith, LeMaro
Bushner, Tim	Jackson, George	Tinsley, Mark
Capasso, Anthony	Jarus, Chris	Tobel, Russ
Coon, Steve	Johnson, Steven	Van Wagnen, Ken
DeCesare, Nick	Joyce, Ted	Wanyerka, Mark
Dunker, Marc	Katanik, Mark	Wolske, Gary
Dvorak, Rick	Kemenyes, Lisa	
Edelburg, Bill	Kronik, Scott	<u>Athletic Workers</u>
Fitz, James	Manuel, Shawn	Patel, Janki

Fitzhugh, Scott  
Gebhardt, Tim  
Hemphill, Torry  
Hewitt, Joseph

Mills, Craig  
Ostkar, Gary  
Penter, Rob  
Pfeil, Joby

Hartman, Andrew  
Woods, Nick

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

**d. Business, Buildings and Grounds**

- 15. APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

High School – Ski Club

Trip to Peak n’ Peak, New York (February 7, 2015)

- 16. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

- First Federal of Lakewood donated \$250 to Crystal Starfish winner, Kelly Fadrowski, at North Royalton Middle School, to be used for her classroom and/or professional development.
- Costco, in Strongsville, Ohio, donated a \$25 gift card to purchase hot chocolate for a leadership conference.
- Royal View PTA donated \$3,000 to Royal View Elementary toward the purchase of iPads.
- Mrs. Kotowski, of North Royalton, donated girl’s clothing, boots and books to Royal View Elementary.
- Leslie Panfil of North Royalton, Ohio, donated a graphic drawing tablet (value \$75) to the district
- The following donated to North Royalton Middle School for the John Shepherd Fund Scholarship for the 8<sup>th</sup> Grade Washington, D.C. trip: VA Order of Founders & Patriots; John R. Cogorno; Hawaii Society, Sons of American Revolution; Sons of American Revolution; Clearwater Chapter

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_

**XI. ADDITIONAL BUSINESS**

**XII. ANNOUNCEMENTS**

State of Schools	Jan. 21, 2015	8:00 AM at Michael’s Restaurant
Financial Advisory Committee	Jan. 22, 2015	7:00 PM BOE Office
PHNR Workshop	Jan. 24, 2015	10:00 AM N.R. Library
N. R. Recreation Board	Jan. 27, 2015	6:00 PM at N. R. City Hall
Regular Board Meeting/Work Session	Feb. 5, 2015	7:00 PM at NRHS Community Rm.
Regular Board Meeting	Feb. 9, 2015	7:00 PM at NRHS Community Rm.

**XIII. ADJOURN**

J. Arendt \_\_\_\_\_  
A. Reinkober \_\_\_\_\_

S. Clark \_\_\_\_\_  
B. Zindroski \_\_\_\_\_

J. Kelly \_\_\_\_\_