

# NORTH ROYALTON BOARD OF EDUCATION REGULAR

FEBRUARY 11

08

## SUMMARY

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. RESOLUTION 2008-27: APPROVE MINUTES
5. RECOGNITION OF GUESTS AND PRESENTATIONS
6. PUBLIC PARTICIPATION
7. COMMITTEE REPORTS
8. REPORTS AND RECOMMENDATIONS OF THE TREASURER
9. RESOLUTION 2008-28: APPROVE APPROPRIATION ADJUSTMENTS
10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
11. RESOLUTION 2008-29: APPROVE 2008-2009 COURSE CATALOG
12. RESOLUTION 2008-30: APPROVE NIGHT SCHOOL
13. RESOLUTION 2008-31: APPROVE APPOINTMENTS-TUTORIAL SUPPORT
14. RESOLUTION 2008-32: APPROVE APPOINTMENTS – STIPEND
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16. RESOLUTION 2008-34: APPROVE LEAVE OF ABSENCE
17. RESOLUTION 2008-35: APPROVE APPOINTMENTS-CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
18. RESOLUTION 2008-36: APPROVE APPOINTMENTS – STUDENT TECHNICIAN
19. RESOLUTION 2008-37: APPROVE APPOINTMENTS-SUPPLEMENTAL CONTRACTS
20. RESOLUTION 2008-38: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS
21. RESOLUTION 2008-39: APPROVE VOLUNTEERS
22. RESOLUTION 2008-40: AUTHORIZE OHIO SCHOOLS COUNCIL TO ADVERTISE AND RECEIVE BIDS FOR THE PURCHASE OF BUSES
23. RESOLUTION 2008-41: APPROVE PARENTAL TRANSPORTATION CONTRACTS
24. RESOLUTION 2008-42: APPROVE EXTENDED TRIP PROPOSAL
25. RESOLUTION 2008-43: AWARD ROOF REPLACEMENT BID-VALLEY VISTA ELEMENTARY 1988 CLASSROOM SECTION AND ALTERNATE BID 1
26. RESOLUTION 2008-44: ACCEPT GIFTS/DONATIONS
27. ADJOURN

1. **CALL TO ORDER:** President Heidi Dolezal called the Regular Meeting to order at 7:00 p.m., Monday, February 11, 2008, in the North Royalton High School Community Room.
2. **PLEDGE OF ALLEGIANCE.** President Dolezal requested all present to join in the pledge of allegiance to the flag.
3. **ROLL CALL.** Present: President Heidi Dolezal, Vice President Cheryl Tuttle, Leonard Reinhard, Anne Reinkober, and Barbara Zindroski. Also present were Superintendent Randy Boroff, Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Greg Gurka, staff, media, and visitors.
4. **RESOLUTION 2008-27: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the January 14, 2008 organizational and regular meetings.

Moved by Zindroski

Seconded by Reinkober

Voting Aye: Zindroski, Reinkober, Dolezal, Reinhard, Tuttle

Motion Carried

5. **RECOGNITION OF GUESTS AND PRESENTATIONS.** Superintendent Boroff introduced Robert Price and Matthew Kish who, along with the Academic Challenge Team, talked about their experience participating in the Academic Challenge Program that will be aired March 8, 2008.
6. **PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were no speakers from the audience.
7. **COMMITTEE REPORTS**

Curriculum – Mr. Reinhard gave the following report:

This Wednesday, February 13<sup>th</sup>, the district Response to Intervention Implementation Committee will be meeting. Building reps will be fine tuning their building plans while subgroups will continue to work on literacy, behavior, and math items.

Middle school reps will be attending a free workshop sponsored by the Greater Cleveland Education Development Council (GCEDC) to construct short answer and extended response questions for math.

Middle school reps recently completed an in-district Reading in the Content Areas workshop that was facilitated by Dr. Lisa Henderson from Baldwin Wallace. This was scheduled to support next year's implementation of the Reading in the Content Areas curriculum.

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Representative from the high school and middle school recently attended the Ohio ETech Conference to investigate technologies and ways of integrating technology into the regular classroom environment.

Kindergarten registration packets are available in elementary buildings and at the board office. Registration will be held on February 25 – 28, 2008, in the Community Room at North Royalton High School.

**Policy** – Ms. Tuttle announced that a Policy Committee has been scheduled for March 4, 2008 at 5:45pm.

**Legislation** – Ms. Tuttle discussed Missing Child Legislation H.B. 181, Electricity deregulation, and SB 264 which would prohibit teacher strikes.

**Student Achievement** – Ms. Reinkober submitted the following Student Achievement Report:  
ALBION

Albion students who completed all of the BEAR Club reading requirements, Math Matters home activities, and showed excellent citizenship for the first semester of the year were honored at a mid-year social on January 28th.

The Albion Safety Patrol has been reinstated this semester. Fourth graders who have demonstrated positive leadership and citizenship skills have been selected as bus patrol monitors, hall monitors, and office helpers.

The second annual Albion Art Show will be held on Tuesday, February 19th from 6:00- 8:00 PM. We hope to see everyone there.

ROYAL VIEW

Royal View students and staff were once again honored by receiving the State Superintendent's School of Distinction Award. Dr. Zelman stated in her letter to us that "This highlights schools in which a high percentage of students with disabilities is achieving academic success." This is the second year in a row that Royal View has earned this award.

In Mrs. Richards' class, many students are working on essays for Scholastic News about "barriers they have faced" in tribute of Jackie Robinson's Breaking Barriers Contest that honors him on April 15<sup>th</sup>. This activity also helps students increase skill in writing persuasive paragraphs which is tested on the OAT.

Students in Mrs. Dwyer's room entered the Calendar Art Contest sponsored by Economics America through Ashland University. Each student illustrated the topic "Producer-Consumer?" which is part of the second grade Social Studies course of study.

The winning entries will be featured on the 2009 Economics America calendar.

First grade students collected over 100 cans of food for the North Royalton Food Bank as part of the **100th** day of school celebration.

MIDDLE SCHOOL

36 Students were recognized on February 5 for the Pride of North Royalton Middle School.

The Student Council hosted the first ever leadership conference in January. Students and advisors from over 15 schools attended. Nationally known motivational speaker Keith Hawkins, provided information on increasing school spirit, making better choices and becoming better leaders.

Many students finished the 2 quarter on the CUB and BEAR honor rolls.

HIGH SCHOOL

Congratulations to our Academic Challenge team.

Key Club held a Prom Fashion Show at Catan's on February 7. Proceeds from the event went to Operation Keepsake.

The High School Talent Show is scheduled for February 22 and 23.

An update from the presentation last month, the NOC Special Needs Social was held in January. Students, staff and parents from 7 schools participated and had a great time.

**Finance** – Ms. Reinkober announced the next FAC meeting would be held March 12 at 7:00 pm.

**Recreation Board** – Mrs. Dolezal submitted the minutes of the January 29, 2008 Rec Board Meeting:

**Building & Grounds** – Ms. Dolezal mentioned that a parent has expressed her gratitude for the cooperation received by the PAC staff during the M. S. Talent Show. Ms. Dolezal also shared the following report:

1. We are in the process of activating our new mass communication system called ALERT NOW. This system will allow us to send mass phone or e-mail messages to our parents and staff for a variety of issues. The system is designed to allow us to send out important information such as school closings, important reminders for school related events. We will be sending out an informational sheet to parents next week as well as sending out a test/welcome message.

2. We have received bids for the Valley Vista Roof Replacement Project and we will have an agenda item on tonight's agenda to award a contract to the low bidder (Industrial Energy Systems).

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3. We are currently working with the city recreational dept. about the possible construction of a soccer field behind Royal View Elementary school and a practice football field behind Valley Vista Elementary. The city is presently getting some costs estimates about the projects.

4. As part of our on-going facilities planning needs, we will be advertising in the near future for both Architectural and Construction Management services to assist the school district and its Facilities Committee to evaluate both short term and long term needs.

**Educational Foundation** – Mrs. Zindroski gave the following report on NREF activities: The North Royalton Educational Foundation will hold its first Annual Texas Hold'Em Tournament Proceeds will benefit the Educational Foundation which provides mini grants to teachers at each grade level each spring.

The Texas Hold'Em tournament will be held Friday, April 18, at Sleepy Hollow Golf Club on Brecksville Rd., in Brecksville. Registration begins at 6 p.m. and the tournament begins at 7 p.m. Tickets are \$75 with \$25 re-buys. There will be raffles and sideboards. Refreshments will be served. Tickets will be available next week. For more information, contact Trustee Chairman Larry Vasil at: [redholdem@gmail.com](mailto:redholdem@gmail.com) or phone Larry at: 440-570-2446.

Staff should take note that applications for Educational Foundation mini grants are due March 1. Grants will be awarded at the end of March.

Copies of the minutes of the NREF January 28, 2008 meeting were distributed to the board members.

**Transportation** – Mrs. Dolezal announced the next Transportation Appeals Committee meeting is scheduled for 9:30am, April 14, 2008 at the Board Office conference room.

- 8. **REPORTS AND RECOMMENDATIONS OF THE TREASURER.** Treasurer McIntosh distributed copies of the January Financial Report, the Suburban Health Financial Report, and the FY 2007 CAFR.
- 9. **RESOLUTION 2008-28: APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2007-08 appropriation adjustments in the General Fund:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
440 Entry Year Grant-07/08	\$ 0.00	\$ 7,200.00	\$7,200.00
450 School Net Plus-07/08	\$ 0.00	\$31,734.00	\$31,734.00
587 Early Childhood-07/08	\$29,872.94	\$29,796.77	\$76.17
590 Title II-A-07/08	\$94,890.89	\$82,640.72	\$12,250.17
573 Title V-07/08	\$10,644.95	\$8,371.50	\$2,273.45
584 Title IV-07/08	\$11,353.44	\$17,686.36	\$6,332.92
551 Title III-07/08	\$26,294.00	\$21,499.27	\$4,794.73

Moved by Zindroski Seconded by Reinkober  
 Voting Aye: Zindroski, Reinkober, Dolezal, Reinhard, Tuttle  
 Motion Carried

- 10. **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT.** Superintendent Boroff reported on the most recent Executive Staff meeting and how the district is utilizing a data driven decision process. He also mentioned that seven students along with Kahle Miller attended the SEE Entrepreneurial Scholarship program for Science & Technology at Brecksville High School on February 11, 2008.

- 11. **RESOLUTION 2008-29: APPROVE 2008-2009 COURSE CATALOG.** Resolve the Board of Education approve the North Royalton High School Course Catalog for the 2008-2009 school year.

Moved by Tuttle Seconded by Zindroski  
 Voting Aye: Tuttle, Zindroski, Reinkober, Dolezal, Reinhard  
 Motion Carried

- 12. **RESOLUTION 2008-30: APPROVE NIGHT SCHOOL.** Resolve that the Board of Education approve the following night school classes for North Royalton students.

12 <sup>th</sup> Grade Literature	Aggie Ozello
12 <sup>th</sup> Grade Composition	Aggie Ozello
Substitute Instructor	Christine Roach

Moved by Reinkober Seconded by Reinhard  
 Voting Aye: Reinkober, Reinhard, Tuttle, Zindroski, Dolezal  
 Motion Carried

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13. **RESOLUTION 2008-31: APPROVE APPOINTMENTS-TUTORIAL SUPPORT.** Resolve the Board of Education employ, using general funds, the following tutor for the provision of before and after school intervention services for the 2007-08 school year at a rate of \$25.95 per hour:

Jodi Branco

Moved by Tuttle

Seconded by Zindroski

Voting Aye: Tuttle, Zindroski, Reinkober, Dolezal, Reinhard

Motion Carried

14. **RESOLUTION 2008-32: APPROVE APPOINTMENTS – STIPEND.** Resolve the Board of Education approve the following stipend as indicated:

**Stipend for before/after or Saturday alternative school from the general fund at \$25.95 per hour.**

Donald Filips

Moved by Reinhard

Seconded by Reinkober

Voting Aye: Reinhard, Reinkober, Dolezal, Zindroski, Tuttle

Motion Carried

15. **RESOLUTION 2008-33: ACCEPT RESIGNATION/RETIREMENT.** Resolve the Board of Education accept the following resignation/retirement:

Resignation

Diana Hudec/substitute aide/effective February 11, 2008

Retirements

Shirley Bendik – effective March 1, 2008

Moved by Zindroski

Seconded by Tuttle

Voting Aye: Zindroski, Tuttle, Reinkober, Reinhard, Dolezal

Motion Carried

16. **RESOLUTION 2008-34: APPROVE LEAVE OF ABSENCE.** Resolve the Board of Education approve the following leave of absence:

Amy Ness/Certified/effective February 12, 2008 through March 7, 2008

Moved by Reinkober

Seconded by Reinhard

Voting Aye: Reinkober, Reinhard, Dolezal, Zindroski, Tuttle

Motion Carried

17. **RESOLUTION 2008-35: APPROVE/AMEND APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve/amend the following appointments to the staff of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2007-08 school year or as indicated:

Classified Employees – Amending starting date

Theodore Petryszyn/Van Driver/effective January 16, 2008 (not January 22, 2008)

Classified Employees

Diana Hudec/Aide/Albion/effective February 12, 2008

Certificated Substitutes

Ruth Cohen (at the daily rate of \$95.00 per diem)

Susanne Hutcheson effective March 3, 2008

Classified Substitute

Mallory Green/Aide

William Mayer/Bus Driver

Susan Workman/Aide

Moved by Dolezal

Seconded by Tuttle

Voting Aye: Dolezal, Tuttle, Reinkober, Reinhard, Zindroski

Motion Carried

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18. **RESOLUTION 2008-36: APPROVE APPOINTMENTS-STUDENT TECHNICIAN.** Resolve the Board of Education approve the following student technician appointment for 2007-08 school year, to work as needed, salary on schedule or as indicated:

Jennifer Semple

Moved by Zindroski

Seconded by Reinkober

Voting Aye: Zindroski, Reinkober, Dolezal, Tuttle, Reinhard

Motion Carried

19. **RESOLUTION 2008-37: APPROVE APPOINTMENTS – SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for the 2007-08 school year, as needed, salary on schedule:

**Wrestling**

Pete Ragone – Asst. Coach (*replacing Tim Becka*)

**Boys Tennis**

Robert Price – Asst. Coach

**Baseball Coach (1/2 contract each)**

Ryan Kennedy/Jeff Cicerchi – Asst. (*replacing Christopher Carion*)

Ryan Kennedy/Jeff Cicerchi – 9<sup>th</sup> Grade

**Track**

Richard Emch – Asst. Coach

Lisa Grayson – Asst. Coach

Joshua Harlan – Asst. Coach

Douglas Steiger/Russell Wells (Asst. Coach – ½ contract each)

Charles Tesar - Jr. High Coach

Christopher Connelly - Jr. High Coach

Andrea Gans - Jr. High Coach

Peter Kociuba - Jr. High Coach

Albert Namestnik - Jr. High Coach

Jenveva Schumacher - Jr. High Coach

Matthew Yappel - Jr. High Coach

Douglas Zimlich - Jr. High Coach

**9<sup>th</sup> Grade Softball**

*delete James Leonard*

Moved by Reinhard

Seconded by Reinkober

Voting Aye: Reinhard, Reinkober, Tuttle, Zindroski, Dolezal

Motion Carried

20. **RESOLUTION 2008-38: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following appointment of interscholastic officials, athletic worker, and vocal choreographer for Personal Service Contracts for the 2007-08 school year, as needed, salary on schedule:

**Middle School Vocal Choreographer**

Lesley Filipow

**Athletic Worker**

Beth M. Kociuba

**OFFICIALS**

Baburek, Paul

Klanac, Mark

Panek, Daniel

Banc, Ron

Largent, April

Pauley, Tom

Dawson, William

Lunt, Thomas

Pressley, Lance

DeFauw, Mark

Mack, Ron

Quinones, Isaac

Donnelly, Sharon

Maslona, Mark

Regas, Zeno

Edie, Robert

Matovic, Maxine

Ryan, Dennis

Edwards-Wallace, Clarissa

McCafferty, Tom

Rychik, Gerald

Fields, Matt

McMichael, Jewwan

Salopek, Tom

Galaska, Ed

Micale, Frank

Szewczyk, Ashley

Georgi, Kristen

Mills, Craig

Tafe, Jessica

Giulivo, Barbara

Mitchell, Rob

Smith, Jeff

Glissman, Gordon

Morgan, Bob

Stanback, Ken

Hill, Mark

Morgan, Scott

Summers, Deborah

Jones, James

Mossbrugger, Matt

Wilson, Brian

Katanik, Mark

Mowry, Jenny

Ziefle, Bob

Kendeigh, Matt

Noga, Joseph

Zielinski, Walter

Moved by Zindroski

Seconded by Dolezal

Voting Aye: Zindroski, Dolezal, Tuttle, Reinkober, Reinhard

Motion Carried

21. **RESOLUTION 2008-39: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers for the 2007-08 school year:

Bear Baseball Camp

Adams, Ian	Kelbach, Daniel	Schellentrager, Eric
Arena, Anthony	Kennedy, Ryan	Schultz, Jeff
Basile, Devin	King, Cory	Slezak, Gregory
Bosak, Matthew	Klingbeil, Bradley	Smith, Gregory
Callas, Nicholas	Kucherak, Trevor	Smith, Kody
Capadona, Jon	Lacinski, Sam	Strom, Kyle
Capadona, Jonathan	Lehotsky, Ryan	Thamann, Jeffrey
Chintella, Kyle	Mason, Kyle	Thamann, James
Cicerchi, Jeffrey	McDougal, Kyle	Tirpak, Alex
Dibiasi, Kevin	McDougal, Zachary	Tout, Justin
Eilmann, Scott	Michelich, Andrew	Vitardi, Eric
Estep, Eddie	Okicki, Thomas	Wakefield, Adam
Filippelli, Aldo	Passerell, Timothy	Wheeler, Aaron
Frate, Vincent	Pendelton, Tyler	Wiley, Robert
Gaiser, Eric	Plonski, Timothy	Zamborsky, Steven
Gaydos, Shawn	Porter, Kevin	Nickell, John
Hren, Christopher	Sadowski, William	Price, Robert
Jayjack, Mathew	Sadowski, Donna	Sholtis, Nicholas
Jurowski, Timothy		Sholtis, Judy

Baseball

Matthew Bosak  
Aldo Filippelli  
Aaron Garman  
Nicholas Lapsevich  
Aaron Wheeler

Moved by Tuttle  
Voting Aye: Tuttle, Reinkober, Reinhard, Zindroski, Dolezal  
Motion Carried

Seconded by Reinkober

22. **RESOLUTION 2008-40: AUTHORIZE OHIO SCHOOLS COUNCIL TO ADVERTISE AND RECEIVE BIDS FOR THE PURCHASE OF BUSES.** Resolve the Board of Education authorize the Ohio Schools Council's Cooperative School Bus Purchasing Program to advertise and receive bids on behalf of the North Royalton Board of Education for the purchase of school buses as needed and agree to pay a \$650.00 service fee.

Moved by Zindroski  
Voting Aye: Zindroski, Dolezal, Reinhard, Reinkober, Tuttle  
Motion Carried

Seconded by Dolezal

23. **RESOLUTION 2008-41: APPROVE PARENTAL TRANSPORTATION CONTRACTS.** Resolve the Board of Education approve the following Parental Transportation Contracts (as per Revised Code Chapter 3327) for students attending schools where bus transportation is not provided effective for trhe 2007-2008 school year:

Bethany Lutheran School

Berichov, Kalob

Bethel Christian Academy

Sauder, Chris

Lawrence School

Moore, Daniel

Parma Community School

Mayiras, Ryan, Brandon & Andrew  
Boersma, Peter  
Lennox, Rand & Ryan

Parma Hts Christian Academy

Karaba, Nadia & Bianca  
Tascar, Roger & John  
Barfell, John  
Bidlen, Aludra  
Digeronimo, Carmen  
Glass, Maxwell  
Krikke, Anna  
Walters, Jacob & Abigail  
Wilson, Lindsay & Tanner

Moved by Tuttle  
Voting Aye: Tuttle, Reinkober, Zindroski, Dolezal, Reinhard  
Motion Carried

Seconded by Reinkober

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24. RESOLUTION 2008-42: APPROVE EXTENDED TRIP PROPOSAL. Resolve the Board of Education approve the following trip proposal:

High School Wrestling

Trip to Waite High School (January 18-19, 2008)

Moved by Reinhard

Seconded by Zindroski

Voting Aye: Reinhard, Zindroski, Reinkober, Tuttle, Dolezal

Motion Carried

25. RESOLUTION 2008-43: Award Roof Replacement Bid-Valley Vista Elementary 1988 Classroom Section and Alternate Bid 1. Resolve the Board of Education award the Valley Vista Elementary roof replacement project to Industrial Energy Systems, Inc. base bid of \$37,000 and Alternate bid(1) \$7000.

Moved by Reinhard

Seconded by Tuttle

Voting Aye: Reinhard, Tuttle, Reinkober, Zindroski, Dolezal

Motion Carried

26. RESOLUTION 2008-44: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept the following gifts/donations:

- Six dozen mouse pads to Albion School from Debbie Phenegar
- Children’s books and videos to the Early Childhood Center from Kelly & David Altany
- Phonics games, math video, and puzzles to the Early Childhood Center from Barb LaMantia
- \$225.00 cash in memory of Dennis Siefert to Royal View School from Cleveland Metroparks Administrative Offices, c/o Heather Triplett
- Two Dell computer speakers to Ms. Forshey’s Social Studies room at North Royalton High School from Dan Muller
- A seven videotape set of *Walter Cronkite Remembers the 20<sup>th</sup> Century* to North Royalton High School Media Center from the James Brigotti Family

Moved by Zindroski

Seconded by Reinhard

Voting Aye: Zindroski, Reinhard, Reinkober, Dolezal, Tuttle

Motion Carried

27. ADJOURN. Before the meeting adjourned at 8:10 p.m., upcoming event dates were announced.

Building & Grounds Comte.	Mar. 4, 2008	9:00am at N.R. High School
Policy Comte.	Mar. 4, 2008	5:45pm at Board Office
Special Board Meeting	Mar. 4, 2008	6:00 pm at Board Office
Educ. Foundation Recep.	Mar. 5, 2008	5:00 pm at Carrie Cerino’s
Regular Board Meeting	Mar. 10, 2008	7:00pm at NRHS Community Rm.
Gifted Adv. Comte.	Mar. 12, 2008	1:30 pm at H. S. Community Rm.
Financial Adv. Comte.	Mar. 12, 2008	7:00 pm at Board Office Conf. Rm
Wellness Committee	Mar. 14, 2008	9:30 am at H. S. Community Rm
Educ. Foundation Mtg	Mar. 18, 2008	4:00pm at Board Office Conf. Rm
OSBA N. East Regional Conf.	Mar. 19, 2008	6:00 pm in Ravenna, OH
Transportation Appeals Comte.	Apr. 14, 2008	9:30 am at Board Office Conf. Rm

Moved by Zindroski

Seconded by Tuttle

Voting Aye: Zindroski, Tuttle, Reinkober, Reinhard, Dolezal

Motion Carried

ATTEST:

TREASURER

BOARD PRESIDENT

DATE

DATE