

NORTH ROYALTON BOARD OF EDUCATION REGULAR

OCTOBER 13

08

SUMMARY

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. RESOLUTION 2008-196: APPROVE MINUTES
5. RECOGNITION OF GUESTS AND PRESENTATIONS
6. PUBLIC PARTICIPATION
7. COMMITTEE REPORTS
8. REPORTS AND RECOMMENDATIONS OF THE TREASURER
9. RESOLUTION 2008-197: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS
10. RESOLUTION 2008-198: APPROVE STUDENT ACTIVITIES
11. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
12. RESOLUTION 2008-199: PROCLAMATION. Young Adolescent Month
13. RESOLUTION 2008-200: RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF
14. RESOLUTION 2008-201: APPROVE APPOINTMENTS – STIPENDS
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16. RESOLUTION 2008-203: REVISE CHANGE OF ASSIGNMENTS
17. RESOLUTION 2008-204: APPROVE LEAVES OF ABSENCE
18. RESOLUTION 2008-205: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
19. RESOLUTION 2008-206: APPROVE NIGHT SCHOOL TEACHER
20. RESOLUTION 2008-207: APPROVE APPOINTMENTS-STUDENT TECHNICIANS
21. RESOLUTION 2008-208: APPROVE APPOINTMENTS-SUPPLEMENTAL CONTRACTS
22. RESOLUTION 2008-209: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS
23. RESOLUTION 2008-210: APPROVE VOLUNTEERS
24. RESOLUTION 2008-211: APPROVE BUS STOPS
25. RESOLUTION 2008-212: ACCEPT GIFTS AND DONATIONS
26. UPCOMING MEETINGS/EVENTS
27. ADJOURN

1. **CALL TO ORDER.** President Dolezal called the regular meeting of the North Royalton Board of Education to order at 7:03 p.m., Monday, October 13, 2008, in the North Royalton High School Community Room.
2. **PLEDGE OF ALLEGIANCE.** President Dolezal requested all present to join in the pledge of allegiance to the flag.
3. **ROLL CALL.** Present: President Heidi Dolezal, Vice-Pres. Cheryl Hannan, Leonard Reinhard, Barbara Zindroski, and Anne Reinkober. Also present were Superintendent Randy Boroff, Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Greg Gurka, staff, media, and visitors.

Ms. Dolezal acknowledged that items had been reviewed at a previous meeting. Any changes/additions since that time were presented.

4. **RESOLUTION 2008-196: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the regular meeting on September 8 and the special meetings on September 4 and September 24, 2008.

Moved by Reinhard
Voting Aye: Reinhard, Hannan, Reinkober, Zindroski, Dolezal
Motion Carried

Seconded by Hannan

5. **RECOGNITION OF GUESTS AND PRESENTATIONS.** Representative Tom Patton was in attendance to present the district with a commendation acknowledging the District's receipt of an Excellent with Distinction rating on the State Report Card.
6. **PUBLIC PARTICIPATION.** President Dolezal welcomed comments from the audience on any school or agenda topic. A community member, Mr. Gary Petrusky of 5300 Bunker Rd.; N. Royalton, Ohio, addressed the Board to convey his pleasure at the Board's listening to public concerns regarding school financial matters and to thank the administration for the holds being placed on some salary adjustments.

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7. COMMITTEE REPORTS

Curriculum – Mr. Reinhard gave the following report: CONGRATULATIONS TO PAUL HAYBURN, LAURA WHITEHEAD, AND MATT KISH FOR BEING ACCEPTED FOR THE TEACHING AMERICAN HISTORY GRANT PROGRAM – *CREATING, CONSUMING, AND CONSERVING AMERICA*.

Professional development is completed for the Readwell and *LANGUAGE!* Programs. These will be implemented by intervention specialists and teachers that support students receiving Title 1 and English Language Learning services.

Building Assistance Teams received follow-up professional development from Dr. Melody Tankersley from Kent State to help implement our Positive Behavior Support program component of our Response to Intervention process.

Plans are being formulated to support our staff on the Early Release Day of October 23rd and our Professional Development Day on November 4th. Among the options are: Dr. Tim Rasinski from Kent State presenting on Vocabulary Development, Linda Gojak from John Carroll presenting on hands, minds on math, representatives of the Care Team Collaborative presenting on the 40 Developmental Assets, and GCEDC presentations on 21st Century Skills and Bob Marzano's Classroom Instruction That Works Strategies. All of these are funded by federal grant money.

The first Response to Intervention Implementation Committee meeting was held today to determine the next steps in moving toward our district goals of being a model district in Ohio and in the top 5 in Cuyahoga County on OAT and OGT assessment performance. Work will concentrate on continued efforts to move from Process to Best Practice.

The first Curriculum Advisory Committee was held on Wednesday, October 8, 2008. Presentations were given by staff on: adaptive equipment used at the ECC; using InfOhio as a research, lesson planning, parent, and test preparation resource; and discussions regarding 21st Century Skill development.

Student Achievement – Ms. Reinkober gave the following report:

Early Childhood Center

The ECC held its first Literacy Laugh and Learn Night with over 110 families in attendance. The ECC staff provided families with reading strategies that should help the students as they learn to read.

Albion

Albion's students are all coming to school *Ready, Respectful, Responsible and Willing to be a Friend*. Each week over 100 "buzz" tickets have been handed out to students who demonstrate one of the four expectations. Eleven homerooms have completed their classroom beehive by earning a sticker each time they work together to follow the Albion Expectations. Their reward for completing their first beehive is a lesson taught by Mrs. Vojta.

Royal View

A new group of students called **Petty's Pals Helpers** began in September and will continue throughout the school year. Selected students in grade four were chosen or volunteered to be peer friends and helpers for students in Mrs. Petty's special needs classroom. Selected students will meet their partner at the school door and walk with him/her to the lockers outside of Mrs. Petty's room. They will also assist the student with their morning routine and jobs. Petty's pal students are encouraged to work on language skills with their partners during this time.

Middle School

The Middle School is also seeing positive results with their **Positive Behavior Support** program. "Bear Way" signs are posted throughout the building. The signs ask the students to follow these rules: Do what's right, do the best you can, and treat others as you would like to be treated. The students are rewarded with Bear tickets by staff members and weekly 25 names are drawn and those students are recognized on the morning announcements.

Diane Sviatko, a fifth grade teacher, was recognized by Wal-Mart as a Teacher of the Year. Diane was nominated by a former student. She received a \$100 gift certificate to Wal-Mart and the Middle School received a check for \$1,000.

High School

Last Monday, the High School National Honor Society added 68 new members.

Senior Brad Bielak received a \$500 academic scholarship at the FSN game of the week on September 25 for his combined efforts in academics and athletics.

Teacher, Don Bazzo was chosen to receive the staff award for service to students.

Russ Wells' Industrial Arts Class Made A Large Colorful Wheel That Was On Display At The Rock And Roll Hall Of Fame. It Was Used As A Backdrop For The Optometrist Band Performing At The "Optometry Giving Sight Foundation" Event.

Finance – Ms. Reinkober announced that the next Financial Advisory meeting has not yet been scheduled.

CVCC – Mrs. Dolezal presented the following report:

CVCC was hosting College Night on Wednesday, October 8 from 6-8 p.m. There were 130 colleges represented that evening. Area students and parents are able to gather information about a variety of colleges at the event. Expected attendance is about 3,000 students and parents.

CVCC will once again have a presence at the Brecksville Broadview Heights Chamber GO Show on October 12.

On Wednesday, October 29 a seminar will be presented titled "Raising Emotionally Intelligent Children" from 7-8:30 p.m. Learn why your child's emotional quotient is as important as his intelligence quotient. Attendees will learn how brain development impacts social skills.

On Wednesday, November 12 a College and Career Planning Seminar will be held for parents from 7-9 p.m. A panel of experts will share practical tips for future planning for their teens.

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250 students attended the Summer School program held at CVCC this past summer. There were 68 students from NR that attended the summer program there.

Building and Grounds – Ms. Dolezal presented the following report:

1. Gas/Oil Well is on line at Valley Vista and it is producing both gas and oil. We should get our first production reports later this week. Generally, the first few months of production are higher than normal for most wells and then they level off and produce an average range per month.
2. The maintenance dept. has dug up and installed new drain tile around the playground area of the Middle School. We have been experiencing water issues on going for the last several years and found some broken and cracked pipe in the lines. This was an extremely large project and the dept. saved the school district thousands of dollars by doing it in-house rather than having an outside contractor do it.
3. The boiler systems in each of the buildings are ready to go for winter. As the temperature changes later this week, we will begin to turn them on for several hours in the morning to "get the chill out of the air" and turn them down in the afternoon. Mr. Presot and the Building Principals would like to remind both staff and students to dress appropriately as the weather changes and bring an extra sweater and leave it in their lockers as some mornings the buildings will be cooler than others based on outside air temperatures.

Last year, the school district installed new boilers, new gym lights and add energy control devices to units at the high school as part of a house bill 264 project. We anticipated savings of about \$43,000 per year, we still have one month to evaluate bills, but the new projections base on actual gas and electricity usage is about \$90,000 savings. In one of our future board work sessions, Brian Wagner from Comfort Control will give the board a detailed evaluation/reconciliation report to show us the actual savings amount.

4. We are in the process of getting all of the maintenance trucks ready for the winter season. It will not be long before we need to begin preparing to plow and salt our drives and sidewalks.

N.R. Rec Board – Ms. Dolezal presented the following report:

The castle playground at Memorial Park will be refurbished in the spring of 2009.

The North Royalton Rec Board named Tom Grassi's basketball program as the city sanctioned winter basketball program. The city will now allocate school gym time for the city recreation teams.

The North Royalton Baseball Boosters are looking into establishing a hall of fame to honor individuals that have contributed to North Royalton sports programs. Dave Burdette resigned as Girls Commissioner for North Royalton Baseball Boosters.

Soccer club may add U-16 boys division for Spring 2009.

Ed Swim – Recreation director reported the new fields at Royal View and Valley Vista have been seeded. NR bear run (5K) will be held November 2nd at Memorial Park. Motion was made and passed that the city install a sprinkler system at Heasley fields ASAP. Cost estimate is about \$18,000.

Plans for the new baseball fields being developed at York Road are on the agenda for the Planning Commission October 7 meeting. If approved, the project could begin as soon as Oct. 8, 2008.

The importance of the passage of the school levy was stressed in order to continue gym space for the NR recreation teams.

Mayor Stefanik said the city is still developing ideas for a Town Center and YMCA.

Next meeting is Oct. 28 at 6:00 p.m.

Policy – Ms. Hannan noted that new and revised policies are being discussed and will be presented for first reading soon.

Transportation – Mr. Reinhard gave the following report:

The committee met Sept. 15 and reviewed 83 appeals. 49 were approved and were notified by phone the date the change would take effect. 34 appeals were declined. These parents were also notified and given the reason why their appeal was declined. The major reason for declining requests was that our plan was to consolidate bus stops and create "designated" stops. Many school systems are also doing this. Each appeal was evaluated on walking distance and safety issues. Again, the reasons for the new bus routes are:

1. Reduced wear and tear on buses
2. Reduced fuel consumption from stop and go driving.
3. Reduced route times-an average of 15 minutes less per route is being realized.
4. Less bus damage to lawns and mailboxes due to small turns on dead end streets.

Calls are now coming into the transportation dept. concerning the upcoming rainy and winter seasons. Parents fear their students will get wet waiting for buses. (Mares sells a small umbrella for about \$2.00) In the winter, they will have to walk in unplowed streets, sidewalks that are not shoveled, or be blocked by piled snow. Unless there is a legitimate safety issue, further changes are not likely. The next transportation appeals committee meeting is 11/20.

We anticipate further complaints and appeals. Some feel it is the boards job to make house pick ups and drop offs. Our current busing level far exceeds state minimums. The transportation dept. is putting full effort into these calls and appeals, but not without feeling the strain on manpower, time, or stress. Some parents who are not satisfied or unhappy, will call higher level administration to get the change they desire. It is important to restate that an appeals process is in place and should be followed before any other considerations are made. The makeup of this committee includes bus drivers, transportation supervisors, Board members, administration, and police who help with safety issues.

Again, the next meeting is November 20, 2008.

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NREF - Ms. Zindroski gave the following report:

Trustees of the North Royalton Educational Foundation would like to thank everyone who attended the annual spaghetti dinner last Friday at the Middle School. A big thanks to the Food Services staff which prepared a great meal; thanks to all the volunteers who took tickets, cleaned tables and served drinks and to the Middle School administrative staff which gave its support to the event.

Our Middle School jazz bands and show choirs gave great performances. Thank you to the Middle School Student council which provided the young children with so many great activities during the evening. Proceeds from the dinner will go toward mini grants which are awarded to teachers at every building next spring.

Our next Foundation event is the Texas Hold'em Tournament to be held Friday, Nov. 7 at Sleepy Hollow Golf Course. Tickets are \$75; there will also be side boards and raffles. Food and beverages are included. The prize money is \$5,000. Tickets are on sale at the Board of Education Office, from any Foundation trustee or by contacting Educational Foundation Chairman Larry Vasil at: nredholdem@gmail.com – 440-570-2446.

8. REPORTS AND RECOMMENDATIONS OF THE TREASURER

Treasurer McIntosh distributed copies of the September Financial and Suburban Health Consortium Reports to Board Members. Mr. McIntosh also recommended approval of several financial resolutions including the five-year forecast and five-year forecast assumptions.

9. RESOLUTION 2008-197: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS. Resolve the Board of Education approve Five-Year Forecast and Five-Year Forecast Assumptions (Addendum #1).

Moved by Reinkober

Seconded by Hannan

Voting Aye: Reinkober, Hannan, Reinhard, Dolezal, Zindroski
Motion Carried

10. RESOLUTION 2008-198: APPROVE STUDENT ACTIVITIES. Resolve the Board of Education approve the following 2008-09 Student Activities as presented:

HIGH SCHOOL

900A COMPUTER CLUB
901A ART LEAGUE
902A BAND FUND
902B ROYALAIRES CAMP
903A VIDEO CLUB
904A MULTIDIABLED UNIT
906A CHEERLEADERS CLUB
906B CHEERLEADERS SUMMER CAMP
907A C.B.T.
908A CHORAL FUND
909A MOCK TRIAL
910A WORLD AFFAIRS CLUB
911A SCIENCE CLUB
911B ROBOTICS CLUB
912A DRAMA CLUB
913A ENVIRON. AWARENESS
914A FRENCH CLUB
915A SPANISH CLUB
916A WINTER COLOR GUARD
926A LATIN CLUB
928A EASTERN CULTURE CLUB
930A LETTERMEN'S CLUB
932A MEDIA CLUB
934A NAT'L HONOR SOCIETY
936A O.W.E.
937A JETS
938A SPECIAL ED. CLUB
939A ROYALTON PERFORMANCE ENSEMBLE
940A PARAGON
942A ROYAL NEWS
944A GERMAN CLUB
946A STUDENT COUNCIL
946B HS BOOKSTORE
946C SCHOLARSHIP

957A GIRLS VOLLEYBALL CLUB
957B ACES VOLLEYBALL CAMP/LEAGUE
958A BOYS SOCCER CLUB
958B BOYS SOCCER CAMP
959A CLOSE UP
960A HOME ECONOMICS
961A GYMNASTICS
962A STAND
963A GIRLS TENNIS
964A TRACK CLUB
965A INDUSTRIAL ARTS CLUB
967A GRAPHIC ARTS CLUB
968A GIRLS BASKETBALL CLUB
968B GIRLS BASKETBALL CAMP
969A WEIGHTLIFTING CLUB
970A CROSS COUNTRY CLUB
972A BOYS BASKETBALL CLUB
972B BOYS BASKETBALL CAMP
974A SWIM CLUB
977A BOYS FOOTBALL CLUB
977B BOYS FOOTBALL CAMP
978A GOLF CLUB
979B GRLS/BOYS SOCCER CAMP
983A SPIRIT CLUB

MIDDLE SCHOOL

918A - CLASS OF 2015
919A - CLASS OF 2016
923A - CLASS OF 2013
924A - MEDIA CLUB
925A - PHYS. ED CLUB (fund 300)
926A - NRMS COMPUTER CLUB (FUND 300)
927A - MS BAND FUND
929A - MS BOOKSTORE
931A - PANDA

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948A KEY CLUB
 950A SKI CLUB
 952A THESPIAN CLUB
 955A ROYALTON DANCE CLUB
 960A AFTER PROM
 961A CLASS OF 2011
 965A CLASS OF 2009
 966A HISTORY CLUB
 968A CLASS OF 2010
 969A CLASS OF 2012
 949A DISTRICT INTEREST
 950A ATHLETICS
 951A SPORTS MEDICINE CLUB
 952A INTRAMURALS
 953A GIRLS SOCCER CLUB
 954A WRESTLING CLUB
 954B WRESTLING CAMP
 955A GIRLS SOFTBALL CLUB
 955B GIRLS SOFTBALL CAMP
 956A BASEBALL CLUB
 956B BEARS BASEBALL CAMP

933A - PROBLEM SOLVING CLUB
 935A - VOCAL MUSIC CLUB
 943A - STUDENT ACTIVITY
 947A - STUDENT COUNCIL
 949A - SKI CLUB
 953A - CLASS OF 2014
 959A - POWER OF THE PEN

ALBION ELEMENTARY

971A - STUDENT ACTIVITY
 972A - BIRTHDAY BOOK CLUB
 973A - STUDENT COUNCIL

ROYAL VIEW ELEMENTARY

980A - SCHOLASTIC ACTIVITY
 981A - B.D. BOOK CLUB
 982A - STUDENT COUNCIL
 984A - MATH CLUB

VALLEY VISTA ELEMENTARY

990A - STUDENT COUNCIL
 991A - BIRTHDAY BOOK CLUB

Moved by Zindroski
 Voting Aye: Zindroski, Dolezal, Hannan, Reinhard, Reinkober
 Motion Carried

Seconded by Dolezal

11. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

Superintendent Boroff reported that the district is continuing to work on the levy by answering questions, dispelling rumors, and getting the facts out to the public. He commended our teaching staff for voting to withhold raises for a year. The Board also met with NREA representatives to extend their thanks. Supt. Boroff noted that we have a lot to be proud of in North Royalton.

12. RESOLUTION 2008-199: PROCLAMATION. Young Adolescent Month.

WHEREAS, the period of early adolescence (ages 10-15) is a distinct, developmental period between childhood and full adolescence; and

WHEREAS, this period has been little understood nor its importance recognized; and

WHEREAS, youth between the ages of approximately 10-15 undergo more extensive physical, mental, social, moral, and emotional changes, with the possible exception of infancy, than at any other time of life; and

WHEREAS, the attitudes and values young adolescents develop during these formative years largely determine their later behavior; and

WHEREAS, parents continue as primary models and guides, even as young adolescents give increased attention to the peer group; and

WHEREAS, the community itself is also a "classroom" in which young adolescents learn many lessons; and

WHEREAS, much valuable information and research about this important age group now exists and should be circulated;

THEREFORE, BE IT RESOLVED that October be declared the Month of the Young Adolescent in the *North Royalton City School District* and

BE IT FURTHER RESOLVED that all those in the *North Royalton City School District* join the celebration by extending their knowledge about these critical years and undertaking actions that will support the healthy development of young adolescents.

Moved by Reinhard
 Voting Aye: Reinhard, Hannan, Dolezal, Zindroski, Reinkober
 Motion Carried

Seconded by Hannan

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13. RESOLUTION 2008-200: RESOLUTION APPROVING LAYOFF OF CLASSIFIED STAFF

Resolve that the Board of Education approve the following resolution implementing a layoff of certain classified employees:

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations; and

WHEREAS, if the present 5.9 mill emergency operating levy on the ballot for November 4, 2008, is defeated, it will necessitate additional cost-saving measures through reductions in personnel and programming:

NOW THEREFORE, BE IT RESOLVED that for financial reasons and a lack of funds, pursuant to the provisions of Article 5, Paragraph B, of the Agreement between the Board of Education and OAPSE, Local #231:

1. The Board abolishes the following positions effective December 31, 2008:

High School:

1. Third Shift Utility Custodian (8 hr)
2. Third shift Cleaner (8 hr)
3. Second Shift utility Custodian (8 hr)
4. Second shift cleaner (6 hr)
5. 7.5 hour aide

Middle School

1. 2- Third shift cleaners (8 hr)
2. Second shift utility custodian (6 hour)
3. Second shift cleaner (6 hr)

Elementary

1. 4 - Second shift cleaners (6 hr)
2. Media Center Aide- Elementary
3. 2 hour/2-day a week lunch aide at ECC

District

1. Groundskeeper laborer (8 hr)
2. Technology Specialist I

2. Effective at the end of the work day on Wednesday, December 31, 2008, the employment contracts of the following employees are hereby suspended:

Custodial/Maintenance:

1. Heather Fabish
2. Steve Lanese
3. William Krumroy
4. David Anderson
5. Raymond Chilkowski
6. Steven DeLong
7. Jonathon Demitro
8. Jason Kreps
9. Dennis Plumb
10. Loralie Galaska
11. Cynthia Sostakowski
12. Cheryl Kubitz
13. Robert Davidson

Secretaries/Clerks/Aides:

1. Sharon Capadona
2. Patricia Brauer
3. June Travers
4. Michael Zadel

3. The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the OAPSE Agreement.

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4. Should the 5.9 mill emergency operating levy be approved by the voters on November 4, 2008, the Superintendent is authorized and directed to immediately notify the affected employees that the reduction in force has been postponed and that their employment with the District will not be interrupted by lay off and/or contract suspension.

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Zindroski, Hannan, Reinhard

Motion Carried

14. **RESOLUTION 2008-201: APPROVE APPOINTMENTS-STIPENDS.** Resolve the Board of Education approve the following stipend as indicated.

Stipend for professional development for Readwell Training at the per diem rate for two additional half days.

Jennifer Malik

Moved by Hannan

Seconded by Reinkober

Voting Aye: Hannan, Reinkober, Zindroski, Dolezal, Reinhard

Motion Carried

15. **RESOLUTION 2008-202: ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignations:

Resignations

Janice Soster/Certificated/effective September 24, 2008

Jill Zedan/Classified Substitute/effective 9/8/2008

Moved by Reinhard

Seconded by Zindroski

Voting Aye: Reinhard, Zindroski, Dolezal, Reinkober, Hannan

Motion Carried

16. **RESOLUTION 2008-203: REVISE CHANGE OF ASSIGNMENT.** Resolve the Board of Education approve the following change of assignment (*revision*) effective 2008-2009 or as indicated:

Sue Dybiec/correction to the September 8, 2008 Board Agenda/Contractual agreement
For the Clerk/Typist starting at \$14.52 per hour (Step 6) effective for the 2008-2009 school year.

Moved by Hannan

Seconded by Reinkober

Voting Aye: Hannan, Reinkober, Dolezal, Reinhard, Zindroski

Motion Carried

17. **RESOLUTION 2008-204: APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approve the following leaves of absence:

Soo Henry/effective November 12, 2008 through June 12, 2009
Stacie Leatherman/effective October 21, 2008 through June 12, 2009
Carolyn Perkins/effective October 20, 2008 through December 18, 2008
Dina Spilker/effective October 1, 2008 through October 31, 2008
Eva Teague/ effective October 27, 2008 through November 25, 2008
Kimberly Whitecotton/effective October 6, 2008 through October 20, 2008

Moved by Zindroski

Seconded by Dolezal

Voting Aye: Zindroski, Dolezal, Reinhard, Reinkober, Hannan

Motion Carried

18. **RESOLUTION 2008-205: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2008-09 school year or as indicated.

Certified/Licensed Employee

Kathleen Filippelli/Small Group Instructor/ St. Albert the Great School/effective Monday, October 13, 2008.

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Classified Employee

Bridget Lewandowski/Bus Monitor/effective October 14, 2008

Certificated Substitutes

Judith Kohring/effective September 15, 2008 at \$250.00 per diem.

Judith Norton/effective September 15, 2008 at \$250.00 per diem.

Jillian Quayle

Classified Substitute Bus Driver

Anthony Cesarespada

Classified Substitutes

Cheryl Andrasak

Gregory Farris

Kimberly Scales

Gary Seymour

Sandra Sutton

Moved by Reinkober

Voting Aye: Reinkober, Hannan, Dolezal, Zindroski, Reinhard

Motion Carried

Seconded by Hannan

19. **RESOLUTION 2008-206: APPROVE NIGHT SCHOOL TEACHER.** Resolve that the Board of Education approve the following night school teacher at rate of \$26.73 per hour.

Christine Roach (Modern Literature for a total of 91 hours)

Moved by Dolezal

Voting Aye: Dolezal , Reinhard, Hannan, Reinkober, Zindroski

Motion Carried

Seconded by Reinhard

20. **RESOLUTION 2008-207: APPROVE APPOINTMENTS-STUDENT TECHNICIANS.** Resolve the Board of Education approve the following appointment of student technicians for 2008-09 school year, to work as needed, salary on schedule or as indicated:

Jenn Barnick

Marie Bartinelli

Nathan DeVille

Ashley Farinacci

Jonathan Gordon

Kayleigh Madjar

Rochelle Mills

Matthew Muha

Jordan Nickell

Lance Okonowski

Matthew Owen

Gina Marie Palladino

Goutham Polavaram

Marisa Rodriguez

Jason Weible

Moved by Reinkober

Voting Aye: Reinkober, Hannan, Reinhard, Zindroski, Dolezal

Motion Carried

Seconded by Hannan

21. **RESOLUTION 2008-208: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2008-09 school year, to work as needed, salary on schedule or as indicated:

ENTRY YEAR PROGRAMConsulting Teacher (salary on schedule)

Kelly Ferris

Boys Basketball CoachesDouglas Zimlich – 7th Grade (*replacing Joseph Quayle*)Joseph Quayle – 8th GadeEnvironmental Awareness Club

Gerald Nadeau, Advisor

James Wotowiec, Advisor

Assistant Wrestling Coach

Sean Folk

Girls Basketball Coach

Candace Robinson – Assistant

Melisa Clark – Assistant

James Leonard – 9th GradeHead Cheerleading Coach

Erin Hamulak (1/3 contract)

Key Club Advisor

Molly Daly

Corey Soza

Supplemental Resignations

Lesley Filipow/Cheerleading Coach

Michael Pissini/Games Manager

World Affairs Club Advisor

Matthew Bosak

Events ManagerRobert Janicek (*additional 1/2 contract*)

Moved by Dolezal

Voting Aye: Dolezal, Reinhard, Reinkober, Hannan, Zindroski

Motion Carried

Seconded by Reinhard

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22. **RESOLUTION 2008-209: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following appointment of athletic workers and officials for Personal Service Contracts for the 2008-09 school year, as needed, salary on schedule:

Athletic Workers

Cicerchi, Jeff

Officials

Adams, Steve	Fath, Keary	O'Brien, Kevin
Alberta, Don	Feeney, James	Oser, James
Alushi, Zenel	Foerster, James	Owens, Will
Amos, Phil	Galuschik, Ted	Rispoli, Robert
Andri, John	Gambino, Ronald	Robinson, John
Avramaut, Nick	Hegedus, Michael	Schoenly, Steven
Balasko, George	Huspaska, Gry	Scrivens, Scott
Barringer, Mary	Izzo, Richard	Shaw, Joseph
Bell, Lance	Jeung, Wah	Sledge, Richard
Blackburn, Gordon	Kingsbury, Douglas	Stephensen, John
Brandt, Jonathan	Kipp, John	Sumlin, Willie
Calmer, Michael	Knox, John	Swint, Mitch
Clay, Darrell	Lasek, Rich	Szabo, Les
Cole, Jay	Laczko, Bruce	Tagliarina, Don
Conley, Michael	Lewis, Todd	Tarone, Anthony
Del Corral, Carl	Matthews, Douglas.	Tilker, Charles
Delgadillo, Felipe	Mehozonek, Paul	Tyma, Timothy
Dicken, Timothy	Miocic, Ben	Uhoda, Mark
Di Napoli, Michael	Milenkovic, Steve	Vaci, Darryl
Donovan, Timothy	Miller, Brian	Vorndran, Bernie
Dunne, James	Mould, Bruce	Wilford, Dorothy
Durst, John	Murphy, Farren	Yannie, Noah
Ekechi, Chidi	Myles, William	Youssef, Blake
Elavsky, Richard	Nest, William	Youssef, Neal
		Zabukovec, Jeff

Moved by Zindroski

Seconded by Dolezal

Voting Aye: Zindroski, Dolezal, Hannan, Reinhard, Reinkober

Motion Carried

23. **RESOLUTION 2008-210: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers for the 2008-09 school year:

Hockey Coach

Tammy Mummert

Middle School Trips

Carrie Gordon—DC

Maria Pestyk—Chicago

Youth Boys Basketball League10/25/08-11/22/08

Timothy Matus – Instructor	Kyle Bowen	Andrg Markovic
Aaron Garman	Dan France	Matt Ozello
Nick Lapsevich	Dominic Hebebrand	Ned Tomic
Nick Neumeister	Sean Holdmeyer	Steve Weber
	Justin Koenig	Kyle Zito
	Eric Lebo	

Moved by Zindroski

Seconded by Hannan

Voting Aye: Zindroski, Hannan, Reinkober, Dolezal, Reinhard

Motion Carried

OCTOBER 13

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24. **RESOLUTION 2008-211: APPROVE BUS STOPS.** Resolve the Board of Education approve the official bus stops for the 2008-09 school year.

Moved by Reinhard
 Voting Aye: Reinhard, Reinkober, Dolezal, Hannan, Zindroski
 Motion Carried

Seconded by Reinkober

25. **RESOLUTION 2008-212: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- Hula Hoops to Royal View School from Kim Maloney
- Paper shredder, two office chairs, one rolling office chair, 4 ft. book shelf, and office side table to Royal View School from Andrea Lasko
- Two VHS camcorders with adaptors to Royal View School from Power Presentations (Sheri Jeavons, President)
- \$10 towards Student Activity Fundraiser to Royal View School from Alfred & Helen Kelly
- Twelve castors to refurbish carts for folding chairs to Royal View School from Home Depot (Joe Schumaker)
- A large paper cutter to Royal View School from Lois Veraguth
- Games, puzzles, and Legos to Royal View School from Lisa Grayson
- Eight straw bales and three corn stalks for spaghetti dinner & fall display to N. R. Middle School from Maria Gardens
- Communication pads for parents to Valley Vista School from Mr. & Mrs. Keith Jaworski
- 200 coupons to be used as student rewards to Valley Vista School from Subway
- Nine boxes of books to Valley Vista School from Clark Rechkemmer
- 10 boxes of early childhood literature books to ECC and Valley Vista from Clark Rechkemmer

Moved by Zindroski
 Voting Aye: Zindroski, Reinkober, Dolezal, Hannan, Reinhard
 Motion Carried

Seconded by Reinkober

26. **UPCOMING MENTINGS/EVENTS**

Gifted Advisory Committee	Oct. 22, 2008	1:30 pm at NRHS Community Rm
N.R. Recreation Board	Oct. 28, 2008	6:00 pm at N.R. City Hall
Policy Committee	Nov. 13, 2008	5:45 pm at Board Office Conf. Rm
Special Board Meeting	Nov. 13, 2008	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	Nov. 17, 2008	7:00 pm at NRHS Community Rm
Transportation Appeals Cmte.	Nov. 20, 2008	9:30 am at Board Office Conf. Rm
Curriculum Advisory Council	Dec. 3, 2008	9:30 am at NRHS Community Rm

27. **ADJOURN.** The meeting adjourned at 7:47 p.m.

Moved by Zindroski
 Voting Aye: Zindroski, Dolezal, Hannan, Reinkober, Reinhard
 Motion Carried

Seconded by Dolezal

ATTEST:

 TREASURER

 BOARD PRESIDENT

 DATE

 DATE