

NORTH ROYALTON BOARD OF EDUCATION REGULAR

MARCH 12

12

SUMMARY

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. RESOLUTION 2012-45: APPROVE MINUTES
5. RECOGNITION OF GUESTS AND PRESENTATIONS
6. PUBLIC PARTICIPATION
7. COMMITTEE REPORTS
- A. **REPORTS AND RECOMMENDATIONS OF THE TREASURER**
8. RESOLUTION 2012-46: APPROVE APPROPRIATION ADJUSTMENTS
- B. **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**
9. RESOLUTION 2012-47: RENEW CONTRACTS-ADMINISTRATIVE STAFF
10. RESOLUTION 2012-48: APPROVE WORK CALENDAR
- C. **PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM**
11. RESOLUTION 2012-49: APPROVE COURSES OF STUDY
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- D. **PERSONNEL AND POLICY**
13. RESOLUTION 2012-51: RETIREMENT RECOGNITION
14. RESOLUTION 2012-52: ACCEPT RESIGNATION/RETIREMENT
15. RESOLUTION 2012-53: APPROVE/AMEND LEAVES OF ABSENCE
16. RESOLUTION 2012-54: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
17. RESOLUTION 2012-55: APPROVE APPOINTMENTS-SUPPLEMENTAL CONTRACTS
18. RESOLUTION 2012-56: APPROVE NON-LICENSED SUPPLEMENTAL CONTRACTS – 2011-2012
19. RESOLUTION 2012-57: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS
- E. **BUSINESS, BUILDINGS, GROUNDS**
20. RESOLUTION 2012-58: OHIO SCHOOLS COUNCIL COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR WASTE AND RECYCLING SERVICES
21. RESOLUTION 2012-59: AWARD ROOF REPLACEMENT BID- HIGH SCHOOL (MEDIA CENTER/INDUSTRIAL ARTS) AND ALBION ELEMENTARY AND ALTERNATE 1A
22. RESOLUTION 2012-60: IMPRACTICALITY TO TRANSPORT STUDENTS - HOLY NAME HIGH SCHOOL
23. RESOLUTION 2012-61: ACCEPT GIFTS/DONATIONS
24. UPCOMING MEETINGS /EVENTS
25. EXECUTIVE SESSION
26. ADJOURN

1. **CALL TO ORDER:** President John Kelly called the Regular Meeting to order at 7:00 p.m., Wednesday, February 15, 2012, in the North Royalton High School Community Room.

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL.** Present: President John H. Kelly, Vice President Anne Reinkober, Barbara Zindroski, Heidi Dolezal, and Dan Langshaw. Also present were Superintendent Edward Vittardi, Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Greg Gurka, staff, media, and visitors.

4. **RESOLUTION 2012-45: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the special meeting held February 8, 2012 and the regular meeting held February 15, 2012.

Moved by Langshaw

Seconded by Zindroski

Voting Aye: Langshaw, Zindroski, Kelly, Reinkober, Dolezal

Motion Carried

5. **RECOGNITION OF GUESTS AND PRESENTATIONS.** Terri Neff, OSBA’s northeast regional manager, presented awards to Board Members Heidi Dolezal and Dan Langshaw. Superintendent Vittardi recognized NRHS gymnastics and wrestling athletes for season accomplishments. North Royalton Middle School “Equations” Team demonstrated the “Equations” mathematical game and received recognition for their competitive performance. Albion Principal Melissa Vojta delivered a presentation on the Partnership for a Health North Royalton and School Involvement. Superintendent Vittardi recognized receipt of an award by his administrative assistant, Anita Payne, for over seven years of service with the African-American Genealogical Society of Cleveland.

6. **PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were no speakers from the audience.

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7. COMMITTEE REPORTS**Recreation Board** – Dr. Kelly gave the following report:

The North Royalton Rec Board met on Tuesday February 28th at City hall. All members were present as were representatives from some of the affiliated community recreational groups.

There was a great deal of discussion about a recently completed analysis and review of the recreational facilities at Memorial park. Discussion led to a proposal to look into the replacement of both existing sets of swings and improvements to the eating areas as time and funds allow.

There are also active plans for upgrade and replacement of lighting and other improvements to the park.

NRHS student Mark Primuth was present and was advised that York fields numbers 1 and 3 will not be prepped for evening use until 3:30pm. This would open up these two fields for use by these students and other residents without need of permits etc. Use of the fields will be on a first come-first served basis. The availability is also weather dependent. In addition the city is changing its schedule for maintenance workers so that a city employee will be on station for any problems that might occur at York or nearby fields into the evening during the baseball season.

A request was made by the rec basketball coordinator for a chance to speak to the varsity basketball coaches regarding coordination of the youth and high school programs. Subsequent to that request Bo Kuntz was contacted and he will arrange a meeting between the parties to discuss future coordinated efforts

Finally baseball boosters and the North Royalton based Regional Umpiring Association had glowing praise for the custodial staff for both baseball registrations and the recently held OHSAA umpiring class. Kudos to:

Keith Ridgely Brian Myers Walt Pesta Chuck Schroeder

Building & Grounds – Dr. Kelly gave the following report:

1. Board office main conference room renovations completed including paint, counter/cabinets, outlets and chair rails making the room more usable as well as updating its appearance to reflect North Royalton schools.
2. High School Community room renovations continue with the repairs and painting complete at this point. Additional electrical work being done to facilitate PA, overhead projector and lighting to improve its use for meetings and the many uses the room provides.
3. With efforts from maintenance supervisor, custodians, and building principals we continue to work on the yearly PI lists with much of the items and work being completed to date. Items such as asphalt and concrete repairs we are currently gathering quotations and developing time frames in which the work that can be done around the various scheduling needs of the district.
4. The high school gym 2 boys locker west room is being made into a storage area for sports equipment with the doors and storage cabinets being made by the maintenance department.
5. We recently installed vending miser devices on the district vending machines to reduce energy costs. The units turn off the cabinet lights and reduce the amount of time the compressors are working when no one is around.

Legislative Liaison Update – Mr. Langshaw**Statehouse Update**

The mid-year biennium budget review has begun. The General Assembly will be having hearings the next few weeks. I will keep you posted on what comes up during this process that may have an impact on our school district.

Roundtable Discussion for Schools in the 24th Ohio Senate District

I am in the process of organizing the next Roundtable Discussion for Schools in the 24th Ohio Senate District which is tentatively planned to be held here in the North Royalton City School District on April 30th at 7pm at the NRHS Community Room. This will be similar to what I helped organize last year. There will be a full panel of experts to discuss topics ranging from School Funding, Future of Public Education in Ohio, and Impact of School Choice and other Legislative Mandates. I will keep you posted when I have more details about this event.

Policy Committee- Mr. Langshaw gave the following report:

Policy Committee did not have a meeting this month. I have no report.

CVCC- Mrs. Dolezal gave the following report:

CVCC held a one-day seminar called “Young Men in Medicine” on Jan. 31. The purpose was to introduce middle school boys to the many careers in the fields of nursing and allied health. There were many interactive activities for them as they rotated thru four programs offered at CVCC.

A “Discover Engineering” seminar was held and 250 attendees heard presentations and demonstrations, experienced interactions, learned options, took an assessment, talked to experts, explored possibilities, discovered opportunities, and connected with resources. This event was a partnership of CVCC, Cleveland Engineering Society, and STEMout.

North Royalton students that placed in the Business Professional of America Regional Results are: Ganna Khristenko, Angela Lombardo, Matthew Orr, Patrycja Sobon, Kyle Tuck, Thomas Kowalski, Chad Gordon, Oleg Yevtushenko, John Ponchak, Markus Kaiser, Tyler Watthanaphand, Chad Andexler, Drew Pomnean, Mike Janowich, Gary Cowgill, and Matthew Nehez.

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CVCC held its Bring Your Parent to School Day in February. There were 240 visitors to 29 programs that day.

CVCC is accepting nominations for the Distinguished Alumni Award if anyone would like to make a nomination.

District news:

Brecksville – will soon be entering into negotiations.

Cuyahoga Heights – will soon be entering into negotiations and their operating levy passed by 26 votes.

Garfield Heights – passed a 9.4 mil operating levy by 134 votes. This will help as currently they have a 5 hour school day and no electives...interestingly the number of discipline referrals are down during these shortened school days.

Independence – will soon be entering into negotiations. Independence Primary School has been nominated for the National Blue Ribbon School Award. 700 people attended a workshop to stop drug abuse hosted in Independence.

Angelica Mormile, one of the BGSU students critically injured in the auto accident is the daughter of the Cosmetology instructor, Marilyn Mormile. A fund has been established for donations, anyone interested in contributing can see me.

Educational Foundation – Mrs. Dolezal gave the following report:

The mini-grants were decided and will be announced at the NREF reception.

Financial Advisory – Mrs. Reinkober

The Financial Advisory Committee met on February 29. Mr. John Ranucci, chairman of the Shape our School's Future committee, provided the members with the background of the Shape our School's Future Committee and the renovations/additions recommendations for the district buildings. This was the same information the board received at the February 8 Special Meeting. The next meeting is tentatively set for May 2 at 7pm in the board office conference room.

Transportation – Mrs. Reinkober

On February 22, the Transportation Committee met and reviewed two appeals. The committee elected to make a temporary compromise on one appeal due to a family injury and no change was made for the other.

Other topics of discussion were:

- The ridership survey the department will use to help with routing efficiency
- Daycare charges for the next school year
- Safe Walk to School Grant
- Impracticality of certain bus runs
- Ways to communicate the designated bus stops to the public
- Update on Bennett Road Construction

On February 29, we had a highway patrol spot inspection. Thirteen buses were inspected with two being pulled out of service. Repairs have been made to both buses and they await re-inspection. Sixty of the sixty-nine buses have now been spot inspected for the 2011-2012 school year.

Curriculum and Pupil Services Report – Ms. Zindroski

Ohio School Board Association and Educational Service Center

Outsourcing and Shared Services: Policies, Practices and Recommendations

Held Tuesday, February 28

This concept of sharing services has come about due to schools facing ever-deepening budget cuts while the cost of delivering an adequate to excellent educational opportunity is rising dramatically.

“Shared services is a technique both the private and public sectors have been employing.”

This concept is about school districts collaborating on the provision of certain services such as technology, special education and transportation, in order to save money and run certain operations more efficiently.

This program was indicating that sharing services would be better than the alternative which is consolidation.

This is the beginning of testing season for the curriculum department. We have distributed, completed, and packaged nearly 100 OTELA throughout the district. OTELA (Ohio Test of English Language Acquisition) is the assessment given to all students that have been identified as an English Language Learner (ELL). By Ohio law, these students need to be assessed each year until they pass at a prescribed level. These assessments were shipped to the scoring center last week. Results will be published in May.

Students in 10th grade and all students that have not yet passed the OGT in 11th and 12th grade will be taking the Ohio Graduation Test in the next few weeks. Students are assessed in Math, Reading, Writing, Science and Social Studies, and passing these tests are a requirement for graduation. Every test must be inventoried when they arrive, and again before they are shipped back for scoring.

All OAA (Ohio Achievement Assessments) have been ordered for all students in grades 3 through 8. These tests should be arriving in the beginning of April and just like the OGT, these need to be inventoried when they arrive, and again before they are shipped, as well as delivered to each building as they are shipped to one location, the central office building.

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Dr. Kelly made the following announcement regarding record keeping and transparency:

The North Royalton Board of Education has an exemplary history of record-keeping and transparency. Last fall the district received an award of distinction from Auditor of State David Yost for its financial records. As recently as this January Cuyahoga County ESC Board member Tony Hocevar, at my request, evaluated the Board’s records and had the following to say.

“In considering both audio and print forms [of records] it is clearly evident to me there is a good level of accountability among members of the Board and district as a whole. Without reservation, I was impressed with the Board’s balanced approach to governance, community involvement, and openness.”

With all that said, in an effort to increase communication and expand accessibility of information as suggested by our Strategic Plan this Board has decided to take an additional step.

In cooperation with the administration we have decided to expand audio taping to include **all** meetings, regular and special, held throughout the year and to make these audio files available to all stake holders through the Board page of the district website.

This district has functioned for many years well beyond the minimal requirements of the Sunshine Law. I congratulate the Board and administration on this additional step to make the sun shine a little brighter on North Royalton Schools.

A. REPORTS AND RECOMMENDATIONS OF THE TREASURER

Treasurer McIntosh distributed copies of the February Financial Report and the February Suburban Health Consortium Report. He also recommended several appropriation adjustments for approval.

8. RESOLUTION 2012-46: APPROVE APPROPRIATION ADJUSTMENTS. Resolve the Board of Education approve the following 2011-12 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
584 Title IV	\$0.00	\$8.28	\$8.28
019 Other Local Grants	\$17,000.00	\$21,400.00	\$4,400.00
019 Recreational Facilities	\$25,000.00	\$40,000.00	\$15,000.00
533 Title II-D	\$983.49	\$2,958.65	\$1,975.16

Moved by Dolezal Seconded by Langshaw
 Voting Aye: Dolezal, Langshaw, Reinkober, Kelly, Zindroski
 Motion Carried

B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

Supt. Vittardi touched on several topics of importance including:

1. Transportation Department “Stuff the Bus” is scheduled for March 23 & 24.
2. All-Day-Kindergarten Registration
3. North Royalton School District provided lunch for Chardon High School staff and raised additional \$600 to be given as first donation to fund permanent memorial at Chardon.
4. NRSD administrators assessed safety/security procedures by meeting with city police/fire department to discuss current and preventative policies and procedures.

9. RESOLUTION 2012-47: RENEW CONTRACTS-ADMINISTRATIVE STAFF. Resolve the Board of Education renew the following administrative contracts, salary on schedule:

Jeff Cicerchi/ MS Asst. Principal, eff. 8/1/2012 through 7/31/2015
 Lucy Iemmolo/ M. S. Assistant Principal, eff. 8/1/2012 through 7/31/2015
 James Presot/ Asst. Superintendent, eff. 8/1/2012 through 7/31/2015
 Susan Welch/ Director of Pupil Services, eff. 8/1/2012 through 7/31/2015

10. RESOLUTION 2012-48: APPROVE WORK CALENDAR. Resolve the Board of Education approve the 2011-2012 Stadium-Groundskeeper Work Calendar as presented.

Moved by Reinkober Seconded by Dolezal
 Voting Aye: Reinkober, Dolezal, Kelly, Langshaw, Zindroski
 Motion Carried

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C. PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM

- 11. RESOLUTION 2012-49: APPROVE COURSES OF STUDY.** Resolve the Board of Education approve the following Courses of Study as presented:

Business Education
 Introduction to Engineering Design
 Music Technology

- 12. RESOLUTION 2012-50: AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following textbooks for the 2011-2012 school year:

Course	Title (copyright)	Publisher/ISBN
Language Arts Gr. K	HMR Journeys Common Core Kindergarten Kit (2012)	Houghton Mifflin Harcourt 9780547646688
Language Arts Gr. 1	HMR Journeys (2012)	Houghton Mifflin Harcourt 9780547636443
Language Arts Gr. 2	HMR Journeys (2012)	Houghton Mifflin Harcourt 9780547636399

Moved by Zindroski
 Voting Aye: Zindroski, Langshaw, Dolezal, Reinkober, Kelly
 Motion Carried

Seconded by Langshaw

D. PERSONNEL AND POLICY

- 13. RESOLUTION 2012-51: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of David Burdette:

WHEREAS, David Burdette has been a valued member of the North Royalton City School District; and

WHEREAS, he has made significant contributions to enhance the educational experience for all students; and

WHEREAS, his presence will be missed by students and staff alike,

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish him a long and happy retirement.

- 14. RESOLUTION 2012-52: ACCEPT RESIGNATION/RETIREMENT.** Resolve the Board of Education accept the following resignation/retirement:

Retirement
 -Andrea Lasko/effective July 1, 2012

- 15. RESOLUTION 2012-53: APPROVE/AMEND LEAVE OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leave of absence:

-Christine Cartwright/extension of leave effective March 4, 2012 through May 15, 2012
 -Leigh Quayle/effective April 5, 2012 through June 8, 2012
 -Cyndi Sostakowski/extending her leave one more week through March 2, 2012

- 16. RESOLUTION 2012-54: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants’ answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2011-2012 school year or as indicated:

Classified Employee
 Daniel Leindecker/Groundskeeper/Laborer, effective March 6, 2012

Certificated Substitute
 Samantha Deeds

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- 17. **RESOLUTION 2012-55: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2011-2012 school year, to work as needed, salary on schedule or as indicated:

<u>Homebound Instructor</u>	<u>Spring Musical - Accompanist</u>
Matthew Sycz	Sherry Galland

- 18. **RESOLUTION 2012-56: NON-LICENSED SUPPLEMENTAL EMPLOYMENT – 2011-2012**

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications:

It is therefore resolved that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

<u>Boy’s Asst. Tennis Coach</u>	<u>Assistant Softball Coach</u>
Brad Cervený (replacing Daniel Prihoda)	Amber Lowe

- 19. **RESOLUTION 2012-57: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following appointment of interscholastic officials and camp workers for Personal Service Contracts for the 2011-12 school year, as needed, salary on schedule:

Officials

Bauer, Tom	Hawke, Terry	Pauley, Tom
Boyl, Mike	Hayes, Mike	Peters, Michelle
Bufford, Althea	Hewitt, Joseph	Powers, Ron
Celebucki, Ken	Howard, Brian	Riley, Chuck
Clark, Mike	Jasin, John	Shaffer, Cody
Dejesus, Luis	Kolman, Jeff	Shurtleff, Scott
Filippi, Paul	Koly, Joseph	Trivisonna, Joe
Goebel, Rich	McMullen, Carmela	Verba, John Jr.
Goebel, Tom	Orenich, Larry	Watson, Jim
Hagan, Brian	Parks, Gerald	Wolske, Gary

Moved by Dolezal
Voting Aye: Dolezal, Reinkober, Langshaw, Kelly, Zindroski
Motion Carried

Seconded by Reinkober

E. BUSINESS, BUILDINGS, GROUNDS:

- 20. **RESOLUTION 2012-58: OHIO SCHOOLS COUNCIL COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR WASTE AND RECYCLING SERVICES.**

WHEREAS, the North Royalton City Schools Board of Education wishes to advertise and receive bids for waste and recycling services from July 1, 2012 through June 30, 2015 through the Ohio Schools Council’s Waste and Recycling Program. There is no fee to participate in the Ohio Schools Council 2012-2015 Waste and Recycling Program.

- 21. **RESOLUTION 2012-59: AWARD ROOF REPLACEMENT BID- HIGH SCHOOL (MEDIA CENTER/INDUSTRIAL ARTS) AND ALBION ELEMENTARY AND ALTERNATE 1A.** Resolve the Board of Education award the North Royalton City Schools roof replacement projects to Daugherty Construction Inc. base bid item 1 (high school roofs) \$260,000, (high school skylights) including alternate 1A at cost of \$6300 and base bid Item 2 (Albion elementary roof) \$61,000.

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22. RESOLUTION 2012-60: IMPRACTICALITY TO TRANSPORT STUDENTS - HOLY NAME HIGH SCHOOL. Be it resolved that the board of education declare transportation impractical for certain identified students is presented pursuant to the requirements of Revised Code Chapter §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Mr. Edward Vittardi, recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code: Therefore, be it:

RESOLVED, that the North Royalton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation beginning with the 2012-2013 school year.

Attachment to Resolution:

Student Name	School Selected	Grade	Parent/Guardian
1. Caroline Brown	Holy Name High School	10	Robert Brown
2. Shane Gray	Holy Name High School	10	Matt Gray
3. Jake Sabo	Holy Name High School	10	Mr. & Mrs. Carl Sabo
4. Julia Lloyd	Holy Name High School	9	Chris Lloyd

5. (Based on student roster provided by Holy Name High School, additional names may be added at a later date).

23. RESOLUTION 2012-61: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept the following gifts/donations:

- Children’s books for library and classrooms to Royal View Elementary from Tim & Patty Malley
- \$100 to ECC (for Mrs. Bardwell to make classroom purchase) from The Shuck Family
- \$50 to Royal View Elementary from Alexander Kleme and Lois Veraguth
- \$50 to North Royalton High School (to pay for a portion of Choir Banquet) from The Hunters
- \$20 to North Royalton High School (to pay for a portion of Choir Banquet) from The Schadenfrohs
- \$25 donation to Albion School from Ben & Elly Pack
- \$3,735.00 donation to Albion School (to cover cost of two pieces of playground equipment given in memory of John Sholtis) from Judy Sholtis & Family

Moved by Zindroski

Seconded by Dolezal

Voting Aye: Zindroski, Dolezal, Reinkober, Langshaw, Kelly

Motion Carried

24. UPCOMING MEETINGS/EVENTS

City Recreation Board	Mar. 27, 2012	6:00 pm at City Hall
SCENE	Mar. 27, 2012	7:00 pm at NRHS Community Rm
Special Board Meeting	Apr. 5, 2012	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	Apr. 16, 2012	7:00 pm at NRHS Community Rm
CAIC	Apr. 18, 2012	9:00 am at NRHS Community Rm
Partnership for a Healthy N.R.	Apr. 25, 2012	11:30 am at NRHS Community Rm
Financial Advisory Committee	May 2, 2012	7:00 pm at Board Office Conf. Rm

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25. **EXECUTIVE SESSION:** The Board adjourned to executive session at 8:15pm to discuss the employment of personnel.

Moved by Langshaw
Voting Aye: Langshaw, Dolezal, Zindroski, Kelly, Reinkober
Motion Carried

Seconded by Dolezal

Dr. Kelly called the meeting back to order at 8:33 p.m.

26. **ADJOURN.** 8:33 p.m.

Moved by Langshaw
Voting Aye: Langshaw, Zindroski, Kelly, Reinkober, Dolezal
Motion Carried

Seconded by Zindroski

ATTEST:

TREASURER

BOARD PRESIDENT

DATE

DATE

Staff Recommendations
March 12, 2012

3/12/2012

	A	D	E	F	G
1		March 12, 2012	Worksheet		
2	Name		Position	Rate	Notes:
3	CERTIFIED-				
4	Substitutes			Rate	Notes:
5	Samantha Deeds			\$80.00 per diem	LT sub for Dave Burdette
6					
7					
8					
9	Name		Position	Rate	Notes:
10	CLASSIFIED - Employees				
11	Daniel Leindecker		Groundskeeper/Laborer	\$14.78/hour	Stadium
12					
13					
14					
15					
16					
17	Name		Position	Rate	Notes:
18	SUPPLEMENTALS				
19	Brad Cerveny	Boys Tennis	Asst. Coach	\$2,193.00	Replacing Dan Prihoda
20	Sherrie Galland	Spring Musical	Accompanist	\$2,000.00	
21	Amber Lowe	Softball	Asst. Coach	\$3,798.00	
22	Matthew Sycz		Homebound Instructor	\$27.27/hour	
23					
24					
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31					
32					

NORTH ROYALTON CITY SCHOOLS

2011-2012 Work Calendar

STADIUM - GROUNDSKEEPER

Pay Range #10

(12 Months - Tuesday through Saturday)

(2:45pm-10:45pm - March 6, 2012 through July 31, 2012)

Paid Days Work Days

Begin March 6, 2012

AUGUST

SEPTEMBER

Paid Labor Day, 9/5

OCTOBER

Off NEOEA Day, 10/14

NOVEMBER

Off Thanksgiving Recess, 11/23-11/24-11/25

Paid 11/24 and 11/25

(On Call 11/23 and 11/25)

DECEMBER

Paid Christmas Day, 12/25

JANUARY

Paid New Year's Day, 1/1

Paid M. L. King Day, 1/16

FEBRUARY

Paid Presidents' Day, 2/20

MARCH

20

20

APRIL

20

19

Off & Paid Good Friday, 4/6

MAY

24

23

Paid Memorial Day, 5/28

JUNE

22

22

JULY

21

20

Off & Paid Independence Day, 7/4

TOTAL DAYS

107

104

End July 31, 2012