

**Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting/Work Session**

**Held** \_\_\_\_\_ **MAY 8** \_\_\_\_\_ **2014**

---

**SUMMARY**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2014-80: FINALIZATION OF AGENDA
- V. PUBLIC PARTICIPATION
- VI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
- VII. ADDITIONAL BUSINESS OF BOARD MEMBERS
- VIII. ANNOUNCEMENTS
- IX. RESOLUTION 2014-81: EXECUTIVE SESSION
- X. ADJOURN

**I. CALL TO ORDER.** President Dr. John Kelly called the Regular Meeting of the North Royalton Board of Education to order at 6:30 p.m., May 8, 2014, at the North Royalton High School Community Room.

**II. PLEDGE OF ALLEGIANCE.** President John Kelly requested all present to join in the pledge of allegiance to the flag.

**III. ROLL CALL.** Present: President John Kelly, Vice-President Barbara Ann Zindroski, Anne Reinkober, Susan Clark, and Jacquelyn Arendt. Also present were Superintendent Gregory Gurka, Asst. Superintendent Jim Presot, and Treasurer Biagio Sidoti.

**IV. RESOLUTION 2014-80: FINALIZATION OF AGENDA.** Upon call for any additional agenda items, Mrs. Zindroski asked to add discussion of staff members speaking to elementary, middle, and high school students and bringing politics into the classroom. Resolve the Board of Education approve amended agenda as noted.

Moved by Clark Seconded by Arendt  
 Voting Aye: Clark, Arendt, Zindroski, Reinkober, Kelly  
 Motion Carried

**V. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were three speakers.

	NAME	TOPIC OF DISCUSSION
1	Julie Cronin	Bond Issue specifically relating to communications between Ms. Zindroski and Ms. Cronin, clarification of reported statements made to the media in Dec. 11, 2013 newspaper article by Ms. Zindroski, and misinformation being perpetuated by the Board Vice President.
2	John Kohl	Inquiry as to how to participate on the Senior Advisory Committee. Supt. Gurka responded to the inquiry.
3	Melissa Crowe	Bond Issue: Appreciative to those who fought for our kids, saddened by May 8, 2014 <i>Cleveland.com</i> article, and would like to know where we go from here now that bond issue has failed.

**VI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**a. Superintendent's Update:**

Supt. Gurka discussed:

**Bond Issue:**

- Disappointed for students and communities
- Ran great campaign with great volunteers
- Need to take a step back, look at results, then determine the next steps
- Any plan will have higher costs associated with it whether it is the same plan, altered, or phased; these things need to be done and because of prices and interest rates will cost more for the same work

**Substitute Staffing:**

- Currently using Renhill Staffing (private company)
- New consortium/shared Services Model
  - NorthCoast Shared Services Alliance
  - ESC of Cuyahoga County
  - ESC of Medina County
  - Wixey Assoc. Staffing
- Contract through ESC of Cuyahoga County
- Same Costs as current provider
- Advantages
  - Pool of over 900 substitutes
  - Use our existing pool and can open up if needed

**Held** \_\_\_\_\_ **MAY 8** \_\_\_\_\_ **2014**

---

Billing and reporting done by ESC, all we get is an invoice twice a month to pay cost structure of AESOP. We are currently paying per absence. Will pay flat rage per employee

All subs will receive Professional Development Program

Need to make a decision in the next two weeks to be able to cancel our agreement with Renhill.

Approval by Board is believed to fall under our ESC Agreement for services Shared Services Model – 15 districts including Bay, Fairview Park, Parma, Berea, Maple Hts., Rocky River, and Brooklyn

**Quality Profile:**

Spoke about this at a previous Board Meeting.

Will be working with administrative team to gather info.

Have survey results from 2013, strategic plan data to incorporate.

Ask for your input – What does the community value in the six areas that we should include:

1) Academic, 2) Arts, 3) Student Leadership, 4) Fiscal Stewardship, 5) Parent/Community Involvement, and 6) Student Services

Need to commit by June 1 to be included in press releases

QP will be released August 14, 2014

**Staffing:**

As mentioned, Jeff Cicerchi is on agenda to be recommended as M.S. Principal

Salary is no increase, just his per diem from 220 to 230 days

Fantastic reception from M.S. Staff

Posted Positions

Gary Puntel reports that we have 1477 applications submitted collectively for our posted positions – A.P., SPED, Classroom

**Crystal Starfish:** May 20<sup>th</sup> we will announce the spring recipients.

**Master Teacher:** At June meeting Meredith Stanton, Alec Byrum, and Ann Marie Radefield will be recognized as well as the renewals for Susanna Schwab and JoAnn Evans

**Provo Products of Ohio Public Schools:**

Nominated Staff Sgt. Ryan Nowlin

“The Presidents Own” U.S. Marine Band in 2010 and 1996 NRHS graduate

**Mike Dovilla:** Drive up Capital Day on May 15

Superintendent cannot attend due to meetings but has information available for those who can.

**Commencement/Senior Activities:**

May 13 – Powder Putt

May 15 – Scholarship Night

May 30 – Commencement

Robes & hoods

Tickets

Parking Passes

6:30pm arrival

**Asst. Supt. Jim Presot** discussed the following topics: 1) Food Service, 2) Safety & Security, 3) Phone System, 4) YMCA-Swimming, 5) Athletic Boosters, 6) Substitute pay for classified

b. **Upcoming Meeting Agenda Review:**

The Board reviewed the May 12, 2014 regular meeting agenda.

**VII. ADDITIONAL BUSINESS OF BOARD MEMBERS**

a. Board Overnight Professional Development. Dr. Kelly readdressed professional development procedures as it pertains to trips that may require an overnight stay.

b. Discussion of staff members speaking to elementary, middle, and high school students and bringing politics into the classroom. Mrs. Zindroski stated that she had heard from some parents (who asked to remain anonymous) which prompted this discussion item.

- Superintendent Gurka noted that he had not received any complaints of this nature from anyone during the campaign and stated that his attempts to address these issues personally are restricted without a means to contact the persons involved.
- Dr. Kelly added that good boardmanship would dictate that reading these concerns in the media should not be the Board’s first notice of these issues.
- Dr. Clark noted that campaign procedures could possibly be provided as a topic of information at a faculty gathering such as a staff meeting.

**VIII. ANNOUNCEMENTS**

Regular Board Meeting	May 12, 2014	7:00 pm at NRHS Community Rm
PHNR Meeting	May 21, 2014	12:00 noon at NR YMCA
City Recreation Board	May 27, 2014	6:00 pm at City Hall
Regular Board Meeting/Work Session	June 4, 2014	6:30 pm at NRHS Community Rm
Regular Board Meeting	June 9, 2014	7:00 pm at NRHS Community Rm
Regular Board Meeting	June 26, 2014	6:30 pm at BOE Conference Room

