

**NORTH ROYALTON BOARD OF EDUCATION REGULAR**

**MAY 9**

**11**

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1. **CALL TO ORDER:** President Anne Reinkober called the Regular Meeting to order at 7:01 p.m., Monday, May 9, 2011, in the North Royalton High School Community Room.

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL.** Present: President Anne Reinkober, Vice President Leonard Reinhard, Cheryl Hannan, Heidi Dolezal, and Dan Langshaw. Also present were Superintendent Edward Vittardi, Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Greg Gurka, staff, media, and visitors.

4. **RESOLUTION 2011-87: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the special meetings on March 24 and April 6, 2011 and the regular meeting on April 11, 2011.

Moved by Dolezal

Seconded by Reinhard

Voting Aye: Dolezal, Reinhard, Langshaw, Hannan, Reinkober

Motion Carried

5. **RECOGNITION OF GUESTS AND PRESENTATIONS.** Mr. Vittardi acknowledged the following:

Stadium Foundation. Many of the Foundation members were in attendance to witness the formal acceptance of their generous monetary donation to the district.

Michael Hemery: Mike’s humorous non-fiction book has been published and he briefly discussed his thoughts and motivation behind the project.

Crystal Apple Award: High school student Jennifer Paulus read an excerpt from her letter about her teacher, Jennifer Forshey that led to the awarding of the Plain Dealer Crystal Apple Award. Both were commended for this accomplishment.

Mentorship Program: Charlene Paporizos and NRHS senior Natalia Radic displayed a PowerPoint presentation as Natalia explained how the program has enhanced her experience in journalism and public relations.

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6. **PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were no speakers from the audience.

7. **COMMITTEE REPORTS**

**Building & Grounds** – Mr. Reinhard gave the following report:

1. Work continues on the stadium project even though the weather has not cooperated as well as we would have liked. Last week all of the grass from the playing field was removed and dirt was re-located to the back hill area to begin the grading necessary to shift the field and track to the west. Much of the existing track was torn up and one of the three remaining light posts was removed. This week we are anticipating the utility work to be started, much of the block walls on the two concession stands will be started and the both set of bleachers will being. Over the next three to four weeks much of the project will start to take shape.
2. As part of the stadium project, we were able to re-use both of the large band bleachers that were in the end zone. We are having concrete pads poured behind both boys baseball and girls softball backstops to now have full stands for our fans to enjoy the games. We are also putting some of the smaller bleacher stands on cement pads by the football practice field behind the high school that also serves as the football field for 7<sup>th</sup> and 8<sup>th</sup> grade games.
3. Mr. Presot will be attending the City Planning Commission on May 18<sup>th</sup> to represent the schools along with Crown Castle for the re-location of the cell tower that once stood at the stadium. The proposed location will be behind the board office by the middle school drive. The goal is to have the structure up before the start of the new school year. The funds generated from this tower are used exclusively for recreation purposes around the schools, such as new large sports equipment, materials for the athletic fields, etc...)

**Transportation** – Mr. Reinhard

The Transportation Department was excited about being mentioned by Forbes Magazine in their article about Top Education Towns. The article talks about community support by the Bus Drivers with the “ Stuff the Bus” food drive.

Eight Bus Drivers have spent the last few weeks practicing for the 2011 North Region School Bus Safety Road-e-o which they attended last Saturday. I will let you know how we finished when scores are made available. Special thanks go to Bruce Abbott who coordinated the practices even though he could not attend the Road-e-o.

The Mechanics are hard at work preparing for the first of the annual bus inspections which will be held on May 31<sup>st</sup>. Our goal is to have 20 buses to present on that day. We currently have 9 ready. The Mechanics completed 129 repair orders for the month of April. The Mechanics tell me that cooperation between them and the construction crew has been excellent.

News from the new facility is, until it stops raining there will be no news. Actually, the office is settling in. The drivers lounge is pretty much complete. The Maintenance and Technology department’s are putting the finishing touches on their items. Van Driver Ted Petryszyn and his wife Sherry have donated a refrigerator for the drivers lounge. Paving and finish landscaping are waiting on dry weather. Did I mention, we really need it to stop raining?

**Curriculum & Pupil Services** – Mrs. Dolezal

This past week grades 3-8 were involved in the Ohio Achievement Test assessments. Make up tests will occur over the next week and we will expect our results in late June. The report card data will be available in late August.

The district received the Alternative Assessment results for students in grades 3-8 and 10. Once again the district performed exceptionally well in this area with most scores in the Accelerated and Advanced range.

Both the Curriculum and Pupil Services departments have been working on the June Professional Development programs. The major focus of these programs is to provide opportunities for collaboration between grade levels with common assessments or collaborative instructional planning with co-teaching teams. This focus is reflective of our belief that quality instruction benefits all students, regardless of their placement. Other professional development offering revolve around classroom instruction with the integration of technology.

Curriculum and Pupil Services are working with all the buildings to prepare for the beginning of Building Leadership Team meetings focusing on the goals that were developed through the Ohio Improvement Process. Building Leadership Teams have had their initial meetings and are in the process of developing action steps related to increasing collaboration and developing common formative and summative assessments. Each team has scheduled to meet about once a month for a half day to accomplish the goals, strategies, and action steps.

**NREF** – Mrs. Dolezal

No Report

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**OSBA** – Mrs. Dolezal

Board Leadership Institute

Reducing Costs &amp; Improving Outcomes through Instructional and Operational Shared Services.

The workshop was giving examples of how districts can share services with other districts via the Education Service Centers. ESC's must meet the individual needs of each district. Shared services is a collaborative strategy that is fundamentally about optimizing people, capital, time, and other resources. The governor's proposal assumes school districts will save huge amounts of money by engaging in shared services. It appears that his proposal of savings was based on the idea that this was not happening in districts throughout the state. As one looks at our district individually, one can see that North Royalton has been very progressive in this area and has been collaborating and sharing services for many years. In the assumption that we could save many dollars by sharing services, the governor is proposing huge revenue decreases for North Royalton. North Royalton has been very efficient in its use of revenue (as stated in Forbes), and the governor is very misguided to assume that shared services is a new idea that has not been taking place before his revelation. We will continue to tweak our spending as we always have, but the realization of huge dollars by districts in doing this should not be assumed by our governor. Not all districts are doing a poor job of handling their finances, as he seems to generalize.

**Policy Committee**- Mr. Langshaw gave the following report:

Policy Committee did not have a meeting this month. No report.

**Legislative Liaison Update**-Mr. Langshaw gave the following report:

On April 30<sup>th</sup> I met with State Representative Mike Dovilla's during his office hours at the North Royalton Public Library. I expressed the unhappiness about the Substitute HB 153 and cuts in state funding to our school district. In addition to discussing HB 153, I also discussed how devastating that pending legislation such as HB 136 could also result in further funding being diverted from our district to other sources. Unfortunately the budget was approved by the Ohio House of Representatives on May 5th by a vote of 59-40 with only minor changes to the governor's original proposal. In the most recent version, we stand to lose \$4.6 million rather than \$4.9 million which will still have a profound impact. The budget debate is far from over; as the Senate can still make changes to the House version. I urge all residents to contact State Senator Tom Patton as soon as possible to voice your concerns. Also continue to contact our State Representatives Mike Dovilla and Marlene Anielski as well. On tonight's agenda you will find a Board Resolution Opposing the State Funding Cuts to Public Education in HB 153. I just wanted to thank everyone for their hard work to make this resolution happen. Once we approve the resolution copies will be sent to Governor Kasich, Senator Patton, Representative Dovilla, and Representative Anielski. As we discussed at our work session last week, Superintendent Vittardi can you please see if it would be possible for the North Royalton and Broadview Heights City Councils to pass similar resolutions like ours.

**Financial Advisory** – Mrs. Reinkober

The Financial Advisory Committee met on April 26. Mr. McIntosh presented information on the proposed state budget and the effects it will have on our district if passed in its present form. The committee reviewed the assumptions in the Five Year Forecast which the board has before them this evening. The next meeting is tentatively scheduled for June 7 at 7pm in the Board Office conference room.

**Family and Civic Engagement** – Mrs. Reinkober

The Family and Civic Engagement Committee met this afternoon. Recent census data was distributed indicating a slight change in demographics over the last ten years and what this might mean for our school population. The committee reviewed the portion of the Strategic Plan that relates to community engagement and the need to increase involvement between the students and the community. This, combined with the 2008 Search Institute Survey which indicated that students feel a disconnect with the community, led the committee to rework one of its original two goals to focus on creating opportunities for North Royalton students and families to participate in activities that make connections between the students and their families and the community and schools. The committee also was given information on a federal grant the district recently applied for from the Department of Education. The grant is for the Drug Free Communities Mentoring Program. The Family and Civic Engagement Committee would be the mentee coalition that would work with the mentor group (CAPA) which is the Community Awareness and Prevention group that currently works with the Brecksville-Broadview Heights School district. The grant would provide \$150,000 over a two year period and would co-ordinate services and activities for substance abuse prevention within our district. We will not receive notification of the grant until late summer or early fall.

The next meeting of the Family and Civic Engagement Committee is tentatively scheduled for September 28.

**OSBA Leadership Institute** - Mrs. Reinkober

The session *Transforming pre-K to 12 Education in Ohio* explained the need to prepare our students to be college and career ready. College and career readiness means being qualified for placement into: degree granting post-secondary education without remediation or a job training program for a student's chosen career. The new standards will be internationally benchmarked, aligned to model curriculum and include 21<sup>st</sup> century skills. The model curricula will present information specific to the content area by grade level, grade band and course; will provide teachers with curricular and instructional guidance and will include instructional strategies and resources. Fewer standards will mean more depth for mastery; skills will be taught along with content; the new assessments will better measure student learning progress aligned to instruction and teachers will be able to address individual student needs through data reports.

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**CVCC** – Mrs. Hannan gave the following report.

**Regional qualifiers in Business Professionals of America competitions:**

Heather Anderson –1<sup>st</sup> and 2nd place  
 Matt Angelo-3<sup>rd</sup> place  
 Hilary Graf-1<sup>st</sup> & 2nd place  
 Mike Janowich-3rd place  
 Ganna Khristenko-3<sup>rd</sup> place  
 Morgan Kryslar-1<sup>st</sup> place  
 Olivia Lobas-1<sup>st</sup> and 3rd  
 Jasmine Ousley-1<sup>st</sup> place  
 Drew Pomnean-1<sup>st</sup> place  
 Sabrina Sudman-2nd and 3<sup>rd</sup> place  
 Michelle Tomaro-2nd and 3<sup>rd</sup> place  
 Chelse Trotter-2nd place  
 Rosemarie Tylicki-1<sup>st</sup> place  
 Alisha Uguccini-1<sup>st</sup> place  
 Tyler Watthanaphand-2nd place  
 Jesse Yagl-1<sup>st</sup> place

**State qualifiers:**

Heather Anderson-3<sup>rd</sup> place  
 Matt Angelo-3<sup>rd</sup> place  
 Hilary Graf-honorable mention  
 Morgan Kryslar-honorable mention  
 Olivia Lobas-honorable mention  
 Jasmine Ousley-3<sup>rd</sup> place  
 Sabina Sudman-4<sup>th</sup> place  
 Michelle Tomaro-4<sup>th</sup> place  
 Rosemarie Tylicki-4<sup>th</sup> place  
 Alisha Uguccini-honorable mention  
 Tyler Watthanaphand-honorable mention  
 Jesse Yagl-1<sup>st</sup> place

**National qualifiers:**

Matt Angelo  
 Sabrina Sudman  
 Michelle Tomaro  
 Tyler Watthanaphand

**State qualifiers in Health Careers/HOSA competition:**

Vince Bodzioney-3<sup>rd</sup> place  
 Paige Dabeming- 1<sup>st</sup> place  
 Sergey Kolomiyets- 1<sup>st</sup> place  
 Amanda Paletta-1<sup>st</sup> place

**National Qualifiers**

Vince Bodzioney  
 Paige Dabeming  
 Sergey Kolomiyets  
 Amanda Paletta

**State qualifier in Tech Prep:** Maggie McMahan- 1st place

CVCC Treasurer Joy Clickenger has received multiple Certificates in Excellence and Financial Reporting from the Government Finance Officers Association, and the Person of the Year Award for OASBO resulting in certificates and proclamations from the Ohio State Auditor, Ohio State Senate and House of Representatives.

**OSBA** – Mrs. Hannan

Board Leadership Institute

Trends in Collective Bargaining:

Recent trends: Rollovers, salary freezes, 2/3 year duration, re-openers, language concessions, short (or no) negotiations.

**SB 5 highlights:**

- Shortens negotiations process-105 day period—doesn't leave a lot of room for a mediator, mandated both sides must publish to the public last best offer
- Mandatory (wage, terms and conditions of employment) v. permissive subjects of negotiation—law could eliminate a lot of "junk, clears the deck so to speak, schools can say it doesn't want to bargain on permissive subjects and they would be off the table and these subjects would be covered in board policy, but beware, if permissive subject is bargained over will never get out of contract will become "past practices"
- Pay ranges v. steps (i.e., career ladders) Performance pay--"bonus" if meet all criteria
- Reduction in force-- seniority no longer the driving force but be aware of age discrimination issues
- Elimination of continuing contracts after effective date
- Insurance coverage 85 employer/15 employee split on total cost of insurance, i.e., not premium splits

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- STRS/Sers contributions-higher for employee
- Evaluation procedures-once a year, principal review
- No more strikes
- List of what constitutes a ULP is tightened
- No more past precedents control based on SERB decisions

**Health Insurance:**

- Pooling will become a fact
- State says "schools will have to get out of consortium mess"
- Strong opposition expected on dismantling consortiums because huge money maker for insurance brokers

**STRS planned changes:**

Background: Faced with funding shortfalls, STRS's board approved a plan on 1/27/11—plan incorporated in various bills—KB 69 and SB 3-introduced on 2/1/11—still unknown whether these changes will be approved concurrently with state budget by July

**Highlights:**

- Increases member contributions by 3%, leaves employer contributions at 14% phased in over 3 years (removed from the budget bill-2% increase for employee/2% decrease for employer)
- Increases age and service requirements-minimum age 60 with 35 years service-changes phased in over several years, can get reduced benefits but increases age and service years-phased in
- Calculates pensions on a lower, fixed formula-if retire at 60 w/35 years- would receive 77% of final average salary
- Increases the period for determining final average salary (5 year v. 3 year)
- Reduces the annual cost-of-living-adjustment for current and future retirees and defers the COLA for future retirees (from 3 to 2%)

**A. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Treasurer McIntosh distributed copies of the April Financial Report and the April Suburban Health Consortium Report. Mr. McIntosh also presented several resolutions relating to financial issues including approval of the 5-year forecast and assumptions.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

**8. RESOLUTION 2011-88: APPROVE RESOLUTION.**

**A RESOLUTION ESTIMATING THE AMOUNT OF ACTIVE AND INACTIVE MONEYS OF THE NORTH ROYALTON CITY SCHOOL DISTRICT TO BE AWARDED FOR THE PERIOD FROM JULY 31, 2011 THROUGH JULY 30, 2016, SPECIFYING THE FACTORS UPON WHICH THE SELECTION OF THE DEPOSITORIES FOR ACTIVE AND INTERIM MONEYS WILL BE BASED, PROVIDING FOR NOTICE OF THIS RESOLUTION AND THE RECEIPT OF APPLICATIONS TO SERVE AS DEPOSITORY OF THOSE MONEYS AND ESTABLISHING THE DATE FOR THE DESIGNATION OF DEPOSITORIES.**

WHEREAS, Chapter 135 of the Revised Code, which governs the deposit of all moneys subject to the control of this Board, requires that this Board make provision for the designation of depositories of such moneys for periods of five years, and it is necessary at this time to provide for designations of depositories for the period from July 31, 2011 through July 30, 2016;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, County of Cuyahoga, State of Ohio, that:

Section 1. The active and interim moneys of this School District shall be deposited in a bank or banks or a savings association or associations or a savings and loan association or associations or a savings bank or banks during the period from July 31, 2011 through July 30, 2016 (the period of designation), in accordance with and subject to the provisions of Chapter 135 of the Revised Code and this resolution.

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Section 2. This Board estimates that the probable amount of active deposits of public moneys of the School District so to be deposited in and among the eligible public depositories applying therefor at the beginning of the period of designation will be \$25,000.00 and that the probable maximum amount of active deposits of public moneys of the School District subject to deposit therein at any time during the period of designation will be \$25,000.00. The designation of the depository or depositories of the District's active deposits will be in accordance with Section 135.04(G) of the Revised Code and otherwise based upon the interest rate per year such deposits will bear, the related services provided by the depository or depositories, and the fees for such services and otherwise in connection with such deposits and additions thereto and withdrawals therefrom.

Section 3. No amount of public moneys of the School District shall be awarded and placed on deposit as inactive deposits during the period of designation.

Section 4. The bank or banks or savings association or associations or savings and loan association or associations or savings bank or banks offering the highest rate of interest per year on interim deposits in like time certificates of deposit shall be designated as the depository or depositories of such funds of this School District for the period of designation, subject however to the provisions of Sections 135.03, 135.032, 135.08, 135.09, 135.12, 135.13 and 135.14(B)(3) of the Revised Code. Interest on such interim deposits shall be computed from the date of deposit. Banks, savings associations, savings and loan associations and savings banks making application for such interim deposits may specify different interest rates for (i) deposits having a single maturity date and those having multiple maturity dates, and (ii) deposits having different fixed maturities.

Section 5. Banks, savings associations, savings and loan associations and savings banks making application for deposits of active or interim moneys of the School District shall specify whether the deposits will be collateralized in the manner provided in Section 135.18 of the Revised Code or in the manner provided in Section 135.181 of the Revised Code, and all depositories designated shall collateralize the deposits awarded in the manner provided for, and with only those securities identified as eligible, in the specified Section.

Section 6. Applications submitted in conformity with Chapter 135 of the Revised Code and this resolution will be received by the Treasurer of this Board until 12:00 Noon Eastern Time on June 1, 2011, to serve as the depositories of the active and interim moneys of this School District. This Board reserves the right to reject any bid in whole or in part, or all bids.

Section 7. The Treasurer is hereby authorized and directed to send or cause to be sent (by first class mail) to each bank, domestic association and savings bank having an office in the School District and any other eligible institutions selected by the Treasurer (i) a notice that applications to serve as a depository for the active and interim moneys of the School District for the period of designation will be received, and (ii) a copy of this resolution.

Section 8. This Board intends to meet on June 13, 2011, for the purpose of, among other things, designating depositories for such active and interim moneys.

Section 9. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 10. This resolution shall become effective immediately upon its adoption.

Moved by Dolezal Seconded by Langshaw  
 Voting Aye: Dolezal, Langshaw, Reinhard, Hannan, Reinkober  
 Motion Carried

**9. RESOLUTION 2011-89: APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2010-11 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
004-Building	3,020,946.70	3,025,235.00	4,288.30

Moved by Hannan Seconded by Reinhard  
 Voting Aye: Hannan, Reinhard, Dolezal, Langshaw, Reinkober  
 Motion Carried

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10. **RESOLUTION 2011-90: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer from the General Fund to indicated funds below:

<u>From:</u> General Fund	<u>To:</u> Bond Retirement Fund	<u>Amount:</u> \$40,000.00
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Moved by Dolezal Seconded by Reinhard  
 Voting Aye: Dolezal, Reinhard, Langshaw, Hannan, Reinkober  
 Motion Carried

11. **RESOLUTION 2011-91: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS.** Resolve the Board of Education approve Five-Year Forecast and Five-Year Forecast Assumptions (Addendum #1).

Moved by Langshaw Seconded by Dolezal  
 Voting Aye: Langshaw, Dolezal, Reinhard, Hannan, Reinkober  
 Motion Carried

**B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

Superintendent Vittardi commended the efforts of all who contributed to getting the new website up and running. He also extended thanks to those who attended the May 4<sup>th</sup> SCENE which focused on the state budget and its impact on North Royalton School District. The Board of Education passed a resolution opposing HB 153 relating to public education funding.

Mr. Vittardi also announced that North Royalton City Schools and City is featured once again on Forbes.com for being one of the “top education towns” in America.

12. **RESOLUTION 2011-92: APPROVE RESOLUTION.**

**STATEMENT OF OPPOSITION BY THE NORTH ROYALTON BOARD OF EDUCATION  
 TO HB 153 RELATING TO PUBLIC EDUCATION FUNDING**

**May 9, 2011**

The North Royalton Board of Education wishes to convey to Chairman Amstutz, ranking member Sykes, and members of the Finance Committee of the Ohio House of Representatives, its opposition to House Bill 153.

The North Royalton City School District sent Board Member Dan Langshaw to testify in person about the impact that HB 153 will have on our District on April 7, 2011. However, because this issue is so vital to the fiscal health and academic performance of our District, we are also providing this Board statement of opposition to HB 153 in its current form as it relates to funding for public education in Ohio.

The North Royalton City School District is a suburb of Cuyahoga County that is 15 miles south of downtown Cleveland. The North Royalton City School District currently serves more than 4,700 students from the Cities of North Royalton and Broadview Heights. The school district is comprised of an Early Childhood Center (Pre-K through Kindergarten); three elementary schools: Albion, Royal View, and Valley Vista Elementary (Grades 1 to 4); North Royalton Middle School (Grades 5-8); and North Royalton High School (Grades 9 to 12). 16% of students in the North Royalton City School District come from economically disadvantaged households. The City of North Royalton is 21.8 square miles and has approximately 32,500 residents.

Under Governor Kasich's current budget proposal, the financial impact to the North Royalton City School District will be devastating. Based on recently released figures from the Ohio Office of Budget and Management, our District faces a projected loss of 38.11% of its state funding next year. In State Foundation Aid proposed by the governor, our District will lose more than \$1.8 million dollars in the coming biennium. When factoring in other cuts proposed in the Governor’s budget, including the loss of federal stimulus funds, our District would lose nearly \$5 million dollars in this proposed biennium budget. Of the more than 600 school districts in the State of Ohio, only 22 districts stand to lose more in the percentage cut from our budget and just 60 more lose in total dollars.

The budget submitted by the Governor takes what were once locally levied tax revenues, money from our school community and claims it for the state’s General Revenue Fund. These proposed cuts are dramatic in their impact on our school district and unfair to the residents of our school community. An analysis of those projected savings shows our District still experiencing a net loss of revenue that would be equivalent to an additional 2.28 mills of taxation on our residents. In addition, other pending legislation such as HB 136 could result in further funding being diverted from our district to other sources.

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We pride ourselves on our academic performance over the years in North Royalton. Our District has received an “Excellent” rating by the Ohio Department of Education for the 11<sup>th</sup> consecutive year.

Our District continues to rank high in performance with one of the lowest cost per pupil expenditures in the entire county. According to *Forbes* magazine, North Royalton was among the top 10 cities in the country that offer families excellent public schools and median home prices between \$100K and \$200K.

In May 2009, our community stepped up during one of the toughest recessions since the Great Depression to pass a 6.2 mill levy because they value public education.

North Royalton City Schools have received the Certificate of Achievement for Excellence in Financial Reporting for its comprehensive annual financial report (CAFR) year for the past 18 years. We have met every state and federal accountability measure imposed upon us, and our students continue to achieve at the highest level.

North Royalton High School seniors consistently score above the national average on the ACT test and, last year, there were two National Merit Semifinalists and five Commended students from our District.

Those are the types of results that we believe should not only be emulated by every school district in Ohio but also that we fear may be lost under the current funding proposals contained in HB 153.

The North Royalton Board of Education urges the Finance Committee to *not* approve HB 153 as currently written. We urge the legislature to not penalize our district and like districts while offering increases to other districts. We also urge the state legislature to focus on including a reduction cap of 20% or less on the total received in fiscal 2011 from state foundation aid, TPP reimbursement and Kwh reimbursement.

Moved by Langshaw

Seconded by Dolezal

Voting Aye: Langshaw, Dolezal, Reinhard, Hannan, Reinkober

Motion Carried

**B. PERSONNEL AND POLICY**

- 13. **RESOLUTION 2011-93: ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignations:

Resignations

Mary Cosimi/effective June 11, 2011  
 Monica Florio/effective April 12, 2011  
 Andrew Peltz/effective June 11, 2011

- 14. **RESOLUTION 2011-94: ACCEPT RESIGNATION.** Resolved, that the Board accept the resignation of the administrative contract of Beth O’Donnell, effective at the end of the 2010-2011 contract year.
- 15. **RESOLUTION 2011-95: APPROVE CONTINUING CONTRACT.** Resolved, that the Board recognizes the continuing teaching contract of Beth O’Donnell by operation of law.
- 16. **RESOLUTION 2011-96: AMEND RESOLUTION.** Resolution to amend the administrative contract of Jeff Hill, effective at the end of the 2010-2011 contract year.

Resolved, that the Board President and Superintendent are authorized and directed to execute an addendum to the administrative contract of Jeff Hill to reflect his transfer to the position of Building Principal at Valley Vista Elementary, effective August 1, 2011.

- 17. **RESOLUTION 2011-97: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Correction to Unpaid Leaves of Absence from April 11, 2011

Mary Cosimi/effective April 27, 2011 through May 18, 2011  
 Jessica Dylong/effective May 3, 2011 thru May 30, 2011

Unpaid Leaves of Absences

Jennifer Harold/effective May 12, 2011 through June 13, 2011  
 Jennifer Harold/effective 2011-2012 school year  
 Jennifer Malik/effective May 25, 2011 through June 13, 2011  
 Eva Teague/effective May 18, 2011 thru May 31, 2011

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- 18. RESOLUTION 2011-98: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2010-11 school year or as indicated.

Certificated

Mickey Becerra/High School Principal/base salary of \$96,000.00/effective August 1, 2011 through July 31, 2013

Classified Substitutes

Jacqueline Kuchta  
Susan Pellechia  
Dennis Susi

Casual Labor I – 2010-2011

Roger Muresan

Casual Labor II – 2010-2011

Lisa McDermott

- 19. RESOLUTION 2011-99: APPROVE APPOINTMENTS-SAFETY TOWN INSTRUCTORS & SUMMER SCHOOL EMPLOYEES.** Resolve the Board of Education approve the appointments of the following Safety Town Instructors and Summer School certificated/licensed employees, as needed, salary on schedule:

2011 Safety Town Instructors

*Session I:*

Patricia Clark  
Leslie Bardwell  
Susan Biesiada  
Susan Lioni

*Session II:*

Patricia Clark

Summer School Instructors-2011

Matthew Bosak  
Cathy Drescher  
Mallory Green

James Hoover  
Charles Mercurio  
Stacey Mruczkowski

Katie O'Bannon  
James Wotowiec

- 20. RESOLUTION 2011-100: APPROVE APPOINTMENTS – SUMMER EMPLOYMENT:** Resolve the Board of Education approve the following 2011 classified/student workers/summer workers as needed, salary on schedule:

<u>Classified</u>	<u>Workers</u>	<u>Student Workers</u>
Susan Allen	Bridgett Lewandowski	Kyle Albert-College
Lynn Bart	Caroline Loder	Cameron DeMattie – H.S.
Shirley Burns	Heather Madjar	Matthew Dobroka – H.S.
Susan Butcher	Thomas Magpoc	Justin Foster – College
Jeffrey Cendrowski	Ray Masloski	Matthew Jindra – College
Ann Marie Chikik	Margo McGrath	Casey Mayell – H.S.
AnnMarie D'Amico	Theodore Petryszyn	Vince Ragone – College
Jonathon Demitro	Ronald Pudelski (mechanic helper)	Nick Sholtis – College
Dale Dengerd	Cathy Purtee	Greg Smith – College
Donna DeStefanis	Vittoria Rodriguez	Anthony Tanko – H.S.
Joy Fallaro	Isela Santangelo	Ivan Wyrsta - College
Heather Fitzgerald	Kathie Swim	
Peggy Harlacz	Nunziatina Trusso	<u>Summer Workers</u>
Ray Kennat	Anthony Wilson	William Conroy – (mechanic helper)
Sandy Kudrin	Michael Zadel	Christine Henderson

- 21. RESOLUTION 2011-101: RESOLUTION APPROVING REDUCTION IN FORCE AND SUSPENSION OF CERTIFICATED/LICENSED STAFF CONTRACTS**

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations; and

WHEREAS, financial reasons have resulted in the determination of the Superintendent to eliminate certain programs, subjects and/or classes affecting licensed/certificated employees:

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NOW THEREFORE, BE IT RESOLVED:

1. In accordance with the recommendation of the Superintendent to eliminate certain programs, subjects and classes, the Board determines it necessary to make a reasonable reduction of licensed/certificated staff and hereby abolishes the following positions effective August 1, 2011:
  - School Counselor
  - ECC Music
  - ECC Art
  - Small Group Instructor (St. Albert the Great School)
  
2. Pursuant to this reduction in force/abolishment of positions and in accordance with the provisions of Article 9, Paragraph A, of the Agreement currently in effect between the Board of Education and the North Royalton Education Association, the contracts of the following employees are hereby suspended at the end of the contract year on Sunday, July 31, 2011:

Licensed/Certificated:

1. Rachel Hoag – School Counselor
2. Patricia Skvoretz - Music

Small Group Instructor:

1. Kathleen Filippelli

The above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the NREA Agreement.

22. **RESOLUTION 2011-102: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2010-11 school year, to work as needed, salary on schedule or as indicated:

Extended Time

Susan Finelli/Curriculum Facilitator - 5 additional days

Special Education Coordinator - 2011-12 school year

Cristina Zukowski

2011 Summer School Director

Jeff Cicerchi (replacing Michael Broadwater)

23. **RESOLUTION 2011-103: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following appointments of Athletic Workers, and Interscholastic Officials for Personal Service Contracts for the 2010-11 school year, to work as needed, salary on schedule:

**Officials**

Alberta, Don	Flynn, George	Lucchese, Jim	
Ballash, Bill	Garrett, Allen	McLendon, Bob	<b><u>Athletic Worker</u></b>
Brown, Bob	Gelhar, Dan	Steve Mehozonek	Andrew Grayson
Buttermore, Bill	Haber, Roy	Ruessman, Scott	
Corrigan, Tom	Harrah, Glenn	Scott, Eric	
Dworznik, Kenneth	Krowka, James	Slevinski, Rick	
		Sufka, Bruno	

Boys Basketball Youth Camp (6/27-30/2011)

Timothy Matus	Craig Harrell	Nicholas Neumeister
Aaron Garman	Nicholas Lapsevich	Joseph Quayle

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24. **RESOLUTION 2011-104: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers for the 2010-11 school year or as indicated:

Softball (JVB) Coach

Curt Chikik

Boys Basketball Youth Camp (6/27-30/2011)

Drew Bidlen	Nick Krempasky	Brandon Woods
Logan Chuppa	Travis Tarnowski	Nick Woods
David Gabanic		Evan Wypasek

Moved by Reinhard Seconded by Hannan  
Voting Aye: Reinhard, Hannan, Langshaw, Dolezal, Reinkober  
Motion Carried

25. **RESOLUTION 2011-105: RESOLUTION APPROVING LAYOFFS OF CLASSIFIED STAFF**

WHEREAS, the District is presently projecting a deficiency of the funding necessary to sustain current levels of staffing and operations:

NOW THEREFORE, BE IT RESOLVED that for financial reasons, the Board hereby determines, pursuant to the provisions of Article 5, Paragraph B, of the Agreement between the Board of Education and OAPSE, Local #231, that it is necessary to layoff certain non-certificated employees.

BE IT FURTHER RESOLVED,

1. That pursuant to said necessary reduction, the Board abolishes the following positions effective July 31, 2011:

Albion, Valley Vista & Royal View School

1 - Cafeteria Worker each

Middle School

1 - Aide

2. That in accordance with the Agreement between the Board of Education and OAPSE, Local #231, and effective at the end of the work day on Friday, July 31, 2011, the employment contracts of the following employees are hereby suspended:

Cafeteria Worker

1. Anita DiBlasi
2. Cynthia Hanford

3. That the above-named employees shall be notified in writing of this action suspending their employment contracts pursuant to the layoff and further advising them of their rights in accordance with the aforementioned Agreement.

Moved by Dolezal Seconded by Reinhard  
Voting Aye: Dolezal, Reinhard, Hannan, Reinkober  
Voting Nay: Langshaw  
Motion Carried

**D. BUSINESS, BUILDINGS, GROUNDS:**

26. **RESOLUTION 2011-106: APPROVE RESOLUTION – CHANGE ORDER.** (Addendum #2)

**A RESOLUTION AUTHORIZING A CHANGE ORDER TO THE GENERAL TRADES CONTRACT WITH JTO, INC FOR INCREASED SCOPE OF WORK TO THE HIGH SCHOOL STADIUM IMPROVEMENT PROJECT.**

WHEREAS, this Board awarded a contract to JTO, Inc for the general trades work of the High School Stadium Improvement Project (the “Project”); and

WHEREAS, upon further review it was determined that the water, gas and sanitary sewer line improvements from the public right of way to within five feet of building were not included in the general trades contractor’s scope of work and are required and necessary in connection with the Project; and

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WHEREAS, increases to the general trades scope of work to complete the water, gas and sanitary sewer line improvements require a change order not to exceed in the amount of \$152,359.51; and

WHEREAS, the Architect, Construction Manager and Administration have reviewed the scope and pricing of the change order and recommend approval of the same..

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the North Royalton City School District, County of Cuyahoga, Ohio, that:

Section 1. The Board hereby approves and authorizes a change order to the general trades contract for the Project not to exceed the total amount of \$152,359.51.

Section 2. The Board hereby authorizes the President and Treasurer of this Board to execute a change order with JTO, Inc for the increased scope of work not to exceed in the total amount of \$152,359.51, subject to certification by the Treasurer of the availability of funds to meet the District's obligations.

Section 3. The Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Moved by Hannan  
Voting Aye: Hannan, Dolezal, Reinhard, Reinkober  
Voting Nay: Langshaw  
Motion Carried

Seconded by Dolezal

**27. RESOLUTION 2011-107: APPROVE RESOLUTION. A RESOLUTION GRANTING AN EASEMENT FOR WATER UTILITY PURPOSES TO THE CITY OF CLEVELAND IN CONNECTION WITH THE STADIUM IMPROVEMENT PROJECT AND AUTHORIZING THE TREASURER AND PRESIDENT OF THIS BOARD TO EXECUTE AN EASEMENT FOR WATER METER VAULT AGREEMENT.**

WHEREAS, the City of Cleveland has requested that this Board grant to it an easement for a water meter vault; and

WHEREAS, this Board has determined that the granting of the easement is in the best interests of the School District and is valued less than \$10,000; and

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. This Board grants to the City of Cleveland an easement for water utility purposes and authorizes the Treasurer and President of this Board to execute an easement for water meter vault agreement in substantially the form on file with the Treasurer.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

**28. RESOLUTION 2011-108: APPROVE RESOLUTION. AUTHORIZING THE EXECUTION AND DELIVERY OF A RETAIL POWER SALES AGREEMENT BETWEEN THE DISTRICT AND THE OHIO SCHOOL COUNCIL'S ENDORSED SUPPLIER, FIRST ENERGY SOLUTIONS.**

WHEREAS, the boards of education of certain school districts located in northeastern Ohio established the Ohio Schools Council as a regional council of governments, pursuant to Revised Code Chapter 167 (the "Council"), for the purposes of carrying out cooperative purchase programs and promoting cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the members of, and other participating public schools associated with, the Council desire to purchase retail electric power services from the supplier of such services that has received the endorsement of the Council, First Energy Solutions. (the "Endorsed Supplier") for the Council's Power4Schools Electric Program ; and

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WHEREAS, the Board of Education (the "Board") of this School District (the "District"), pursuant to this resolution desires to authorize the execution and delivery by the District of a retail power sales agreement between the District and First Energy Solutions (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation at a discount for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH ROYALTON SCHOOL DISTRICT, COUNTY OF CUYAHOGA COUNTY, STATE OF OHIO, as follows:

**Section 1.** The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

**Section 2.** Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

**29. RESOLUTION 2011-109: ACCEPT/ACKNOWLEDGE GIFTS AND DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- Overhead projector (3) – misc office supplies, file cabinets to North Royalton Middle School from ITT
- One Daewoo VHS/DVD combo unit to North Royalton High School from Denise & Bob Hynick
- 400 Student Award coupons (for free round of mini golf or 3 rounds at batting cages) to Albion School from Mr. Divots Sports Park
- Cash and pledges to date in the amount of one million dollars to North Royalton School District from North Royalton Stadium Foundation. Donation to be used for Stadium Renovation Project.
- Casio keyboard with stand & books, VCR/DVD combo, various VCR movies, cassette tapes to North Royalton High School from Joe and Kathy Modie
- Book (*The Essential Sea Kayaker*) to North Royalton High School from Charlene VanDyke

Moved by Langshaw Seconded by Reinhard  
Voting Aye: Langshaw, Reinhard, Dolezal, Reinkober, Hannan  
Motion Carried

**30. UPCOMING MEETINGS/EVENTS**

Wellness Committee	May 11, 2011	1:00 pm at Board Office Conf. Rm
Green Team	May 17, 2011	3:00 pm at Board Office Conf. Rm
Finance Advisory Comte.	June 7, 2011	7:00 pm at Board Office Conf. Rm
N.R. Educ. Foundation	June 7, 2011	3:30 pm at Board Office Conf. Rm
Special Board Meeting	June 9, 2011	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	June 13, 2011	7:00 pm at NRHS Community Rm

**31. ADJOURN.** The meeting adjourned at 8:14pm.

Moved by Langshaw Seconded by Hannan  
Voting Aye: Langshaw, Hannan, Reinhard, Dolezal, Reinkober  
Motion Carried

ATTEST:

\_\_\_\_\_  
TREASURER

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE