

# Minutes of the NORTH ROYALTON BOARD OF EDUCATION REGULAR Meeting

Held \_\_\_\_\_

MAY 12

2014

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## SUMMARY

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2014-82: FINALIZATION OF AGENDA
- V. RESOLUTION 2014-83: APPROVE MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
  1. RESOLUTION 2014-84: APPROVE TRANSFER
  2. RESOLUTION 2014-85: APPROVE APPROPRIATION ADJUSTMENTS
  3. RESOLUTION 2014-86: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
  - a. Superintendent Report and Recommendations
    4. RESOLUTION 2014-87: RENEW CONTRACTS-ADMINISTRATIVE STAFF
    5. RESOLUTION 2014-88: TEACHER OF THE YEAR
    6. RESOLUTION 2014-89: SUPPORT STAFF PERSON OF THE YEAR
    7. RESOLUTION 2014-90: APPROVE SERVICE AGREEMENT
    8. RESOLUTION 2014-91: APPROVE CONSULTANT SERVICE AGREEMENT
    9. RESOLUTION 2014-92: APPROVE INVO HEALTHCARE ASSOCIATES AGREEMENT
    10. RESOLUTION 2014-93: APPROVE APPOINTMENTS – STIPENDS
  - b. Personnel and Policy
    11. RESOLUTION 2014-94: APPROVE WORK CALENDARS
    12. RESOLUTION 2014-95: ACCEPT RESIGNATIONS/RETIREMENTS
    13. RESOLUTION 2014-96: APPROVE/AMEND LEAVES OF ABSENCE
    14. RESOLUTION 2014-97: APPROVE CHANGE OF ASSIGNMENT
    15. RESOLUTION 2014-98: APPROVE APPOINTMENTS-CONTINUING CONTRACTS FOR CERTIFICATED/ LICENSED EMPLOYEES
    16. RESOLUTION 2014-99: APPROVE APPOINTMENTS - LIMITED CONTRACTS FOR CERTIFICATED/ LICENSED EMPLOYEES
    17. RESOLUTION 2014-100: APPROVE APPOINTMENTS-LIMITED CONTRACTS FOR CERTIFICATED/ LICENSED SMALL GROUP INSTRUCTORS
    18. RESOLUTION 2014-101: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
    19. RESOLUTION 2014-102: APPROVE APPOINTMENTS-SAFETY TOWN INSTRUCTORS & SUMMER SCHOOL EMPLOYEES
    20. RESOLUTION 2014-103: APPROVE APPOINTMENTS – SUMMER EMPLOYMENT
    21. RESOLUTION 2014-104: APPROVE APPOINTMENTS – EXTENDED DAY
    22. RESOLUTION 2014-105: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS
    23. RESOLUTION 2014-106: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS
    24. RESOLUTION 2014-107: APPROVE VOLUNTEERS
  - c. Business, Building and Grounds
    25. RESOLUTION 2014-108: APPROVE EXTENDED TRIP PROPOSAL
    26. RESOLUTION 2014-109: IMPRACTICALITY TO TRANSPORT STUDENTS
    27. RESOLUTION 2014-110: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. ADJOURN

- I. **CALL TO ORDER.** President John Kelly called the Regular Meeting to order at 7:00 p.m., Monday, May 12, 2014, in the North Royalton High School Community Room.
- II. **PLEDGE OF ALLEGIANCE.** President John Kelly requested all present to join in the pledge of allegiance to the flag.
- III. **ROLL CALL.** Present: President John H. Kelly, Vice President Barbara Zindroski, Susan Clark, Anne Reinkober, and Jackie Arendt. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Gary Puntel, staff, media, and visitors.
- IV. **RESOLUTION 2014-82: FINALIZATION OF AGENDA.** Resolve the Board of Education approve agenda as presented with the following changes:

- Item 10 – Approve Stipends: Increase Brenda Geibel to two days
- Item 13 – Leaves – Change Jessica Dylong ending date to May 26, 2014
- Item 20 – Summer Employment -Student Workers – Remove Kristen Koch
- Item 22 – Approve Supplementals: Computer Club Advisor – Kathy Adams
- Item 23 – Approve Personal Service Camp Advisor – M. Dombrowski
- Item 27 – Accept Gifts/Donations: Donation from Athletic Boosters

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Moved by Clark  
 Voting Aye: Clark, Zindroski, Reinkober, Arendt, Kelly  
 Motion Carried

Seconded by Zindroski

V. **RESOLUTION 2014-83: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes of the regular meetings held April 9 and 14, 2014.

Moved by Arendt  
 Voting Aye: Arendt, Reinkober, Clark, Zindroski, Kelly  
 Motion Carried

Seconded by Reinkober

VI. **RECOGNITION OF GUESTS AND PRESENTATIONS.** Ms. Kriste Smith and other school counselors of the district discussed the School Counseling Framework K-12 and the American School Counselor Association (ASCA) model. Principal Mic Becerra and Computer Club Advisor Kathy Adams recognized students who participated in the Cooltech Challenge, a website development and software application contest.

The Board recognized the 2013-2014 Teacher of the year Michael Hemery and Support Staff Person of the Year Susan Butcher. Congratulations are extended to each of them.

VII. **PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were six speakers:

	Name	Topic of Discussion
1	Brian Smith, resident	Failed Bond Issue: What do we do now?
2	Heidi Dolezal, resident	Boardmanship: Ohio School Board Handbook
3	Michael Knapik, resident	Bond Issue/Finances: Disappointed at no unanimous Board support
4	Jeff Rhodes, resident/NREA	Reminder: We have a quality system & quality employees
5	Paul Schwesinger, resident	Voted No: Would like to see less money requested over shorter time
6	Heidi Dolezal, CVCC Board	Board Update: Responses to Questions posed by Ms. Zindroski

[Due to a tornado alert, the meeting was suspended while Mr. Schwesinger was addressing the Board. When the alert was lifted the meeting resumed and Mr. Schwesinger completed his time at the podium.]

VIII. **COMMITTEE REPORTS** [Due to inclement weather Dr. Kelly suggested that committee reports not be presented orally but instead be submitted for recording in the minutes. He then called for a motion.]

Moved by Clark  
 Voting Aye: Clark, Arendt, Zindroski, Reinkober, Kelly  
 Motion Carried

Seconded by Arendt

**City Recreation** – Dr. Kelly submitted the following report:  
 The North Royalton Rec Board met at city hall on April 29<sup>th</sup>.  
 All members were present and all affiliated groups were in attendance.

Youth baseball reported completion of registration and a sputtering start to practices due to the wet Spring and sloppy field conditions. NRBB will field approximately 89 teams (Including Coed) slightly down from last year.  
 The first year of electronic registration is in the books with many lessons learned to improve the process for 2015.  
 Soccer also reported a sputtering start to the Spring half of the season with wet field conditions forcing the cancelling of some rec games and practices. They were meeting later that evening to discuss the plans to attempt to reschedule as much as possible.  
 Boys HS volley ball reported that they had 9 participants that are showing improvement as the season has progressed. Wins have been scarce but the team has become more competitive throughout the year.

Councilman Paul Marnechek and Council President Larry Antoskiewicz reported that the City hall project was moving along and that the hope was that definitive playground plans might be brought to the May meeting for review and discussion.

The next meeting of the Rec Board is Tuesday May 27<sup>th</sup> at City Hall

**Policy** – Dr. Clark – No Report

**Building & Grounds** – Dr. Kelly gave the following Report:  
 The Maintenance Department just finished the installation of Alumina board on the home side of Serpentine Stadium. The boards are made of aluminum consisting of a polyethylene core composition. This new application is a cost saving factor to the District and the plan is to continue the change over from fabric signs to metal signs next year on the visitor's side of Serpentine Stadium. The North Royalton Stadium Foundation is assisting the district in the cost of the change of the signs.

With Spring in the air, roof patching and seam repairs will take up much of the Maintenance Department's time and energy.

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Some minor patching and seaming has been done already with other minor repairs and patching scheduled in the very near future.

With winter behind us, we hope to avoid having buckets in the hallways as much as possible.

We are in the process of gathering and receiving quotes for asphalt and concrete repairs at all of our buildings parking lots and walkways.

With the failure of the Bond Issue we will not even come close to what is needed but will focus on the areas that may create the safety issues of the greatest concern.

We also have to schedule inspections once our school year is complete. They include but are not limited to boilers, fire suppression systems in all of our kitchens, fire extinguishers throughout the District and bleachers inspections. These are all required to be checked either annually or bi-annually per Ohio Revised Code.

The Maintenance Department has received the summer cleaning requests from each of our buildings which translates into receiving quotes from vendors; then getting the supplies to each building so our Custodial/Cleaning crews can begin their projects for the summer.

Another task is to get the repair done to the ruptured fire hydrant line that runs from Ridge road up past the flag pole at the high school. This line burst mid-February during a hectic winter and we worked with the North Royalton Fire Department who gave us a grace period to have the damaged pipe repaired during better weather.

**Transportation** – Mrs. Zindroski submitted the following report:

Our final Highway Patrol school bus spot inspection of this school year was held on April 22<sup>nd</sup>. The last 12 buses in our fleet were checked with 10 of those passing inspection. The 2 buses that did not pass were due to body corrosion issues. Repairs to those buses have been completed so all 66 buses in our fleet have passed a spot inspection. The Mechanics will now shift their focus to the annual inspection process. Dates for the annual inspections are June 4<sup>th</sup>, June 26<sup>th</sup>, July 24<sup>th</sup>, and August 8<sup>th</sup>.

The Highway Patrol Inspection Team has asked if they can use our new Bus Facility to perform the re-inspection process which will be held on August 18<sup>th</sup>. Any buses from school districts in our region that would need to be re-inspected would be brought to our bus facility by their Mechanics. We are proud to be chosen by the Highway Patrol to assist in this public service by offering the use of our facility. We will receive the benefit of not having to travel should any of our buses need to be re-inspected.

On May 3<sup>rd</sup>, 7 of our Drivers participated in the Ohio Association of Pupil Transportation regional School Bus Road-e-o. The Road-e-o is a friendly competition with the goal of sharpening driver skills which in turn helps keep our students safe. The top 6 Drivers from the regional's qualify for the state competition. 86 local Drivers were registered. We did not have a NR Driver qualify for state competition. It should be noted we had 6 Transportation Employees volunteer as judges and helpers and several drivers that did not compete, attended practices on their own time.

On May 12th our Drivers took part in a national survey tracking stop arm violations. The Drivers are supplied with a form to track any instances of illegal passing. The information will be compiled and used for potential future legislation.

**Curriculum & Instruction/Pupil Services-** Mrs. Zindroski gave the following report:  
Curriculum Report

North Royalton City Schools have applied for a total of three Straight A grants with the Ohio Department of Education. The Straight A Fund was developed by the governor last year to award a total of \$250 million dollars in grants to school districts and consortiums. The grants will be awarded based on districts or consortiums new and innovated approaches to

1. Meet the learning needs of its students
2. Reduce the cost of running a school or school district
3. Drive more dollars in the classroom.

The first grant is a consortium grant with the Educational Service Center and various districts in Cuyahoga County to collect data about school district operations and find way to then operate more efficiently.

The second grant is a consortium grant with the Educational Service Center and various districts in Cuyahoga County to provide early literacy instruction, services, and interventions to students, as well as an online component which is accessible to teachers, intervention specialists, and parents.

The third grant is only from North Royalton City Schools with the support of CVCC and Cleveland State University and is for the development of STEM classes at the middle school. STEM stands for Science, Technology, Engineering and Mathematics. We currently have several STEM classes and the high school and want to expose our students to this cutting edge curriculum at earlier ages. This grant is for \$72,000 and will include the purchase of technology, software, and materials to get the program up and running. We will find out sometime this summer whether the grants were approved.

Pupil Services report:

Albion staff member, Georgia Wos, was nominated for the State Support Team Region 3 for the Educator Achievement Award and will be recognized on May 16<sup>th</sup> at the Annual Spring Awards Program. Georgia was nominated for her contributions on behalf of students with disabilities. We are proud of Georgia for supporting students with disabilities and contributing to strong student outcomes.

**Legislation** – Mrs. Arendt submitted the following report:

After returning to session following the May primary, the Ohio Senate began committee hearings on midbiennium budget review (MBR) legislation. As reported last month, the MBR is part of several smaller bills that are pending in the

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General Assembly. The education provisions are part of two bills, HBs 483 and 487. On May 7th, the three school management associations, the Ohio School Boards Association (OSBA), Buckeye Association of School Administrators (BASA) and Ohio Association of School Business Officials (OASBO), jointly testified on HB 487 outlining concerns and requests for amendments. They encourage board members, superintendents, treasurers and other school business personnel to contact senators about these concerns. For a copy of the legislation and testimony along with Senate education committee members contact information, please consult the OSBA website.

The Senate Education Committee met twice last week and held hearings on SB 241, which would expand the membership of the Straight A Fund Governing Board from nine members to 13, with the minority leaders of the House and Senate appointing the additional members.

The House Education Committee held its third hearing on Senate (SB) 229 dealing with teacher evaluation and school restructuring. The committee also held a hearing on HB 460, which would authorize districts to initiate the community learning process to assist and guide school restructuring.

The Senate Medicaid, Health and Human Services Committee held a first hearing for HB 264, this legislation addresses the care of students with diabetes in schools. The committee plans to hold additional hearings in the coming weeks.

On April 15, state Senate Minority Leader Joe Schiavoni (D-Boardman) introduced Senate Bill (SB) 329, which would require Ohio community (charter) schools to be more accountable and transparent. The proposed legislation calls for:

- ❖ requiring nonpublic operators and nonpublic sponsors of charter schools to comply with public records laws for all records that deal with the management or sponsorship of the schools;
- ❖ requiring charter schools to establish a public records commission and public records retention schedule as traditional public schools are required to do;
- ❖ requiring the state auditor to annually audit each charter school operator and charter school sponsor, covering only public funds for nonpublic operators or sponsors.

Also, Rep. John Patrick Carney (D-Columbus) plans to introduce a companion bill in the House of Representatives. The introduction of this legislation stems from a recent series of stories published by the Akron Beacon Journal in which more than 100 charter schools contacted by the paper failed or refused to provide basic information on school board contacts or board meeting schedules. "Charters are supposed to follow the same public records and sunshine laws as traditional public schools," Schiavoni said. "But these reports have exposed problems with transparency and accountability that cannot be ignored. These changes are urgently needed to ensure our schoolchildren receive the education they deserve and that tax dollars are not wasted."

**OSBA BLI** (submitted by Ms. Arendt)

On May 2<sup>nd</sup> and 3<sup>rd</sup> I attended the OSBA's Board Leadership Institute at the Hilton Columbus/Polaris. Board members attended professional development workshops covering student achievement, board development, legal/legislative, finance, critical issues, and hot topics. Participants were provided a flashdrive containing all handouts from every workshop offered. There were three workshops within six sessions over the two days. I attended:

What board members need to know about value-added information in practice in Ohio

- Go beyond the buzz words
- Learn about value-added and its significance for your district
- Learn how districts are using value-added data

Learn to love forecasts and survive fiscal oversight

- Understanding and using your five-year forecast
- Fiscal oversight — its levels and implications
- How to love and survive five-year forecasts and fiscal oversight

The board's role in preparing students for success

- Common Core State Standards
- PARCC assessments

Six things you hope to never hear spoken in the boardroom — and what to do when it happens

- What happens when you get blindsided at a board meeting
- What happens when you say something you wish you could take back
- Ways to minimize damage and respond appropriately

Social causes and free speech — the limits of expression in public schools

- How far can students and staff really go in expressing their social views?
- What are schools' limitations?
- What are the options?

Why K-12 boards must understand technology and how it has revolutionized education

- How students can learn better in a multi-tool digital environment
- Learn how iTunes U and iPads enhance the learning environment
- Learning experiences from traditional to flipped classrooms, with and without walls

Finally, I will be attending Rep. Dovilla's meeting with elected officials from his district at the statehouse this Thursday, May 15<sup>th</sup>. As requested, I will take good notes and report back in June.

**Partnership for a Healthy N. Royalton**-Mrs. Reinkober submitted the following report:

PHNR met on April 16. The spotlight member was Chris Piccolomini, Strategic Marketing and Product Management Specialist and North Royalton parent. The committee reviewed the mission statement and discussion centered on possible changes. It will be considered again at the May meeting.

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The Action subcommittee is finalizing plans for the Parents Who Host, Lose the Most campaign, developed by the Drug Free Alliance in 2000 to educate parents about the health and safety risks of serving alcohol at teen parties and to increase awareness and compliance with the Ohio Underage Drinking Laws. Though the message is important throughout the year, it is particularly critical during the prom/graduation season.

Recaps of the two community conversation programs are available on the website partnershipnr.com. Both the Internet Safety for Adults and the Pharming Effects were well attended and provided parents with useful information on prescription drug abuse and areas of concern with teen use of social media.

The drug take back day on April 26, yielded 56 pounds of old and unneeded prescription and over the counter drugs. If anyone missed the take back day, a drug drop off box is located in the lobby of the North Royalton Police Department.

PHNR also participated in the Safety Fair held at the North Royalton Fire Station last Saturday.

The final meeting of the school year will be held at noon on Wednesday May 21 at the YMCA.

**Financial Advisory Committee** – Mrs. Reinkober – No report.

**IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER.** Treasurer Sidoti distributed copies of the April Financial Report and the latest Suburban Health Consortium Report. He also recommended several financial items for approval.

- 1. RESOLUTION 2014-84: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer from the General Fund to indicated funds below:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
001-9900 Gifted Supplement	001-0000 General Fund	\$98.73

- 2. RESOLUTION 2014-85: APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2013-14 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
022- OHSAA Tourn.	\$0.00	\$16,486.35	\$16,486.35
401- Auxiliary Services	\$730,713.33	\$710,932.38	\$(19,780.95)
440- Entry Year Teacher	\$0.00	\$1,400.00	\$1,400.00
451- Connectivity	\$5,400.00	\$11,175.73	\$5,775.73
551- Title III	\$51,198.11	\$52,411.40	\$1,213.29
587- Early Childhood	\$18,051.61	\$18,157.96	\$106.35

Moved by Zindroski

Seconded by Reinkober

Voting Aye: Zindroski, Reinkober, Clark, Arendt, Kelly  
Motion Carried

- 3. RESOLUTION 2014-86: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS.** Resolve the Board of Education approve Five-Year Forecast and Five-Year Forecast Assumptions (Addendum #1).

Moved by Arendt

Seconded by Zindroski

Voting Aye: Arendt, Zindroski, Reinkober, Clark, Kelly  
Motion Carried

**X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**a. Superintendent Report and Recommendation**

Superintendent Gurka expressed his disappointment in the failure of the bond issue and stated that the election results will be analyzed before moving forward. He also extended his appreciation to everyone who supported the campaign and noted our remarkable staff and his pride in them. [Due to inclement weather many of the reports were shortened or not presented orally; however, they were submitted in their entirety for recording in the minutes.]

**Bond Issue:**

- Greatly Disappointed.
- A very good campaign was run with a great deal of information out to the community, community meeting in which Biagio and I sought to provide information
- We had a motivated group of Parents in the PASS group who were also visible and getting information out.
- At this time we need to take a step back and look at the results and analyze the data.
- This morning we began as central office administration to discuss options and are laying everything on the table.
- One thing I know is that we have a remarkable staff, both certified and classified and I am proud of them and what they do each and every day to support our students.
- I also know that our facilities are going to get worse and that we will need to do something.

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- h. We will need to look at our programs and services to see what we can continue to sustain and what we will need to do without as we need to spend money on the facilities and repairs that the bond issue would have addressed.
- i. As we move forward, we will have discussions with the Board of Education as to the next steps.

**Band:**

- a. On April 25 and 26, NRHS hosted the OMEA State Band Competition. North Royalton High School had four bands qualify for this completion, which is unheard of in and of itself.
- b. Of the four, one received an excellent rating and three received a superior rating. This is a tremendous honor and a testament to the hard work that the students and directors do.
- c. I heard three of the four perform and it is amazing the difficulty of the work that they perform. Congratulations!

**Athletics:**

- a. Spring sports are winding down as is the school year!
- b. It has been a wet spring and there have been a lot of cancellations and make ups and I want to thank the parents for their continued support of the programs as I know like me, you get the schedule early in the year and plan meetings and other things so you can watch your children play and then the weather wreaks havoc with that.
- c. Hopefully the playoffs will come with drier weather! Good luck to all of our teams.

**Teacher of the Year and Support Staff member of the Year:**

- a. Mike Hemery and Susan Butcher
- b. Mike here tonight.
- c. Both recognized at the Education Foundation Reception

**End of year:**

- a. Our next Board Meeting will be after the school year has ended
- b. Last day with students is Friday, June 6
- c. Prom in May 24 and commencement is May 30.
- d. We congratulate all of our graduates and wish them well in their future endeavors and I hope that everyone has a great end of the year

**Sad Note:**

- a. Lastly, I need to end on a sad note.
- b. Jane Zarlenga, a 37 year employee of the North Royalton Schools passed away this weekend.
- c. Jane was a cafeteria worker up until 2 years ago when her illness forced her to retire.
- d. I had the pleasure of working with Jane at Albion and I can tell you that she was one in a million and will be missed.

- 4. **RESOLUTION 2014-87: RENEW CONTRACTS-ADMINISTRATIVE STAFF.** Resolve the Board of Education renew the following administrative contracts, salary on schedule:

Julie Bogden, Albion Principal, eff. 8/1/2014 through 7/31/2017  
 Jeffrey Hill, Valley Vista Principal, eff. 8/1/2014 through 7/31/2017  
 J. Michael McGinnis, ECC Principal, eff. 8/1/2014 through 7/31/2017  
 Sean Osborne, Asst. H. S. Principal, eff. 8/1/2014 through 7/31/2017  
 Kirk Pavelich, Royal View Principal, eff. 8/1/2014 through 7/31/2017  
 Matthew Yappel, Asst. H. S. Principal, eff. 8/1/2014 through 7/31/2017

- 5. **RESOLUTION 2014-88: TEACHER OF THE YEAR.** Resolve the Board of Education adopt the following resolution honoring the Teacher of the Year for 2013-14:

WHEREAS, the Board of Education and administration of the North Royalton City School District desire to recognize an outstanding teacher for the 2013-14 school year; and

WHEREAS, Michael Hemery is the unanimous choice for this award; and

WHEREAS, Michael Hemery has served as an English teacher in the North Royalton City School District since 2004, expanding his professional skills through creativity and enthusiasm; and

WHEREAS, he has been a positive influence to teachers and students alike.

NOW, THEREFORE, BE IT RESOLVED, the North Royalton Board of Education and administration commend and recognize Michael Hemery as the 2013-14 Teacher of the Year.

- 6. **RESOLUTION 2014-89: SUPPORT STAFF PERSON OF THE YEAR.** Resolve the Board of Education adopt the following resolution honoring the Support Staff Person of the Year for 2013-14:

WHEREAS, the Board of Education and administration of the North Royalton City School District desire to recognize an outstanding support staff person for the 2013-14 school year; and

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WHEREAS, Susan Butcher is the unanimous choice for this award; and

WHEREAS, Susan Butcher has been an employee in the North Royalton City School District since 1997, professionally expanding her skills through creativity and enthusiasm; and

WHEREAS, she has been a positive influence to employees and students alike.

NOW, THEREFORE, BE IT RESOLVED, the North Royalton Board of Education and administration commend and recognize Susan Butcher as the 2013-14 Support Staff Person of the Year.

7. **RESOLUTION 2014-90: APPROVE SERVICE AGREEMENT.** Resolve the Board of Education approve agreement with the Medina County Schools' Educational Service Center (MCSESC) for the purpose of providing special education services to the NRCSC for the 2014-15 school year.
8. **RESOLUTION 2014-91: APPROVE CONSULTANT SERVICE AGREEMENT.** Resolve the Board of Education approve Consultant Service Agreement with Sendero Therapies, Inc. for the period August 1, 2014 through July 31, 2015.
9. **RESOLUTION 2014-92: APPROVE INVO HEALTHCARE ASSOCIATES AGREEMENT.** Resolve the Board of Education approve INVO Healthcare Associates for school social worker services for the 2014-2015 school year.
10. **RESOLUTION 2014-93: APPROVE APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve the following stipends as indicated:

Approve stipends for Summer Professional Development Collaboration at \$150.00 per day for June 9-13 (not to exceed one full day or as indicated) from Title IIA:

Tim Anderson	Mary Hayn	Aimee Robinson
Kelly Atkins	Soo Henry	Denise Romanchok
Heidi Balicki	Kate Hindall	Paula Ross
Aryyn Beeble	Brittany Holloway	Cheri Rourke
Lillian Bender	Lorrie Imke	Dawn Saringer
Chris Benze	Cherrie Jackman	Susanna Schwab
Bev Beutler	Leigh Johnson	Lauri Scott
Anita Boumitri	Karen Jones	Kerry Sheppard
Julie Caputo	Bev Joyce	Judy Sholtis
Chris Carion	Samantha Lumpkin	Renee Silinsky
LeeAnn Cichon	Jen Malik	Pauline Simonek
Kathy Clere	Marta Malutza	Trudy Skelton
Tricia Cline	Barb McLaughlin	Mark Skor
Lori Cole	Betsy Meinberg	Lesley Smith
Jessica Connelly	Deanna Mikin	Corey Soza
Amy Cowan	Barb Miller	Steve Sprunger
Stefanie Dorrance	Ed Molnar	Gina Stabile
Cathy Dostal	Melissa Monastero	Meredith Stanton
Cathy Drescher	Kelly Moore	Matt Sticker
Rich Emch	LeeAnn Morris	Shannon Suhodolsky
Kathy Emch	Lauren Muniak	Debbie Syroney
Sheila Erbacher	Gina Murphy	Cheryl Tenhunfeld
Jill Evangelista	Amy Ness	Kelly Tesar
JoAnn Evans	Cathy Norris	Beth Thomas
Don Filips	Alison Novosel	Susan Underwood
Doug Fischer	Beth O'Donnell	Beth Vadini
Holly Fox	Aggie Ozello	Karen Woodruff
Sarah Franko	Carolyn Perkins	Nick Wysocki
Kelly Galey	Tracey Peterjohn	Kathy Yasenka
Rachel Gall	June Pinter	Kathy Zamborsky
Amy Gallagher	Elizabeth Radtke	Doug Zimlich
Brenda Geibel- (2 days)	Patty Redman	
Jessica Granger	Cindy Richards	

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Approve stipends for Summer Professional Development Collaboration at \$75.00 per half day for June 9-13 (not to exceed one half day) from Title IIA:

Kathy Filuta	Jessie Lobaza	Beverly Schultz
Jill Gutia	Chuck Mercurio	Joe Simonek
Brittany Jaimes	Karen Pissini	Jen Strazzo
Andrea Lemmer	Joe Quayle	

Moved by Arendt

Seconded by Clark

Voting Aye: Arendt, Clark, Zindroski, Reinkober, Kelly

Motion Carried

## b. Personnel and Policy

**11. RESOLUTION 2014-94: APPROVE WORK CALENDARS.** Resolve the Board of Education approve the 2014-2015 Work Calendars (Addendum #2 as presented).

**12. RESOLUTION 2014-95: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

### Retirements

- Diane Prokopovich/effective July 1, 2014
- Cheryl Sabo/effective July 1, 2014
- Elaine White/effective July 1, 2014

**13. RESOLUTION 2014-96: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Jessica Dylong/effective May 12, 2014 through May 26, 2014

**14. RESOLUTION 2014-97: APPROVE CHANGE OF ASSIGNMENT.** Resolve the Board of Education approve the following change of assignment effective 2013-14 school year or as indicated:

- Jeffrey Cicerchi/from Middle School Assistant Principal to Middle School Principal effective August 1, 2014 through July 31, 2016 at an initial base salary of \$87,789.00.

**15. RESOLUTION 2014-98: APPROVE APPOINTMENTS-CONTINUING CONTRACTS FOR CERTIFICATED/ LICENSED EMPLOYEES.** Resolve the Board of Education grant continuing status as teachers to the following staff members, salary on schedule, effective the 2014-15 school year:

Janele Kauffman

April Robins

Corey Soza

**16. RESOLUTION 2014-99: APPROVE APPOINTMENTS - LIMITED CONTRACTS FOR CERTIFICATED/ LICENSED EMPLOYEES.** Resolve the Board of Education confirm re-employment of the following staff members on a Limited Contract for the 2014-15 school year, salary on schedule:

Patricia Bailes	Rachel Hoag	Michael Pissini
Arynn Beeble	Brittany Holloway	Leigh Ann Quayle
Chris Benze	Brittany Jaimes	Stephanie Rambert
Matthew Bosak	Melissa Karagiozis	Paul Salyards
Anita Boumitri	Melissa Kildoo	Jennifer Schmaltz
Kristen Cacak	Michelle Klann	Joseph Sieracki
Steffani Cicerchi	Bradley Klingbeil	Brittany Smith
Matthew Ciha	Christine Knudsen	Barb Soza
Lorene Cole	Jennifer McFadden	Jocelyn Stella
Nathan Costello	Elizabeth Meinberg	Jennifer Strazzo
Amy Cowan	Jennifer Mihajlovic	Matthew Stricker
Jonathan Dietrich	Edward Molnar	Abigail Studor
Stefanie Dorrance	Lauren Muniak	Michele Toth
Kelly Galey	Gina Murphy	Aaron Wheeler
Rachel Gall	Michael Nary	Kathleen Yasenka
Jessica Granger	Hannah Nichols	
Jaime Heisler	Jennifer Petty	

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**17. RESOLUTION 2014-100: APPROVE APPOINTMENTS-LIMITED CONTRACTS FOR CERTIFICATED/ LICENSED SMALL GROUP INSTRUCTORS.** Resolve the Board of Education confirm re-employment of the following small group instructors on a Limited Contract for the 2014-15 school year:

Beverly Beutler	Annetta Paszt
Kathleen Filippelli	Sarah Rosenthal
Debra Kane	Sharon Zimmer

**18. RESOLUTION 2014-101: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants’ answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2013-14 school year or as indicated:

Classified Employee  
Anita Gillen/Cleaner II/effective August 20, 2014

Casual Labor I 2013-2014  
Eric Oldag

Casual Labor I 2014-2015  
Eric Oldag  
Randal Radtke

Casual Labor II 2014-2015  
Bruce Abbott  
Ellen Grayson

**19. RESOLUTION 2014-102: APPROVE APPOINTMENTS-SAFETY TOWN INSTRUCTORS & SUMMER SCHOOL EMPLOYEES.** Resolve the Board of Education approve the appointments of the following Safety Town Instructors and Summer School certificated/licensed employees and classified employees, as needed, salary on schedule:

2014 Safety Town Instructors

<b>Session I</b>	<b>Session II</b>
Pat Clark	Pat Clark
Susan Biesiada	Susan Lioni
Susan Lioni	

Summer School Instructors-2014

Jonathan Dietrich  
Rachel Hoag  
Jennifer Ilijevich  
Heather Jontony  
Betsy Meinberg  
Stephanie Rambert  
Evan Schwab  
Susanna Schwab  
Shannon Thompson  
Susan Underwood

**20. RESOLUTION 2014-103: APPROVE APPOINTMENTS – SUMMER EMPLOYMENT:** Resolve the Board of Education approve the following 2014 classified/student workers/summer workers as needed, salary on schedule:

<u>Classified Workers</u>	<u>Student Workers</u>	
Sue Allen	Bridget Lewandowski	Connor Andjelkovic– College
Connie Andjelkovic	Caroline Loder	Logan Chuppa - College
Robert Batman	Heather Madjar	Cameron DeMattie – College
Shirley Burns	Thomas Magpoc	Jesse Foster – College
Susan Butcher	William Mayer - (mechanic helper)	Jonathan Gordon – College
Ann Marie Chikik	Margo McGrath	Jenna Grimes – College
AnnMarie D’Amico	Patricia Mickunas	Danny Kaletta – College
Dale Dengerd	Debra O’Hearn	Timothy O’Hearn – College
Lynn Egizii	Theodore Petryszyn	Jonathan Schroeder – H. S.
Heather Fitzgerald	Vittoria Rodriguez	Nick Vadini – College
Donna Foltynski	Colleen Scharf	John Vranic– H. S.
Peggy Harlacz	Cynthia Sostakowski	Frank Wojotowicz – College
Kristina Hegedeos	Denise Tenorio	
Karen Hodapp	Anthony Wilson	
Sandra Kudrin	Lidia Zhakunets	

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Summer Workers

William Conroy - (mechanic helper)	Giuseppe Lupino
Tyler Greenlee	Jason Russell
Christine Henderson	

21. **RESOLUTION 2014-104: APPROVE APPOINTMENTS – EXTENDED DAY:** Resolve the Board of Education approve the following “Extended Day” contracts for the 2013-2014 school year:

**Preschool Summer Evaluation Team – (up to 37.5 hours per person as needed and approved)**

Laura Becker	Lori Pekare
Tennille Haugh	Cynthia Velotta
Laura Kunz	

22. **RESOLUTION 2014-105: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2013-14 school year, to work as needed, salary on schedule or as indicated:

Summer School Director 2014  
Jeff Cicerchi/Pro-rated Contract

Computer Club Advisor  
Kathy Adams

23. **RESOLUTION 2014-106: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following appointment of interscholastic officials and/or athletic workers for Personal Service Contracts for the 2013-14 school year, as needed, salary on schedule:

OFFICIALS

Alaimo, Jim	Emond, Robert	Oleksy, Richard
Balicky, Tom	Gareau, Fran	Paulenske, Gary
Barry, Bill	Garrett, Allen	Perez, Moise
Beno, Paul	Goebel, Andy	Perkins, Markiel
Burton, Justin	Guzowski, Ed	Pinzone, Sam
Byrd, Samuel	Haber, Roy	Radey, Mike
Campbell, Tim	Izzo, Richard	Schmitz, Ken
Cargnel, Brett	Jones, Ted	Scott, Eric
Cerny, Dan	Krowka, James	Sever, Frank
Clafin, Brian	Lipker, James	Suster Jr., Joe
Crum, C.F.	Maddocks, Tim	Toth, Jason
Davidson, Dale	McGuire, Mickey	Waldbauer, Walter
DiNapoli, Mike	Mehozonek, Paul	Wodzisz, Brian

Show Choir Youth Camp (7/16-20/2014)  
Krista Bigger                      Melissa Kildoo

Royalaires Camp (6/9/14 to 8/9/14)  
Melissa Dombrowski              (Advisor)

Boys Basketball Youth Camp (6/23-26/2014)  
Michael Colabianchi              Nicholas Lapsevich              David Pellerite  
Aaron Garman                      Timothy Matus                      Douglas Zimlich

24. **RESOLUTION 2014-107: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers for the 2013-14 school year or as indicated:

Boys Basketball Youth Camp (6/23-26/2014)  
Austin Diffenbacher              Max Glass                      Brandon Kyle  
Vinny Farnacci                      Matt Jandzisenk                      Alex Miduri  
Mitch Filippi                      Alex Kuchta                      Omari Spellman

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Show Choir Youth Camp (7/16-20/14)

Regina Atkinson	Sue Esser	Julie Massimo
Emily Bena	Maddy Fritz	Erin Miller
Lisa Bena	Allie Hall	Amanda Panfil
Sadie Black	James Henderson	Nadia Pantic
Lexi Bodnar	Anthony Henson	Maddy Plant
Tyler Clegg	Jon Hoffman	Leah Roginski
Alexis Cortez	Sammi Lawry	Magdalena Schemaier
Carrie Esser	Chrissy Margevicius	Emily Sprunger
	Marigene Margevicius	

Volleyball Camp (7/21-23/2014)

Allison Baird	Kristin Hubbell	Sami Minor
Katie Baird	David Knapp	Vickie Osowski
Alexandra Boron	Jennifer Kunes	Casey Wroblewski
Holly Hetman	Maddie Meinberg	

Moved by Reinkober

Seconded by Zindroski

Voting Aye: Reinkober, Zindroski, Clark, Arendt, Kelly

Motion Carried

**c. Business, Building and Grounds**

**25. RESOLUTION 2014-108: APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

High School – Girls Basketball

Trip to Findlay University (June 18-19, 2014)

**26. RESOLUTION 2014-109: IMPRACTICALITY TO TRANSPORT STUDENTS.** This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Revised Code Chapter §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Mr. Gregory Gurka, recommends that the board of education adopt the following resolution:

**WHEREAS** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS** the option of offering payment in lieu of transportation is provided in Revised Code: Therefore, be it:

**RESOLVED**, that the North Royalton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

**Attachment to Resolution:**

<u>Student Name</u>	<u>School Selected</u>	<u>Grade</u>	<u>Parent/Guardian</u>
1. Zunt, Alexander	Old Trail School	2	Mr. James Zunt
2. Zunt, Sofia	Old Trail School	5	Mr. James Zunt

3. (Based on student roster that the school provides, additional names may be added at a later date).

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27. RESOLUTION 2014-110: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept the following gifts/donations:

- \$250 from Royalton Hills Lions Club (to be used toward the construction of picnic tables for Nature Center as part of Eagle Scout Project by Joseph Krzywicki Troop 526) to N.R. School District
- \$20 from Dan Langshaw (to be used toward the construction of picnic tables for Nature Center as part of Eagle Scout Project by Joseph Krzywicki Troop 526) to N.R. School District
- \$50 from Mayor Stefanik Booster Committee (to be used toward the construction of picnic tables for Nature Center as part of Eagle Scout Project by Joseph Krzywicki Troop 526) to N.R. School District
- \$50 from an anonymous donor (to be used toward the construction of picnic tables for Nature Center as part of Eagle Scout Project by Joseph Krzywicki Troop 526) to N.R. School District
- \$400 Apple voucher (to be used by all four grade levels for app purchases) to Valley Vista School from Valley Vista PTA
- \$5413.00 Yearly GOALS funds (to be applied to the purchase of the third iPad Cart lab) to Valley Vista School from Valley Vista PTA
- 20 iPads for student use to Albion School from Albion Elementary PTA.
- Two DVD recorders and players to North Royalton School District from Robert Craddock
- \$100 to Albion Elementary from Dr. Papandreas
- A training table, pole vault poles, girls softball uniforms, swim team backpacks, squat bar, iron neck equipment, and girls softball jackets to NR High School from NR Athletic Boosters

Moved by Zindroski  
Voting Aye: Zindroski, Reinkober, Arendt, Clark, Kelly  
Motion Carried

Seconded by Reinkober

**XI. ADDITIONAL BUSINESS – None noted**

**XII. ANNOUNCEMENTS**

PHNR Meeting	May 21, 2014	12:00 noon at NR YMCA
City Recreation Board	May 27, 2014	6:00 pm at City Hall
Regular Board Meeting/Work Session	June 4, 2014	6:30 pm at NRHS Community Rm
Regular Board Meeting	June 9, 2014	7:00 pm at NRHS Community Rm
Regular Board Meeting	June 26, 2014	6:30 pm at BOE Conference Room

**XIII. ADJOURN.** Dr. Kelly adjourned the meeting at 9:00pm.

Moved by Arendt  
Voting Aye: Arendt, Zindroski, Reinkober, Clark, Kelly  
Motion Carried

Seconded by Zindroski

ATTEST:

\_\_\_\_\_  
TREASURER

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE