

NORTH ROYALTON BOARD OF EDUCATION REGULAR

JULY 14

08

SUMMARY

1. CALL TO ORDER
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3. ROLL CALL
4. RESOLUTION 2008-139: APPROVE MINUTES
5. RECOGNITION OF GUESTS AND PRESENTATIONS
6. PUBLIC PARTICIPATION
7. COMMITTEE REPORTS
8. REPORTS AND RECOMMENDATIONS OF THE TREASURER
9. RESOLUTION 2008-140: ADOPT SALARY SCHEDULES
10. RESOLUTION 2008-141: APPROVE TRANSFER
11. RESOLUTION 2008-142: RESOLUTION ADOPTING A SECTION 403(B) PLAN
12. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
13. RESOLUTION 2008-143: APPROVE PRN THERAPY SERVICES, INC. AGREEMENT
14. RESOLUTION 2008-144: APPROVE PARTICIPATION WITH THE ESCCC
15. RESOLUTION 2008-145: APPROVE STUDENT/PARENT HANDBOOKS
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17. RESOLUTION 2008-147: APPOINT OSBA DELEGATE AND ALTERNATE
18. RESOLUTION 2008-148: APPROVE APPOINTMENTS - STIPENDS
19. RESOLUTION 2008-149: ACCEPT RESIGNATIONS/RETIREMENTS
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21. RESOLUTION 2008-151: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS
22. RESOLUTION 2008-152: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS
23. RESOLUTION 2008-153: NON-LICENSED SUPPLEMENTAL EMPLOYMENT
24. RESOLUTION 2008-154: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS
25. RESOLUTION 2008-155: APPROVE VOLUNTEERS
26. RESOLUTION 2008-156: AUTHORIZE USE OF BUSES FO 2008-2009 SCHOOL YEAR
27. RESOLUTION 2008-157: ACCEPT/ACKNOWLEDGE GIFTS AND DONATIONS
28. UPCOMING MEETINGS/EVENTS
29. ADJOURN

1. **CALL TO ORDER:** President Heidi Dolezal called the Regular Meeting to order at 7:00 p.m., Monday, July 14, 2008, in the North Royalton High School Community Room.
2. **PLEDGE OF ALLEGIANCE.** President Dolezal requested all present to join in the pledge of allegiance to the flag.
3. **ROLL CALL.** Present: President Heidi Dolezal, Vice-Pres. Cheryl Hannan, Leonard Reinhard, Barbara Zindroski, and Anne Reinkober. Also present were Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Greg Gurka, staff, media, and visitors.

President Dolezal stated that July agenda items had been reviewed and discussed prior to the regular meeting and the Board had been informed of any additions, corrections, and/or deletions made to the agenda since it was reviewed.

4. **RESOLUTION 2008-139: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the regular meeting on June 9, 2008 and the special meetings on June 9, and 25, 2008.

Moved by Reinkober

Seconded by Zindroski

Voting Aye: Reinkober, Zindroski, Hannan, Dolezal, Reinhard
Motion Carried

5. **RECOGNITION OF GUESTS AND PRESENTATIONS.** There were no presentations to the Board for the evening.
6. **PUBLIC PARTICIPATION.** President Dolezal welcomed comments from the audience on any school or agenda topic. There were no speakers from the audience.

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7. COMMITTEE REPORTS

CVCC – Mrs. Dolezal gave the following report:

Summer Camps were offered once again in June for associate district middle school students. 274 campers attended.

The lunch prices were raised to \$2.75 for next school year.

A memorandum of understanding was worked out with classified employees to institute a four-day work week (10 hours per day). No overtime pay will be applied. This will take place for the month of July and the first couple weeks of August.

Nordonia – 203 graduates. They've purchased an acre of property next to the high school to be used for parking space.

Brecksville Broadview Heights – 393 graduates. They've filled principal vacancies in two of their elementary buildings (David Martin & Chris Hartland). The asst. supt. left for a supt. position in Ashland. They've restructured their administrative positions, and Kathy Powers is hired as the director of human resources.

All day kindergarten was offered on a tuition basis (\$4300 per year). Only 17 students enrolled.

Through their website constituents can sign up for email subscriptions. They will be sent current information on the topics requested as it comes up during the year.

They will be increasing pay to play fees for the third time. \$57.50 for high school sports, \$23 for clubs, \$24.50 for middle school sports and \$11.50 for middle school clubs. There is a cap of \$115. People can apply for scholarships if there is a financial hardship.

Cuyahoga Heights – 92 graduates. May 20 was the ground breaking for a new football field. The high school principal position is filled by Tom Sczandery from Avon Lake.

Garfield Heights – 235 graduates. Their high school band room was renamed after their retiring band director (Mr. Shively). They will have an income tax issue on the August ballot, it will only affect working residents.

Curriculum – Mr. Reinhard gave the following report:

OGT (Ohio Graduation Test) and OTELA (Ohio Test of English Language Acquisition) test scores have arrived and the district is in the process of analyzing the results. OAT (Ohio Achievement Test) scores will be available electronically on June 16th.

Summer school update – 60 students participated.

Building and Grounds – Mrs. Dolezal gave the following report on building/grounds maintenance issues:

1. Work is in the final stages for the roof replacement project at the High School Main Gymnasium Roof. The contractor is finishing putting the top base coat on and should be done by the end of the week. They have already removed the stone that holds the current roof system on Valley Vista roof section that is to be replaced this summer as well. The roofers should be working on that roof by the end of the week and will be done with the roof replacement sometime in late July or early August. The city of Broadview Hts. is also in the process of replacing all of the roof systems on the roofs of the four buildings at the ECC.

2. The contractor who was hired by the City of North Royalton to construct a soccer field behind Royal View Elementary has completed all of the rough grading work. The city is going to let the field "settle" for about a month and then begin final grading and start the seeding process sometime after Labor Day.

3. The EPA (Environmental Protection Agency) was in today to observe our fuel and oil storage tanks at the bus garage compound. They found everything in compliance and just recommended that we add "No Smoking Signs" around the various pump areas.

4. We are in the process of having many areas in our parking lots re-surfaced with asphalt over the next several weeks. The company will also be re-stripping a number of handicap locations so that we have both sufficient spaces and markings as are required by local, state and national codes.

5. The oil/gas well at Valley Vista should be drilled sometime later next week. The drilling company has been given the proper permits by the Ohio Dept. of Natural Resources. They are just starting to clear the property where the drilling will take place and the tanks will be located. Notifications of drilling have been sent out to all neighbors as required by law.

6. Mr. Presot has been checking with the summer cleaning crews in preparing our building for the upcoming school year and everything so far is on schedule. Many of the classrooms have already been cleaned, floors re-waxed and re-set up for the students and staff to return in August.

Finance – Mrs. Reinkober reported that the next Financial Advisory Committee meeting is scheduled for July 24 at 7pm.

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NR Recreation Board – Mrs. Dolezal gave the following report :

Clubs:

NR Baseball Boosters – Having trouble with field lighting. Field at St. Albert’s not usable at this time due to parking lot paving.

Basketball – 83 kids have registered for this new camp

Recreation director: Ed Swim reported the soccer field at Royal View is coming along. Topsoil is down. It will be seeded in September to minimize watering. Tennis classes start July 7. Summer Fun program is underway. The Dog Show and Fishing Derby are soon, volunteers are needed.

Mayor Stefanik: The city would like the baseball and soccer clubs to use a local sports photography company. NRBB will give the local photographer a try next year. Ray Priest is putting together a package of specs for the new baseball fields on the county York Road property. Then this can go out for bids. The city is talking to people on Akins Road about getting an access road off Akins to go back to the new baseball fields behind the county yard. A NR mom’s group is looking into refurbishing the castle playground. Mayor Stefanik is meeting with the mayor of Broadview Heights regarding a joint venture field house for the two cities. The high school summer soccer league was given permission to use the Heasley Fields for their last few games.

8. REPORTS AND RECOMMENDATIONS OF THE TREASURER

Treasurer McIntosh distributed copies of the June Financial Report and the Suburban Health Consortium Report. Mr. McIntosh also recommended approval of several financial resolutions.

- 9. RESOLUTION 2008-140: ADOPT SALARY SCHEDULES.** Resolve the Board of Education adopt the Northeast Ohio Conference Salary Schedule for Officials and the North Royalton H.S./M.S. Salary Schedule for Athletic Event Workers for the 2008-09 school year (see Addendum #1).

Moved by Reinhard

Seconded by Hannan

Voting Aye: Reinhard, Hannan, Reinkober, Dolezal, Zindroski

Motion Carried

- 10. RESOLUTION 2008-141: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer from the General Fund to indicated funds below:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
General Fund	Bond Retirement Fund	\$73,000.00
General Fund	Athletic Fund	\$45,000.00

Moved by Zindroski

Seconded by Reinkober

Voting Aye: Zindroski, Reinkober, Dolezal, Reinhard, Hannan

Motion Carried

- 11. RESOLUTION 2008-142: A RESOLUTION ADOPTING A SECTION 403(B) PLAN AND APPOINTING THE TREASURER TO ADMINISTER THE PLAN.**

WHEREAS, Internal Revenue Code (“IRC”) Section 403(b) and applicable regulations thereunder provide that (i) contributions made by the Board on behalf of its employees (including contributions made pursuant to salary reduction agreements) to insurance companies and certain other entities which are to be held under certain annuity contracts or custodial account agreements described therein (“403(b) Contracts”) will not be currently treated as gross income for federal income tax purposes, and (ii) such contributions and earnings thereon will not be subject to federal income tax until distributed to the employee or other beneficiary of such contract; and

WHEREAS, Ohio Revised Code (“ORC”) Section 9.90 provides that the Board may make contributions on behalf of employees to annuity contracts and/or custodial accounts described in IRC Section 403(b) (including contributions made pursuant to a salary reduction agreement); and

WHEREAS, ORC Section 9.91 provides that, subject to certain restrictions that the Board may impose, employees may request that the Board make contributions on their behalf to a 403(b) Contract designated by such employees, under salary reduction agreements or other terms and conditions as determined by the Board; and

WHEREAS, ORC Section 9.91 provides that the Board may require a 403(b) Contract provider, or broker who offers 403(b) Contracts, to enter into a reasonable agreement protecting the Board from any liability attendant to procuring, or making contributions to, a 403(b) Contract for its employees; and

WHEREAS, the Board wishes to make contributions under one or more 403(b) Contracts on behalf of employees, who elect to have such contributions made thereto pursuant to salary reduction agreements, provided that the provider of the 403(b) Contract, or the broker for the 403(b) Contract, executes an agreement protecting the Board from liability attendant thereto; and

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WHEREAS, Treasury Department Regulations under IRC Section 403(b) require that the Board, among other things, adopt a plan document that will reflect its policies and procedures in regard to contributions to 403(b) Contracts, and that otherwise provide that such policies and procedures will comply with the requirements of IRC Section 403(b), as interpreted by such regulations; and

WHEREAS, employees who are members of the bargaining unit represented by the North Royalton Education Association (the "NREA") are, upon retirement, entitled to receive certain types of severance pay; and

WHEREAS, pursuant to applicable board policies, administrators and other non-bargaining employees are, upon retirement, entitled to receive certain types of severance pay; and

WHEREAS, pursuant to, and in accordance with, the provisions of IRC Section 403(b) and the regulations thereunder, and certain other provisions of the federal income tax law, and in accordance with the terms of the collective bargaining agreement between the NREA and the Board, the Board wishes to establish a Section 403(b) Plan that will permit employees to make elective deferrals under the Plan and will also provide for the mandatory deferral of some or all of the severance pay of certain retiring employees; and

WHEREAS, the Board has consulted with outside legal counsel in regard to the tax consequences of the 403(b) Plan; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Royalton City School District, County of Cuyahoga, State of Ohio, that:

Section 1. The Board hereby adopts the North Royalton City School District Section 403(b) Plan that is attached hereto as Exhibit A (the "403(b) Plan").

Section 2. The Treasurer of the School District is hereby authorized to formally execute, on behalf of the Board, the attached 403(b) Plan, and any and all other legal documents that may be required to establish and maintain the 403(b) Plan, including, without limitation, the agreements that are included as Exhibits to the 403(b) Plan, and any required filings with the Internal Revenue Service or other governmental agencies. Further, the Treasurer is hereby appointed to act on behalf of the Board as the Administrator of the 403(b) Plan. Accordingly, the Treasurer may adopt rules and regulations relating to plan administration as, in the Treasurer's sole judgment, shall be necessary or desirable for 403(b) Plan administration and compliance with applicable law.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect as of January 1, 2009.

Moved by Reinkober
 Voting Aye: Reinkober, Dolezal, Reinhard, Zindroski, Hannan
 Motion Carried

Seconded by Dolezal

12. **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**
 Superintendent Boroff was unable to attend the meeting; however, Assistant Superintendent Presot stated that updates had been previously provided to Board members.

13. **RESOLUTION 2008-143: APPROVE PRN THERAPY SERVICES, INC. AGREEMENT.**
 Resolve the Board of Education approve PRN Therapy Services, Inc. for physical and occupational therapy services and assistants for the 2008-09 school year.

Moved by Zindroski
 Voting Aye: Zindroski, Reinhard, Hannan, Reinkober, Dolezal
 Motion Carried

Seconded by Reinhard

14. **RESOLUTION 2008-144: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY.** Resolve the Board of Education approve participation with the Educational Service Center of Cuyahoga County for the purpose of providing special education programs/services as needed for the 2008-09 school year. (Positive Education Programs)

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Moved by Hannan
 Voting Aye: Hannan, Zindroski, Reinkober, Dolezal, Reinhard
 Motion Carried

Seconded by Zindroski

15. **RESOLUTION 2008-145: APPROVE STUDENT/PARENT HANDBOOKS.** Resolve the Board of Education approve the 2008-09 Student and/or Parent Handbooks as presented.

Moved by Hannan
 Voting Aye: Hannan, Reinkober, Dolezal, Reinhard, Zindroski
 Motion Carried

Seconded by Reinkober

16. **RESOLUTION 2008-146: APPROVE WORK CALENDARS.** Resolve the Board of Education approve the 2008-2009 Work Calendars (Addendum #2 as presented).

Moved by Zindroski
 Voting Aye: Zindroski, Hannan, Reinkober, Dolezal, Reinhard
 Motion Carried

Seconded by Hannan

17. **RESOLUTION 2008-147: APPOINT OSBA DELEGATE AND ALTERNATE.** Resolve the Board of Education appoint Heidi Dolezal as delegate and Cheryl Hannan as alternate to the Ohio School Boards Association's Annual Meeting, November 9-12, 2008.

Moved by Reinhard
 Voting Aye: Reinhard, Zindroski, Reinkober, Dolezal, Hannan
 Motion Carried

Seconded by Zindroski

18. **RESOLUTION 2008-148: APPROVE APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve the following professional development stipends as indicated:

Stipends for professional development for creating and evaluating test items, from Title II-A FY09 Grant at \$180 per day for 3 days.

Tim Anderson
 Christopher Boch
 Cathy Drescher
 Traci Schon
 Gina Stabile

Moved by Dolezal
 Voting Aye: Dolezal, Hannan, Reinkober, Reinhard, Zindroski
 Motion Carried

Seconded by Hannan

19. **RESOLUTION 2008-149: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Resignation
 Ross May/effective July 3, 2008
 Stacey Panteck/effective July 7, 2008

Moved by Zindroski
 Voting Aye: Zindroski, Dolezal, Hannan, Reinkober, Reinhard
 Motion Carried

Seconded by Hannan

20. **RESOLUTION 2008-150: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2008-09 school year or as indicated.

Certificated Employees
 Elizabeth Goodman/Pre-School Intervention Specialist/ECC/eff. 2008-2009 school year.

Classified Employees
 Ronald Pudelski/ECC Bus Garage/Mechanic 2 hours a-day as-needed) eff. August 27, 2008
 Michael Zadel/Aide/High School/effective August 27, 2008

Classified Substitutes
 James Fordosi/mechanic/effective July 1, 2008 through June 30, 2009

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Moved by Reinkober Seconded by Reinhard
 Voting Aye: Reinkober, Reinhard, Dolezal, Hannan, Zindroski
 Motion Carried

21. **RESOLUTION 2008-151: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following for Supplemental Contracts for the 2007-08 school year, as needed, salary on schedule:

2008 Summer Compensation
 Linda D. Carlson (1 additional day)
 Mark Crowe (*delete*)

Moved by Zindroski Seconded by Hannan
 Voting Aye: Zindroski, Hannan, Reinkober, Dolezal, Reinhard
 Motion Carried

22. **RESOLUTION 2008-152: APPROVE APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for Supplemental Contracts for the 2008-09 school year (or as indicated), as needed, salary on schedule:

EARLY CHILDHOOD CENTER

Grade Level Representative (Kdg.)	Karen Davies
Grade Level Representative (PreSchool)	Cheri Wells
BAT Representative	Nancy McCullough

ALBION ELEMENTARY SCHOOL

Grade Level Representative (1 st)	Karen Jones
Grade Level Representative (2nd)	Angel Scott
Grade Level Representative (3rd)	Brenda Kozma-Geibel
Grade Level Representative (4th)	Kathleen Clere
Grade Level Representative (Spec.)	JoAnn Evans
Math Club Advisor	Jennifer Paine/Beverly Beutler (1/2 ea.)
BAT Representative	JoAnn Evans
BAT Representative	Sandra Twardzik
Student Council Club Advisor	Cathy Javaras
Intramural Director	Tracey Peterjohn/Aaron Wheeler (1/2 ea.)
Bus Duty	Judith Sholtis/Aaron Wheeler (1/2 ea.)

ROYAL VIEW ELEMENTARY SCHOOL

Grade Level Representative (1 st)	Melissa Carchedi
Grade Level Representative (2nd)	Karen Jacobs
Grade Level Representative (3rd)	Tracy Csizmadia
Grade Level Representative (4th)	Cynthia Richards
Grade Level Representative (Spec.)	Mary Ann Trunzo
BAT Representative (Grades 1 & 2)	Lee Ann Morris
BAT Representative (Grades 3 & 4)	Mary Ellen Chirdon
Math Club Advisor (3 rd)	Marta Malutza
Math Club Advisor (3 rd)	Mary Boyer
Math Club Advisor (4th)	Mary Ellen Chirdon
Student Council Advisor	Elizabeth Kleem
Intramural Director	Jeanne Koenigsmark
Bus Duty	Laura Nary

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VALLEY VISTA ELEMENTARY SCHOOL

Grade Level Representative (1 st)	Amy Gallagher
Grade Level Representative (2nd)	Patricia Clark
Grade Level Representative (3rd)	Beth Thomas
Grade Level Representative (4th)	Alison Novosel
Grade Level Representative (Spec.)	Edith Schatt
BAT Representative (1-2)	Christine Gorbett
BAT Representative (3-4)	Elaine White
Math Club Advisor	Nancy Presot
Math Club Advisor	Marguerite Greenlee
Student Council Club Advisor	Elaine White
Student Council Club Advisor	Marguerite Greenlee
Intramural Director	Nicholas Lapsevich
Bus Duty	Richard Nesbett

MIDDLE SCHOOL

Team Leader (Grade 5 Grizzlies)	Beth Vadini
Team Leader (Grade 5 Polar Bears)	Barbara Morvich
Team Leader (Grade 5 Sun Bears)	Holly Fox
Team Leader (Grade 6 Diamonds)	Joseph Quayle
Team Leader (Grade 6 Jades)	Karen Woodruff
Team Leader (Grade 6 Rubies)	Kelly Atkins
Team Leader (Grade 7 Captains)	Christopher Connelly
Team Leader (Grade 7 Dream Team)	Beverly Schultz
Team Leader (Grade 7 Stars)	Karen Pissini
Team Leader (Grade 8 Star Burst)	Brenda Juszczuk
Team Leader (Grade 8 Golden Paws)	Lillian Bender
Team Leader (Grade 8 Sunshine)	Tracey Mannix
Team Leader (Special Ed.)	Rita Daar
Team Leader (Specialist)	Jodi Branco
Team Leader (Specialist)	Michael Pissini
Team Leader (Guidance Dept.)	Daniel Foldesy
Student Council Advisor	David Burdette/Mario Francescone
Intramural Director	Albert Namestnik
Intramural Worker	Diane Sviatko
Intramural Worker	Douglas Zimlich
Events Manager	Michael Pissini
Winter Sports Advisor	Donald Filips
Winter Sports Assistant Advisor	Catherine Dostal
Bowling Club Advisor	David Burdette
Panda Club Coordinator	Joseph Quayle
Panda Club Advisor	Amber Fahey
Panda Club Advisor	Thomas Rourke
Panda Club Advisor	
Power of the Pen Club Advisor	Cathy Drescher
Power of the Pen Club Advisor	Timothy Anderson
Problem Solvers Club Advisor	Trudy Skelton
Problem Solvers Club Advisor	Carmen Rademaker
Problem Solvers Club Advisor	Jill Garman
Music Accompanist (District)	Sherry Galland
(Evening Performances)	
Vocal Music Advisor	Melissa Kildoo
Vocal Music Advisor	Abigail Studor
Band Advisor	Christopher Burdick
Band Advisor	Kelly Fadrowski
Band Advisor	David Vitale
Bus Duty	Daniel Foldesy
Bus Duty	Walter Schultz
Bus Duty	Barbara Morvich
Bus Duty	Michelle Murrin
Bus Duty	Jill Evangelista

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HIGH SCHOOL

Business Department Head	Kathleen Adams
English Department Head	Walter DeMattie
Foreign Language Department Head	Laura Fruscella
Guidance Department Head	L. Diane Carlson
HPE Department Head	James Thamann
Math Department Head	Denise Daugherty
Practical Arts Department Head	Russell Wells
Science Department Head	Kahle Miller
Social Studies Department Head	James Rademaker
Special Education Department Head	James Wotowiec
Student Activities Director	Kelly Tesar
Band Director	Martin Lydecker
Assistant Band Director	Christopher Burdick
Assistant Band Director	David Vitale
Vocal Music Director	Krista Voorhees
Band Front-Royalaires	Brett Stalnaker
Band Front-Royalettes	Karen Colabianchi
Band Front-Percussion	Nicklas Kline
Winter Guard Advisor	Brett Stalnaker
Royalton Dance Club Advisor	Karen Colabianchi
Spirit Club Advisor	Anna Hubert/Amanda Slyder (1/2 each)
Student Council Advisor	Kelly Tesar
Senior Class Advisor	Kelly Moore
Junior Class Advisor	Eva Teague (1/2 contract)
Sophomore Club Advisor	Amanda Slyder
Freshman Club Advisor	James Hoover
Lettermen's Club Advisor	Donald Bazzo (1/2 contract)
Hockey Club Advisor	John Mummert
Ski Club Advisor	Lisa Arvay
Machine Care-Woods	Russell Wells
Machine Care-Metals	Jeffrey Rhodes
Yearbook Advisor	L. Christine Roach
Assistant Yearbook Advisor	Denise Hynick
Newspaper Advisor	Michael Hemery
Literary Magazine Advisor	Michael Hemery (Inkwell)
Graphic Arts Advisor	Russell Wells
Bus Duty	William Cummins
Bus Duty	Leslie First
Bus Duty	Jeffrey Rhodes
Bus Duty	Russell Wells
Drama Coach-Fall	Megan Dolar
Assistant Drama Coach-Fall	Timothy Anderson
Drama Coach-Spring	Megan Dolar
Assistant Drama Coach-Spring	Timothy Anderson
Spring Musical-Choral Director	Krista Voorhees
Spring Musical-Orchestra Director	Christopher Burdick
Spring Musical-Choreographer	Karen Colabianchi
Spring Musical-Accompanist	Melissa Kildoo
Drum Line Advisor	Nicklas Kline
Honors & Awards/Scholarship Coordinator	L. Diane Carlson
Honors & Awards/Scholarship Coordinator	Scott Spessard
National Honor Society Advisor	Laura Fruscella
National Honor Society Advisor	Jennifer Forshey
Key Club Advisor	Ann Marie Radefeld/Lori Lauth
Art League Club Advisor	Brandon Speers/Ashley Rowland
Art League Club Advisor	William Cummins
Computer Club Advisor	Kathleen Adams
Computer Club Advisor	Robert Price

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High School (Cont.)	
Home Economics Club Advisor	Leslie First
Home Economics Club Advisor	Melissa Karagiozis
Technology Educ. Club Advisor	Jeffrey Rhodes
Environmental Awareness Club Advisor	Beth Quirino
Robotics Club Advisor	Jeffrey Rhodes
Robotics Club Advisor	Richard Nestoff
Science Club Advisor	Richard Nestoff
Science Club Advisor	Christopher Boch
JETS Club Advisor	Mark Skor
JETS Club Advisor	Jessica (Young) Yappel
World Affairs Club Advisor	Matthew Kish
Drama Club Advisor	Megan Dolar
Thespian Club Advisor	Megan Dolar
French Club Advisor	Ann Marie Radefeld/Richard Emch
German Club Advisor	Raimo Perttu
Spanish Club Advisor	Laura Fruscella/Kelly Moore/ Corey Soza/Molly Daly
STAND Club Advisor	Scott Spessard
Boys Soccer Club Advisor	Zoran Mladanovic
Girls Soccer Club Advisor	Kyle Dietrich
Volleyball Club Advisor	Kristin Hubbell
Intramural Director	James Thamann
Intramural Worker	Donald Bazzo
Intramural Worker	Bradley Klingbeil
Intramural Worker	Andrew Peltz
Intramural Worker	Anna Hubert
Weight Room/Cond. Club Advisor	James Hoover
Weight Room/Cond. Club Advisor	Matthew Turk
Weight Room/Cond. Club Advisor	Andrew Peltz
Weight Room/Cond. Club Advisor	Jeffrey Rhodes

HIGH SCHOOL ATHLETICS

Events Manager	Cynthia Parker/Bradley Klingbeil (1/2 ea)
Assistant Athletic Trainer	Beth Csiszar
Head Football Coach	Nicholas Ciulli
Assistant Football Coach	Michael Buck
Assistant Football Coach	Matthew Yappel
Assistant Football Coach	Douglas Zimlich
Assistant Football Coach	Matthew Turk
Assistant Football Coach	Roel Seballos
Assistant Football Coach	Donald Fortelka
Ninth Grade Football Coach	Sean Drvenkar
Ninth Grade Football Coach	Kevin Yurik
Ninth Grade Football Coach	Wayne Schelien
Eighth Grade Football Coach	Joseph Vadini, Jr.
Eighth Grade Football Coach	Michael Hanrahan
Eighth Grade Football Coach	Joseph Vadini, Sr.
Seventh Grade Football Coach	James Hoover
Seventh Grade Football Coach	Gregory Krause
Seventh Grade Football Coach	Charles Mercurio
Head Swimming Coach	Adrienne Smith
Assistant Swimming Coach	Jacqueline Luri
Head Boys Soccer Coach	Zoran Mladenovic
Assistant Boys Soccer Coach	Kevin Pitorak
Assistant Boys Soccer Coach	Jamie Franko
Head Girls Soccer Coach	Kyle Dietrich
Assistant Girls Soccer Coach	Donald Bazzo
Head Volleyball Coach	Kristin Hubbell
Assistant Volleyball Coach	Jack Mizener
Ninth Grade Volleyball Coach	Rebecca Naab
Eighth Grade Volleyball Coach	Jessica (Young) Yappel
Seventh Grade Volleyball Coach	Kami Likovic
Assistant Girls Tennis Coach	Michael Pellechia

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HIGH SCHOOL ATHLETICS (cont.)	
Head Cross Country Coach	David Marhefka
Assistant Cross Country Coach	Lisa Arvay
Eighth Grade Cross Country Coach	Daniel Foldesy/Pete Kociuba (1/2 each)
Seventh Grade Cross Country Coach	Andrea Gans
Head Golf Coach	Andrew Peltz
Assistant Golf Coach	Nicholas Neumeister
Assistant Golf Coach	Wendy Engel
Assistant Golf Coach	Adrienne Smith
Head Cheerleading Coach	Leslie Filipow
7 th & 8 th Grade Cheerleading Coach	Michelle Murrin/Amber Fahey (1/2 each)
Head Boys Basketball Coach	Timothy Matus
Assistant Boys Basketball Coach	Nicholas Neumeister
Assistant Boys Basketball Coach	Aaron Garman
9 th Grade Boys Basketball Coach	Nicholas Lapsevich
7 th Grade Boys Basketball Coach	Joseph Quayle
Head Girls Basketball Coach	Christine Noy
Eighth Grade Girls Basketball Coach	Stefani Jaworski
Head Hockey Coach	John Mummert
Head Wrestling Coach	Paul Casey
Assistant Wrestling Coach	Paul Oberst
Eighth Grade Wrestling Coach	Daniel Foldesy
Eighth Grade Wrestling Coach	Christopher Connelly
Seventh Grade Wrestling Coach	Joseph Vadini
Seventh Grade Wrestling Coach	Walter DeMattie
Head Baseball Coach	James Thamann
Assistant Baseball Coach	Bradley Klingbeil
Head Softball Coach	James Hoover
Assistant Softball Coach	Kristin Hubbell
Head Track Coach	Donald Bazzo
Assistant Track Coach	David Marhefka
Assistant Track Coach	Russell Wells
7 th & 8 th Grade Track Coach	Matthew Yappel
7 th & 8 th Grade Track Coach	Charles Tesar
7 th & 8 th Grade Track Coach	Christopher Connelly
7 th & 8 th Grade Track Coach	Douglas Zimlich
7 th & 8 th Grade Track Coach	Andrea Gans
7 th & 8 th Grade Track Coach	Albert Namestnik
Head Boys Tennis Coach	David Kavander
Assistant Boys Tennis Coach	Joseph Guilfoyle

Additional Assignments

Middle Teachers	School	Subject Area	Duration	Compensation
Jill Garman		7 th Gr. Math Lab	Quarters 1,2,3 & 4	1/7
Denise Romanchok		5 th Gr. AcceleratedMath	Quarters 1,2,3 & 4	1/7

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EXTENDED TIME

Counselor-High School	10 days	Linda D. Carlson
Counselor -High School	10 days	Monica Boduzsek
Counselor -High School	10 days	Scott Spessard
Counselor -High School	10 days	Kriste Smith
Counselor -High School	10 days	Erin (Nixon) Pontikos
Counselor -Middle School	10 days	Jennifer Gaydos
Counselor -Middle School	10 days	Daniel Foldesy
Counselor -Middle School	10 days	Deanna Paolino
Counselor -Albion	10 days	Cathy Javaras
Counselor -Royal View/ECC	10 days	Elizabeth Kleem
Counselor -Valley Vista	10 days	Elaine White
Psychologist	15 days	Laura Becker
Psychologist	15 days	Yvette Cable
Psychologist	15 days	Denise Kuchta
Psychologist	15 days	Cristina Zukowski
Special Education Coordinator	20 days	Mary Barnes
Media-High School	10 days	Denise Hynick
Media-Middle School	10 days	Laura Whitehead
Media-Albion/Royal View	10 days	Loretta West
Media-Valley Vista	10 days	Darlene DeBrock
Career Based Intervention (CBI-1) (Grades 9-10)	10 days	Donald Bazzo
Career Based Intervention (CBI-2) (Grades 11/12)	10 days	Paul Hollander
Student Activities Director	10 days	Kelly Tesar
Digital Input Coordinator	10 days	Deborah Vasenda

DISTRICT

Evening School Director	Salvatore Grida
Digital Input Coordinator	Deborah Vasenda
Video Tech Coordinator	Michael Hemery
Special Educ. Coordinator	Mary Barnes

Moved by Reinhard
 Voting Aye: Reinhard, Zindroski, Hannan, Reinkober, Dolezal,
 Motion Carried

Seconded by Zindroski

23. RESOLUTION 2008-153: NON-LICENSED SUPPLEMENTAL EMPLOYMENT

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any applications:

It is therefore resolved that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Assistant Girls Soccer Coach	Carl Pavlovich
Ninth Grade Boys Soccer Coach	Frank DeAngelis
Assistant Volleyball Coach	Michelle Lesczynski
Head Girls Tennis Coach	Jackie Krysh
Assistant Cheerleading Coach	Holly Vittardi
Ninth Grade Cheerleading Coach	Katie Ryan/Sarah Viriant (1/2 each)
Junior Class Advisor	Denise Marasch (1/2 contract)

Moved by Hannan
 Voting Aye: Hannan, Reinkober, Dolezal, Zindroski, Reinhard
 Motion Carried

Seconded by Reinkober

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24. **RESOLUTION 2008-154: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following Officials, and Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

Athletic Workers

Lisa Arvay	Nadine Haberkorn	David Marhefka	Walt Schultz
Gerald Bacher	Jennifer Harold	Sharon Matovich	Jenneva Schumacher
Don Bazzo	Maria Hebebrand	Jennifer Nemeth	Bill Scweda
Nancy Bunday	Michael Hebebrand	Jeff Newbould	Debbie Thornton
Chris Carion	Gail Holzman	Linda Nickell	Judy Valliere
Michael Colabianchi	Robert Janicek	Cindy Oergel	Alice Wery
Lisa Courey	Beth Kociuba	Mary Oldag	Bernie Wolf
Donna DeStefanis	Karen Koegle	Andrew Pelz	Bernie Wolf Jr.
Sean Drvenkar	Richard Kraus	Elaine Pepera	Denise Zadel
Wendy Engel	Thomas Kurilec	Joe Quayle	Douglas Zimlich
Donna Gergely	Melissa Lapsansky	Beth Schneider	
Lisa Grayson	Martin Lydecker	Kathy Schultz	

Officials

Jeffrey Abshire	Mark Drotar	Dale Leopold	Alan Poszywak
Mario Alemagno	John Dunn	Todd Lewis	Timothy Powell
Ted Amstutz	Martin Eck	Linn Lindsey	Barbara Prots
Rick Annen	Gary Erbe	Ryan Logan	Carlin Ray
Jerry Apple	Angela Erdelack	Tom Madden	Theresa Rice
Brian Bajenski	Ted Galuschik	Phil Maguire	Robert Robinson
Adam Banbury	Ronald Gambino	Mark Margevicius	Don Salsbury
Gartrell Bentley	Pete Gasparro	Ed Markowski	Ron Schell
Steve Blankenship	Jerry Geist	John Mastrey	Sandy Siegler
Bobby Bolin	Ulysses Glen	Carl McCracken	Jan Sito
Larry Bowersox	Alan Grieger	Mo McGarvey	Matt Slater
Chuck Braun	Benjamin Haberman	Steve Mehozonek	Dave Smallwood
Gene Brodie	Mandy Hansen	John Miklus	Pamela Smrdel
Brent Brown	Richard Harden	Sandy Mook	Barth Snyder
Paul Byrne	Dan Hodous	James Moore	Travis Snyder
Brent Campbell	Dale Holgate	Robert Morgan	Dr. Frank Soltysiak
Chuck Caskey	Dale Hopkins	William Mortensen	Joseph Stopiak
Leo Cifelli	Steve Journic	Willam Murar	Willie Sumlin
Jim Collingwood	Greg Kaufman	Kevin Nau	Chris Thomas
Fred Colombo	Robert Kelinknecht	Tom O'Donnell	Ron Thompson
Phil Cordova	Tim Klembara	Nick Pacitti	Matt Trem
Carlton Darrell	Jim Knab	William Pelka	Kevin Virkler
Michael Dejohn	James Krowka	Carlos Pender	Bob Ziefle
Jim Demetriu, Jr.	Mike Leckie-Ewing	Kevin Pierce	Joseph Zilka, Jr.

Gymnastics (2008-09)
Gymnastic World

Moved by Dolezal
Voting Aye: Dolezal, Zindroski, Reinhard, Reinkober, Hannan
Motion Carried

Seconded by Zindroski

25. **RESOLUTION 2008-155 APPROVE VOLUNTEER.** Resolve the Board of Education approve the following volunteer:

Soccer Coach
Pete Ragone

Moved by Zindroski
Voting Aye: Zindroski, Reinhard, Reinkober, Dolezal, Hannan
Motion Carried

Seconded by Reinhard

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26. **RESOLUTION 2008-156: AUTHORIZE USE OF BUSES FOR 2008-2009 SCHOOL YEAR.** Resolve the Board of Education authorize use of buses for the 2008-2009 school year to transport:

- High School band members, and others involved to football games, band contests in Northeast Ohio area;
- graduating seniors, band members, and others involved to the State Theatre in Cleveland, Ohio for Commencement in June, and other activities pertaining to graduation; and
- students and others involved to field trips

Moved by Hannan Seconded by Reinkober
 Voting Aye: Hannan, Reinkober, Dolezal, Reinhard, Zindroski
 Motion Carried

27. **RESOLUTION 2008-157: ACCEPT/ACKNOWLEDGE GIFTS AND DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- Dell 486 CPU and monitor and HP 1175 cxi printer to North Royalton Middle School from Bob and Mary Ashley
- Materials to construct Physical Education project for student activities to Royal View Elementary from Home Depot/Mickey Rathers
- Bookshelf/storage unit built for the Special Education classroom to Royal View Elementary School from Jonathan Marencik
- Wooden collection container built for pull tabs to Royal View Elementary School from Russ Wells and Mario Francescone
- Books to North Royalton Middle & High Schools from Bill & Irene Pontikos

Moved by Zindroski Seconded by Dolezal
 Voting Aye: Zindroski, Dolezal, Reinhard, Reinkober, Hannan
 Motion Carried

28. **UPCOMING MEETINGS/EVENTS**

Financial Advisory Committee Mtg.	July 24, 2008	7:00 pm at Board Office Conf. Rm
NR Recreation Board Mtg.	July 29, 2008	6:00pm at City Hall
Special Board Meeting	August 6, 2008	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	August 11, 2008	7:00 pm at NRHS Community Rm.

29. **ADJOURN.** The meeting adjourned at 7:23 p.m.

Moved by Hannan Seconded by Zindroski
 Voting Aye: Hannan, Zindroski, Reinkober, Dolezal, Reinhard
 Motion Carried

ATTEST:

TREASURER

BOARD PRESIDENT

DATE

DATE