

SEPTEMBER 10

SUMMARY

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. RESOLUTION 2012-181: APPROVE MINUTES
- 5. RECOGNITION OF GUESTS AND PRESENTATIONS
- 6. PUBLIC PARTICIPATION
- 7. COMMITTEE REPORTS
- A. REPORTS AND RECOMMENDATIONS OF THE TREASURER**
- 8. RESOLUTION 2012-182: AUTHORIZATION FOR TREASURER
- 9. RESOLUTION 2012-183: APPROVE APPROPRIATION ADJUSTMENT
- 10. RESOLUTION 2012-184: APPROVE CHANGE FUNDS
- B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**
- 11. RESOLUTION 2012-185: APPROVE AGREEMENT
- C. PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM:**
- 12. RESOLUTION 2012-186: APPROVE/AMEND APPOINTMENTS – STIPENDS
- 13. RESOLUTION 2012-187: AUTHORIZE TEXTBOOK ADOPTION
- D. PERSONNEL AND POLICY**
- 14. RESOLUTION 2012-188: RETIREMENT RECOGNITION
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- 16. RESOLUTION 2012-190: ACCEPT RESIGNATIONS/RETIREMENTS
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- 20. RESOLUTION 2012-194: APPROVE APPOINTMENTS
- 21. RESOLUTION 2012-195: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS
- 22. RESOLUTION 2012-196: APPROVE APPOINTMENTS – PERSONAL SERVICE CONTRACTS
- 23. RESOLUTION 2012-197: APPROVE VOLUNTEER
- E. BUSINESS, BUILDINGS, GROUNDS**
- 24. RESOLUTION 2012-198: ACCEPT/ACKNOWLEDGE GIFTS AND DONATIONS
- 25. UPCOMING MEETINGS /EVENTS
- 26. ADJOURN

- 1. **CALL TO ORDER:** President John Kelly called the Regular Meeting to order at 7:00 p.m., Monday, September 10, 2012, in the North Royalton High School Community Room.
- 2. **PLEDGE OF ALLEGIANCE**
- 3. **ROLL CALL.** Present: President John H. Kelly, Vice President Anne Reinkober, Barbara Zindroski, Heidi Dolezal, and Dan Langshaw. Also present were Superintendent Edward Vittardi, Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Gregory Gurka, staff, media, and visitors.
- 4. **RESOLUTION 2012-181: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the special meeting held August 8, 2012 and the regular meeting minutes for August 13, 2012.  
  

Moved by Zindroski Seconded by Langshaw  
Voting Aye: Zindroski, Langshaw, Dolezal, Kelly, Reinkober  
Motion Carried
- 5. **RECOGNITION OF GUESTS AND PRESENTATIONS.** There were no presentations for the month of September. Mr. Vittardi recognized student Matthew Marencik for achieving Eagle Scout status and thanked him for his donation of a storage cabinet to Royal View School.  
  

Staff member Barbara Dwyer was also recognized for her many years of service and dedication to the district.
- 6. **PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were no speakers from the audience.

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**7. COMMITTEE REPORTS**

**Educational Foundation** – Mrs. Dolezal gave the following report:

The Annual Pasta Dinner will take place on Friday, October 5 in the Middle School Cafeteria. The dinner will be catered by Augie's of North Royalton. Purchase pre-sale tickets thru Sept. 28. After the 28<sup>th</sup> the price increases by \$2.00 per ticket. For more information and the order form to purchase tickets, go to the NREF website at <http://nref.webs.com>.

The North Royalton Educational Foundation is partnering with Office Max in a new program. A percentage of any purchases made at Office Max will be donated to the Educational Foundation. These can be purchases made by families or businesses. Look for more information in the very near future.

Save the date for the Taste of North Royalton, which will be held on November 8 at St. Paul's Party Center.

The newly elected officers of the foundation are:

President – Jackie Arendt  
Vice President – Aldo Filippelli  
Secretary – Cathy Bican  
Treasurer – Bonnie Pelecky

Next meeting is Tuesday, October 16 @ 4:00 pm.

**Curriculum and Pupil Services Report** – Ms. Zindroski gave the following report.

Recent legislation has changed the requirements for the Ohio Teacher Evaluation System. Under this new system, the teacher evaluation is based on two measures, one being teacher performance as it relates to the Ohio Educator Standards, and the other is a measure of student achievement growth performance. Presently, the office of personnel and the office of curriculum have been meeting with a committee of teachers to talk about what this process will look like at North Royalton City Schools. The committee has been divided into two sub-committees with the office of personnel working on the Ohio Educator Standards measures, and the office of curriculum working on the student growth measures. Currently, the curriculum department is exploring a number of measures of student academic growth, including measures we presently are using such as end of course exams and Study Island benchmark assessments. These meetings will continue throughout the year as we build the new teacher evaluation system at North Royalton City Schools.

In March of 2012 the State Board of Education adopted an extended version of the Ohio Content Standards for students with severe cognitive disabilities. Pupil Services is working with building administration and Intervention Specialists to implement these new standards. Staff development activities sponsored by the Ohio Department of Education are mandatory for teachers who have students who qualify for this Alternate Assessment. There are 7 teachers who are required to complete the training and 27 students who are directly affected by this change.

**Transportation** – Mrs. Reinkober

On August 14, the transportation department held a 3 hour in-service session, covering a variety of topics for all department personnel. All buses but one have been approved for use during the 2012-13 school year. They are evaluating the cost effectiveness of making the needed repairs. A transportation committee meeting is scheduled for Wednesday September 19 at 9:30 in the board office conference room.

**Financial Advisory** – Mrs. Reinkober

The Financial Advisory Committee will be scheduling their next meeting for the second week in October.

**Partnership for a Healthy North Royalton** – Mrs. Reinkober

The first meeting of the school year will be this Wednesday, September 12 at 2:30 in the Middle School loft.

**Recreation Board** – Mrs. Zindroski reported that the meeting is scheduled for September 25.

**Building & Grounds** – Dr. Kelly gave the following report:

1. Several repairs were completed to the track that were covered under their warranty.
2. Additional temporary repairs to the art, music and science classroom roofs are being done to address roof leaks. We continue to monitor and make repairs to roofs that are 30-50 plus years old.
3. Final touches are being done on the Memorial Garden at the Stadium. A formal presentation of the new garden/flag pole will take place at the Football game this Friday evening.
4. As we move into fall, the maintenance department is already beginning to check the boilers and univents and start preparing them for the heating season.

**Flag Dedication** – Dr. Kelly presented additional comments:

On Friday night September 14<sup>th</sup> to honor veterans and first responders and in recognition of sacrifices made on 9/11, the North Royalton city schools will dedicate a memorial garden and a new flagpole to display the American flag at Serpentine Stadium.

The colors will be presented that evening by the North Royalton Police Honor Guard and raised by local service veterans. We are honored to accept the Ohio State flag donated by the families of Mr. Kevin Lynch and State Senator Tom Patton.

The full project was made possible by the donations of  
Mr. and Mrs. Gary Denish  
Mr. and Mrs. Dennis Jackson and Dr. and Mrs. John Kelly

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It would also not have been possible without the VERY generous donations from all 7 chapters of the PTA and Mrs. Elizabeth Lydecker (mother of retired band director Marty Lydecker) who was the emotional driving force behind the project.

The John E. Lydecker Memorial garden surrounding the flags will recognize all 5 branches of the military, as well as North Royalton police, and fire.

We feel this newly renovated area will present the flags much more appropriately as well as honor heroic Americans who have sacrificed much for all of us.

We are very proud of this new addition to Serpentine Chevrolet Stadium.

**Policy Committee-** Mr. Langshaw gave the following report:  
Did not have a meeting this month and I have no report.

**Legislative Liaison Update** – Mr. Langshaw gave the following report:  
**Statehouse Update**

Pension reform legislation. The House Health and Aging Subcommittee on Retirement and Pensions accepted substitute versions of the five pension reform proposals last week. Senate Bill (SB) 341 pertains to the School Employees Retirement System (SERS), and SB 342, deals with the State Teachers Retirement System (STRS). Both the subcommittee and the full committee are expected to meet today and vote on the legislation. A vote on the floor of the House is expected this Wednesday, followed by a concurrence vote in the Senate that same day. Other than that things are pretty quiet at the statehouse because members most are back home in their districts campaigning for the November Election.

In today’s Plain Dealer there was a great editorial titled “School funding needs a boost”. The article cited some very interesting findings done by the nonpartisan Center on Budget and Policy Priorities which found 35 of the 48 states they surveyed are providing less per-student funding for K-12 education in the current 2013 fiscal year than they did in fiscal year 2008. In Ohio, school funding dropped 7.9% over the last five years. Yet for the current fiscal year, Ohio ranked sixth in the severity of cuts to its schools having cut \$152 per student on average. This article truly highlights how important the upcoming General Election is on the state level especially. So if you have a candidate for State Representative or State Senator come to your door or get contacted from their campaigns please ask where they stand on public education and improving school funding in our state to restore funding that has been lost over the course of the last 2 years especially.

Just in case you don’t know who is running here is a list of the candidates that you will see on the November ballot:

**24th Ohio Senate District**  
Tom Patton (Current State Senator)  
Jennifer Brady

**6th Ohio House District** (Broadview Heights part of our school district only)  
Anthony Fossaceca  
Marlene Anielski (Current State Rep)

**7th Ohio House District** (North Royalton part of our school district only)  
Mike Dovilla (Current State Rep)  
Matt Patten

**CVCC Board Representative Update**-Mr. Langshaw gave the following report:  
CVCC is off to a great start for the new school. September 12th at 7:45am at our Board of Education Office there will be a CVCC Vision 8 meeting for our school district to continue the dialogue on ways to strengthen the career technical opportunities for our students and community. The CVCC Board of Education is still in the process contract negotiations with both its’ unions. Save the date. The CVCC will be hosting its’ 2nd Annual 5k Race/ 2 Mile Walk and ¼ Mile Kid’s Fun Run on October 6th at 8:10am at the CVCC.

- A. **REPORTS AND RECOMMENDATIONS OF THE TREASURER**  
Treasurer McIntosh distributed copies of the August Financial Report and the Suburban Health Consortium Report. He also recommended several resolutions for approval.
- 8. **RESOLUTION 2012-182: AUTHORIZATION FOR TREASURER.** Resolve the Board of Education authorize the treasurer to request advances on 2013 tax settlements.  
  
Moved by Reinkober Seconded by Zindroski  
Voting Aye: Reinkober, Zindroski, Dolezal, Langshaw, Kelly  
Motion Carried
- 9. **RESOLUTION 2012-183: APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2012-13 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/</u>	<u>Decrease</u>
401 Auxiliary Service	\$171,300.00	\$840,543.72		\$669,243.72

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Moved by Zindroski  
 Voting Aye: Zindroski, Langshaw, Dolezal, Reinkober, Kelly  
 Motion Carried

Seconded by Langshaw

10. **RESOLUTION 2012-184: APPROVE CHANGE FUNDS.** Resolve the Board of Education approve change funds for those school operations requiring them for the 2012-13 school year:

M. S. Student Activity Book Store \$150.00

Moved by Dolezal  
 Voting Aye: Dolezal, Reinkober, Zindroski, Langshaw, Kelly  
 Motion Carried

Seconded by Reinkober

**B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

Supt. Vittardi expressed his appreciation to administrative team, staff, parents, and students for an outstanding start to the new school year.

Mr. Vittardi thanked Gregory Gurka, Shannon Federinko, and Susan Welch for their efforts in being proactive in reviewing our bullying policy, Larry Vasil for his service as president of the Educational Foundation and volunteers assisting with bond issue 112 and efforts to get out accurate information to the public. He also called attention to the following dates:

- September 26 State of the Schools Address
- September 27 SCENE
- October 5 NREF Pasta Dinner

11. **RESOLUTION 2012-185: APPROVE AGREEMENT:** Resolve the Board of Education approve the contract with Bellfaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2012-13 school year.

Moved by Dolezal  
 Voting Aye: Dolezal, Reinkober, Zindroski, Langshaw, Kelly  
 Motion Carried

Seconded by Reinkober

**C. PROFESSIONAL DEVELOPMENT, GRANTS, STIPENDS, CURRICULUM:**

12. **RESOLUTION 2012-186: APPROVE/AMEND APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve/amend the following stipends as indicated:

Approve stipends for Wednesday before/after or Saturday alternative school from the general fund at \$27.54 per hour.

**High School Staff**

Matthew Bosak  
 Jeffrey Rhodes  
 Alec Byrum

**Middle School Staff**

Heidi Balicki	Mario Francescone	Barbara Miller
Christopher Benze	Jill Garman	Diane Prokopovich
Jodi Branco	Leigh Goughnour	Carmen Rademaker
Samantha Brown	Nadine Haberkorn	Trudy Skelton
Dean Chuppa	Jennifer Iijevich	Lisa Sprunger
Patricia Cline	Lorrie Imke	Steven Sprunger
Amy Cowan	Steffani Jaworski	Meredith Stanton
Cathy Drescher	Tracey Mannix	Katherine Zamborsky
Donald Filips	Maria Masch	

13. **RESOLUTION 2012-187: AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following textbooks for the 2012-2013 school year:

Course	Title (copyright)	Publisher	ISBN
AP Statistics	Practice of Statistics for AP	BFW/MacMillan Publishing SVCS	1429273984

Moved by Langshaw  
 Voting Aye: Langshaw, Dolezal, Kelly, Zindroski, Reinkober  
 Motion Carried

Seconded by Dolezal

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**D. PERSONNEL AND POLICY**

- 14. RESOLUTION 2012-188: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Barbara Dwyer:

WHEREAS, Barbara Dwyer has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike,

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

- 15. RESOLUTION 2012-189: /AMEND LEAVE OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leave of absence:

- Rachel Hoag/amend to effective September 25, 2012 thru November 9, 2012

- 16. RESOLUTION 2012-190: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirement:

Resignation

Joyce Orszag/effective September 5, 2012

Matthew Raineri/effective September 22, 2012

- 17. RESOLUTION 2012-191: APPROVE CHANGE OF ASSIGNMENTS.** Resolve the Board of Education approve the following change of assignments effective 2012-13 school year or as indicated:

-Sadie Fellure to Assistant Treasurer from Accounting/Payroll Specialist at a base salary of \$52,520/effective September 10, 2012

-Gina Kupczyk to Payroll/Accounting Specialist from Assistant Treasurer at a base salary of \$46,924/effective September 10, 2012

-Wendy Ranucci from Aide to Library Clerk/High School/effective September 11, 2012

- 18. RESOLUTION 2012-192: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according the needs and interests of the schools, salary on schedule, effective 2012-13 school year or as indicated.

Certificated/Licensed Substitutes

Erin Barrett

Classified Employees

Robert Lee Zacharias/Bus Monitor

Classified Substitutes

Roger Force

Anita Gillen

Ron Grbovac

Tamara Miller

Michael Tanko- waiving the 20 day probationary period, starting pay \$14.50 per hour

- 19. RESOLUTION 2012-193: APPROVE APPOINTMENTS-EVENING SCHOOL STAFF & PSAT PROCTORS.** Resolve the Board of Education approve the following Evening School Staff & PSAT Proctor appointments for the 2012-13 school year, as needed, salary on schedule:

Evening School Staff – Fall, Winter, and Spring Sessions:

Susan Workman/Children & Adult Self-Defense

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PSAT Proctors:

Lisa Arvay	Sharon Matovich	Erin Pontikos	Susan Ballas
Wendy Engel	Kahle Miller	Joe Sieracki	Ann Marie Chikik
Dave Kavander	Kelly Moore	Kriste Smith	
Adrienne Klein	Aggie Ozello	Debbie Syroney	

20. **RESOLUTION 2012-194: APPROVE APPOINTMENTS.** Resolve the Board of Education approve the following appointments:

CBI Students for the 2012-13 school year, to work as needed at the rate of \$3.00/hour:

Ryan Burgess	Brianna Kimbell	Jessica Romero
Anthony Carlucci	Timothy Malone	Alex Schoonover
Keith Good	Selena Quintana	

CWE Students for the 2012-13 school year, to work as needed at the rate of \$3.00/hour:

Lauren Bowers	Olena Derekh	Angelo Nieves
Norris Calomfirescu	Roy Durham	Istvan Tamoga
Dominic Capone	Nicole Lalko	Tiffany Tarro
Anthony Dawson	Kevin Newark	Frank Wojtowicz
		Matthew Yako

21. **RESOLUTION 2012-195: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2012-13 school year, to work as needed, salary on schedule or as indicated:

Student Activities Director  
Jonathan Dietrich/Matthew Ciha

Bus Duty - HS  
Matthew Ciha

Spanish Club Advisor  
Lauren Miralia (additional)

Intramural Worker -MS  
Diane Sviatko (delete)

9<sup>th</sup> Grade Cheerleading Coach – Fall  
Ashley Pullar

Bus Duty – Albion  
Aaron Wheeler - 87% (amend)  
Paula Ross – 13%

Entry Year Program  
Amanda Slyder

Mock Trial/Debate Club Advisor  
Evan Mooney/Ashley Petrusky

22. **RESOLUTION 2012-196: APPROVE APPOINTMENTS-PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the appointments of the following interscholastic officials and athletic event workers for Personal Service Contracts for the 2012-13 school year, to work as needed, salary on schedule:

**Officials**

Balasko, George		Mehozonek, Paul
Balcerzak, Steve	Hamilton, Carl	Miko, Cindy
Bendzuck, Harry	Handwerk, Jonathan	Parete, Chuck Sr.
Bolling, Devon	Hayes, Mike	Petro, Julius
Boyd, Napoleon	Henneman, Matt	Pildner, Jason
Bush, Steve	Horvath, Jim	Ranc, Bob
Clancy, Kevin	Jay, George	Rodic, Russell
Daubenspeck, Mark	Kelly, Kevin	Schwesinger, Paul
Demetriu, Jim	Kipp, John	Stayer, Joe
Demetriu, Jim Jr.	Lara, Jerry	Stuver, Ron
Ehrbar, John	Lieberman, David	Talley, John
Ekechi, Chidi	Lucke, Mark	Twarowski, Artur
Fritz, Josh	Maffei, Joe	Walker, Keith
Griffin, Clarence	Mantanaro, Steve	Yannie, Noah
Haller, Erich	Martin, Mark	

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Athletic Workers

Emch, Rich	McDiarmid, Bruce	Stricker, Matt
Fortelka, Don	Miralia, Lauren	Sviatko, Diane
Harold, Jen	Pepera, Melvin	Travers, Chris
Hetman, Chuck	Soza, Barbara	Wery, Ron
Juszyk, Brenda	Sprunger, Steven	Zywiec, Bridget

23. **RESOLUTION 2012-197: APPROVE VOLUNTEER.** Resolve the Board of Education approve the following volunteer:

Cory Brady – Varsity Football

Moved by Langshaw Seconded by Dolezal  
Voting Aye: Langshaw, Dolezal, Reinkober, Zindroski, Kelly  
Motion Carried

**E. BUSINESS, BUILDINGS, GROUNDS:**

24. **RESOLUTION 2012-198: ACCEPT/ACKNOWLEDGE GIFTS AND DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts and donations:

- School supplies to North Royalton City Schools from North Royalton United Methodist Church
- A beautifully-stained storage cabinet to Royal View School (intended to house braille books, materials, and supplies for visually impaired students in Mrs. J. Petty’s multi-handicapped classroom) from Matthew Marencik. Matthew designed and constructed the cabinet for completion of a project to earn ranking as an Eagle Scout.
- Two (4-drawer legal size) Honn file cabinets and one Sharp AR-B320 copier to North Royalton City Schools from John Rusnov
- \$40 donation to Royal View Elementary from Matthew & Mary Ellen Watrobski

Moved by Zindroski Seconded by Dolezal  
Voting Aye: Zindroski, Dolezal, Langshaw, Reinkober, Kelly  
Motion Carried

25. **UPCOMING MEETINGS/EVENTS**

Special Board Meeting	Sept. 27, 2012	6:00 pm at Board Office Conf. Rm
SCENE	Sept. 27, 2012	6:30 pm at NRHS Community Rm
Special Board Meeting	Oct. 3, 2012	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	Oct. 8, 2012	7:00 pm at NRHS Community Rm

26. **ADJOURN.** 7:30 p.m.

Moved by Langshaw Seconded by Zindroski  
Voting Aye: Langshaw, Zindroski, Dolezal, Reinkober, Kelly  
Motion Carried

ATTEST:

\_\_\_\_\_  
TREASURER

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE

Staff Recommendations

	A	B	C	D	E
1	<b>September 10, 2012</b>				
2	<b>Certificated Substitute</b>				
3	<b>Name</b>	<b>Position (from)</b>	<b>Position (to):</b>	<b>Rate</b>	<b>Notes:</b>
4	Erin Barrett		Long-Term Substitute	\$80.00 per diem	LT Sub for Anna Hubert-Koncious
5					
6	<b>Change of Assignment</b>				
7	<b>Name</b>	<b>Position (from)</b>	<b>Position (to):</b>	<b>Rate</b>	<b>Notes:</b>
8	Wendy Ranucci	Aide-MS	Library Clerk-HS	\$17.98 per hour	Replace Barb Dwyer
9					
10	<b>Classified Personnel</b>				
11	<b>Name</b>		<b>Position</b>	<b>Salary</b>	<b>Notes:</b>
12	Robert Lee Zacharias		Bus Monitor	\$8.15 per hour	Replace Ellen Grayson
13					
14	<b>Classified Substitutes</b>				
15	<b>Name</b>			<b>Rate</b>	
16	Roger Force			\$8.00 per hour	
17	Anita Gillen			\$8.00 per hour	
18	Ron Grbovac			\$8.00 per hour	
19	Tamara Miller			\$8.00 per hour	
20	Michael Tanko			\$14.50 per hour	Attendant
21					
22	<b>Supplementals</b>				
23	<b>Name</b>		<b>Position</b>	<b>Rate</b>	<b>Notes:</b>
24	Jonathan Dietrich		Student Activities Dir	\$1,500.00	1/2 contract
25	Matthew Ciha		Student Activities Dir	\$1,500.00	1/2 contract
26	Matthew Ciha		Bus Duty	\$1,967.00	
27	Lauren Miralia		Spanish Club Advisor	\$11.80 per hour	additional
28	Ashley Pullar		9th Grade Cheerleading Coach	\$1,698.00	Fall season
29	Aaron Wheeler		Bus Duty	\$2,225.00	87% contract
30	Paula Ross		Bus Duty	\$256.00	13% contract
31	Amanda Slyder		Entry Year Program	\$2,000.00	
32	Evan Mooney		Mock Trial/Debate Cluib Advisor	\$11.80 per hour	
33	Ashley Petrusky		Mock Trial/Debate Cluib Advisor	\$11.80 per hour	
34	Lisa Arvay		PSAT Proctor	\$27.54 per hour	
35	Wendy Engel		PSAT Proctor	\$27.54 per hour	
36	Dave Kavander		PSAT Proctor	\$27.54 per hour	
37	Adrienne Klein		PSAT Proctor	\$27.54 per hour	
38	Sharon Matovich		PSAT Proctor	\$27.54 per hour	
39	Kahle Miller		PSAT Proctor	\$27.54 per hour	
40	Kelly Moore		PSAT Proctor	\$27.54 per hour	
41	Aggie Ozello		PSAT Proctor	\$27.54 per hour	
42	Erin Pontikos		PSAT Proctor	\$27.54 per hour	
43	Joe Sieracki		PSAT Proctor	\$27.54 per hour	
44	Kriste Smith		PSAT Proctor	\$27.54 per hour	
45	Debbie Syronney		PSAT Proctor	\$27.54 per hour	
46	Susan Ballas		PSAT Proctor	\$27.54 per hour	
47	Ann Marie Chikik		PSAT Proctor	\$27.54 per hour	
48	Susan Workman		Evening School Self Defense	\$27.54 per hour	Fall, Winter & Spring Sessions