

**NORTH ROYALTON BOARD OF EDUCATION SPECIAL**

**NOVEMBER 21**

**11**

SUMMARY

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. RESOLUTION 2011-234: APPROVE MINUTES
5. RECOGNITION OF GUESTS AND PRESENTATIONS
6. PUBLIC PARTICIPATION
7. COMMITTEE REPORTS
- A. REPORTS AND RECOMMENDATIONS OF THE TREASURER**
8. RESOLUTION 2011-235: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS
9. RESOLUTION 2011-236: APPROVE APPROPRIATION ADJUSTMENT
10. RESOLUTION 2011-237: ADOPT SALARY SCHEDULES
- B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**
- C. PERSONNEL AND POLICY**
11. RESOLUTION 2011-238: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY
12. RESOLUTION 2011-239: ACCEPT RESIGNATION/RETIREMENT
13. RESOLUTION 2011-240: APPROVE LEAVE OF ABSENCE
14. RESOLUTION 2011-241: APPROVE CHANGE OF ASSIGNMENT
15. RESOLUTION 2011-242: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
16. RESOLUTION 2011-243: APPROVE APPOINTMENT – STUDENT TECHNICIANS
17. RESOLUTION 2011-244: APPROVE RESOLUTION - INDOOR TRACK & FIELD
18. RESOLUTION 2011-245: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS
19. RESOLUTION 2011-246: NON-LICENSED SUPPLEMENTAL EMPLOYMENT – 2011-2012
20. RESOLUTION 2011-247: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
21. RESOLUTION 2011-248: APPROVE APPOINTMENTS-EVENING SCHOOL STAFF
22. RESOLUTION 2011-249: APPROVE VOLUNTEERS
23. RESOLUTION 2011-250: APPROVE POLICY UPDATES
- D. BUSINESS, BUILDINGS, GROUNDS**
24. RESOLUTION 2011-251: APPROVE EXTENDED TRIP PROPOSALS
25. RESOLUTION 2011-252: ACCEPT GIFTS AND DONATIONS
26. UPCOMING MEETINGS /EVENTS
27. EXECUTIVE SESSION
28. ADJOURN

1. **CALL TO ORDER:** President Anne Reinkober called the Regular Meeting to order at 7:00 p.m., Monday, November 21, 2011, in the North Royalton High School Community Room.
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL.** Present: President Anne Reinkober, Vice President Leonard Reinhard, Cheryl Hannan, Heidi Dolezal, and Dan Langshaw. Also present were Superintendent Edward Vittardi, Treasurer Richard McIntosh, Assistant Superintendent James Presot, Director of Personnel Greg Gurka, staff, media, and visitors.
4. **RESOLUTION 2011-234: APPROVE MINUTES.** Resolve the Board of Education approve the minutes of the special meeting held October 5, 2011 and the regular meeting held October 10, 2011.

Mr. Langshaw requested that when board members request specific addendums to the meeting minutes be in the official board record that it also be included in the pdf. electronic file that is posted on the district's website so it is visible to the public without them having to make a special request to see it from the treasurer.

Moved by Reinhard  
Voting Aye: Reinhard, Dolezal, Hannan, Langshaw, Reinkober  
Motion Carried

Seconded by Dolezal

NOVEMBER 21

11

**5. RECOGNITION OF GUESTS AND PRESENTATIONS.** High School Principal Mic Becerra acknowledged several high school students and teachers for their academic and/or athletic accomplishments.

This past summer, four North Royalton High School students participated in the prestigious Cleveland Clinic Summer Internship Program. Congratulations to Erika Barrett, Fallyn Dionisopoulos, Arun Murugesan, and Dedra Teel for completing the internship at the Cleveland Clinic.

North Royalton High School's Kathryn Altizer, Julianna Coleman, Emily Hrovat, Jennifer Pilat and Joel Roggeman have been named Commended Students in the 2012 National Merit Scholarship Program.

North Royalton High School's Girls' Volleyball Coach Kristen Hubbell was honored with the 2011 "Coach's Achievement Award" by the Ohio High School Volleyball Coaches Association. She was also the District Coach of the Year. Sara Schwarzwaldner was also honored for achieving a host of volleyball honors. She will be attending the University of Kentucky. Other recognitions included Natalie Vidacs for being named All Ohio Scholar Athlete in cross-country and Allison Harbart for being named All Ohio Second Team for soccer.

State Representative Mike Dovilla presented commendations to the district and individual schools for their excellence. Commended students were also recognized. In addition to honoring each school individually, Representative Dovilla thanked board members Mrs. Hannan and Mr. Reinhard for their years of service to the school district presenting them with a certificate of commendation from the Ohio House of Representatives.

**6. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. There were no speakers from the audience.

**7. COMMITTEE REPORTS**

**Building & Grounds** – Mr. Reinhard

1. The maintenance department recently completed the installation of a new HVAC (heat and air conditioning) installation for the Technology Department so that the server room that houses all of the districts equipment is properly cooled and heated to protect the equipment.
2. A new roof edge system is currently being installed on the High School Community Room roof. This will hopefully address a few of the water leak issues that we have been having. The roof work should be completed later this week and then the EFIS(Drive It) System will be repaired in the near future based on weather conditions.
3. Seven class rooms in the 400 section of the High School will be getting new windows installed later this week. The older windows were single pane and not energy efficient.
4. New water regulator valve was recently installed in the Geo Thermo System at the Middle School. This device is crucial in the operation of the HVAC System that moves the heating and cooling water through the system.

**Transportation** – Mr. Reinhard

We completed the T-1 state report of ridership and mileage in October. The report showed that our Buses travel 3,106 miles and we transport 3,134 students safely each day. Our 2 Vans travel 180 miles and transport 16 Special Needs Students safely each day.

A Transportation Committee meeting was held on November 2<sup>nd</sup>. The Committee reviewed 4 appeals with no changes being made to any of the current Bus stops. The Committee welcomed a new member from Assumption Academy which means we now have Parent participation from 8 different buildings.

The Clean Diesel Project made possible with grant money has begun. Portable Bus heaters have been installed on 2 of the 23 Buses scheduled for installation. A third Bus is currently in the shop having the heater installed.

In the garage, the Mechanics addressed 104 repair orders in the month of October. They are currently getting the fleet ready for the inevitable which is the weather we are about to face. Jon Capadona and both Mechanics attended a 3 hour training session on maintenance and repair of the new portable Bus heaters.

On November 8<sup>th</sup>, 33 Drivers received 2 hours of professional development. 12 Drivers attended Positive Student Behavior training given by Jeff Cicerchi. 21 Drivers attended C.P.R. training given by the North Royalton Fire Department.

**Curriculum & Pupil Services** – Mrs. Dolezal

*Pupil Services:*

The special education teachers are continuing to work on on the development of common language with regard to classroom accommodations and modifications and sharing this information with their teams.

Monthly feedback visits began in October and our continuing at Middle School and High School with all of the co-teaching teams.

Eighteen special education paraprofessionals attended training on Instructional strategies during the November 8 in-service day.

Residency and Custody procedures have been standardized and distributed to all buildings.

4,180 students (or 90%) have completed the on-line registration process.

District counselors and principals attended a professional development session on Section 504 procedures during the week of November 14<sup>th</sup>.

## NOVEMBER 21

11

*Curriculum and Instruction:*

The curriculum and instruction department is in the process of evaluating textbooks, online resources, and supplemental items for an English Language Arts adoption to match the new Common Core academic content standards. This process began over a year ago as a team of teacher leaders created crosswalks between the present standards and the new standards. This year, the elementary teachers have been looking at the new model curriculum to fully understand the changes in curriculum before looking at instructional resources. In November, teacher representatives from each grade level and each building had the opportunity to meet with each vendor, see their presentations, view online resources and ask questions. At the end of the month, all elementary teachers will hear from the teacher representatives about the presentations they saw from the vendors, and all teachers will have the opportunity to fill out a rubric evaluating the materials. The representatives will reconvene at a future date to examine the rubrics and make selections.

The fall third grade Ohio Achievement Assessment results were recently released. Preliminary results show our district scoring 88.1 % proficient or higher. For reference, last year our results were 80.1% proficient.

**NREF** – Mrs. Dolezal

The profit from the district Spaghetti Dinner was \$1,868.16. The dinner went well with Augie's supplying the food.

Taste of North Royalton was a huge success. The event sold out. Over \$8,000 was realized and the profit split between the Educational Foundation and the Stadium Foundation.

Teachers will be receiving information regarding applying for the foundation grants in the near future.

Next foundation meeting is November 29 at 3:30 p.m.

**Policy Committee**- Mr. Langshaw gave the following report:

On tonight's agenda is a resolution to approve the Policy Updates for November 2011.

The Policy Committee met on November 17th to review and recommend the following policies, which were also discussed at Board Work Session last Thursday. The Policies up for consideration include updates for Sick Leave; Section 504 Prohibition against disability discrimination, Use of Medication, Waiver of school fees and Wellness Policies and several based on Nondiscrimination based on genetic information.

**Legislative Liaison Update**-Mr. Langshaw gave the following report:

On October 22nd I met with State Representative Mike Dovilla during his district office hours at the North Royalton Library to share concerns regarding HB 136, the Governor's upcoming new school funding model, and to get an update on pending legislation that could impact our school district.

**Issue 2**

On November 8th Ohio electors rejected Issue 2, formerly known as Senate Bill (SB) 5, Ohio's collective bargaining reform bill. As a result, SB 5 will not become effective.

**HB 136**

With the November election behind them, state legislators will be back in session over the coming weeks. There is the potential for HB 136, the new statewide PACT voucher bill, to begin moving again. According to OSBA the bill sponsor and the House leadership are trying to get the votes to bring the bill to the House floor by offering amendments. It is impossible to amend such flawed legislation. Our joint board statement of opposition to HB 136 was very helpful. We need to continue to send the message to our lawmakers that HB 136 is bad public policy and bad for students to stop a floor vote on this!

**Ohio Retirement Study Council**

The Ohio Retirement Study Council met on Nov. 16 to hear presentations from various groups bidding on an independent consultant project to review and make recommendations on changes to Ohio's public pension systems.

The council unanimously voted to hire the joint team of KMS Actuaries and Pension Trustee Advisors to be its independent consultant on the possible pension reform changes.

**CVCC** – Mrs. Hannan

CVCC's renewal levy passed with the highest percentage rate since the levy has been on the ballot.

CVCC's superintendent, Dr. Celena Roebuck, (along with others) presented a workshop at Capital Conference entitled "It is not your father's voc-tech anymore."

CVCC had a student achievement booth at Capital Conference featuring the "Young Men in Medicine" program.

**Partnership for a Healthy North Royalton**- Ms. Reinkober

The committee also met on October 26. Preparations were completed for the SCENE meeting to be held on November 9 by finalizing the keynote speaker, panel members and means of advertising the event. The group also made suggestions and will make contact with individuals that fit the 12 sectors required by the grant with the intention of increasing our committee membership to at least 75 members. A review was made of the sample community survey that will be used to determine the needs in our community. Case University will be helping us to develop measures to get the data we need. Partnership members were invited to attend the Brecksville CAPA meeting on December 13. The next Partnership meeting will be held on January 25 at 2:45 p.m. in the Middle School Loft.

**Financial Advisory Committee** – Mrs. Reinkober

The Financial Advisory Committee met on October 26 to discuss the assumptions in the five year forecast. This included tax collection data, anticipated building starts and the incorporation of the changes to revenue in the state's biennium budget. The next meeting of the committee will be held on December 14 at 7 p.m. in the board office conference room.

NOVEMBER 21

11

OSBA Capital Conference Report– Mrs. Reinkober

One of the sessions I attended was titled Flipping the Classroom Through Netbooks. The presentation was given by the Superintendent and technology director for the Pandora-Gilboa schools in western Ohio. They have a student enrollment of about 600 students K-12. The district began providing laptops to 8<sup>th</sup> grade students about 4 years ago and the students will use them throughout their high school career. Textbooks are added to the computers and are swapped out each year. The intent was to give the students tools to study more effectively. The teachers spend more class time on applied learning (skill practice) rather than content transfer. This helps the students work through math problems or content they don't understand with the teacher in class rather than on their own at home. Teachers can also provide lecture information online that students can review as needed to help them understand the lessons. The use of laptops is a subject that districts are investigating, but funding a project of this magnitude will take advance planning.

**A. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Treasurer McIntosh distributed copies of the October Financial Report and the October Suburban Health Consortium Report. Mr. McIntosh also presented several resolutions to approve including the Five-Year Forecast and Five-Year Forecast Assumptions.

- 8. RESOLUTION 2011-235: APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS.** Resolve the Board of Education approve Five-Year Forecast and Five-Year Forecast Assumptions (Addendum #1).

Moved by Dolezal

Seconded by Langshaw

Voting Aye: Dolezal, Langshaw, Hannan, Reinhard, Reinkober  
Motion Carried

- 9. RESOLUTION 2011-236: APPROVE APPROPRIATION ADJUSTMENT.** Resolve the Board of Education approve the following 2011-12 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/ Decrease</u>
019 Other Local Grant Chemical Abuse Prevention	\$0.00	\$7,500.00	\$7,500.00
019 Other Local Grant Fuel Up to Play 60 Supplies	\$0.00	\$3,500.00	\$3,500.00

Moved by Langshaw

Seconded by Hannan

Voting Aye: Langshaw, Hannan, Reinhard, Dolezal, Reinkober  
Motion Carried

- 10. RESOLUTION 2011-237: ADOPT SALARY SCHEDULES.** Resolve the Board of Education adopt the Northeast Ohio Conference Salary Schedule for Officials effective beginning of Winter Sports and Classified Sub Salary Schedule effective January 2012 for the 2011-12 school year (see Addendum #2).

Moved by Reinhard

Seconded by Dolezal

Voting Aye: Reinhard, Dolezal, Langshaw, Hannan, Reinkober  
Motion Carried

**B. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

Supt. Vittardi stated how much he appreciated the community support as evidenced by the passage of our renewal levy at a margin of 59%-41%. He also commented on several issues including:

- Recent Plain Dealer article regarding school funding and the district's plans to address this loss of funding
- As part of HB153, Performance Index Score to be used for district ranking. The outstanding results of all our buildings are reflected by the Performance Index.
- Appreciation for the service of Board Members Cheryl Hannan and Leonard Reinhard

**C: PERSONNEL AND POLICY:**

- 11. RESOLUTION 2011-238: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY.** Resolve the Board of Education approve participation with the Educational Service Center of Cuyahoga County for the purpose of providing special education programs/services as needed for the 2011-12 school year. (Interdistrict Service Area - Teacher of Visually, Orientation & Mobility Instructor, Teacher of Hearing Impaired, Occupational Therapist, Audiologist).

- 12. RESOLUTION 2011-239: ACCEPT RESIGNATION/RETIREMENT.** Resolve the Board of Education accept the following resignation/retirement:

Resignation

Lynn Twarog/classified substitute/effective December 5, 2011

NOVEMBER 21

11

Retirement

Sherry A. Ulrich/Aide/Royal View/effective January 30, 2012

13. **RESOLUTION 2011-240: APPROVE LEAVE OF ABSENCE.** Resolve the Board of Education approve the following unpaid leave of absence:

Catherine Dostal/effective November 29, 2011 thru December 16, 2011

14. **RESOLUTION 2011-241: APPROVE CHANGE OF ASSIGNMENT.** Resolve the Board of Education approve the following change of assignment effective 2011-12 school year or as indicated:

Gina Stabile/from Grade 7 to Title I Literacy Coach/effective November 28, 2011

15. **RESOLUTION 2011-242: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants’ answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2011-12 school year or as indicated:

Certificated/Licensed Substitutes

Megan Bricker  
Eric Pupillo

Classified Substitutes

Susan Amato  
Kimberly Arbogast

16. **RESOLUTION 2011-243: APPROVE APPOINTMENT – STUDENT TECHNICIANS.** Resolve the Board of Education approve the appointment of the following student technicians for the indicated school year, to work as needed, salary on schedule:

2011-2012

Austin Boldt	Victoria Osowski	Alina Stepien
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17. **RESOLUTION 2011-244: APPROVE RESOLUTION - INDOOR TRACK & FIELD.** Resolved the Board of Education recognize and approve participation in the OATCCC Ohio State Indoor Track & Field Championship and further authorizes and approves the following individuals to act as volunteer coaches for this league:

Donald Bazzo	Lisa Grayson	Randal Radtke
Richard Emch	David Marhefka	Douglas Steiger
	Michael Nary	

18. **RESOLUTION 2011-245: APPROVE/AMEND APPOINTMENTS-SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following appointments for Supplemental Contracts for 2011-12 school year, to work as needed, salary on schedule or as indicated:

<u>Vocal Music Director</u> Nicholas Campagna (prorated contract)	<u>Intramural Worker</u> Randall Suchy
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Girls Basketball Coach  
Stacy Tresize – Assistant  
Patricia Gurka – 7<sup>th</sup> Grade (replacing Stacy Tresize)

9<sup>th</sup> Grade Cheerleading Coach (Winter)  
Heather Jontony – (Replacing Sara Sika)

19. **RESOLUTION 2011-246: NON-LICENSED SUPPLEMENTAL EMPLOYMENT – 2011-2012**

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

NOVEMBER 21

11

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications:

It is therefore resolved that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Math Club Advisor – Albion  
Georgia Wos (shared contract)

Mock Trial/Debate Club Advisor  
Ashley Petrusky (shared contract)

- 20. RESOLUTION 2011-247: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve Personal Service Contracts for the following appointments of Officials and Athletic Workers for the 2011-12 school year, as needed, salary on schedule:

**Officials**

Alemagno, Mario	Eck, Marty	Kennedy, Alannah	Renkel, Jack Sr.
Algier, Charles	Ekechi, Chidi	Kerver, Jim	Sanda, Milo
Avaramaut, Nick	Gardner, Willie	Knight, Ron	Schneider, Jason
Basalla, John	Gasparro, Pete	Lara, Jerry	Semus, Joe
Bass, Larry	Glass, Douglas	Leech, Bob	Shahaden, Maher
Bendzuck, Harry	Goellnitz, Mark	Lloyd, Ed	Shuttera, Ed
Binney, Ray	Grant, Rae	Lucke, Mark	Skelton, Neil
Braun, Chuck	Griffiths, Dave	Maffei, Joe	Slack, Ryan
Casey, Mark	Hassing, Kevin	Maus, Tom	Smerk, Tony
Chambers, Bill	Hassing, Tim	McConahy, Kris	Stonerock, Jeff
Clancy, Kevin	Heisser, Wayne	Miller, Ben	Suarez, Vincent
Conti, Lisa	Henkelman, Ann	Miller, Brian	Swint, Mitch
Crummie, Brian	Hennis, Matt	Mould, Bruce	Taylor, Antonio
Csank, Jeffrey	Horvath, Jim	Muellauer, Tom	Thomas, Mykal
Cumming, Bill	Ivanis, Neso	Nest, Bill	Vetrano, Victor
Del Corral, Carl	Izzo, Richard	Oden, Marlon	Yannie, Noah
Del Rosario, Roger	Jaeckin, Ann	Okulovich, Andy	Yoelzadeh, Yoel
Demetrieu, Jim	Jay, George	Pacak, Mike	
Donovan, Tim	Joseph, Mike	Parete, Chuck Sr.	<b><u>Security Officers</u></b>
Duricho, Josh	Jovanovic, Mladen	Patka, Kathy	Amalong, Jeffrey
			Trzaska, John

**Athletic Workers**

Costanzo, Melanie	Maloney, Ryan	Tarnowski, Travis
Herman, Madelyn	Skelton, Trudy	Travers, Chris

- 21. RESOLUTION 2011-248: APPROVE APPOINTMENTS-EVENING SCHOOL STAFF.** Resolve the Board of Education approve the following Evening School Staff appointments for the 2011-12 school year, as needed, salary on schedule:

Evening School Staff – Winter Session:  
Susan Workman/Children & Adult Self-Defense

- 22. RESOLUTION 2011-249: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following volunteers for the 2011-12 school year:

<u>Girls Basketball</u>	<u>Boys Basketball</u>
Dean Chuppa	Dean Chuppa
Hollie Knott	
David Gaglione	

- 23. RESOLUTION 2011-250: APPROVE POLICY UPDATES.** Resolve the Board of Education approve November 2011 policy updates as presented.

Moved by Langshaw  
Voting Aye: Langshaw, Dolezal, Hannan, Reinhard, Reinkober  
Motion Carried

Seconded by Dolezal

NOVEMBER 21

11

**D. BUSINESS, BUILDINGS, GROUNDS:**

- 24. RESOLUTION 2011-251: APPROVE EXTENDED TRIP PROPOSALS.** Resolve the Board of Education approve the following trip proposals:

Middle School Winter Sports Club  
Trip to Peek n’ Peak, Clymer, NY (February 20, 2012)

- 25. RESOLUTION 2011-252: ACCEPT GIFTS/DONATIONS.** . Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Sixty-one books to Royal View School from Royal View PTA
- Books to Albion School from Stephanie Papp (Bubis Family)
- 250 Plastic, die-cut retail bags for use at Book Fair for customers’ books to Albion School from Premier Eye Care, Inc. & Dr. John M. Porter, O.D.
- Books and Thomas the Tank learning clock to Albion School library from The James Berry Family
- \$100.00 donation to N. R. Middle School (to be used by Rubies Team for team incentives) from Eventus
- One microwave to N. R. Middle School from David Burkhard
- \$50.00 donation to N. R. Middle School (to be used by Sapphires Team for team incentives) from Rushmore Construction, Inc.
- Lumber and materials (for kickboard wall) to N. R. High School Athletics from Carter Lumber (Todd Morgan)
- Facing materials (for kickboard wall) to N. R. High School Athletics from Azek (Ben Burt)
- \$3000.00 donation to N. R. City School District (to be used toward the Board Office electronic sign) from N.R. PTA Council (including its PTA building units)
- Dictionaries to Albion Elementary third graders from N. R. Rotary Club
- 96 Directories to Valley Vista third grade students and teachers from N. Royalton & Broadview Heights Rotary Club
- One G.E. front loading washing machine to N.R. High School from Gregory Gurka

Moved by Hannan Seconded by Langshaw  
Voting Aye: Hannan, Langshaw, Reinhard, Dolezal, Reinkober  
Motion Carried

**26. UPCOMING MEETINGS/EVENTS**

City Recreation Board Mtg	Nov. 29, 2011	6:00 pm at N. Royalton City Hall
N.R. Educ. Foundation	Nov. 29, 2011	3:30 pm at Board Office Conf. Rm
Special Board Meeting	Dec. 7, 2011	6:00 pm at Board Office Conf. Rm
Regular Board Meeting	Dec. 12, 2011	7:00 pm at NRHS Community Rm
Financial Advisory Cmte.	Dec. 14, 2011	7:00 pm at Board Office Conf. Rm
Partnership for a Healthy N.R.	Jan. 25, 2012	2:45 pm at NRMS Media Ctr Loft

- 27. EXECUTIVE SESSION:** The Board adjourned to executive session at 7:48pm to discuss the employment of personnel.

Moved by Langshaw Seconded by Hannan  
Voting Aye: Langshaw, Hannan, Reinhard, Dolezal, Reinkober  
Motion Carried

Ms. Reinkober called the meeting back to order at 8:08 p.m.

- 28. ADJOURN.** The meeting adjourned at 8:08pm.

Moved by Langshaw Seconded by Reinhard  
Voting Aye: Langshaw, Reinhard, Dolezal, Hannan, Reinkober  
Motion Carried

ATTEST:

\_\_\_\_\_  
TREASURER

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE

**2011-2012 ATHLETIC CONTRACTS**

**2011-2012 SUPPLEMENTALS**

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>SPORT</b>	<b>Amount</b>	<b>Board Approved</b>
Patricia	Gurka	7th Grade Coach	Girls Basketball	<b>3,291.00</b>	11/21/2011
Heather	Jontony	9th Gr. Coach (Winter)	Cheerleading	<b>1,681.00</b>	11/21/2011
Stacy	Tresize	Asst. Coach	Grls Basketball	<b>4,187.00</b>	11/21/2011

**GRAND TOTAL - ATHLETICS                      9,159.00**

**Academic**

<b>First Name</b>	<b>Last Name</b>	<b>School</b>	<b>Position</b>	<b>Amount</b>	<b>Board</b>
Nick	Campagna	High School	Vocal Music Director (pro-rate w	\$896.00	11/21/2011

**Hourly Rate: \$ 11.69**

<b>NAME</b>	<b>SUPPLEMENTAL</b>		<b>Board Approved</b>
Ashley Petrusky	High School	Mock Trial/Debate Club	11/21/2011
Georgia Wos	Albion	Math Club	11/21/2011
Randall Suchy	High School	Intramural worker	11/21/2011