

NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION AGENDA

Monday, January 13, 2020
7 p.m.

REGULAR MEETING



"We Inspire and Empower Learners"

www.northroyaltonsd.org

The North Royalton Board of Education shall form committees on an as needed basis when such committees best utilize the individual competencies and/or time commitments of Board members. When a committee meeting is necessary, it will be scheduled, unless otherwise announced, one hour prior to the regular scheduled monthly Board meeting.

BOARD OF EDUCATION

John H. Kelly, DDS, President
Heidi A. Dolezal, Vice President
Jacquelyn A. Arendt
Terry DeLap
Anne M. Reinkober

ADMINISTRATION

Gregory J. Gurka, Superintendent
Biagio Sidoti, Treasurer
James J. Presot, Assistant Superintendent
Melissa Vojta, Director of Curriculum & Instruction
Patrick Farrell, Director of Personnel
Julie Bogden, Director of Pupil Services
Tricia Pozsgai, Director of Technology

WELCOME

Our hope is that you will leave this meeting with a better understanding of your public schools and the School Board that you've elected to oversee them.

THE MEETING

Our meetings are open to the public and all our discussions will be held in the open with the exception of executive sessions. All regular meetings are audio recorded and archived. Copies can be requested from the District Treasurer's Office. As you will note, there is time on the meeting agenda for citizen comments and questions. If you have questions about the specific procedure, please check with one of the Board members or a District staff member prior to the start of the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

THE AGENDA

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

PUBLIC PARTICIPATION

The Board values and encourages public comment on educational issues.

Anyone having an interest in actions of the Board may participate during the open forum portion of the meeting. Prior to the meeting, we ask that you please identify yourself to the Board President or Superintendent.

The purpose of these sessions is to provide an opportunity for the public to share their thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Personnel concerns may best be handled through proper channels. We may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest and are eager to assist you in resolving your concerns.

Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if and when appropriate.

Each statement made by a participant shall be limited to five (5) minutes.

A LITTLE BIT ABOUT US.....AND YOU

School Board members are elected officials who devote many hours setting policies and planning for your public schools. We serve on the School Board because we care about providing quality education in our community. You are probably here tonight because you care too. We appreciate your interest and comments and ask for your participation to help us meet that goal.



**NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING AGENDA
Monday, January 13, 2020 7 p.m.
Royal View Elementary Gymnasium
13220 Ridge Road, North Royalton, OH 44133**

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

J. Arendt _____ T. Delap _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

IV. FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

J. Arendt _____ T. DeLap _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

V. APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meetings on December 5, 2019, and December 9, 2019.

J. Arendt _____ T. DeLap _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

VIII. COMMITTEE REPORTS.

IX. RESOLUTION OPPOSING THE STATE OF OHIO EDCHOICE SCHOLARSHIP (VOUCHER) PROGRAM.

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense; and

WHEREAS, such vouchers will be available to numerous families and students who have never attended North Royalton or any other public schools and for whom state funding has never been provided to North Royalton or any other public schools; and

WHEREAS, North Royalton’s state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools; and

WHEREAS, the estimated loss of revenue to the North Royalton City School District over the next four (4) years is \$3,100,000 which would devastate the District’s finances; and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools; and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards; and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars; and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools; and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students;

NOW, THEREFORE, BE IT RESOLVED by the North Royalton City School District Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

J. Arendt _____
J. Kelly _____

T. DeLap _____
A. Reinkober _____

H. Dolezal _____

X. REPORTS AND RECOMMENDATIONS OF THE TREASURER

- 1. TAX BUDGET HEARING.** Tax budget presented by Treasurer Biagio Sidoti.
- 2. ADOPT TAX BUDGET.** Resolve the Board of Education adopt the fiscal year 2021 tax budget as presented.

J. Arendt _____
J. Kelly _____

T. DeLap _____
A. Reinkober _____

H. Dolezal _____

- 3. APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2019-20 appropriation adjustments.

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
001 General Fund <i>*CVCC Grant Allocation</i>	\$53,104,555.42	\$53,134,555.42	\$ 30,000.00
003 Permanent Improvement <i>*Bond Refunding</i>	\$ 1,038,972.88	\$ 3,653,972.88	\$2,615,000.00
019 Other Local Grants <i>*Increased Revenue</i>	\$ 98,312.26	\$ 142,986.60	\$ 44,674.34
516 IDEA Part B Special Education <i>*Change in Allocation</i>	\$ 1,090,866.62	\$ 1,134,230.76	\$ 43,364.14
572 Title I <i>*Change in Allocation</i>	\$ 351,431.08	\$ 370,706.33	\$ 19,275.25
587 Early Childhood <i>*Change in Allocation</i>	\$ 28,807.33	\$ 28,808.46	\$ 1.13
590 Improving Teacher Quality <i>*Change in Allocation</i>	\$ 99,496.22	\$ 101,420.19	\$ 1,923.97

J. Arendt _____ T. DeLap _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

- 4. ADOPT CLASSIFIED SUBSTITUTE SALARY SCHEDULE.** Resolve the Board of Education adopt the Classified Substitute Salary Schedule effective January 14, 2020 (Exhibit 1).

J. Arendt _____ T. DeLap _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Report and Recommendations

- 5. RESOLUTION - MEMORANDUM OF UNDERSTANDING IN REGARDS TO THE SCHOOL RESOURCE OFFICER.** Resolve the Board of Education approve the Memorandum of Understanding between the North Royalton Police Department and North Royalton City Schools as it pertains to the School Resource Officer.

J. Arendt _____ T. DeLap _____ H. Dolezal _____
J. Kelly _____ A. Reinkober _____

- 6. PUBLIC EDUCATION WEEK JANUARY 26 – FEBRUARY 1, 2020**

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Ohio has many high-quality school administrators, teaching professionals, and support staff who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools, and organizations to raise awareness of the need for effective public schools;

THEREFORE, the Board of Education of North Royalton City Schools hereby recognizes January 26 – February 1, 2020, as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

J. Arendt _____
J. Kelly _____

T. DeLap _____
A. Reinkober _____

H. Dolezal _____

7. SCHOOL BOARD RECOGNITION

WHEREAS, it shall be the mission of North Royalton City Schools to provide all students with the best possible education; and

WHEREAS, the Board of Education sets the direction for our communities' public schools by envisioning the communities' future educational needs; and

WHEREAS, the Board of Education sets policies and procedures to govern all aspects of District operation; and

WHEREAS, the Board of Education keeps attention focused on progress towards the District's goals and maintains a two-way communication loop with all segments of the communities; and

WHEREAS, serving on the Board of Education requires an unselfish devotion of time and service to carry on the mission and business of the District; and

WHEREAS, the Board of Education must respond on behalf of the communities to the educational needs of students and staff; and

WHEREAS, the Board of Education voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED that I, Superintendent Gregory J. Gurka, do hereby proclaim January as School Board Recognition Month in the North Royalton City School District. I encourage all citizens to publicly and privately thank the Board members for their dedicated service to our children.

8. **APPROVE AGREEMENT - INTERAGENCY AGREEMENT.** Resolve the Board of Education approve the 2019-20 edition of The Interagency Agreement Regarding the Provision of Service Delivery & Transition for Young Children & Families.
9. **APPROVE PARTICIPATION WITH POSITIVE EDUCATION PROGRAM.** Resolve the Board of Education approve participation with the Positive Education Program for the purpose of providing consultation and support services as needed for the 2019-20 school year.

10. APPROVE AGREEMENT WITH ATHLETIC PERFORMANCE TRAINING CENTER.

Resolve the Board of Education approve an agreement with Athletic Performance Training Center for the purpose of providing strength and conditioning program services.

J. Arendt _____ T. DeLap _____ H. Dolezal _____
 J. Kelly _____ A. Reinkober _____

b. Personnel and Policy**11. RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Donald Orszag:

WHEREAS, he has been a valued member of North Royalton City Schools; and

WHEREAS, he has made significant contributions to enhance the educational experience for all students; and

WHEREAS, his presence will be missed by students and staff alike;

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish him a long and happy retirement.

12. ACCEPT RESIGNATIONS. Resolve the Board of Education accept the following resignations:**Resignations**

Allen DeLambo/Auditorium-Utility Maintenance/High School/effective January 13, 2020

Daniel Foldesy/Middle School Wrestling Coach/effective December 20, 2019

Cynthia Minnick/High School/Cafeteria Worker/effective January 13, 2020

13. APPROVE CHANGE OF ASSIGNMENT. Resolve the Board of Education approve the following change of assignment effective the 2019-20 school year or as indicated:

Susan Charles from Aide at the high school to nine-month Secretary at the high school effective January 13, 2020

14. APPROVE LEAVES OF ABSENCE. Resolve the Board of Education approve the following unpaid leaves of absence:

Jessica Granger/effective January 28, 2020 (.5) through February 6, 2020

Leah Murphy/effective February 3, 2020 through May 29, 2020

Elaine Roba/effective February 10, 2020 through February 21, 2020

Beth Thomas/effective January 13, 2020 through May 29, 2020

15. APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED

EMPLOYEES. Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees

shall be subject to assignment by the superintendent according to the needs and interests of the schools, salary on schedule, effective 2019-20 school year or as indicated:

Classified Employees

Corey Danaher/Cleaner/Middle School

Allen DeLambo/Auditorium/Utility Maintenance Worker/High School/effective January 2, 2020

Certified Substitutes

Troi Dotson/effective January 13, 2020

Lyndsey Orges

Tammie Vasek

Classified Substitutes

Allen DeLambo

Bonnie Gibson

Justin Gruszewski

Cynthia Minnick

Roberta Phillips/Bus Driver

Katherine Quintus

- 16. APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following for supplemental contracts for the 2019-20 school year, or as indicated, as needed, salary on schedule:

Mario Francescone/Bowling Club Advisor/Middle School

Steven Sprunger/Intramural Worker/Middle School

Katherine Zamborsky/Bowling Club Advisor/Middle School

- 17. APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2019-20 school year or as indicated:

North Royalton Middle School Winter Sports Club

Heidi Balicki

Jodi Branco

Joanna Lint

Lisa Sprunger

Katherine Zamborsky

J. Arendt _____

T. DeLap _____

H. Dolezal _____

J. Kelly _____

A. Reinkober _____

c. *Business, Buildings, and Grounds*

- 18. ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

-A donation of \$2,134.00 was given to the Caring Closet at North Royalton High School from a holiday community fundraiser.

-Gearin' Up LLC donated \$189.00 to the Winter Sports Club at North Royalton Middle School for the upcoming family ski trip.

-Papandreas Orthodontics donated \$1,000.00 to North Royalton Middle School for the Challenge Day Program.

-The Kramer family of North Royalton donated several boxes of school supplies to the District, which were dispersed among our buildings.

J. Arendt _____

T. DeLap _____

H. Dolezal _____

J. Kelly _____

A. Reinkober _____

XII. ADDITIONAL BUSINESS

XIII. ANNOUNCEMENTS

Financial Advisory & Audit Committee	January 16, 2020	7:30 p.m.	BOE Conference Room
Senior Citizen Advisory Committee	January 29, 2020	11:30 a.m.	BOE Conference Room
NR Recreation Board Meeting	January 28, 2020	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	February 6, 2020	6:30 p.m.	BOE Conference Room
Regular Meeting	February 10, 2020	7:00 p.m.	Royal View Gymnasium

XIV. ADJOURN _____:_____PM.

J. Arendt _____

T. DeLap _____

H. Dolezal _____

J. Kelly _____

A. Reinkober _____

NORTH ROYALTON CITY SCHOOLS

CLASSIFIED SUBSTITUTE SALARY SCHEDULE
(Effective January 14, 2020)

<u>POSITION</u>	<u>RATE</u>
Bus Driver Step 0	8/1/2019 \$ 18.31
Bus Mechanic Step 0	8/1/2019 \$ 20.95
Teacher Aide	1/1/2018 \$ 11.25
Cafeteria Worker	1/1/2018 \$ 11.25
Library Clerk	1/1/2018 \$ 11.25
Office Clerk	1/1/2018 \$ 11.25
Bus Monitor Step 0 /regular	8/1/2019 \$ 13.19
Bus Monitor Step 0 /spec. needs	8/1/2019 \$ 13.19
Cleaner	1/1/2018 \$ 11.25
Utility Custodian Step 0	8/1/2018 \$ 16.32

SUMMER/TEMPORARY HELP

	1 st Year	2 nd Year	3 rd Year
Student Workers (High School)	\$10.00	\$10.25	\$10.50
Adult/College Workers	\$10.50	\$10.75	\$11.00
Casual Labor – Level I Effective 5/1/18 (groundskeeping/painting)	\$10.75	\$11.25	\$11.75
Casual Labor – Level II * Effective 5/1/18 (office/computer help)	\$12.25	\$12.75	\$13.25

*New Category

Cleaners(Oapse) Step 0	8/1/2019 \$11.89
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NOTE

A classified substitute in the same assignment for 20 consecutive working days will be:

1. Placed at Step 0 on the appropriate OAPSE salary schedule pay range
and
2. Eligible for holiday or calamity day pay, provided they work the day before and the day
after the holiday or calamity day.

1/14/20