

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held January 13, 2020
Royal View Elementary Gymnasium

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2020-23: FINALIZATION OF AGENDA
- V. RESOLUTION 2020-24: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. RESOLUTION 2020-25: RESOLUTION OPPOSING THE STATE OF OHIO EDCHOICE SCHOLARSHIP (VOUCHER) PROGRAM
- X. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 1. TAX BUDGET HEARING
 2. RESOLUTION 2020-26: ADOPT TAX BUDGET
 3. RESOLUTION 2020-27: APPROVE APPROPRIATION ADJUSTMENTS
 4. RESOLUTION 2020-28: ADOPT CLASSIFIED SUBSTITUTE SALARY SCHEDULE
- XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 5. RESOLUTION 2020-29: MEMORANDUM OF UNDERSTANDING IN REGARDS TO THE SCHOOL RESOURCE OFFICER
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 7. RESOLUTION 2020-31: SCHOOL BOARD RECOGNITION
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 - b. *Personnel and Policy*
 11. RESOLUTION 2020-35: RETIREMENT RECOGNITION (Donald Orszag)
 12. RESOLUTION 2020-36: ACCEPT RESIGNATIONS
 13. RESOLUTION 2020-37: APPROVE CHANGE OF ASSIGNMENT
 14. RESOLUTION 2020-38: APPROVE LEAVES OF ABSENCE
 15. RESOLUTION 2020-39: APPROVE APPOINTMENTS–CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 16. RESOLUTION 2020-40: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACT
 17. RESOLUTION 2020-41: APPROVE VOLUNTEERS
 - c. *Business, Buildings and Grounds*
 18. RESOLUTION 2020-42: ACCEPT GIFTS/DONATIONS
- XII. ADDITIONAL BUSINESS
- XIII. ANNOUNCEMENTS
- XIV. RESOLUTION 2020-43: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. John Kelly called the regular meeting of the North Royalton Board of Education to order at 7 p.m. on January 13, 2020, at the Royal View Elementary Gymnasium.

II. PLEDGE OF ALLEGIANCE. President Dr. John Kelly requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. John Kelly, Vice President Heidi Dolezal, Jacquelyn Arendt, Terry DeLap and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

IV. RESOLUTION 2020-23: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly

Motion Carried

V. RESOLUTION 2020-24: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from the regular meetings on December 5, 2019, and December 9, 2019.

Moved by Reinkober

Seconded by DeLap

Voting Aye: Reinkober, DeLap, Arendt, Dolezal, Kelly

Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

School Board Recognition: January is School Board Appreciation Month. The Board was presented with a video that all of the buildings put together that showed students expressing their appreciation in various ways. They were also given a certificate from the Ohio School Boards Association. All three elementary buildings presented Board members with various forms of appreciation from students including books and a new nameplate.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Transportation - Mr. DeLap submitted the following report:

On December 11, the Ohio State Highway Patrol conducted spot inspections of our buses. Twelve buses were inspected: three were found to have no defects, eight had only minor defects, which were corrected the same day, and one was placed out of service for an air leak at the front brake line. This bus was repaired the next day and placed back into service. To date, 44 of our 65 buses have had their spot inspections completed by the Ohio State Highway Patrol. We anticipate spot inspections being completed in February with annual inspections starting in March or April. The Highway Patrol has not set the annual inspection dates yet.

The new Here Comes the Bus app has been live for parents to use since October of this school year. To date, we have approximately 1,000 users setup for Here Comes the Bus in our District. So far the implementation has been smooth, with only minor issues reported. Most, if not all issues have been resolved. Transportation continues to work with Synovia Solutions to fine-tune the use of this app. Recently, we've begun using the messaging feature of the app when transportation is aware of a delay on particular bus routes due to various conditions such as road construction or mechanical issues with the bus.

Professional Development - Mr. DeLap submitted the following report:

I attended the Northeast Ohio Business Advisory Council on December 12. The presenter was Brandon Chrostowski, the founder of EDWINS Leadership and Restaurant Institute. Brandon created the EDWINS restaurant in Cleveland's Buckeye-Shaker neighborhood and is currently expanding to include a bakery and butcher shop as well.

All of EDWINS employees are formerly-incarcerated individuals from Cleveland and throughout the United States. Brandon shared his insights into his program, the Second Chance Life Skills Center, a program at Grafton Correctional Institute and the curriculum of inmates of all 30 Ohio prisons. The current recidivism rate for graduates of the program is less than one percent.

Professional Development - Mr. DeLap submitted the following report:

I attended the 2020 Ohio School Boards Association (OSBA) Board Member 101 session on January 11-12. The two-day event included sessions on boardmanship, legal resources, legislation, goal setting and policy of OSBA.

Cuyahoga Valley Career Center (CVCC) - Mrs. Arendt submitted the following report:

The organizational meeting and first meeting for 2020 was held on Thursday, January 9. We welcomed Joan Mencl of Independence BOE to the CVCC Board. She will be the one-year rotating member. Chris Kitson from Garfield Heights, Gary Suchocki from Cuyahoga Heights, and Jim Virost from Nordonia Hills returned for another three-year term. Rob Felber from Twinsburg joins us for his first three-year term. After that, the president and vice president were elected along with the committee appointments assigned. Gary Suchocki and I will serve as president and vice president, respectively, for 2020.

We also heard from Treasurer Rick Berdine about the budget and renewal of our OSBA membership. We heard from Technology Director Kyle Livengood, on the five-year forecast that will focus on ensuring that classroom technology will meet students' needs, create an infrastructure that supports the constantly evolving education technology and instruction, and work to refresh labs with new computers on a fiscally responsible schedule. Superintendent Mangas informed us that Career-Technical Education Week will be February 3-7, 2020, and activities are planned for the week.

The Board has a special meeting on January 23, 2020, to discuss committee work. The next regular meeting is February 27, 2020.

Legislation Report - Mrs. Arendt submitted the following report:

Both chambers of the General Assembly will return to session later this month. While many pieces of legislation are pending, the hope is that our legislators will fix the EdChoice expansion that is harming over 1200 public schools across Ohio.

I will be attending the NSBA Advocacy Institute in February and will report on the experience. Thank you to everyone who has and will help with the homework questions to prepare us for our Capitol Hill visits.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

Curriculum: Third grade ELA fall assessment results were received recently. 64% of our students were proficient or higher on end-of-year skills, earning a score of 700 or more. Last year, just 51% of our students were proficient at this same time of year. The Third Grade Reading Guarantee requires students to earn at least an overall score of 683, or a reading subscore of 46 (these have increased from the previous school year). Principals and teachers are meeting to put intervention plans in place for those who will need them and communication with families is taking place at all buildings.

Today was our second quarterly professional development day for certified staff. At the elementary level, classroom teachers and intervention personnel participated in learning more about Responsive Literacy Instruction and specialist instructors continued work on curriculum maps and assessments. Middle school teachers continued their work from the fall as a staff on "finding their why" and reflected on how this impacts their relationships and instruction with students. They also continued Teacher-Based Teams (TBT) work to analyze assessments and engage in the Ohio Improvement Process. To prepare for ways to best utilize new classroom spaces at the high school, teachers each chose two sessions to attend that focused on student-centered learning strategies. The sessions were facilitated by high school teachers from other districts who currently use these practices with success.

Pupil Services: It has been a quiet month in the Pupil Services Department. The offices continue to support staff with supporting the needs of students and parents across the District. We continue to ready for kindergarten registration, with the website side of registration opening on February 3, 2020, the in-person registration on February 18-19.

Least Restrictive Environment practices are being discussed at each building level, with planning for the 2020-21 school year already in progress.

The Social Emotional Learning Committee has met twice this year, with a third meeting scheduled for the end of the month. The goal of the committee is to identify and provide a District-wide program that teaches and supports the development of social/emotional competencies in order to optimize each student's learning potential to become resilient, life-long learners who are connected to school, community and each other. The committee has reviewed the state standards to align our current efforts and will begin their discussion and review of school climate surveys, universal screeners and curriculum in order to align with state expectations.

Buildings & Grounds - Mrs. Dolezal submitted the following report:

The maintenance department has been taking advantage of the mild winter to date and has completed some tasks they had planned to complete in the spring. For example, they cleaned and pressure washed dugouts on both the varsity baseball and softball fields and made repairs to the varsity baseball batting cage. This gave them a jump start as the athletic teams will want to be out using the fields as soon as warm weather permits.

During winter break, the North Royalton Fire Department performed its second annual fire inspections at all the buildings. Prior to the fire inspections, we had Board of Health inspections and elevator inspections. With these inspections come repairs and/or recommendations that we have performed or will perform. As these recommendations are completed, the inspectors will return to the District to approve the items from the reports.

Also during the break, some planned and needed upgrades and repairs were done in some of the buildings that can't easily be done during normal occupied times without disrupting the school day. Included in these projects was the repair of a main water supply line that had started leaking at the middle school. This water line is the lifeline for the second-floor heating and cooling systems. The maintenance department cut out the leaking section of the six-inch pipe, then replaced it with a new section and refilled the second-floor system with water again. Another project completed was opening a large dividing wall at the bus facility. This will allow bus mechanics easier access to the largest section of the bus facility.

Policy Committee Report - Dr. Kelly submitted the following report:

The Policy Committee met on Thursday, January 9, 2020, at 6:13 p.m. to review and make recommendations to Policy 5112, Entrance Requirements. The changes and recommendations will be shared with the entire Board of Education for review at the February 6, 2020, work session. They will then be placed on the Monday, February 10, 2020, Board Meeting agenda for approval. The next Policy Committee meeting will be held this spring to review the anticipated updates from NEOLA Volume 38, #2.

IX. RESOLUTION 2020-25: RESOLUTION OPPOSING THE STATE OF OHIO EDCHOICE SCHOLARSHIP (VOUCHER) PROGRAM.

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended North Royalton or any other public schools and for whom state funding has never been provided to North Royalton or any other public schools, and

WHEREAS, North Royalton's state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, and

WHEREAS, the estimated loss of revenue to the North Royalton City School District over the next four (4) years is \$3,100,000 which would devastate the District's finances, and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

NOW, THEREFORE, BE IT RESOLVED by the North Royalton City School District Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Moved by DeLap

Seconded by Arendt

Discussion: Dr. Kelly thanked the City of North Royalton for their support in providing a School Resource Officer. He stated that this is another example of how well we work with the city and that we maintain a great relationship between our schools and the city.

Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly
Motion Carried

X. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. **TAX BUDGET HEARING.** Tax budget presented by Treasurer Biagio Sidoti.
2. **RESOLUTION 2020-26: ADOPT TAX BUDGET.** Resolve the Board of Education adopt the fiscal year 2021 tax budget as presented.

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, DeLap, Arendt, Kelly
Motion Carried

3. **RESOLUTION 2020-27: APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2019-20 appropriation adjustments.

Fund	From	To	Increase/Decrease
001 General Fund <i>*CVCC Grant Allocation</i>	\$53,104,555.42	\$53,134,555.42	\$ 30,000.00
003 Permanent Improvement <i>*Bond Refunding</i>	\$ 1,038,972.88	\$ 3,653,972.88	\$2,615,000.00
019 Other Local Grants <i>*Increased Revenue</i>	\$ 98,312.26	\$ 142,986.60	\$ 44,674.34
516 IDEA Part B Special Education <i>*Change in Allocation</i>	\$ 1,090,866.62	\$ 1,134,230.76	\$ 43,364.14
572 Title I <i>*Change in Allocation</i>	\$ 351,431.08	\$ 370,706.33	\$ 19,275.25
587 Early Childhood <i>*Change in Allocation</i>	\$ 28,807.33	\$ 28,808.46	\$ 1.13
590 Improving Teacher Quality <i>*Change in Allocation</i>	\$ 99,496.22	\$ 101,420.19	\$ 1,923.97

Moved by DeLap

Seconded by Arendt

Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly
Motion Carried

4. **RESOLUTION 2020-28: ADOPT CLASSIFIED SUBSTITUTE SALARY SCHEDULE.** Resolve the Board of Education adopt the Classified Substitute Salary Schedule effective January 14, 2020 (Exhibit 1).

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, DeLap, Dolezal, Kelly
Motion Carried

XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Superintendent Greg Gurka gave a brief report on the following:

Arts: The high school marching band had a great trip to Disney World in Florida over winter break. Royal Harmony is gearing up for competition season. The spring play will be *James and the Giant Peach* the weekend of March 26.

Academics: Tomorrow is the start of the third quarter. We are continuing to monitor the action down in Columbus in regards to the EdChoice Voucher Program. All signs are pointing to the week of January 27 being when action will take place. We will keep the community updated.

Athletics: Our boys basketball team is having a great season. They are 12-1 and undefeated in the suburban league.

Construction Update: Both the high school and elementary sites are progressing well. The weather has been outstanding and they are prepared for construction work inside the buildings during the colder months.

As January is Board Appreciation Month, Mr. Gurka thanked the Board for their service to our District on behalf of the staff, students and community.

5. **RESOLUTION 2020-29: RESOLUTION - MEMORANDUM OF UNDERSTANDING IN REGARDS TO THE SCHOOL RESOURCE OFFICER.** Resolve the Board of Education approve the Memorandum of Understanding between the North Royalton Police Department and North Royalton City Schools as it pertains to the school Resource Officer.

Moved by Dolezal

Seconded by DeLap

Voting Aye: Dolezal, DeLap, Arendt, Reinkober, Kelly

Motion Carried

6. **RESOLUTION 2020-30: PUBLIC EDUCATION WEEK JANUARY 26 – FEBRUARY 1, 2020**

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Ohio has many high-quality school administrators, teaching professionals, and support staff who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools, and organizations to raise awareness of the need for effective public schools;

THEREFORE, the Board of Education of North Royalton City Schools hereby recognizes January 26 – February 1, 2020, as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, DeLap, Kelly

Motion Carried

7. **RESOLUTION 2020-31: SCHOOL BOARD RECOGNITION**

WHEREAS, it shall be the mission of North Royalton City Schools to provide all students with the best possible education; and

WHEREAS, the Board of Education sets the direction for our communities' public schools by envisioning the communities' future educational needs; and

WHEREAS, the Board of Education sets policies and procedures to govern all aspects of District operation; and

WHEREAS, the Board of Education keeps attention focused on progress towards the District's goals and maintains a two-way communication loop with all segments of the communities; and

WHEREAS, serving on the Board of Education requires an unselfish devotion of time and service to carry on the mission and business of the District; and

WHEREAS, the Board of Education must respond on behalf of the communities to the educational needs of students and staff; and

WHEREAS, the Board of Education voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED that I, Superintendent Gregory J. Gurka, do hereby proclaim January as School Board Recognition Month in the North Royalton City School District. I encourage all citizens to publicly and privately thank the Board members for their dedicated service to our children.

8. **RESOLUTION 2020-32: APPROVE AGREEMENT - INTERAGENCY AGREEMENT.** Resolve the Board of Education approve the 2019-20 edition of The Interagency Agreement Regarding the Provision of Service Delivery & Transition for Young Children & Families.
9. **RESOLUTION 2020-33: APPROVE PARTICIPATION WITH POSITIVE EDUCATION PROGRAM.** Resolve the Board of Education approve participation with the Positive Education Program for the purpose of providing consultation and support services as needed for the 2019-20 school year.
10. **RESOLUTION 2020-34: APPROVE AGREEMENT WITH ATHLETIC PERFORMANCE TRAINING CENTER.** Resolve the Board of Education approve an agreement with Athletic Performance Training Center for the purpose of providing strength and conditioning program services.

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly

Motion Carried

11. RESOLUTION 2020-35: RETIREMENT RECOGNITION. Resolve the Board of Education adopt the following resolution upon the retirement of Donald Orszag:

WHEREAS, he has been a valued member of North Royalton City Schools; and

WHEREAS, he has made significant contributions to enhance the educational experience for all students; and

WHEREAS, his presence will be missed by students and staff alike;

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish him a long and happy retirement.

12. RESOLUTION 2020-36: ACCEPT RESIGNATIONS. Resolve the Board of Education accept the following resignation:

Resignations

Allen DeLambo/Auditorium-Utility Maintenance Worker/High School/effective January 13, 2020

Daniel Foldesy/Middle School Wrestling Coach/effective December 20, 2019

Cynthia Minnick/High School/Cafeteria Worker/effective January 13, 2020

13. RESOLUTION 2020-37: APPROVE CHANGE OF ASSIGNMENT. Resolve the Board of Education approve the following change of assignment effective 2019-20 school year or as indicated:

Susan Charles from Aide at the high school to nine-month Secretary at the high school effective January 13, 2020

14. RESOLUTION 2020-38: LEAVES OF ABSENCE. Resolve the Board of Education approve the following unpaid leaves of absence:

Jessica Granger/effective January 28, 2020 (.5) through February 6, 2020

Leah Murphy/effective February 3, 2020 through May 29, 2020

Elaine Roba/effective February 10, 2020 through February 21, 2020

Beth Thomas/effective January 13, 2020 through May 29, 2020

15. RESOLUTION 2020-39: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES. Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the superintendent according to the needs and interests of the schools, salary on schedule, effective 2019-20 school year or as indicated:

Classified Employees

Corey Danaher/Cleaner/Middle School

Allen DeLambo/Auditorium/Utility Maintenance Worker/High School/effective January 2, 2020

Certified Substitutes

Troi Dotson/effective January 13, 2020

Lyndsey Orges

Tammie Vasek

Classified Substitutes

Allen DeLambo

Bonnie Gibson

Justin Gruszewski

Cynthia Minnick

Roberta Phillips/Bus Driver

Katherine Quintus

16. RESOLUTION 2020-40: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS. Resolve the Board of Education approve the following for supplemental contracts for the 2019-20 school year or as indicated, as needed, salary on schedule:

Mario Francescone/Bowling Club Advisor/Middle School

Steven Sprunger/Intramural Worker/Middle School

Katherine Zamborsky/Bowling Club Advisor/Middle School

17. RESOLUTION 2020-41: APPROVE VOLUNTEERS. Resolve the Board of Education approve the following school volunteers for the 2019-20 school year as indicated:

North Royalton Middle School Winter Sports Club

Heidi Balicki

Jodi Branco

Joanna Lint

Lisa Sprunger

Katherine Zamborsky

Moved by Reinkober

Seconded by Kelly

Voting Aye: Reinkober, Kelly, Arendt, DeLap, Dolezal

Motion Carried

c. Business, Buildings and Grounds

18. RESOLUTION 2020-42: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept and acknowledge the following gifts/donations:

- A donation of \$2,134.00 was given to the Caring Closet at North Royalton High School from a holiday community fundraiser.
- Gearin' Up LLC donated \$189.00 to the Winter Sports Club at North Royalton Middle School for the upcoming family ski trip.
- Papandreas Orthodontics donated \$1,000.00 to North Royalton Middle School for the Challenge Day Program.
- The Kramer family of North Royalton donated several boxes of school supplies to the District, which were dispersed among our buildings.

Moved by Arendt Seconded by DeLap
 Voting Aye: Arendt, DeLap, Dolezal, Reinkober, Kelly
 Motion Carried

XII. ADDITIONAL BUSINESS

Dr. Kelly thanked everyone for the video, books and nameplates given to the Board as part of Board Appreciation Month.

XIII. ANNOUNCEMENTS

Financial Advisory & Audit Meeting	January 16, 2020	7:00 p.m.	BOE Conference Room
NR Recreation Board Meeting	January 28, 2020	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	February 6, 2020	6:30 p.m.	BOE Conference Room
Regular Meeting	February 10, 2020	7:00 p.m.	Royal View Gymnasium

*Correction: The agenda incorrectly listed the Financial Advisory and Audit Committee time at 7:30 p.m.; the correct time is 7:00 p.m. on January 16.

XIV. RESOLUTION 2020-43: MOTION TO ADJOURN

Motion to adjourn meeting at 7:36 p.m.

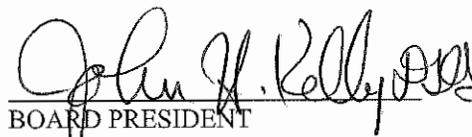
Moved by DeLap Seconded by Arendt
 Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly
 Motion Carried

Note: All North Royalton Board of Education meetings are recorded and posted on the District website: www.northroyaltonsd.org.

ATTEST:



 TREASURER



 BOARD PRESIDENT



 DATE

 DATE

North Royalton City Schools January 13, 2020 Staff Recommendation Sheet			
NEW - Certified Substitute			
Name		Daily Rate	Comment:
Troi Dotson		\$95.00	in for Jessica Granger
Lyndsey Orges		\$95.00	In for Kayla Hutchinson
Tammie Vasek		\$226.82	SGL/Royal View
NEW - Classified			
Name	Position	Hourly Rate	Comment:
Corey Danaher	Cleaner/Middle School	\$11.89	Replacing Leslie Dykin
Allen DeLambo	Auditorium/Utility Maintenance Worker HS	\$17.66	Replacing Roger Force
Classified - Change of Assignment			
Name	Position	Hourly Rate	Comment:
Susan Charles	9 month Secretary - HS	\$18.17	Replacing Dawn Filippi
NEW - Classified Substitutes			
Name		Hourly Rate	Comment:
Allen DeLambo		\$11.25	
Bonnie Gibson		\$11.25	
Justin Gruszewski		\$11.25	
Cynthia Minnick		\$11.25	
Roberta Phillips		\$18.31	Sub Bus Driver
Katherine Quintus		\$11.25	
Supplementals			
Name		Hourly Rate	Note:
Mario Francescone	MS Bowling Club Advisor	\$12.59	
Steven Sprunger	MS Intramural Worker	\$12.59	
Kathleen Zamborsky	MS Bowling Club Advisor	\$12.59	