

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held February 10, 2020
Royal View Elementary Gymnasium

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2020-47: FINALIZATION OF AGENDA
- V. RESOLUTION 2020-48: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 - 1. RESOLUTION 2020-49: A RESOLUTION AUTHORIZING THE EXECUTION OF A CHANGE ORDER TO THE HIGH SCHOOL GMPS FOR FURNITURE, FIXTURES, AND EQUIPMENT, AND RELATED WORK IN AN AMOUNT NOT TO EXCEED \$1,707,361 AND AUTHORIZING ADDITIONAL SPENDING IN AN AMOUNT NOT TO EXCEED \$175,000 FOR SELECTED LOOSE FURNITURE, FIXTURES, AND EQUIPMENT
 - 2. RESOLUTION 2020-50: APPROVE APPROPRIATION ADJUSTMENT
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - 3. RESOLUTION 2020-51: RESOLUTION AUTHORIZING EMPLOYMENT SEPARATION AGREEMENT AND RELEASE
 - 4. RESOLUTION 2020-52: APPOINT OSBA DELEGATE AND ALTERNATE
 - b. *Professional Development, Grants, Stipends, Curriculum*
 - 5. RESOLUTION 2020-53: APPROVE THE 2020-21 NORTH ROYALTON HIGH SCHOOL COURSE CATALOG
 - c. *Personnel and Policy*
 - 6. RESOLUTION 2020-54: RETIREMENT RECOGNITION (Margo McGrath and Richard Zola)
 - 7. RESOLUTION 2020-55: ACCEPT RESIGNATIONS
 - 8. RESOLUTION 2020-56: APPROVE LEAVES OF ABSENCE
 - 9. RESOLUTION 2020-57: APPROVE APPOINTMENTS—CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 - 10. RESOLUTION 2020-58: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACT
 - 11. RESOLUTION 2020-59: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
 - 12. RESOLUTION 2020-60: POLICY UPDATES
 - d. *Business, Buildings and Grounds*
 - 13. RESOLUTION 2020-61: APPROVE PARENTAL TRANSPORTATION CONTRACTS
 - 14. RESOLUTION 2020-62: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2020-63: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. John Kelly called the regular meeting of the North Royalton Board of Education to order at 7 p.m. on February 10, 2020, at the Royal View Elementary Gymnasium.

II. PLEDGE OF ALLEGIANCE. President Dr. John Kelly requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. John Kelly, Vice President Heidi Dolezal, Jacquelyn Arendt, Terry DeLap and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.

IV. RESOLUTION 2020-47: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Arendt Seconded by Dolezal
Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly
Motion Carried

V. RESOLUTION 2020-48: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from the regular meetings on January 9, and January 13, 2020, and the organizational meeting on January 9, 2020.

Moved by Reinkober Seconded by DeLap
Voting Aye: Reinkober, DeLap, Arendt, Dolezal, Kelly
Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

High School: Six students were honored with recognition from the Scholastic Art and Writing Awards. These students were recognized on Saturday, January 18 during a ceremony at The Cleveland Institute of Art. Students who earned a Gold or Silver Key had their art displayed in the gallery after the ceremony. Students earning an Honorable Mention had their art available for viewing via electronic kiosk.

The students recognized were:

Matison Griffie: Honorable Mention, *Clutter in the Attic*

Heather Hardin: Honorable Mention, *Color Me Gray*; Gold Key, *Cracking the Code*

Noelle Kostyack: Honorable Mention, *Field Jokes*; Silver Key, *Disconnection*; Gold Key, *Light*; Gold Key, *Ecdysis*

Ella Mordaunt: Gold Key, *Confetti*

Gopala Ponnada: Honorable Mention, *A Distant Dream*

Lindsay White: Silver Key, *African Zig Zag*

Middle School: Sarah Burdick, Mary Flanagan, Olivia Kovach, and Brianna Rush showcased the Word of the Week initiative at the middle school. This initiative helps to foster a culture of literacy within the school, allows for explicit instruction of vocabulary, and provides an avenue to enhance types of context clues used in instruction. They showed several short clips from the WNRMS morning announcements that feature the Word of the Week each day.

Albion: Fourth-grade student Emily Dockrill was recognized for her courage, resilience, positive attitude and outgoing personality. Emily is an inspiration to all at Albion as she embraces her differing abilities by advocating for herself and educating students and staff on what it is like to be a student who is hard of hearing. Emily shared a slide show with the Board of Education that she created. Emily uses this to educate her classmates and friends on being hard of hearing. The slideshow addresses the most common questions she is asked explaining hearing aids and hearing loss.

Royal View: Fourth-grade student Colin Costanzo was recognized for going above and beyond to make school a better place. Colin volunteers his time during recess to help out with the computer classes. He strives to assist his younger peers to complete tasks on their own in computer class as well as assisting with math and reading. He also helps his physical education teacher set up for class without being asked. His past and present teachers describe him as responsible, hardworking, self-motivated, caring, diligent, organized and a team player among many other great attributes.

Valley Vista: Matthew Antonucci, Ava Brotje and Michael Dwyer, kindergarten students at Valley Vista Elementary, shared their thoughts on their 100th day of school celebration on February 5. In the classrooms, they celebrate the entire day with nonstop 100th day of school activities. Leading up to this event, students have been learning to count to 100 by 1's, 5's and 10's using songs by Jack Hartmann. Students were asked to practice their counting skills at home by creating a poster with 100 objects. On the 100th day of school, full-day kindergarten students paraded in classrooms and some classes took their parade on the road to Danbury Senior Living in Broadview Heights.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Transportation - Mr. DeLap submitted the following report:

On Monday, February 3, the Ohio State Highway Patrol performed spot inspections on our buses. Eleven buses were inspected with eight having only minor defects found which were repaired the same day. Three buses were placed out of service, one for a leak at the power steering gearbox and two for malfunctioning right windshield wiper motors. The three buses have since been repaired, re-inspected and placed back into service. To date, 55 of our 65 buses have had their spot inspections completed.

The Ohio State Highway Patrol also provided us with dates for our annual bus inspections. Our annual inspections will take place March 3, April 7, May 6, May 29, June 23 and July 21. Our mechanics have begun preparing buses for the March 3 inspection.

Transportation Appeals Committee - Mr. DeLap submitted the following report

On Friday, February 7, the Transportation Appeals Committee met. The committee was provided with a short presentation on the Synovia Solutions Hear Comes the Bus software. We also heard one appeal which resulted in no change.

Professional Development - Mr. DeLap submitted the following reports:

I attended the Northeast Ohio Business Advisory Committee on February 4. There was a presentation from the CEO of Kowtion Sanjay Parker. His company NextWork provides a no-cost software program designed to link high school juniors and seniors with local companies to job-shadow, intern or hear from leading business experts in their chosen field of interest.

Also presenting was Norm Potter from the Twinsburg City School District detailing the Academy at Twinsburg High School. The emphasis of this program is to provide students with internship opportunities.

I attended the 2020 Ohio School Boards Association (OSBA) Board Member 201 session on Saturday, February 1. This event included sessions on new board policies, managing social media and new transportation mandates as suggested by OSBA.

I attended the Senior Citizen Advisory Committee on January 29. A presentation of the North Royalton Middle School Community of Readers was provided by sixth-grade ELA teachers. The hope is to expand this program to other grades in the middle school and outside of school boundaries. Additional information is available on our District website. Mr. Sidoti presented the latest District financial report to the group. Mr. Gurka provided an update on all construction projects and invited the committee members to tour both locations in the coming months. Due to cooperative weather, some of our construction is ahead of schedule.

Legislation Report - Mrs. Arendt submitted the following report:

The House passed Senate Bill (SB) 89 by a vote of 88-7. The bill revises the Educational Choice Scholarship Program, dissolves the three academic distress commissions and repeals the school district territory transfer law from the state budget bill. The bill returns to the Senate for a concurrence vote, where the Senate is expected to refuse to concur with the House's changes. A conference committee will need to be convened to reconcile the differences between each chamber's version of the bill.

The Senate passed SB 134 by a vote of 32-0. The bill increases the penalties for the offense of improperly passing a stopped school bus, allows images captured by school bus cameras to be used as corroborating evidence for such an offense and appropriates \$500,000 for fiscal years 2020 and 2021 for purchasing and installing cameras on school buses. The bill now goes to the House.

The Senate Education Committee amended House Bill (HB) 123 during its fourth hearing. The bill requires public schools to implement certain programs on and provide instruction in suicide awareness and prevention and violence prevention. The amendment permits ESCs to qualify for school safety training grants. The committee also passed SB 34, which revises school employment policies and revises procedures regarding educator licensure and conduct.

The Senate Ways and Means Committee accepted a substitute version of SB 212 during its fourth hearing. The bill provides a full or partial tax exemption to developers and owners of newly constructed homes within specified areas during the construction period and for 10 years after the home is occupied.

The House Health Committee held a second hearing on HB 436, sponsored by Rep. Brian Baldrige (R-Winchester), which requires professional development for screening and intervention for children with dyslexia; requires school districts to establish structured literacy certification procedures; and requires districts to employ specified ratios of structured literacy certified teachers.

The committee also held a second hearing on HB 243, sponsored by Reps. Casey Weinstein (D-Hudson) and C. Alison Russo (D-Upper Arlington), which requires that all health benefit plans, including those provided by school districts, provide coverage for the full cost of up to \$2,500 per hearing aid for each hearing-impaired ear every 48 months for a covered person under 22 years of age and all related services.

The Senate Local Government, Public Safety and Veterans Affairs Committee held sponsor testimony on SB 253, sponsored by Sen. Stephanie Kunze (R-Hilliard), which revises the law regarding the expulsion of a student for communicating a threat of violence to occur on school grounds.

The House Civil Justice Committee held a second hearing on HB 369, sponsored by Reps. Brett Hudson Hillyer (R-Uhrichsville) and Michael J. Skindell (D-Lakewood), which would prohibit discrimination on the basis of sexual orientation or gender identity or expression.

Cuyahoga Valley Career Center (CVCC) - Mrs. Arendt submitted the following report:

On February 1, 2020, Cuyahoga Valley Career Center hosted the Health Occupations Students of America (HOSA) Regional Competition. Since the CVCC Board has not met since January 9, 2020, I will present more on this and other activities from Cuyahoga Valley Career Center after our next meeting on February 27, 2020.

Professional Development - Mrs. Arendt submitted the following report:

I attended the NSBA Advocacy Institute from February 2-4. I attended many motivating and informative speakers along with timely advocacy workshops throughout the conference. This year's focus for our advocacy work included recruiting and sustaining teachers, safety issues, broadband and technology needs, vouchers, and IDEA funding. Our Capitol Hill visit on Tuesday, February 4 started with simultaneous meetings with Senators Brown and Portman with the OSBA Federal Relations Network members. As you may know, our OSBA Legislative staff prepares the Ohio FRN members for our visits with House Representatives. My Congressional District (D16) partner is Susie Lawson from Wayne County Schools Careers Center and Tri County Educational Service Center. We met with Representative Gonzalez's legislative counsel, Elizabeth Barczak, explaining the various needs for public education in Ohio. We were able to deliver information because of the help our district leaders provided for my homework assignment. Thank you to all who contributed to this.

I also attended OSBA's Leadership Academy at the ESC of Northeast Ohio on February 4, 2020. Kim Miller-Smith presented on how board members can help create family-friendly schools and how to engage all our families. The session included a discussion on various ways to welcome families, include community members, and most importantly create a welcoming atmosphere with the attitudes all school personnel and volunteers project to students, families, and visitors. The several resources given to us reinforce that family engagement matters because students succeed when sustainable programs are provided.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

Curriculum: A pilot group of elementary teachers will begin working together to learn the elements of Responsive Literacy instruction. This will be the model utilized in K-4 at our new elementary building, with training for all next year. Resources developed by experts Irene Fountas and Gay Su Pinnell were reviewed by the elementary literacy committee members and will be purchased for use to support this initiative over the next year and a half. Next week, teachers can select to participate in an optional book study with Melissa Vojta to support this instructional practice.

Continuing with literacy, select middle school and high school ELA teachers participated in professional development with Dr. Lori Wilfong on best practices for vocabulary instruction and assessment. Dr. Wilfong will be back at the end of March again to work with teachers on common assessment development.

Pupil Services: Teams from both the high school and elementary attended a three-day "Train the Trainer" professional development on the topic of "Positive Behavior Interventions and Supports." As both of these staffs head into new facilities, it was the perfect time to review and redesign the building's PBIS plans. Over the upcoming months, the teams will continue to meet to work through the planning process as they are ready for staff training and implementation.

Kindergarten online registration began on February 3. To date, nearly 100 families have completed the pre-registration online documents.

Professional Development - Mrs. Reinkober submitted the following report:

On February 4, I attended an OSBA Leadership Academy workshop on Creating Family-Friendly Schools and Engaging Our Families. Kim Miller Smith gave us many examples of ways to make our schools and district culture more welcoming and family-friendly. This shift builds positive relationships, communicates district beliefs, makes

families comfortable and is a prerequisite to effective family and community engagement. The focus is on engagement rather than involvement where families can make connections to the school.

Buildings & Grounds - Mrs. Dolezal submitted the following report:

The maintenance department has been staying busy during the months of January and February with day to day tasks and repairs that need to be completed to keep the buildings functioning as optimally as possible. Some of these tasks include kitchen equipment repairs, HVAC repairs and preventative maintenance, purchasing and delivery of cleaning supplies, and numerous deliveries of educational materials to and from buildings. Even with the mild winter this year, we need to keep the driveways and lots both plowed and salted depending on what mother nature brings us.

The District recently completed our required six-month asbestos inspections of flooring and piping in each of our buildings. Per our review, all areas are in compliance. This inspection consists of a visual examination of all known areas to make certain items are intact and do not need any attention.

We have also set up reinspections with the North Royalton Fire Department for all the areas that were inspected and for items that were brought to our attention during the last fire inspection. Over this past month, we made corrections and upgrades to these items. The fire department will now reinspect, approve the changes, and make note of them for our records.

Even though it is February, we are starting to plan for both spring break and summer. This planning includes all of the classrooms that will be moving from existing high school classrooms to the new addition classrooms towards the end of summer. Hammond Construction will also be taking over sections of the 76 and 88 of the high school for remodeling this spring break and summer. As Hammond takes over areas for remodeling, we have to remove all items of furniture and equipment. This planning is a rigorous task as we want to plan ahead as much as possible so we are working as efficiently as we can. The goal is to not move items more than once if possible. We will tag items that will not be used in the newly remodeled areas, some of these items will be moved to the other buildings or staged for auction.

At the middle school, the media center heating and cooling units are very close to the end of their life expectancy. These systems are part of our bond campaign to be replaced in the very near future. The maintenance department had the ability to get them working for the time being. We have started getting cost comparisons for replacement and would like to do this in the near future. We are working with the engineering department from TDA to determine the actual sizes of the units and get cost estimates.

Financial Advisory and Audit Committee - Mrs. Dolezal submitted the following report:

The committee met on January 16, 2020. The first order of business was to review the finances as of December 31, 2019. We reviewed balances and compared fiscal year to date, prior fiscal year to day, and current year to actual to appropriated. Then we were presented with information regarding the financial report by fund, estimated receipts reported by fund, expenditure reported by fund, and overview of expenditure authority by fund.

The committee received an update regarding the EdChoice vouchers being discussed in the Ohio House and Senate.

An update of the facilities projects occurring in the District was presented.

Mr. Sidoti presented information regarding the certificate of participation refunding, the fiscal year 2019 audit, and the real estate tax bill.

The next meeting of the committee will take place on April 16, 2020, at 7 p.m.

Professional Development - Mrs. Dolezal submitted the following report:

I attended the OSBA Board Member 201: Mastering Your Board Leadership Skills session. Presenter Jeff Chambers discussed 10 tips on using social media:

1. The Newspaper Principle - never post anything you wouldn't be comfortable seeing in the newspaper.
2. Never share anything that is a topic of discussion in executive session.
3. Some conversations are best suited for face-to-face - don't create a record.
4. Don't post things in the heat of the moment.
5. Don't use discriminatory, abusive, profane, bullying, threatening or otherwise offensive language.
6. Be sure to check your privacy settings.
7. Refrain from advocating yes or no vote on a levy issue, promoting your own business through your position on the Board, and making comments that suggest you're speaking on behalf of the Board.
8. If you're using it to get public opinion on Board action, just use it as a listening tool. Don't share your positions or discuss it with other members.
9. Comply with relevant law and Board policies in posting online.
10. Keep your superintendent informed of what you're doing online about school business discussions, so he or she can address any concerns and/or be prepared for any ensuing calls and questions.

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on January 28. The individual groups all are in the process of registration for spring games. The Garden Club reported work will continue in the spring on the garden expansion. I gave a brief update on construction and a short discussion on Ed-Choice was held.

Two notable items were brought up at the meeting. First, the city is now requiring youth baseball, soccer, and basketball to purchase and implement cybersecurity insurance to protect the personal information of residents held in their registration software. All groups are in the process of activating policies.

Secondly, the city has decided to no longer collect the \$5.00 rec department fee from the groups for each registered player. The city administration and council believe the groups all are very generous with cooperative projects and that this will allow them to participate more fully going forward. In addition, this will aid in reducing the cost of cyber insurance which is now required

The next meeting of the recreation board is February 25, 2020.

Policy Committee Report - Dr. Kelly submitted the following report:

On tonight's agenda is a resolution to approve the update to policy 5112, Entrance Requirements. This policy is being revised to ensure that all students entering preschool, kindergarten, and first grade have developmentally appropriate academic skills, as well as the social emotional foundations necessary for success. It also aligns our entrance requirements with neighboring districts and St. Albert's. For entrance into preschool, this change will take place next school year. For entrance into kindergarten and first grade, the changes will take place with the 2021-2022 school year. This policy was also discussed at the February 6, 2020, Board of Education meeting.

Professional Development - Dr. Kelly submitted the following report:

I attended the OSBA presentation on Welcoming Schools and Family Engagement on February 4. The most important over-arching message that I received is that a welcoming and inclusive atmosphere in a District is a function of attitude more than events. Events are important as they show our students, parents, and community that we have an attitude of open communication and inclusion.

I believe we as a District work hard on this and while there is always room to do better, we are doing a lot to include our stakeholders.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. RESOLUTION 2020-49: A RESOLUTION AUTHORIZING THE EXECUTION OF A CHANGE ORDER TO THE HIGH SCHOOL GMPS FOR FURNITURE, FIXTURES, AND EQUIPMENT, AND RELATED WORK IN AN AMOUNT NOT TO EXCEED \$1,707,361 AND AUTHORIZING ADDITIONAL SPENDING IN AN AMOUNT NOT TO EXCEED \$175,000 FOR SELECTED LOOSE FURNITURE, FIXTURES, AND EQUIPMENT.

WHEREAS, this Board previously entered into GMP 2.1 and 2.2 for the additions and renovations at the high school; and

WHEREAS, Hammond Construction and TDA have received bids, done post bid value engineering, and the Board has selected alternates; and

WHEREAS, the District reserved funds for Furniture, Fixtures, and Equipment (FF&E), but did not contract for it pending a review of the suitability of existing FF&E; and

WHEREAS, TDA, the administration and staff have reviewed the existing FF&E and determined that some of the FF&E still had useful life and educational appropriateness (e.g. computer tables) and should continue to be used in the high school; and

WHEREAS, TDA has developed specifications for new FF&E and Hammond has solicited bids for that work; and

WHEREAS, Hammond Construction has submitted change order pricing in an amount not to exceed \$1,707,361 for the FF&E that was subject to competitive procurement; and

WHEREAS, there is an additional \$175,000 of FF&E for broadcasting equipment, electronic wall of fame signage and miscellaneous items that the District is purchasing directly from vendors.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the North Royalton City School District, County of Cuyahoga, Ohio, that:

Section 1. This Board hereby authorizes the treasurer of this Board to enter into a Change Order as described above and more particularly described on the Change Order Documentation on file in his office in an amount not to exceed \$1,707,361.

Section 2. This Board further authorizes the treasurer of this Board to procure selected FF&E in an amount not to exceed \$175,000 for broadcasting equipment, electronic wall of fame signage and other miscellaneous items directly from vendors.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

Moved by DeLap

Seconded by Dolezal

Discussion: Dr. Kelly thanked Mr. Presot and all involved for the hard work on our facilities projects to help us get the most value for our money.

Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly
Motion Carried

2. RESOLUTION 2020-50: APPROPRIATION ADJUSTMENT. Resolve the Board of Education approve the following 2019-20 appropriation adjustment.

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
001 General Fund <i>*Donation</i>	\$53,134,555.42	\$53,137,055.42	\$ 2,500.00

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, DeLap, Dolezal, Kelly
Motion Carried

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Arts: The high school literary magazine “Inkwell” was featured on the WVIZ Ideastream News Depth Program this past Thursday, receiving them an A+ recognition. “Inkwell” is a wonderful program and a great publication. Mr. Gurka congratulated all the students who were featured as well as the Inkwell Advisor Stacie Leatherman, for all she does to help our students shine.

Academics: We are midway through the second year of our strategic plan. In the area of curriculum and student achievement, we have had a strong focus district-wide on curriculum mapping of the standards and using common assessments to assess student progress on those standards. This work not only allows our students to be successful, it will allow us to identify gaps in instructional practices and allow us to be aligned not only at a grade level or content area, but also vertically aligned in all subjects k-12.

Athletics: Our winter sports teams are in the midst of ending their regular seasons and are gearing up for post-season. As part of this, senior recognition events have been or are being held for all sports. He wished all senior athletes much success.

Construction Update: Work is continuing to progress very well. The mild winter has allowed the elementary skeleton to keep growing all season. At the high school, the once cavernous new addition is now filled with walls, drywall and HVAC, electrical and plumbing equipment. As was already approved this evening, we have purchased the furniture and are moving right along towards the opening of the new addition on August 19.

The State of the Schools presentation will take place on March 18, 2020, at Carrie Cerino’s at 11:30 a.m.

- 3. RESOLUTION 2020-51: RESOLUTION AUTHORIZING EMPLOYMENT SEPARATION AGREEMENT AND RELEASE.** Resolved, that the Board of Education hereby authorizes and directs the Board president, superintendent and treasurer to execute an Employment Separation Agreement and Release relating to the severance of employment of former Technology Department employee John Nickell.

Moved by Reinkober

Seconded by DeLap

Voting Aye: Reinkober, DeLap, Arendt, Dolezal, Kelly

Motion Carried

- 4. RESOLUTION 2020-52: APPOINT OSBA DELEGATE AND ALTERNATE.** Resolve the Board of Education approve John Kelly as delegate and Heidi Dolezal as alternate to the Ohio School Boards Association’s Annual Capital Conference, held November 8-10, 2020.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, DeLap, Reinkober

Motion Carried

b. Professional Development, Grants, Stipends, Curriculum

- 5. RESOLUTION 2020-53: APPROVE THE 2020-21 NORTH ROYALTON HIGH SCHOOL COURSE CATALOG.** Resolve the Board of Education approve the North Royalton High School Course Catalog for the 2020-21 school year.

Moved by Arendt

Seconded by DeLap

Voting Aye: Arendt, DeLap, Dolezal, Reinkober, Kelly

Motion Carried

c. Personnel and Policy

- 6. RESOLUTION 2020-54: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Margo McGrath and Richard Zola:

WHEREAS, they have been a valued member of North Royalton City Schools; and

WHEREAS, they have made significant contributions to enhance the educational experience for all students; and

WHEREAS, their presence will be missed by students and staff alike;

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish them a long and happy retirement.

- 7. RESOLUTION 2020-55: ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignation:

Retirement

Albert Mikes/Bus Driver/effective May 31, 2020

Resignations

Cynthia Hanford/Cafeteria Worker/effective February 18, 2020

Karen Zanotti/Substitute Bus Driver/effective January 31, 2020

- 8. RESOLUTION 2020-56: LEAVES OF ABSENCE.** Resolve the Board of Education approve the following unpaid leaves of absence:

Dawn Alessandro/effective March 12, 2020 (.5) through April 7, 2020
Jessica Granger/effective February 7, 2020 through March 20, 2020

9. **RESOLUTION 2020-57: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants’ answers on the employment application. The said appointees shall be subject to assignment by the superintendent according to the needs and interests of the schools, salary on schedule, effective 2019-20 school year or as indicated:

Classified Employee

Karen Zanotti/Bus Driver/effective February 3, 2020

Certified Substitutes

Leah Darkes at the rate of \$226.82 per diem/effective February 3, 2020

Elisa Raptis at the rate of \$226.82 per diem

Classified Substitute

Lynn Pelleschi/effective February 10, 2020

10. **RESOLUTION 2020-58: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for supplemental contracts for the 2019-20 school year or as indicated, as needed, salary on schedule:

Donald Filips/Middle School Track Coach

Troi Dotson/Middle School Track Coach

11. **RESOLUTION 2020-59: APPROVE APPOINTMENT - PERSONAL SERVICE CONTRACT.** Resolve the Board of Education approve the following 2019-20 (or as indicated) Athletic Worker for Personal Service Contract, as needed, salary on schedule:

Steven Sprunger

Moved by Dolezal

Seconded by Reinkober

Voting Aye: Dolezal, Reinkober, Arendt, DeLap, Kelly

Motion Carried

12. **RESOLUTION 2020-60: POLICY UPDATES.** Resolve the Board of Education approve the update to Policy 5112, Entrance Requirements.

Moved by DeLap

Seconded by Arendt

Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly

Motion Carried

d. Business, Buildings and Grounds

13. **RESOLUTION 2020-61: APPROVE PARENTAL TRANSPORTATION CONTRACTS.** Resolve the Board of Education approve the following parental transportation contracts (as per Revised Code Chapter 3327) for students attending schools where bus transportation is not provided, effective for the 2019-20 school year:

<u>Al Ihsan School of Excellence</u>	<u>Holy Name High School</u>	<u>South Suburban Montessori</u>	<u>St. Joseph & John</u>
Alaloul, Adham	Brubeck, Madeline	Cahal, Elson	Blackburn, Joseph
Almazain, Sara	Daley, John	Cahal, Sienna	Daley, Allison
Fares, Karam	Ehrbar, Sean	Chmura, Lincoln	Kucera, Sophia
Hussein, Mariam	Eink, Sabrina	Chmura, Reagan	Marcellino, Dominic
Issa, Adam	Esposito, Samuel	Dura, Madelena	Marcellino, Gianna
Issa, Tala	Hancock, Mason	Dura, Michela	Marcellino, Isabella
Jundi, Nuha	Heuser, Elizabeth	Eikhoff, Alexander	Trzcinski, Katherine
Yakub, Abdussalam	Hurst, Molly	Eikhoff, Emily	Trzcinski, Samuel
	Kostansek, Matthew	Hendricks, Austin	Trzcinski, Sophia
<u>Bethany Lutheran</u>	Krause, Alyssa	Lupica, Charles	
Creutz, Caroline	Krause, Avery	Neely, Harlow	<u>St. Mary's - Berea</u>
Creutz, Colin	Krause, Madison	Neely, Olicander	Goss, Victoria
Creutz, Connor	Lysobey, Bridget	Rzeszotarski, Sophia	Sholtis, Ava
Creutz, Corbin	McGreal, Kaleigh		Sholtis, Sophia
Kovach, Kaley	Miranda, Analise	<u>St. Ambrose School</u>	
			<u>St. Michael's/Independence</u>
Vogel, Isaiah	Moore, Lauren	Eink, Grace	
Vogel, Jonah	Morabito, Sophia	Homady, Brandon	Dallner, Brianna
Vogel, Samantha	Reardon, Katherine	Titterington, Andrew	Faddoul, Emma
	Tworzydlo, Amanda		Hrytsyuk, Alexander
<u>Bethel Christian Academy</u>	Wondolowski, Austin	<u>St. Anthony of Padua</u>	Hrytsyuk, Anastasia

Kestner, Joseph		Filippelli, Lucia	Hrytsyuk, Maximus
Lang, Nathaniel	Old Trail School	Magpoc, Anya	Lucco, Elizabeth
Sinkov, Anthony	Pace, John Paul	McConville, Cassie	Lucco, Ryan
Sinkov, Maksim	Pierce, Henry	McConville, Peyton	Oswald, Maya
Zakharchuk, Marcus	VanBuren, Benjamin	Milliman, Mason	Oswald, Riley
Zakharchuk, Mateo	Zunt, Alexander		Politsky, Adam
Zakharchuk, Melania		St. Bartholomew	Politsky, Lauren
Zakharchuk, Milan	Parma Community-Pearl Rd.	Hottle, Charlotte	Ross, Anthony
	Bobola, Yana	Hottle, Chloe	Ross III, Peter
Global Village Academy	Frymier, Isabelle	Hottle, Peter	
Bakhta, Elona	Hanlon, Lily	Whitby, Abraham	St. Thomas More
Bakhta, Yana		Whitby, Thomas	Delluomo, Grace
Burko, Liliya	Parma Community -Mid/High		Delluomo, Grant
Cherkavskiy, Matvii	Fondale, Austin	St. Charles Borromeo	
Hermanovych, Svyatoslav	Lione, Ava	Collaros, Carter	Trinity High School
Kipran, Sofia	Lione, Caitlin	Geideman, Andrew	Castro, Katrina
Kipran, Yana	Lione, Sarah	Higgins, Ava	Rezabek, Kaitlyn
Sozanska, Anna	Struk, Vitaliy	Majoros, Emmalee	SanFilippo, Ava
Yevtukh, Marta	Woods, Cameron	Majoros, Kaitlyn	Vitale, Mary Angelina
		Majoros, Olivia	
Lawrence School - Upper	Parma Hts. Christian Academy	Monachino, Ethan	
Bocanegra, Ethan	Burns, Dominic		
Gaebelein, Quinn	Dors, Michael	St. Columbkille	
Lis, Rose	Dyakiv, Marko	Bender, Tessa	
Pastor, Nolan	Eye, Ashton	Bender, Thomas	
Tavani, Seth	Karakul, Alexander	Bender, Vincent	
Weber, Nathan	Karakul, Lily	Capps, Ryland	
	Klim, Ella	Mruczkowski, Logan	
Lawrence School - Lower	Parma Hts. Christian Academy Cont'd	St. Columbkille Cont'd	
Fowler, Melora	Klim, Emma	Pischulla, Delaney	
Kosarko, Simon	Klim, Enessa	Wanyerka, Hayden	
	Krivopuskov, Paul		
	Martynyuk, Leona		
	Melnik, Audriana		
	Melnik, Melania		
	Moss, Connor		
	Patten, Natalie		

14. RESOLUTION 2020-62: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept and acknowledge the following gifts/donations:

- The Rock & Roll Hall of Fame donated four free admission tickets to North Royalton Middle School for Right to Read Week.
- Diane Williams of North Royalton donated two boxes of school supplies to North Royalton City Schools, which were distributed among the buildings.
- ACE Hardware donated \$1,664.00 to the STAC Club at North Royalton High School from a portion of the profits from the North Royalton Yeti cup sales sold at their store.
- The Haney Family of North Royalton donated bicycle helmets, valued at \$100.00, and miscellaneous office supplies, valued at approximately \$150.00 to Royal View Elementary.
- The Bisco Family donated library books to Royal View Elementary.
- Sean and Leslie Stetler of Broadview Heights donated three 3-D printers, valued at \$2,500.00, to North Royalton City Schools.
- The North Royalton Alumni Association donated \$200.00 to North Royalton Middle School for the eighth-grade trip to Washington, D.C.
- OverDrive, Inc. donated two tickets to a Cav's basketball game, valued at \$136.00, to North Royalton Middle School for Right to Read Week.
- The Rotary Club donated \$50.00 to North Royalton Middle School for the eighth-grade trip to Washington, D.C.
- Christopher and Jami Haley donated \$500.00 to North Royalton Middle School for the eighth-grade trip to Washington, D.C.

Moved by Reinkober
Voting Aye: Reinkober, Arendt, DeLap, Dolezal, Kelly
Motion Carried

Seconded by Arendt

XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS

NR Recreation Board	February 25, 2020	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	March 5, 2020	6:30 p.m.	BOE Conference Room
Regular Meeting	March 9, 2020	7:00 p.m.	RV Gymnasium

XIII. RESOLUTION 2020-63: MOTION TO ADJOURN

Motion to adjourn the meeting at 8:06 p.m.

Moved by DeLap

Seconded by Dolezal

Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly

Motion Carried

Note: All North Royalton Board of Education meetings are recorded and posted on the District website: www.northroyaltonsd.org.

ATTEST:

Biagio Sidoti
TREASURER

John H. Kelly
BOARD PRESIDENT

March 9, 2020
DATE

DATE

North Royalton City Schools February 10, 2020 Staff Recommendation Sheet

NEW - Certified Substitute			
Name		Daily Rate	Comment:
Leah Darkes		\$226.82 per diem	Sub for Laura Sandy
Elisa Raptis		\$226.82 per diem	Sub for Corey Durichko
NEW - Classified			
Name	Position	Hourly Rate	Comment:
Karen Zanotti	Bus Driver	\$18.31	(replacing Richard Zola)
NEW - Classified Substitutes			
Name		Hourly Rate	Comment:
Lynn Pelleschi		\$11.25	
Supplementals			
Name		Salary	Note:
Donald Filips	Middle School Track Coach	\$3,546.00	1st yr
Troi Dotson	Middle School Track Coach	\$3,546.00	1st yr