

# **NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION AGENDA**

**Monday, May 11, 2020  
7 p.m.**

## **REGULAR MEETING**



***"We Inspire and Empower Learners"***

[www.northroyaltonsd.org](http://www.northroyaltonsd.org)

The North Royalton Board of Education shall form committees on an as needed basis when such committees best utilize the individual competencies and/or time commitments of Board members. When a committee meeting is necessary, it will be scheduled, unless otherwise announced, one hour prior to the regular scheduled monthly Board meeting.

### **BOARD OF EDUCATION**

John H. Kelly, DDS, President  
Heidi A. Dolezal, Vice President  
Jacquelyn A. Arendt  
Terry DeLap  
Anne M. Reinkober

### **ADMINISTRATION**

Gregory J. Gurka, Superintendent  
Biagio Sidoti, Treasurer  
James J. Presot, Assistant Superintendent  
Melissa Vojta, Director of Curriculum & Instruction  
Patrick Farrell, Director of Personnel  
Julie Bogden, Director of Pupil Services  
Tricia Pozsgai, Director of Technology

# WELCOME

Our hope is that you will leave this meeting with a better understanding of your public schools and the School Board that you've elected to oversee them.

## **THE MEETING**

Our meetings are open to the public and all our discussions will be held in the open with the exception of executive sessions. All regular meetings are audio recorded and archived. Copies can be requested from the District Treasurer's Office. As you will note, there is time on the meeting agenda for citizen comments and questions. If you have questions about the specific procedure, please check with one of the Board members or a District staff member prior to the start of the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

## **THE AGENDA**

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

## **PUBLIC PARTICIPATION**

The Board values and encourages public comment on educational issues.

Anyone having an interest in actions of the Board may participate during the open forum portion of the meeting. Prior to the meeting, we ask that you please identify yourself to the Board President or Superintendent.

The purpose of these sessions is to provide an opportunity for the public to share their thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Personnel concerns may best be handled through proper channels. We may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest and are eager to assist you in resolving your concerns.

Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if and when appropriate.

Each statement made by a participant shall be limited to five (5) minutes.

## **A LITTLE BIT ABOUT US.....AND YOU**

School Board members are elected officials who devote many hours setting policies and planning for your public schools. We serve on the School Board because we care about providing quality education in our community. You are probably here tonight because you care too. We appreciate your interest and comments and ask for your participation to help us meet that goal.



NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
Monday, May 11, 2020 7 p.m.  
Virtual Meeting

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

IV. FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

V. APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from regular meeting on April 13, 2020.

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

VIII. COMMITTEE REPORTS

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. APPROVE APPROPRIATION ADJUSTMENTS. Resolve the Board of Education approve the following 2019-20 appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
019 Other Grants	\$ 169,516.16	\$ 201,807.26	\$ 32,291.10
<i>*Increased Revenue</i>			

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

2. APPROVE FISCAL YEAR 2020 FIVE-YEAR FORECAST. Resolve the Board of Education approve the Fiscal Year 2020 Five-Year Forecast.

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**3. APPROVE A RESOLUTION AUTHORIZING THE EXECUTION OF A CHANGE ORDER FOR SECURITY CARD READERS AND RELATED WORK AT THE MIDDLE SCHOOL IN AN AMOUNT NOT TO EXCEED \$115,000.**

WHEREAS, this Board previously entered into a GMP for the additions and renovations at North Royalton High School; and

WHEREAS, due to the proximity of the North Royalton High School and North Royalton Middle School and the practical and financial advantages of leveraging the high school project, the District has added some middle school work via change order; and

WHEREAS, Hammond Construction and TDA have gotten proposals and done value engineering; and

WHEREAS, the Board is now ready to procure security card readers for interior hallways at the middle school; and

WHEREAS, Hammond Construction has submitted change order pricing in an amount not to exceed \$114,370.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the North Royalton City School District, County of Cuyahoga, Ohio, that:

Section 1. This Board hereby authorizes the treasurer of this Board to enter into a Change Order as described above and more particularly described on the Change Order Documentation on file in his office in an amount not to exceed \$115,000.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

**X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

*a. Superintendent Report and Recommendations*

**4. RENEW CONTRACTS - ADMINISTRATIVE STAFF.** Resolve the Board of Education renew the following administrative contracts, salary on schedule:

- Kevin Atkins/Middle School Assistant Principal/effective 8/1/20 through 7/31/23
- Julie Bogden/Director of Pupil Services/effective 8/1/20 through 7/31/23
- Jeff Hill/Valley Vista Principal/effective 8/1/20 through 7/31/23
- Vincent Ketterer/Albion Principal/effective 8/1/20 through 7/31/23
- John (Michael) McGinnis/Preschool Director/effective 8/1/20 through 7/31/23
- Sean Osborne/High School Principal/effective 8/1/20 through 7/31/23
- Kirk Pavelich/Royal View Principal/effective 8/1/20 through 7/31/23
- Matthew Yappel/High School Assistant Principal/8/1/20 through 7/31/23

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_

J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 5. RENEW CONTRACTS - ADMINISTRATIVE STAFF FOR NON-TEACHING SUPERVISOR/COORDINATOR POSITIONS.** Resolve the Board of Education renew the following administrative contracts for non-teaching supervisor/coordinator positions, salary on schedule:

Mary Ellen Feigi/Food Services Supervisor/effective 8/1/20 through 7/31/23

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 6. AUTHORIZING EXECUTION OF MEMORANDUM OF UNDERSTANDING WITH THE NORTH ROYALTON EDUCATION ASSOCIATION.** Resolved, that the superintendent, treasurer and Board president are authorized and directed to execute a memorandum of understanding with the North Royalton Education Association (NREA) for the purpose of adjusting the current collective bargaining agreement in effect between the Board of Education and the NREA, necessitated by the COVID-19 pandemic.

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 7. RENEW MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION.** Resolve the Board of Education renew membership in the Ohio High School Athletic Association (OHSAA) for the 2020-21 school year at no cost.

- 8. APPROVE AGREEMENT WITH SHEAKLEY UNISERVICE, INC.** Resolve the Board of Education approve an agreement with Sheakley UniService, Inc. for TPA (Third-Party Administrators) services for the 2020-21 school year as part of the Ohio School Council Workers' Compensation Group Rating Program.

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

*b. Personnel and Policy*

- 9. APPROVE APPOINTMENTS - CONTINUING CONTRACTS FOR CERTIFICATED/LICENSED EMPLOYEES.** Resolve the Board of Education grant continuing status as teachers to the following staff members, salary on schedule, effective for the 2020-21 school year:

Christopher Benze	Cory Brady	Matthew Ciha	Jonathan Dietrich
Danielle Franko	Cresta Mellon	Edward Molnar	Paul Salyards

J. Arendt \_\_\_\_\_ T. DeLap \_\_\_\_\_ H. Dolezal \_\_\_\_\_  
J. Kelly \_\_\_\_\_ A. Reinkober \_\_\_\_\_

- 10. ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

**Resignations**

Beth Thomas/Grade 2/Valley Vista/effective June 1, 2020

Claudia Nekl/Aide/Albion/effective May 30, 2020

**Retirements**

Frances Jesse/Aide/Royal View/effective May 31, 2020

Elizabeth Machusick/Aide/Middle School/effective May 31, 2020

Linda Nickell/Aide/Middle School/effective August 1, 2020

Joseph Sabitsch/Bus Driver/effective June 1, 2020

- 11. APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Cheryl Brickner/effective May 19, 2020 (.5) through May 27, 2020

Kayla Hutchinson/effective 2020-21 school year

Leigh Johnson/effective 2020-21 school year

Leah Murphy/effective 2020-21 school year

Brittany Martella/effective 2020-21 school year

Aimee Robinson/effective April 24, 2020 through January 8, 2021

Amy Woodard/effective 2020-21 school year

- 12. APPROVE APPOINTMENTS - LIMITED CONTRACTS FOR CERTIFICATED/ LICENSED EMPLOYEES.** Resolve the Board of Education confirm re-employment of the following staff members on a Limited Contract for the 2020-21 school year, salary on schedule:

Stephanie Adams	Norman Armentrout	John Barlock	Heather Bartel
Angela Bazzo	Bryan Bielak	Amy Brenner	Sarah Burrows
Michelle Canestraro	Nathan Costello	Linda Craciun	Alyssa Emery
Crystal Ezzo	Katelyn Ford	Joseph Francescangeli	Amanda Fulton
Jessica Granger	Clarence Griffin, Jr.	Gabrielle Heinemann	Jaime Heisler
Amber Holnapy	Kayla Hutchinson	Elisabeth Jasina	Dana Kesselem
Melissa Kildoo	Michelle Klann	Emily Krause	Arynn Leety
Brittany Martella	Jennifer McFadden	Lauryn Mewhinney	Joseph Mikolajczyk
Devan Molnar	Kalee Moore	Leah Murphy	Marilyn Orseno
Taylor Popek	Leigh Ann Quayle	Briana Raleigh	Melissa Rhodes
Allison Smith	Barbara Soza	Erin Stanowick	Lauren Stefancin
Jocelyn Stella	Matthew Stricker	Rachel Tarnowski	Amanda Velbeck
Lisa Walker	Kate West	Kara Wojcik	Amy Woodard
Nicholas Woods	Nicholas Wysocki		

- 13. APPROVE APPOINTMENTS - LIMITED CONTRACTS FOR CERTIFICATED/ LICENSED SMALL GROUP INSTRUCTORS.** Resolve the Board of Education confirm re-employment of the following small group instructors on a Limited Contract for the 2020-21 school year.

Beverly Beutler	Shannon Kincaid	Annetta Strimel-Paszt
-----------------	-----------------	-----------------------

- 14. APPROVE APPOINTMENTS - SUMMER EMPLOYMENT.** Resolve the Board of Education approve the following 2020 classified/student workers/summer workers as needed, salary on schedule:

**Classified Workers**

Susan Allen	Constance Andjelkovic	Lynne Bart	Corey Danaher
Dale Dengerd	Lynn Egizii	Heather Fitzgerald	Donna Foltynski
Peggy Harlacz	Lynn Harris	Elizabeth Jacobs	Bridget Lewandowski
Giuseppe Luppino	Thomas Magpoc	Joseph Minnick	Dolleen Panichi
Theodore Petryszyn		Colleen Scharf	Denise Tenorio

**Adult/College Workers**

Deborah Rider    Daniel Przybysz    Joseph Smith    Curtis Sprunger    Denice Tichy

**Casual Labor I (June-August on an as-needed basis)**

Randal Radtke

**Casual Labor II (June-August on an as-needed basis)**

Bruce Abbott                  Carole Goodnough                  Ellen Grayson                  Kolby Miller

- 15. APPROVE APPOINTMENTS FOR SUMMER EVALUATIONS.** Resolve the Board of Education approve the following “extended day” contracts for June - August 2020, as indicated:

**Summer Evaluation Team**

School Psychologists: April Robins, Laura Becker, Amber Holnapy, Melissa Rhodes (in combination not to exceed 60 hours)

Intervention Specialists: Briana Raleigh, Devan Molnar, Cynthia Velotta, Stephanie Adams, Lori Pekare (in combination not to exceed 60 hours)

Speech-Language Pathologists: Laura Kunz, Beth Zabor (in combination not to exceed 40 hours)

J. Arendt \_\_\_\_\_                  T. DeLap \_\_\_\_\_                  H. Dolezal \_\_\_\_\_  
 J. Kelly \_\_\_\_\_                  A. Reinkober \_\_\_\_\_

*c. Business, Buildings and Grounds*

- 16. APPROVE HEALTH SERVICES CONTRACT PSI.** Resolve the Board of Education to approve the contract with PSI (Partners for Success and Innovation), for health services for the school years of 2020-21 through 2023-24.

- 17. APPROVE AN AGREEMENT WITH GUARANTEE TRUST LIFE INSURANCE COMPANY FOR VOLUNTARY STUDENT ACCIDENT & SICKNESS INSURANCE PROGRAM FOR THE 2020-21 SCHOOL YEAR.** Resolve the Board of Education approve the agreement with Guarantee Trust Life Insurance Company to enroll in the Voluntary Student Accident & Sickness Insurance Program for the 2020-21 school year; underwritten by Guarantee Trust Life Insurance Company.

J. Arendt \_\_\_\_\_                  T. DeLap \_\_\_\_\_                  H. Dolezal \_\_\_\_\_  
 J. Kelly \_\_\_\_\_                  A. Reinkober \_\_\_\_\_

**XI. ADDITIONAL BUSINESS**

**XII. ANNOUNCEMENTS**

NR Recreation Board Meeting	May 26, 2020	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	June 4, 2020	6:30 p.m.	Virtual Meeting
Regular Meeting	June 8, 2020	7:00 p.m.	Virtual Meeting

**XIII. ADJOURN \_\_\_\_\_:\_\_\_\_\_PM.**

J. Arendt \_\_\_\_\_

J. Kelly \_\_\_\_\_

T. DeLap \_\_\_\_\_

A. Reinkober \_\_\_\_\_

H. Dolezal \_\_\_\_\_