

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting

Held July 10, 2017

North Royalton High School Community Room

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2017-204: FINALIZATION OF AGENDA
- V. RESOLUTION 2017-205: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 - 1. RESOLUTION 2017-206: APPROVE TRANSFER
 - 2. RESOLUTION 2017-207: ESTABLISH PETTY CASH ACCOUNT
 - 3. RESOLUTION 2017-208: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP)
 - 4. RESOLUTION 2017-209: APPROVE CHANGE FUNDS
 - 5. RESOLUTION 2017-210: ADOPT SALARY SCHEDULES
 - 6. RESOLUTION 2017-211: APPROVE SCHOOL FEES
 - 7. RESOLUTION 2017-212: APPROVE ATHLETIC EVENT TICKET PRICES
 - 8. RESOLUTION 2017-213: APPROVE STUDENT ACTIVITY ACCOUNT - BEARS FAMILY SUPPORT CLUB - PS
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - 9. RESOLUTION 2017-214: APPROVE RESOLUTION FOR NORTH ROYALTON CITY SCHOOLS TO WORK WITH CCG AUTOMATION - DESIGN ASSIST/STATE TERM SCHEDULING
 - 10. RESOLUTION 2017-215: APPROVE STUDENT/PARENT HANDBOOKS
 - 11. RESOLUTION 2017-216: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY
 - 12. RESOLUTION 2017-217: APPROVE TRANSPORTATION AGREEMENT - SUBURBAN SCHOOL TRANSPORTATION, INC.
 - 13. RESOLUTION 2017-218: APPROVE AGREEMENT - BEREA CITY SCHOOL DISTRICT
 - 14. RESOLUTION 2017-219: APPROVE AGREEMENT - KIDSLINK SCHOOL, LLC.
 - 15. RESOLUTION 2017-220: APPROVE AGREEMENT - REGISTRATION GATEWAY-SRC SOLUTIONS, INC.
 - b. *Professional Development, Grants, Stipends, Curriculum*
 - 16. RESOLUTION 2017-221: APPROVE APPOINTMENTS - STIPENDS
 - c. *Personnel and Policy*
 - 17. RESOLUTION 2017-222: RETIREMENT RECOGNITION
 - 18. RESOLUTION 2017-223: ACCEPT RESIGNATION/RETIREMENT
 - 19. RESOLUTION 2017-224: APPROVE CHANGE OF ASSIGNMENT
 - 20. RESOLUTION 2017-225: APPROVE APPOINTMENTS - CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
 - 21. RESOLUTION 2017-226: APPROVE APPOINTMENTS - EXTENDED SCHOOL YEAR SERVICES (ESY)
 - 22. RESOLUTION 2017-227: APPROVE APPOINTMENT - SUPPLEMENTAL CONTRACTS
 - 23. RESOLUTION 2017-228: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2017-2018
 - 24. RESOLUTION 2017-229: APPROVE VOLUNTEERS
 - 25. RESOLUTION 2017-230: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS
 - 26. RESOLUTION 2017-231: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS
 - 27. RESOLUTION 2017-232: APPROVE POLICY UPDATES
 - d. *Business, Buildings and Grounds*
 - 27. RESOLUTION 2017-233: AUTHORIZE USE OF BUSES FOR 2017-2018 SCHOOL YEAR
 - 28. RESOLUTION 2017-234: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2017-235: MOTION TO ADJOURN

- I. **CALL TO ORDER.** President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7:00 p.m., July 10, 2017, at North Royalton High School Community Room.
- II. **PLEDGE OF ALLEGIANCE.** President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.
- III. **ROLL CALL.** Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were: Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.
- IV. **RESOLUTION 2017-204: FINALIZATION OF AGENDA.** Resolve the Board of Education to approve the agenda as presented.

Moved by Kelly Seconded by Dolezal
Voting Aye: Kelly, Dolezal, Arendt Reinkober, Clark
Motion Carried
- V. **RESOLUTION 2017-205: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from regular meetings on June 8, 2017 and June 12, 2017 and June 27, 2017.

Moved by Reinkober
Voting Aye: Reinkober, Arendt, Dolezal, Kelly, Clark
Motion Carried

Seconded by Arendt

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

Retirement Recognition: Director of Personnel Patrick Farrell recognized Dina Spilker for her many years of service in our district as an Aide.

Strategic Plan Update: Director of Personnel Patrick Farrell and Director of Curriculum and Instruction Melissa Vojta gave a presentation of the three year Strategic Plan. They went through the progress that has been made over the past year.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. COMMITTEE REPORTS

Legislation: Mrs. Arendt submitted the following report:

Prior to signing Amended Substitute House Bill (HB) 49, the biennial budget legislation for fiscal years 2018 and 2019, Governor John R. Kasich used his line-item veto authority on 47 different provisions. Several impact primary and secondary education.

Last week, OSBA, BASA and OASBO jointly sent a letter to the Ohio House of Representatives and Ohio Senate asking that they consider overriding four of the vetoes impacting local school districts. Board members are encouraged to contact legislators to educate them on the need for these to be overturned.

Also, last Thursday, July 6, the Ohio House passed Senate Bill (SB) 8 by a vote of 97-0. This legislation requires the Ohio School Facilities Commission (OSFC) to establish a program to help school districts purchase technology and make alterations to improve technology infrastructure and school safety and security. The bill also would allow districts that received funding from the emergency assistance program to be eligible for the program as long as they have not received funds through OSFC's Classroom Facilities Assistance Program. The bill now heads to the Senate for consideration of the amendments made in the House.

CVCC Report: Mrs. Arendt submitted the following report:

First, a thank you to Russ Wells for his service to the CVCC board on behalf of the students and communities of the North Royalton School District. I have large shoes to fill...and hope to represent our district as admirably as he did as I serve out the remainder of his term.

With the retirement of Superintendent Celena Roebuck at the end of July, the CVCC board approved her replacement, David Mangas, at a special meeting on June 15. David is the current Executive Director of CVCC. There is no board meeting for July, but I will be attending a retreat on July 29 from 9-12 at the ESC of Cuyahoga County with the new superintendent and board. Also, Mr. Mangas has invited me for a tour and orientation of CVCC on August 8 to help me adjust to duties on the CVCC board. The next board meeting is August 24 at 6:30 p.m. in Conference Room A of the Cuyahoga Valley Career Center.

Building & Grounds: Mrs. Dolezal submitted the following report:

The summer's major projects have begun. Tusing Roofing has begun the task of replacing part of our middle school roof and M-A Building is moving along the south and west side of the middle school performing tuck pointing, repairs and sealing of the walls.

Our Cleaning Team has finished all of the cleaning, stripping and waxing at Royal View and will be finishing the same task at Albion this week. Minor repairs to items in our elementary schools such as desks, tables & window coverings, to name a few, will begin August 1st when the regular staff return to their own buildings.

The summer task list grows daily for the maintenance department. Some of the tasks that have been performed to date are:

- Cutting of 40 science table legs at the middle school and adding casters so the teachers have the ability to move the furniture as needed.
- Adding of window air conditioning units and electrical to rooms as needed due to special needs situations at our elementary buildings.
- Remodeling of Royal View's special needs restroom to accommodate the needs of the equipment of our students.
- Cutting and trimming of undeveloped District owned properties on Abbey, State and Lytle Roads.
- Removing the antiquated HVAC units from our High School Athletic Office and working with outside contractors on installing a new rooftop HVAC unit which will be more efficient as a unit and will now allow us to have control over run and shut down times.
- Replacing of one univent heater at Albion due to the unavailability to obtain components.
- The removal of the main entrance center middle school flower bed and the repair of the main entrance east side flower bed.
- Adding more security cameras as needed.
- The main water line valve to our Central Office Building has been replaced due to age and leaking of the lines.
- Minor renovations to two of the high school's science labs.
- Cleaning of storm sewers.
- Turf repair in our stadium.
- Stadium grooming and minor renovations.
- Trimming of trees on school grounds.
- Repairs & maintenance to rooftop units.

- District-wide fire extinguisher inspection.
- District-wide back flow inspections.
- District-wide bleacher inspections.

Financial Advisory & Audit Committee: Mrs. Reinkober submitted the following report:

The committee met on June 14 to review proposals for a Financial Advisor for the reinvestment of the bond proceeds. The committee selected RedTree Investment Group. The next meeting is scheduled for July 20. The committee will review the June 30, 2017 fiscal year end numbers and we expect to exceed our projection in a positive manner.

Transportation: Mrs. Reinkober submitted the following report:

Fourteen additional buses have passed inspection for the coming school year. The remaining 13 buses in the fleet will be inspected on July 26.

On tonight's agenda, we will be accepting the retirement of our Mechanic Supervisor, Jon Capadona.

PHNR: Mrs. Reinkober submitted the following report: No report this month.

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on June 27, 2017, at City Hall. The City Recreation Department reported that they are finishing minor turf repairs to Heasley fields and that they should be in good shape for the start of soccer season. York Road fields' fence repairs are complete and the roofs have been installed on York 8. The annual fishing derby will be held at Memorial Park on July 21 starting at 10:00a.m. The pond has been stocked and is waiting for this year's group of fishermen. The city reported that the old city hall will be used for SWAT training and that demolition will occur later in July. Plans for renovation of the city green will be considered starting in the fall. The city also reported that they received a \$200,000 grant to develop a wetlands park near the YMCA property. The project should begin shortly.

Baseball reported that the season is over halfway complete. There have been many rainouts, but overall the season has been quiet with very little in the way of incidents to report. NRBB is trying an open field pick-up concept for coed, which premiered on July 1. Fourteen young adults showed up the first night. It is hoped to grow that number going forward. Soccer reported that travel tryouts were complete with numbers from last year remaining level. There will be soccer camps held July 10 to 14 for boys and July 25 to 27 for girls. Travel starts on August 7 and recreation soccer will begin on August 14.

Finally, the YMCA reported its summer sports camps have been well attended. They are also moving their flag football for ages 3 to 9 to North Royalton. The Recreation Director will work with them to make the York Road outfields available for practices and games.

The meeting adjourned at 6:30 p.m. The next meeting will be on Tuesday July 27.

Curriculum & Instruction and Pupil Services - Dr. Kelly submitted the following report:

The Office of Pupil Services and Curriculum have continued the collaborative effort to expand the implementation of an instructional protocol for reading instruction and intervention into the first grade curriculum.

Beginning this fall, "Foundations" will become a daily instructional component of all first grade classrooms in addition to kindergarten. This curriculum will provide research-based, scientifically grounded instruction in the early reading skills of phonemic awareness and phonics. The goal of this effort is to increase the number of students who leave the primary years with a strong foundation of skills needed for continued reading development. This initiative aligns with our use of the Wilson Reading Program, "Foundations," as a curriculum resource for tiered intervention in grades K, 1, and 2.

In addition, Lexia Reading Program was added as a component to our kindergarten curriculum for those students identified as significantly below grade level. Students who experienced consistent use of this tool made progress at a rate beyond that of their peers, continuing to close the achievement gap.

All first grade teachers as well as those kindergarten teachers returning from leave will receive training in the implementation of "Foundations" in early August. This continuity of instruction will further benefit our students' literacy development.

Policy - Dr. Clark submitted the following report:

On tonight's agenda is a resolution to approve the policy updates related to NEOLA update Volume 35 Number 2. The Policy Committee met on Tuesday, June 27, 2017 at 5:00 p.m., to review and make recommendations to this round of policies, which were included in the information you received last week. Included in this round of updates are policies which address attendance, graduation requirements, purchases, AED's, food service, wellness and a number of changes due to House Bill 410 and the Every Student Succeeds Act. These policies were also discussed at the July 6, 2017 Board of Education meeting.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. **RESOLUTION 2017-206: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
001-General Fund	950A-Athletics	\$45,000.00

**Yearly initial fund transfer from GF to Athletics*

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, Kelly, Reinkober, Clark

Motion Carried

2. **RESOLUTION 2017-207: ESTABLISH PETTY CASH ACCOUNT.** WHEREAS, the Board of Education recognizes the convenience afforded to the day-to-day operation of the schools by the establishment of petty cash accounts.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education establishes the following petty cash account:

Transportation Department in the amount of \$150.00

Moved by Reinkober

Seconded by Kelly

Discussion: Dr. Clark explained this is to recognize the convenience afforded to the day-to-day operations in the transportation department.

Voting Aye: Reinkober, Kelly, Arendt, Dolezal, Clark
Motion Carried

3. **RESOLUTION 2017-208: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP).** Resolve the Board of Education approve the CCIP grants for 2017-2018 as listed:

Title I-A Improving Basic Programs	\$325,473.04
Title II-A Improving Teacher Quality	\$ 93,979.11
Title III LEP	\$ 23,510.71
IDEA-B Special Education	\$885,969.57

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

4. **RESOLUTION 2017-209: APPROVE CHANGE FUNDS.** Resolve the Board of Education approve change funds for those school operations requiring them for the 2017-2018 school year:

Albion Cafeteria	\$ 25.00
Royal View Cafeteria	\$ 25.00
Valley Vista Cafeteria	\$ 25.00
Middle School Cafeteria	\$ 175.00
High School Cafeteria	\$ 400.00
High School Lettermen's Club	\$ 50.00
High School/Middle School Athletic Dept.	\$ 6,000.00
High School Student Activity Office	\$ 30.00
Middle School Book Store	\$ 150.00
Middle School Office	\$ 50.00
PHNR (Partnership for a Healthy North Royalton)	\$ 50.00

Moved by Dolezal

Seconded by Reinkober

Voting Aye: Dolezal, Reinkober, Arendt, Kelly, Clark
Motion Carried

5. **RESOLUTION 2017-210: ADOPT SALARY SCHEDULES.** Resolve the Board of Education adopt the Suburban League Conference Salary Schedule for Officials and the North Royalton High School/Middle School Salary Schedule for Athletic Event Workers for the 2017-2018 school year.

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

6. **RESOLUTION 2017-211: APPROVE SCHOOL FEES.** Resolve the Board of Education approve the following fees for the 2017-2018 school year:

Kindergarten	\$21.00
Grades 1-4	\$36.00
Grades 5-7	\$41.00
Grade 8	\$51.00 + Foreign Language Fee if applicable: Spanish I (\$18.00) French I (\$18.00) German I (\$18.00) (see Exhibit 1)
High School	

Moved by Reinkober

Seconded by Dolezal

Discussion: Mrs. Arendt clarified with Mr. Sidoti that these fees are consistent with last school year's fees.

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried

7. **RESOLUTION 2017-212: APPROVE ATHLETIC EVENT TICKET PRICES.** Resolve the Board of Education approve the following athletic event ticket prices for the 2017-2018 school year:

All Sports \$6.00 for Adults (All Sports) and Students (Football only) at Gate
JV/Varsity \$4.00 for Students Pre-sale (K-12) for Football
Varsity \$4.00 for Students (Pre-sale and Gate) for all sports other than football
North Royalton Senior Citizens free with Identification (62 or older)

JV-Only \$3.00 for Adults
Freshmen-Only \$2.00 for Students (K-12)

8th/7th Grade \$2.00 for Adults
\$1.00 for Students

Student Pass \$50.00
(Middle School/High School)

Lettermen's Pass \$40.00
(Varsity Lettermen)

Moved by Arendt Seconded by Kelly

Discussion: Dr. Clark clarified with Mr. Sidoti that these ticket prices are the same as last school year.

Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark
Motion Carried

8. **RESOLUTION 2017-213: APPROVE STUDENT ACTIVITY ACCOUNT - BEARS FAMILY SUPPORT CLUB-PS.** Resolve the Board of Education approve the following Student Activity Account:

938B Bears Family Support Club-PS

Moved by Kelly Seconded by Dolezal
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. *Superintendent Reports and Recommendations*

Mr. Gurka commended the summer cleaning crew, maintenance department and custodial department for working diligently to get the buildings ready for the 2017-2018 school year.

Several bond issue initiatives are already underway. The middle school will be ordering some flexible furniture for classrooms so that teachers and students will have the opportunity to see what works well in different environments. The elementary teachers and students will be able to test this furniture out and receive feedback from the middle school staff before making large purchases for the new elementary building.

Architect interviews are July 13-14, 2017. There is a meeting with Moody's tomorrow, July 11, 2017, to discuss the sale of bonds and investments.

July 31, 2017 is the deadline for RFQ's for a construction manager.

Tomorrow, July 11, 2017, the North Royalton Police Department and Bomb Squad will be conducting a training session using the North Royalton Middle School.

9. **RESOLUTION 2017-214: APPROVE RESOLUTION FOR NORTH ROYALTON CITY SCHOOLS TO WORK WITH CCG AUTOMATION - DESIGN ASSIST/STATE TERM SCHEDULING.** Resolve the Board of Education approve CCG Automation to work with the school district on their capital improvement projects through either design assist or through state term schedules.

WHEREAS, the District has passed a bond issue to renovate and add to the high school, selectively improve the middle school and build a new elementary school; and

WHEREAS, the District has been using CCG Automation to implement an energy management strategy; and

WHEREAS, the District believes that CCG Automation's efforts coupled with District efforts has reduced energy costs; and

WHEREAS, CCG Automation possess unique knowledge regarding the existing HVAC and Building Automation Systems which the District would like to utilize to assist the architect and engineers in designing the improvements to District facilities; and

WHEREAS, using CCG Automation through design assist or State Term Schedules will likely reduce construction costs and long term energy consumption due to their knowledge of the existing systems; and

WHEREAS, the Ohio Revised Code permits design assist and the procurement of building automation systems through State Term Schedules.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. This Board determines that CCG Automation should be involved in the capital improvement program through either the design assist process or via State Term Schedules in order to optimize the District's previous investments in HVAC equipment and building automation systems and authorizing the Assistant Superintendent to work with the project team to develop CCG Automation's role and to propose a contract or series of contracts for this Board's consideration.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

Moved by Arendt

Seconded by Dolezal

Discussion: Dr. Kelly and Dr. Clark both thanked CCG for presenting at the July 6, 2017 to explain their services. They found it very helpful and feel this is a very good decision to use their services from the very beginning of the facilities projects.

Voting Aye: Arendt, Dolezal, Kelly, Reinkober, Clark
Motion Carried

10. **RESOLUTION 2017-215: APPROVE STUDENT/PARENT HANDBOOKS.** Resolve the Board of Education approve the 2017-2018 Student/Parent Handbooks as presented.
11. **RESOLUTION 2017-216: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY.** Resolve the Board of Education approve participation with the Educational Service Center of Cuyahoga County for the purpose of providing special education program services with the Positive Education Program as needed for the 2017-2018 school year.
12. **RESOLUTION 2017-217: APPROVE TRANSPORTATION AGREEMENT - SUBURBAN SCHOOL TRANSPORTATION, INC.** Resolve the Board of Education approve transportation agreement with Suburban School Transportation, Inc., to transport special needs students for the 2017-2018 school year.
13. **RESOLUTION 2017-218: APPROVE AGREEMENT - BEREA CITY SCHOOL DISTRICT.** Resolve the Board of Education agree to purchase one (1) seat from the Berea City School District for the Ombudsman alternative Education Program for the 2017-2018 school year for the purpose of providing educational services for identified student at a cost of \$5,047.00.
14. **RESOLUTION 2017-219: APPROVE AGREEMENT - KIDSLINK SCHOOL, LLC.** Resolve the Board of Education approve the agreement with Kidslink School, LLC for the purpose of meeting educational needs and services for a student with special needs. Services will be provided from September 1, 2017 through August 31, 2018.
15. **RESOLUTION 2017-220: APPROVE AGREEMENT - REGISTRATION GATEWAY-SRC Solutions, Inc.** Resolve the Board of Education approve the agreement with Registration Gateway-SRC Solutions, Inc. for the purpose of providing online registration services. The license fee will include initial set up, registration access and use for a total amount of \$20,375.00. Services will be provided from September 1, 2017, through June 30, 2018.

Moved by Kelly

Seconded by Reinkober

Voting Aye: Kelly, Reinkober, Arendt, Dolezal, Clark
Motion Carried

b. Professional Development, Grants, Stipends, Curriculum

16. **RESOLUTION 2017-221: APPROVE APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve the following stipends as indicated:

Approve stipend for Summer Professional Development Collaboration at \$150.00 per day for June 9, 2017 and June 12-15, 2017.

Jodi Branco

Approve stipend for Summer Professional Development at \$150.00 per day for July 10-11, 2017.

Samantha Brown

Approve stipends for Summer Professional Development Collaboration at \$150.00 per day for July 12, 2017.

Jonathan Dietrich

Allison Jericho

Stacie Leatherman

Kelly Tesar

Approve stipends for Summer Professional Development Collaboration at \$150.00 per day for July 19, 2017.

Megan Dolar

Beverly Joyce

Kelly Tesar

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark
Motion Carried

c. *Personnel and Policy*

- 17. RESOLUTION 2017-222: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Dina Spilker:

WHEREAS, she has been a valued member of the North Royalton City School District; and

WHEREAS, she has made significant contributions to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

- 18. RESOLUTION 2017-223: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Retirement:

Jon Capadona/Mechanic Supervisor/effective July 29, 2017

Resignation:

Alec Byrum/Industrial Arts Teacher/High School/effective July 7, 2017

- 19. RESOLUTION 2017-224: APPROVE CHANGE OF ASSIGNMENT.** Resolve the Board of Education approve the following change of assignment effective 2017-2018 school year or as indicated:

Richard Hrin/from Aide, Royal View to 9-month Secretary, High School/effective August 24, 2017

- 20. RESOLUTION 2017-225: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2017-2018 school year or as indicated:

Certificated Employees (effective August 22, 2017)

Norman Armentrout/High School Industrial Arts
Michelle Canestraro/Middle School Intervention Specialist
Joseph Francescangeli/High School Science
Elisabeth Jasina/High School Intervention Specialist
Cresta Mellon/High School Science
Alexis Parsons/High School Math

Classified Employees

Melissa Dlugolinski/Aide-Albion/effective August 24, 2017
Jesse Foster/Cleaner II-Albion/effective August 24, 2017
Caroline Glickberg/Aide-Albion/effective August 24, 2017
Debra Maloney/Aide-High School/effective August 24, 2017
Janice Mertens/Aide-Albion/effective August 24, 2017
Emily Sasack/Cleaner II-High School/effective August 24, 2017

Certificated Substitutes (effective August 22, 2017)

Elizabeth Boyer
Kalee Habeeb
Allison Jericho

- 21. RESOLUTION 2017-226: APPROVE APPOINTMENTS - EXTENDED SCHOOL YEAR SERVICES (ESY).** Resolve the Board of Education approve the appointments of the following extended school year services for June - August 2017, as needed, salary on schedule:

Classified Summer Services (June & July 2017)

Nikki Kaminski (up to an additional 27 hours at hourly rate)
Christine Bratnick (up to 28 hours at hourly rate)
Kathy Dapsis (additional .50 for Health Care Plan training)
Bridget Lewandowski (additional .50 for Health Care Plan training)
Debra Maloney (additional .50 for Health Care Plan training)
Kathleen Miluk (additional .50 for Health Care Plan training)
Margaret Stettin (additional .50 for Health Care Plan training)

22. **RESOLUTION 2017-227: APPROVE APPOINTMENT - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for supplemental contract for the 2017-2018 school year (or as indicated), as needed, salary on schedule:

ALBION ELEMENTARY 2017-2018 SUPPLEMENTAL CONTRACTS		
Albion	BAT Representative	Jennifer Nemeth
Albion	Bus Duty	Aaron Wheeler 78% contract Jennifer Nemeth 22% contract
Albion	Grade Level Representative (K)	Jamie Heisler
Albion	Grade Level Representative (1st)	Karen Jones
Albion	Grade Level Representative (2nd)	Amanda McClain
Albion	Grade Level Representative (3rd)	Amy Ness
Albion	Grade Level Representative (4th)	Susan Underwood
Albion	Grade Level Representative (Spec.)	Lauryn Mewhinney
Albion	Intramural Director	Aaron Wheeler ½ contract Tracey Peterjohn ½ contract
Albion	Math Club Advisor	Beverly Beutler
Albion	Student Council Advisor	Jennifer Nemeth
ROYAL VIEW ELEMENTARY 2017-2018 SUPPLEMENTAL CONTRACTS		
Royal View	BAT Representative	Lee Ann Morris ½ contract Mary Boyer ½ contract
Royal View	Bus Duty	Cathleen Rush
Royal View	Grade Level Representative (Pre-School)	Cynthia Velotta
Royal View	Grade Level Representative (K)	Jessica Lobaza
Royal View	Grade Level Representative (1st)	Cheri Rourke
Royal View	Grade Level Representative (2nd)	Antonietta Wanko
Royal View	Grade Level Representative (3rd)	Tracy Csizmadia
Royal View	Grade Level Representative (4th)	Cynthia Richards
Royal View	Grade Level Representative (Spec.)	Mary Ann Trunzo
Royal View	Intramural Director	Cathleen Rush
Royal View	Math Club Advisor	Mary Boyer Marta Malutza
Royal View	Preschool Step Up to Quality Leader	Cynthia Velotta
Royal View	Student Council Advisor	Elizabeth Ann Kleem
VALLEY VISTA ELEMENTARY 2017-2018 SUPPLEMENTAL CONTRACTS		
Valley Vista	BAT Representative	Christine Gorbett ½ contract Dana Kesselem ½ contract
Valley Vista	Bus Duty	Nathan Costello ½ contract Dana Kesselem ½ contract
Valley Vista	Grade Level Representative (K)	Deanna Gordon
Valley Vista	Grade Level Representative (1st)	Renee Silinsky
Valley Vista	Grade Level Representative (2nd)	Kathy Emch
Valley Vista	Grade Level Representative (3rd)	Nancy Presot
Valley Vista	Grade Level Representative (4th)	Patricia Redman
Valley Vista	Grade Level Representative (Spec.)	Rebecca Gill
Valley Vista	Intramural Director	Nathan Costello
Valley Vista	Math Club Advisor	Christine Gorbett
Valley Vista	Student Council Advisor	Amy King Arynn Leety
NORTH ROYALTON MIDDLE SCHOOL 2017-2018 SUPPLEMENTAL CONTRACTS		
Middle School	Band Advisor	Christopher Burdick
Middle School	Band Advisor	Kelly Fadrowski
Middle School	Bus Duty	Samantha Brown
Middle School	Bus Duty	Jill Evangelista
Middle School	Bus Duty	Daniel Foldesy
Middle School	Bus Duty	Barbara Miller
Middle School	Bus Duty	Thomas Rourke
Middle School	Intramural Director	Douglas Zimlich
Middle School	Intramural Worker	Dean Chuppa
Middle School	Music Accompanist (Evening Performances)	Rachel Nelson
Middle School	Power of the Pen Club Advisor	Cathy Drescher
Middle School	Stand Club Coordinator	Jennifer Gaydos ½ contract Joseph Quayle ½ contract
Middle School	Stand Club Advisor	Samantha Brown
Middle School	Stand Club Advisor	Jessica Granger
Middle School	Student Council Advisor	Samantha Brown ½ contract Elizabeth O'Donnell ½ contract
Middle School	Student Council Advisor	Amy Cowan ½ contract Gina Stabile ½ contract
Middle School	Team Leader (Grade 5 Mavericks)	Sarah Franko
Middle School	Team Leader (Grade 5 Raptors)	Alison Novosel

Middle School	Team Leader (Grade 5 Millenium)	Julie Caputo
Middle School	Team Leader (Grade 6 Allstars)	Carolyn Perkins
Middle School	Team Leader (Grade 6 Champions)	Stephanie Buit
Middle School	Team Leader (Grade 6 MVP's)	Kelly Atkins
Middle School	Team Leader (Grade 7 Fire)	Allison Schmidt
Middle School	Team Leader (Grade 7 Ice)	Beverly Schultz
Middle School	Team Leader (Grade 7 Earth)	Elizabeth O'Donnell
Middle School	Team Leader (Grade 8 Gold)	Karen Pissini
Middle School	Team Leader (Grade 8 Purple)	Lillian Bender
Middle School	Team Leader (Special Ed.)	Rita Daar
Middle School	Team Leader (Specialist)	Jodi Branco
Middle School	Team Leader (Specialist)	Katherine Zamborsky
Middle School	Team Leader (RtI)	Maria Masch
Middle School	Team Leader (Guidance Dept.)	Daniel Foldesy
Middle School	Vocal Music Advisor	Melissa Kildoo
Middle School	WEB Advisor	Megan Kusmirek Deanna Paolino Douglas Zimlich
Middle School	Winter Sports Club Advisor	Donald Filips
Middle School	Winter Sports Club Assistant Advisor	Catherine Dostal
Middle School	WNRMS Announcements	Donald Filips
NORTH ROYALTON HIGH SCHOOL 2017-2018 SUPPLEMENTAL CONTRACTS		
BAND/MUSIC		
High School	Band Director	David Vitale
High School	Band Assistant Director	Christopher Burdick
High School	Band Front Advisor - Percussion	Drew Andreatta
High School	Band Front Advisor - Royalties	Melissa Dombrowski
High School	Band Front Advisor - Royalties	Karen Colabianchi
High School	Drum Line Advisor	Drew Andreatta
High School	Royalton Dance Club Advisor	Karen Colabianchi
High School	Royal Harmony Assistant/Auxiliary Director	Rebecca Gellott
High School	Vocal Music Director	Joseph Mikolajczyk
High School	Winter Guard Advisor	Melissa Dombrowski
BUS DUTY		
High School	Bus Duty	Matthew Ciha
High School	Bus Duty	Jonathan Dietrich
High School	Bus Duty	Michael Zadel
CLASS/CLUB ADVISORS		
High School	Art League Club Advisor	Dalia Erney Katelyn Romanic Brandon Speers
High School	Computer Club Advisor	Laura Whitehead
High School	Environmental Awareness Club Advisor	Richard Emch Amy Vance
High School	French Club Advisor	Jillian Certo Richard Emch
High School	Freshman Class Advisor	Santina Narduzzi
High School	German Club Advisor	Michelle Klann
High School	Graphic Arts Club Advisor	Jeffrey Rhodes
High School	Honors & Awards/Scholarship Coordinator	Michelle Toth Laura Whitehead
High School	Intramural Director	Christine Noy
High School	Junior Class Advisor	Joseph Sieracki
High School	Key Club Advisor	Monica Boduszek
High School	Lettermen's Club Advisor	Kristin Hubbell
High School	Link Crew Advisor	Linda Blue Matthew Ciha Rachel Hoag Santina Narduzzi
High School	Literary Magazine Advisor (Inkwell)	Stacie Leatherman
High School	Machine Care Advisor - Metals	Jeffrey Rhodes
High School	Machine Care Advisor - Woods	Norman Armentrout
High School	Mock Trial/Debate Club Advisor	Marilyn Orseno
High School	National Honor Society Advisor	Kate West
High School	Newspaper Advisor	Michael Hemery
High School	Robotics Club Advisor	Richard Nestoff
High School	Science Club Advisor	Christopher Boch Richard Nestoff
High School	Senior Class Advisor	Angeline Scott
High School	Ski Club Advisor	Lisa Arvay
High School	Sophomore Class Advisor	Barbara Soza
High School	Spanish Club Advisor	Corey Durichko Deborah Cammarata-Syroney

High School	Spirit Club Advisor	Kathleen Miluk Amy Vance
High School	Student Activities Director	Jonathan Dietrich
High School	Student Council Advisor	Matthew Ciha
High School	Technology Education Club Advisor	Jeffrey Rhodes
High School	Weight Room/Cond. Club Advisor	Cory Brady Nicholas Ciulli Joseph Sieracki Matthew Turk
High School	Yearbook Advisor	Lourena Christine Roach
High School	Yearbook Assistant Advisor	Jonathan Dietrich
DEPARTMENT HEADS		
High School	Counseling Department Head	Kriste Smith
High School	English Department Head	Stacie Leatherman
High School	Foreign Language Department Head	Laura Sandy
High School	HPE Department Head	Rena Grida
High School	Math Department Head	Mark Skor
High School	Practical Arts Department Head	Brandon Speers
High School	Science Department Head	Kahle Miller
High School	Social Studies Department Head	Anthony Kleem
High School	Special Education Department Head	Dawn Saringer
DRAMA		
High School	Drama Club Advisor	Megan Dolar
High School	Drama Coach - Fall	Megan Dolar
High School	Drama Coach - Spring	Megan Dolar
High School	Spring Musical Accompanist	Melissa Kildoo
High School	Spring Musical Choral Director	Rachel Nelson
High School	Spring Musical Choreographer	Joleen McPherson
High School	Spring Musical Orchestra Director	Christopher Burdick
High School	Stage Crew Advisor - Fall	Courtney Dolar
High School	Stage Crew Advisor - Spring	Courtney Dolar
High School	Thespian Club Advisor	Megan Dolar
ATHLETIC 2017-2018 SUPPLEMENTAL CONTRACTS		
FALL SPORTS		
Athletics	Events Manager High School - Fall	Richard Emch ½ contract Bradley Klingbeil ½ contract
Athletics	Events Manager Middle School	Dawn Triskett
Athletics	Head Cheerleading Coach	Denise Haase ½ contract
Athletics	Assistant Cheerleading Coach	Samantha Kalfas ½ contract Amy Podulka ½ contract
Athletics	Middle School Cheerleading Coach	Kalee Moore
Athletics	Head Cross Country Coach	David Marhefka
Athletics	Assistant Cross Country Coach	Donald Bazzo
Athletics	Middle School Cross Country Coach	Daniel Foldesy
Athletics	Middle School Cross Country Coach	Melissa Lapsansky ½ contract Allison Schmidt ½ contract
Athletics	Head Football Coach	Nicholas Ciulli
Athletics	Assistant Football Coach	John Barlock
Athletics	Assistant Football Coach	Cory Brady
Athletics	Assistant Football Coach	Ray Camma
Athletics	Assistant Football Coach	Ryan Drvenkar
Athletics	Assistant Football Coach	Paul Salyards
Athletics	Assistant Football Coach	Roel Seballos
Athletics	Assistant Football Coach	Joseph Taylor
Athletics	Assistant Football Coach	Aaron Wheeler
Athletics	Middle School Football Coach	Gregory Krause
Athletics	Middle School Football Coach	Brian Smith
Athletics	Middle School Football Coach	Matthew Turk
Athletics	Middle School Football Coach	Joseph Vadini
Athletics	Middle School Football Coach	Douglas Zimlich
Athletics	Head Golf Coach	Steven Sprunger
Athletics	Assistant Golf Coach	Donald Filips
Athletics	Assistant Golf Coach	Nicholas Neumeister
Athletics	Assistant Golf Coach	Forrest (Woody) Smith
Athletics	Head Boys Soccer Coach	Jason Rutkowski
Athletics	Assistant Boys Soccer Coach	Zachary Petrenko
Athletics	Assistant Boys Soccer Coach	Joseph Valeriano
Athletics	Head Girls Soccer Coach	Pete Ragone
Athletics	Assistant Girls Soccer Coach	Cassandra Gross ⅔ contract Jennifer McFadden ⅔ contract Tim Tyma ⅔ contract

Athletics	Head Girls Tennis Coach	David Kavander
Athletics	Middle School Volleyball Coach	Amy Kuntz
WINTER SPORTS		
Athletics	Events Manager - Winter	Kristin Hubbell ½ contract Matthew Turk ½ contract
Athletics	Head Boys Basketball Coach	Nicholas Lapsevich
Athletics	Assistant Boys Basketball Coach	Aaron Garman
Athletics	Assistant Boys Basketball Coach	Timothy Matus
Athletics	Assistant Boys Basketball Coach	David May
Athletics	Middle School Boys Basketball Coach	Michael Colabianchi
Athletics	Middle School Boys Basketball Coach	Douglas Zimlich
Athletics	Head Girls Basketball Coach	Matthew Stricker
Athletics	Assistant Girls Basketball Coach	Rebecca Byndas
Athletics	Middle School Girls Basketball Coach	Kaylee Habeeb
Athletics	Head Cheerleading Coach	Samantha Kalfas ½ contract
Athletics	Assistant Cheerleading Coach	Gabrielle Heinemann ½ contract
Athletics	Head Gymnastics Coach	Gymnastics World PS Contract #1-5 Athletes
Athletics	Assistant Gymnastics Coach	Gymnastics World PS Contract #6-10 Athletes
Athletics	Head Swimming Coach	Michael Milliken
Athletics	Assistant Swimming Coach	Deanna Milliken
Athletics	Head Wrestling Coach	Sean Folk
Athletics	Assistant Wrestling Coach	Nathan Costello
Athletics	Assistant Wrestling Coach	Dylan League
Athletics	Assistant Wrestling Coach	Cameron Mayell ½ contract Anthony Trunzo ½ contract
Athletics	Middle School Wrestling Coach	Christopher Benze
Athletics	Middle School Wrestling Coach	Walter DeMattie
Athletics	Middle School Wrestling Coach	Daniel Foldesy
Athletics	Middle School Wrestling Coach	Joseph Vadini
SPRING SPORTS		
Athletics	Head Baseball Coach	Bradley Klingbeil
Athletics	Assistant Baseball Coach	Forrest (Woody) Smith
Athletics	Assistant Baseball Coach	Matthew Stricker
Athletics	Assistant Baseball Coach	Michael Zadel
Athletics	Assistant Softball Coach	Marilyn Orseno
Athletics	Head Boys Tennis Coach	David Kavander
Athletics	Assistant Boys Tennis Coach	Bradley Cerveny
Athletics	Head Track Coach	Donald Bazzo
Athletics	Assistant Track Coach	William Cummins
Athletics	Assistant Track Coach	Richard Emch
Athletics	Assistant Track Coach	David Marhefka
Athletics	Assistant Track Coach	Tom Mowry ½ contract
Athletics	Assistant Track Coach	John Barlock ½ contract Douglas Steiger ½ contract
Athletics	Middle School Track Coach	Dean Chuppa
Athletics	Middle School Track Coach	Mary Misenko
Athletics	Middle School Track Coach	Albert Namestnik
Athletics	Middle School Track Coach	Allison Schmidt
Athletics	Middle School Track Coach	Meredith Stanton
Athletics	Middle School Track Coach	Charles Tesar
Athletics	Middle School Track Coach	Douglas Zimlich

NORTH ROYALTON CITY SCHOOL DISTRICT 2017-2018 SUPPLEMENTAL CONTRACTS		
District	Summer School Director	David Guciardo
District	Digital Input Coordinator	Donald Filips
District	Video Technology Coordinator	Michael Hemery
District	Special Education Coordinator	Cristina Zukowski

ADDITIONAL ASSIGNMENTS 2017-2018				
Teacher	Building	Subject	Duration	Compensation
Christopher Boch	High School	Science	1 Year	1/6
Michelle Klann	High School	German	1 Year	1/6
Jeffrey Rhodes	High School	Industrial Arts	1 Year	1/6

EXTENDED DAYS 2017-2018		
Position	Days	Teacher
Counselor - Albion	5 Days	Jennifer Nemeth
Counselor - Royal View	5 Days	Elizabeth Ann Kleem
Counselor - Valley Vista	5 Days	Dana Kesselem
Counselor - Middle School	10 Days	Daniel Foldesy
Counselor - Middle School	10 Days	Jennifer Gaydos
Counselor - Middle School	10 Days	Deanna Paolino
Counselor - High School	10 Days	Monica Boduszek
Counselor - High School	10 Days	Rachel Hoag
Counselor - High School	10 Days	Kriste Smith
Counselor - High School	10 Days	Scott Spessard
Counselor - High School	10 Days	Michelle Toth
Psychologist	15 Days	April Robins
Psychologist	15 Days	Laura Becker
Psychologist	15 Days	Denise Kuchta
Psychologist	15 Days	Rachel Undercoffer
Media Integration Specialist Albion/RV/VV	5 Days	Judy Sholtis
Media Specialist - HS/MS	10 Days	Laura Whitehead
Special Education Coordinator	20 Days	Cristina Zukowski
Curriculum Facilitator	7 Days	Ann Marie Radefeld

23. RESOLUTION 2017-228: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2017-2018.

Whereas, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

Whereas, the Board did not receive any applications from persons qualified to fill the position; and,

Whereas, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

It is therefore resolved, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Athletics	Assistant Boys Soccer Coach	Peter Kennedy
Athletics	Assistant Volleyball Coach	Stacey Camardo
Athletics	Assistant Volleyball Coach	Abby Neidert

24. RESOLUTION 2017-229: APPROVE VOLUNTEERS. Resolve the Board of Education approve the following school volunteers for 2017-2018 school year or as indicated:

Athletics	Tennis	Daniel Prihoda
Athletics	Swimming	Stephanie Weber
High School	Bowling Club Advisor	Edward Boduszek

25. RESOLUTION 2017-230: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS. Resolve the Board of Education approve Personal Service Contracts for the following appointments of Athletic Workers, as needed, salary on schedule:

Athletic Workers:

Mary Ashley	Gerald Bacher	Erin Barrett	Donald Bazzo
Doreen Billak	Lauren Bockelman	Matthew Bosak	Jodi Branco
Patricia Brauer	Monica Brown	Michael Brown	Susan Butcher
Dean Chuppa	Michael Colabianchi	Nathan Costello	Dylan Dapsis
Rachel Dawson	Jonathan Dietrich	Sean Drvenkar	Erin Dziak
Dominic Farinacci	Donald Filips	Mario Francescone	Nolan Hassel
Maria Hebebrand	Donald Hershey	Rachel Hoag	Gail Holzman
James Hoover	Pete Kociuba	Linda Kraus	Richard Kraus
Christopher Kuntz	Debbie Kuntz	Mary Joy Kuntz	Richard Kuntz
Justin Kupczyk	Laurie Lapsevich	Nicholas Lapsevich	Bridgett Lewandowski
Tyler Lineweaver	Sharon Lipp	David Marhefka	Bruce McDiarmid
Cindy Medzi	Edward Molnar	Zachary Mueller	Jeffery Newbould
Debra O'Hearn	Liam Parsons	Elaine Pepera	Mel Pepera
Elaine Roba	Kimberly Rybak	Adam Shan	Paul Salyards
Bill Schweda	Evan Scott	Nicolas Sever	Trudy Skelton
Steven Sprunger	Sandra Stergios	Cathy Szabo	Tim Tomc
Alice Wery	Ronald Wery	Nicholas Wysocki	Bernie Wolf
Bernie, Jr. Wolf			

Moved by Kelly
Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

Seconded by Arendt

26. RESOLUTION 2017-231: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS. Resolve the Board of Education approve the following for Supplemental Contracts for the 2017-2018 school year, as needed, salary on schedule:

Middle School	Band Advisor	Michael Nary
High School	Assistant Band Advisor	Michael Nary
High School	Assistant Track Coach	Michael Nary ½ contract

Moved by Reinkober
Voting Aye: Reinkober, Arendt, Kelly, Clark
Abstain: Dolezal
Motion Carried

Seconded by Arendt

27. RESOLUTION 2017-232: APPROVE POLICY UPDATES. Resolve the Board of Education approve the policy updates from NEOLA Volume 35 Number 2 as presented.

Moved by Kelly
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Kelly
Motion Carried

Seconded by Dolezal

d. Business, Buildings and Grounds

28. RESOLUTION 2017-233: AUTHORIZE USE OF BUSES FOR 2017-2018 SCHOOL YEAR. Resolve the Board of Education authorize the use of buses for the 2017-2018 school year to transport:

- High School band members, and others involved to football games, band contests in Northeast Ohio area;
- Graduating seniors, band members, and others involved to the State Theatre in Cleveland, Ohio for Commencement in June, and other activities pertaining to graduation; and
- Students and others involved in field trips.

29. RESOLUTION 2017-234: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Debbie Pheneger, of North Royalton, donated three boxes of mailing labels and two boxes of name badges with clips, valued at \$50.00, to North Royalton High School.
- North Royalton High School PTA donated archery equipment, a white board, an art display board, and MacGregor testing clocks, valued at a combined total of \$3,071.32, to North Royalton High School.
- The Lady Bears Soccer Parents donated proceeds from a fundraiser, in the amount of \$3,466.00, to the Lady Bears Soccer Team to be used toward the expenses of the trip to Indiana.

Moved by Arendt
Voting Aye: Arendt, Dolezal, Kelly, Reinkober, Clark
Motion Carried

Seconded by Dolezal

XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS

Financial Advisory & Audit Mtg.	July 20, 2017	7:00 PM BOE Conference Room
NR Recreation Board Meeting	July 25, 2017	6:00 PM NR City Hall
Regular Meeting/Work Session	August 10, 2017	6:30 PM BOE Conference Room
Regular Meeting	August 14, 2017	7:00 PM NRHS Community Room

XIII. RESOLUTION 2017-235: MOTION TO ADJOURN

Motion to adjourn meeting at 8:16 p.m.

Moved by Kelly
Voting Aye: Kelly, Reinkober, Arendt, Dolezal, Clark
Motion Carried

Seconded by Reinkober

ATTEST:

Bryce Schubert
TREASURER

Susan G. Clark
BOARD PRESIDENT

8/14/17
DATE

8/14/17
DATE

NRHS COURSE FEES - 2017-2018

Exhibit 1

ART		FAMILY & CONSUMER SCIENCE		MUSIC		TECHNOLOGY EDUCATION	
Art Foundations	26.00	Introduction to Foods	35.00	Band Course Fee	30.00	Computer Science Principles	2.00
Drawing	26.00	Creative Cooking	35.00	Music Theory & Composition	2.00	Graphic Design	40.00
Advanced Drawing	26.00	Sports Nutrition	35.00	Adventures in Music	2.00	Mechanical Drawing	40.00
Painting	46.00	International Cuisine	35.00	Pop, Rock & Contemporary	2.00	Home Maintenance	65.00
Advanced Painting	46.00	Meals Made Easy	35.00	Music Technology	2.00	Intro. to Engineering Design (IED)	25.00
Ceramics	26.00	Parenting & Child Development	10.00	All Choir Classes	25.00	Architectural Design	15.00
Advanced Ceramics	26.00	Career Connections	25.00	<i>Choir will also require an additional uniform fee in the fall. Amount is determined by specific choir. Band uniform fee for cleaning/repair and the instrument rental fee, if applicable, will be collected separately as well as Band course fee.</i>			
Digital Design	21.00	On Your Own	40.00	SCIENCE			
Advanced Digital Design	21.00	HEALTH/PHYSICAL EDUCATION		Earth & Physical Science	11.00	WORLD LANGUAGES	
Sculpture & 3D Design	26.00	Sports & Games	6.00	Biology I	13.00	<i>Includes Fee & Workbook Yabla.com for levels III & IV</i>	
Studio Art I-V	36.00	Health	6.00	Honors Biology I	13.00	French I	18.00
BUSINESS		Team Sports	6.00	Honors Biology II	22.00	French II	18.00
Computer Programming	3.00	Racquet & Net Sports	6.00	Honors Anatomy & Phys.	15.00	French III, IV, H-III, H-IV	11.00
Personal Finance	3.00	Strength Training	6.00	Essentials of Chem/Physics	12.00	German I	18.00
Entrepreneurship	3.00	Lifetime Activities (Includes Golf Fees)	21.00	Chemistry I	12.00	German II	18.00
Accounting	3.00	Gymnastics & Training	6.00	Honors Chemistry I	12.00	German III, IV, H-III, H-IV	11.00
Sports & Entertainment Mgmt.	3.00	Walking for Fitness	11.00	Honors Chemistry II	15.00	Spanish I	18.00
ENGLISH		Athletic Training I	6.00	Science & Sustainability	15.00	Spanish II	18.00
English 9, 9H	2.00	MATHEMATICS		Dynamic Earth	10.00	Spanish III, IV, H-III, H-IV	11.00
English 10, 10H	2.00	Algebra I	2.00	Physics	12.00	AP Spanish Language**	139.00
Modern Literature	2.00	Geometry	2.00	AP Physics I**	107.00	ADDITIONAL SCHOOL FEES	
Honors British Literature	2.00	Honors Geometry	2.00	AP Physics II**	107.00	Class Dues (Gr. 9-12)	10.00
Composition	2.00	Algebra II	2.00	SOCIAL STUDIES			
Composition Through Film	2.00	Algebra II/Trig	2.00	World History	2.00	Planner/Agenda Book	5.00
Honors Shakespeare	2.00	Honors Algebra II/Trig	2.00	Honors World History	2.00	Naviance (Gr.9-12)	5.00
Lit. of Human Experience	2.00	Discrete Math	2.00	US History	2.00	Paragon Yearbook	70.00
Exploring Truths in Nonfiction	2.00	Statistics & Probability	2.00	AP US History**	96.00	Parking Passes - A lot	75.00
Literature of Social Change	2.00	Pre-Calculus	2.00	American Government	2.00	Parking Passes - B lot	50.00
Science Fiction	2.00	Honors Pre-Calculus	2.00	AP Government & Pol.**	96.00	** A non-waiverable AP Exam Fee of \$94.00 per exam is included in course fees.	
AP English Lit. & Composition**	96.00	Calculus	2.00	Economics	2.00	PARTICIPATION FEES	
Creative Writing	2.00	AP Calculus AB**	96.00	AP Economics Micro/Macro**	190.00	<i>Collected separately along with completion of participation form.</i>	
Creative Writing II	2.00	AP Calculus BC**	96.00	Sociology	2.00	Activity/Clubs	25.00
Journalism	2.00	AP Statistics**	96.00	Contemporary Issues	2.00	Band	25.00
Speech and Debate	2.00			Psychology	2.00	Choir	25.00
Reading for Pleasure	2.00			AP Psychology**	96.00	Athletic	100.00
ACT/College Prep. English Skills	2.00			Trojans, Romans and Myths	2.00		
Broadcasting	5.00						
Introduction to Theatre	2.00						

NORTH ROYALTON CITY SCHOOLS BOARD OF EDUCATION
2017-2018 Supplemental
Staff Recommendation Sheet

School	Supplemental Title	Employee	Rate	Notes
Albion	BAT Representative	Jennifer Nemeth	2218.00	
Albion	Bus Duty	Aaron Wheeler 78% contract Jennifer Nemeth 22% contract	2360.00 444.00	
Albion	Grade Level Representative (K)	Jamie Heisler	1008.00	
Albion	Grade Level Representative (1st)	Karen Jones	1815.00	
Albion	Grade Level Representative (2nd)	Amanda McClain	1008.00	
Albion	Grade Level Representative (3rd)	Amy Ness	1008.00	
Albion	Grade Level Representative (4th)	Susan Underwood	1210.00	
Albion	Grade Level Representative (Spec.)	Lauryn Mewhinney	1008.00	
Albion	Intramural Director	Aaron Wheeler ½ contract Tracey Peterjohn ½ contract	500.00 500.00	
Albion	Math Club Advisor	Beverly Beutler	12.10/hr	
Albion	Student Council Advisor	Jennifer Nemeth	12.10/hr	
School	Supplemental Title	Employee	Rate	Notes
RV	BAT Representative	Lee Ann Morris ½ contract Mary Boyer ½ contract	1916.00 1311.00	
RV	Bus Duty	Cathleen Rush	2017.00	
RV	Grade Level Representative (Pre-School)	Cynthia Velotta	1008.00	
RV	Grade Level Representative (K)	Jessica Lobaza	1008.00	
RV	Grade Level Representative (1st)	Cheri Rourke	1210.00	
RV	Grade Level Representative (2nd)	Antionietta Wanko	1008.00	
RV	Grade Level Representative (3rd)	Tracy Csizmadia	1815.00	
RV	Grade Level Representative (4th)	Cynthia Richards	1815.00	
RV	Grade Level Representative (Spec.)	Mary Ann Trunzo	1815.00	
RV	Intramural Director	Cathleen Rush	1000.00	
RV	Math Club Advisor	Mary Boyer Marta Malutza	12.10/hr	
RV	Preschool Step Up to Quality Leader	Cynthia Velotta	1000.00	
RV	Student Council Advisor	Elizabeth Ann Kleem	12.10/hr	
School	Supplemental Title	Employee	Rate	Notes
VV	BAT Representative	Christine Gorbett ½ contract Dana Kesselem ½ contract	1513.00 1109.00	
VV	Bus Duty	Nathan Costello ½ contract Dana Kesselem ½ contract	1009.00 1009.00	
VV	Grade Level Representative (K)	Deanna Gordon	1008.00	
VV	Grade Level Representative (1st)	Renee Silinsky	1412.00	
VV	Grade Level Representative (2nd)	Kathy Emch	1008.00	
VV	Grade Level Representative (3rd)	Nancy Presot	1210.00	
VV	Grade Level Representative (4th)	Patricia Redman	1210.00	
VV	Grade Level Representative (Spec.)	Rebecca Gill	1008.00	
VV	Intramural Director	Nathan Costello	1000.00	
VV	Math Club Advisor	Christine Gorbett	12.10/hr	

VV	Student Council Advisor	Amy King Arynn Leety	12.10/hr	
School	Supplemental Title	Employee	Rate	Notes
MS	Band Advisor	Christopher Burdick	12.10/hr	
MS	Band Advisor	Kelly Fadrowski	12.10/hr	
MS	Bus Duty	Samantha Brown	2017.00	
MS	Bus Duty	Jill Evangelista	3831.00	
MS	Bus Duty	Daniel Foldesy	3831.00	
MS	Bus Duty	Barbara Miller	2017.00	
MS	Bus Duty	Thomas Rourke	2017.00	
MS	Intramural Director	Douglas Zimlich	2000.00	
MS	Intramural Worker	Dean Chuppa	12.10/hr	
MS	Music Accompanist (Evening Performances)	Rachel Nelson	2000.00	
MS	Power of the Pen Club Advisor	Cathy Drescher	12.10/hr	
MS	Stand Club Coordinator	Jennifer Gaydos ½ contract Joseph Quayle ½ contract	1000.00 1000.00	
MS	Stand Club Advisor	Samantha Brown	12.10/hr	
MS	Stand Club Advisor	Jessica Granger	12.10/hr	
MS	Student Council Advisor	Samantha Brown ½ contract Elizabeth O'Donnell ½ contract	1311.00 1311.00	
MS	Student Council Advisor	Amy Cowan ½ contract Gina Stabile ½ contract	1109.00 1311.00	
MS	Team Leader (Grade 5 Mavericks)	Sarah Franko	2823.00	
MS	Team Leader (Grade 5 Raptors)	Alison Novosel	2622.00	
MS	Team Leader (Grade 5 Millenium)	Julie Caputo	2622.00	
MS	Team Leader (Grade 6 Allstars)	Carolyn Perkins	2622.00	
MS	Team Leader (Grade 6 Champions)	Stephanie Buit	2622.00	
MS	Team Leader (Grade 6 MVP's)	Kelly Atkins	3025.00	
MS	Team Leader (Grade 7 Fire)	Allison Schmidt	2622.00	
MS	Team Leader (Grade 7 Ice)	Beverly Schultz	3831.00	
MS	Team Leader (Grade 7 Earth)	Elizabeth O'Donnell	2622.00	
MS	Team Leader (Grade 8 Gold)	Karen Pissini	3831.00	
MS	Team Leader (Grade 8 Purple)	Lillian Bender	3831.00	
MS	Team Leader (Special Ed.)	Rita Daar	3831.00	
MS	Team Leader (Specialist)	Jodi Branco	3025.00	
MS	Team Leader (Specialist)	Katherine Zamborsky	2823.00	
MS	Team Leader (RtI)	Maria Masch	2622.00	
MS	Team Leader (Guidance Dept.)	Daniel Foldesy	3025.00	
MS	Vocal Music Advisor	Melissa Kildoo	12.10/hr	
MS	WEB Advisor	Megan Kusmirek Deanna Paolino Douglas Zimlich	12.10/hr	
MS	Winter Sports Club Advisor	Donald Filips	3831.00	
MS	Winter Sports Club Assistant Advisor	Catherine Dostal	2976.00	
MS	WNRMS Announcements	Donald Filips	2000.00	

School	Supplemental Title	Employee	Rate	Notes
BAND/MUSIC				
HS	Band Director	David Vitale	11091.00	
HS	Band Assistant Director	Christopher Burdick	8219.00	
HS	Band Front Advisor - Percussion	Drew Andreatta	1815.00	
HS	Band Front Advisor - Royalties	Melissa Dombrowski	2218.00	
HS	Band Front Advisor - Royalties	Karen Colabianchi	3831.00	
HS	Drum Line Advisor	Drew Andreatta	12.10/hr	
HS	Royalton Dance Club Advisor	Karen Colabianchi	12.10/hr	
HS	Royal Harmony Assistant/Auxiliary Director	Rebecca Gellott	12.10/hr	
HS	Vocal Music Director	Joseph Mikolajczyk	5041.00	
HS	Winter Guard Advisor	Melissa Dombrowski	12.10/hr	
BUS DUTY				
HS	Bus Duty	Matthew Ciha	2017.00	
HS	Bus Duty	Jonathan Dietrich	2017.00	
HS	Bus Duty	Michael Zadel	2017.00	
CLASS/CLUB ADVISORS				
HS	Art League Club Advisor	Dalia Erney Katelyn Romanic Brandon Speers	12.10/hr	
HS	Computer Club Advisor	Laura Whitehead	12.10/hr	
HS	Environmental Awareness Club Advisor	Richard Emch Amy Vance	12.10/hr	
HS	French Club Advisor	Jillian Certo Richard Emch	12.10/hr	
HS	Freshman Class Advisor	Santina Narduzzi	1300.00	
HS	German Club Advisor	Michelle Klann	12.10/hr	
HS	Graphic Arts Club Advisor	Jeffrey Rhodes	12.10/hr	
HS	Honors & Awards/Scholarship Coordinator	Michelle Toth Laura Whitehead	12.10/hr	
HS	Intramural Director	Christine Noy	3000.00	
HS	Junior Class Advisor	Joseph Sieracki	1300.00	
HS	Key Club Advisor	Monica Boduszek	12.10/hr	
HS	Lettermen's Club Advisor	Kristin Hubbell	12.10/hr	
HS	Link Crew Advisor	Linda Blue Matthew Ciha Rachel Hoag Santina Narduzzi	12.10/hr	
HS	Literary Magazine Advisor (Inkwell)	Stacie Leatherman	2823.00	
HS	Machine Care Advisor - Metals	Jeffrey Rhodes	1240.68	
HS	Machine Care Advisor - Woods	Norman Armentrout	904.50	
HS	Mock Trial/Debate Club Advisor	Marilyn Orseno	12.10/hr	
HS	National Honor Society Advisor	Kate West	12.10/hr	
HS	Newspaper Advisor	Michael Hemery	2622.00	
HS	Robotics Club Advisor	Richard Nestoff	12.10/hr	
HS	Science Club Advisor	Christopher Boch Richard Nestoff	12.10/hr	
HS	Senior Class Advisor	Angeline Scott	1300.00	

HS	Ski Club Advisor	Lisa Arvay	3428.00	
HS	Sophomore Class Advisor	Barbara Soza	1300.00	
HS	Spanish Club Advisor	Corey Durichko Deborah Cammarata-Syroney	12.10/hr	
HS	Spirit Club Advisor	Kathleen Miluk Amy Vance	12.10/hr	
HS	Student Activities Director	Jonathan Dietrich	3000.00	
HS	Student Council Advisor	Matthew Ciha	4033.00	
HS	Technology Education Club Advisor	Jeffrey Rhodes	12.10/hr	
HS	Weight Room/Cond. Club Advisor	Cory Brady Nicholas Ciulli Joseph Sieracki Matthew Turk	12.10/hr	
HS	Yearbook Advisor	Lourena Christine Roach	6251.00	
HS	Yearbook Assistant Advisor	Jonathan Dietrich	4287.00	
DEPARTMENT HEADS				
HS	Counseling Department Head	Kriste Smith	3630.00	
HS	English Department Head	Stacie Leatherman	4033.00	
HS	Foreign Language Department Head	Laura Sandy	5646.00	
HS	HPE Department Head	Rena Grida	3831.00	
HS	Math Department Head	Mark Skor	4436.00	
HS	Practical Arts Department Head	Brandon Speers	4033.00	
HS	Science Department Head	Kahle Miller	5243.00	
HS	Social Studies Department Head	Anthony Kleem	4436.00	
HS	Special Education Department Head	Dawn Saringer	4033.00	
DRAMA				
HS	Drama Club Advisor	Megan Dolar	12.10/hr	
HS	Drama Coach - Fall	Megan Dolar	5646.00	
HS	Drama Coach - Spring	Megan Dolar	5646.00	
HS	Spring Musical Accompanist	Melissa Kildoo	2000.00	
HS	Spring Musical Choral Director	Rachel Nelson	1815.00	
HS	Spring Musical Choreographer	Joleen McPherson	2622.00	
HS	Spring Musical Orchestra Director	Christopher Burdick	3831.00	
HS	Stage Crew Advisor - Fall	Courtney Dolar	12.10/hr	
HS	Stage Crew Advisor - Spring	Courtney Dolar	12.10/hr	
HS	Thespian Club Advisor	Megan Dolar	12.10/hr	
ATHLETIC 2017-2018 SUPPLEMENTAL CONTRACTS				
FALL SPORTS				
School	Supplemental Title	Employee	Rate	Notes
Athletics	Events Manager High School - Fall	Richard Emch ½ contract Bradley Klingbeil ½ contract	1450.00 1853.00	
Athletics	Events Manager Middle School	Dawn Triskett	3400.00	
Athletics	Head Cheerleading Coach	Denise Haase ½ contract	2723.00	
Athletics	Assistant Cheerleading Coach	Samantha Kalfas ½ contract Amy Podulka ½ contract	1942.00 1942.00	
Athletics	Middle School Cheerleading Coach (Fall)	Kalee Moore	1710.00	

Athletics	Head Cross Country Coach	David Marhefka	5646.00	
Athletics	Assistant Cross Country Coach	Donald Bazzo	3529.00	
Athletics	Middle School Cross Country Coach	Daniel Foldesy	3569.00	
Athletics	Middle School Cross Country Coach	Melissa Lapsansky ½ contract	1180.00	
		Allison Schmidt ½ contract	1180.00	
Athletics	Head Football Coach	Nicholas Ciulli	8268.00	
Athletics	Assistant Football Coach	John Barlock	4691.00	
Athletics	Assistant Football Coach	Cory Brady	5094.00	
Athletics	Assistant Football Coach	Ray Camma	5094.00	
Athletics	Assistant Football Coach	Ryan Drvenkar	5497.00	
Athletics	Assistant Football Coach	Paul Salyards	4691.00	
Athletics	Assistant Football Coach	Roel Seballos	6304.00	
Athletics	Assistant Football Coach	Joseph Taylor	5900.00	
Athletics	Assistant Football Coach	Aaron Wheeler	5275.00	
Athletics	Middle School Football Coach	Gregory Krause	6082.00	
Athletics	Middle School Football Coach	Brian Smith	4872.00	
Athletics	Middle School Football Coach	Matthew Turk	6304.00	
Athletics	Middle School Football Coach	Joseph Vadini	6082.00	
Athletics	Middle School Football Coach	Douglas Zimlich	6082.00	
Athletics	Head Golf Coach	Steven Sprunger	4840.00	
Athletics	Assistant Golf Coach	Donald Filips	3126.00	
Athletics	Assistant Golf Coach	Nicholas Neumeister	3932.00	
Athletics	Assistant Golf Coach	Forrest (Woody) Smith	3529.00	
Athletics	Head Boys Soccer Coach	Jason Rutkowski	6050.00	
Athletics	Assistant Boys Soccer Coach	Zachary Petrenko	3932.00	
Athletics	Assistant Boys Soccer Coach	Joseph Valeriano	4336.00	
Athletics	Head Girls Soccer Coach	Pete Ragone	6050.00	
Athletics	Assistant Girls Soccer Coach	Cassandra Gross ⅔ contract	2621.00	
		Jennifer McFadden ⅔ contract	2891.00	
		Tim Tyma ⅔ contract	2891.00	
Athletics	Head Girls Tennis Coach	David Kavander	5041.00	
Athletics	Middle School Volleyball Coach	Amy Kuntz	3811.00	
WINTER SPORTS				
School	Supplemental Title	Employee	Rate	Notes
Athletics	Events Manager - Winter	Kristin Hubbell ½ contract	1450.00	
		Matthew Turk ½ contract	1450.00	
Athletics	Head Boys Basketball Coach	Nicholas Lapsevich	6856.00	
Athletics	Assistant Boys Basketball Coach	Aaron Garman	5546.00	
Athletics	Assistant Boys Basketball Coach	Timothy Matus	5546.00	
Athletics	Assistant Boys Basketball Coach	David May	4739.00	
Athletics	Middle School Boys Basketball Coach	Michael Colabianchi	5425.00	
Athletics	Middle School Boys Basketball Coach	Douglas Zimlich	4215.00	
Athletics	Head Girls Basketball Coach	Matthew Stricker	6050.00	
Athletics	Assistant Girls Basketball Coach	Rebecca Byndas	4336.00	
Athletics	Middle School Girls Basketball Coach	Kaylee Habeeb	3408.00	

Athletics	Head Cheerleading Coach	Samantha Kalfas ½ contract	1942.00	
Athletics	Assistant Cheerleading Coach	Gabrielle Heinemann ½ contract	1741.00	
Athletics	Head Gymnastics Coach	Gymnastics World PS Contract #1-5 Athletes	5646.00	
Athletics	Assistant Gymnastics Coach	Gymnastics World PS Contract #6-10 Athletes	4739.00	
Athletics	Head Swimming Coach	Michael Milliken	5041.00	
Athletics	Assistant Swimming Coach	Deanna Milliken	3884.00	
Athletics	Head Wrestling Coach	Sean Folk	6453.00	
Athletics	Assistant Wrestling Coach	Nathan Costello	4336.00	
Athletics	Assistant Wrestling Coach	Dylan League	4336.00	
Athletics	Assistant Wrestling Coach	Cameron Mayell ½ contract	1966.00	
		Anthony Trunzo ½ contract	1966.00	
Athletics	Middle School Wrestling Coach	Christopher Benze	4215.00	
Athletics	Middle School Wrestling Coach	Walter DeMattie	5425.00	
Athletics	Middle School Wrestling Coach	Daniel Foldesy	5425.00	
Athletics	Middle School Wrestling Coach	Joseph Vadini	5425.00	
SPRING SPORTS				
School	Supplemental Title	Employee	Rate	Notes
Athletics	Head Baseball Coach	Bradley Klingbeil	7260.00	
Athletics	Assistant Baseball Coach	Forrest (Woody) Smith	4739.00	
Athletics	Assistant Baseball Coach	Matthew Stricker	4336.00	
Athletics	Assistant Baseball Coach	Michael Zadel	5142.00	
Athletics	Assistant Softball Coach	Marilyn Orseno	3932.00	
Athletics	Head Boys Tennis Coach	David Kavander	5041.00	
Athletics	Assistant Boys Tennis Coach	Bradley Cerveny	3077.00	
Athletics	Head Track Coach	Donald Bazzo	7260.00	
Athletics	Assistant Track Coach	William Cummins	5142.00	
Athletics	Assistant Track Coach	Richard Emch	5949.00	
Athletics	Assistant Track Coach	David Marhefka	5949.00	
Athletics	Assistant Track Coach	Tom Mowry ½ contract	1966.00	
Athletics	Assistant Track Coach	John Barlock ½ contract	2168.00	
		Douglas Steiger ½ contract	2975.00	
Athletics	Middle School Track Coach	Dean Chuppa	4215.00	
Athletics	Middle School Track Coach	Mary Misenko	3811.00	
Athletics	Middle School Track Coach	Albert Namestnik	5425.00	
Athletics	Middle School Track Coach	Allison Schmidt	3811.00	
Athletics	Middle School Track Coach	Meredith Stanton	4215.00	
Athletics	Middle School Track Coach	Charles Tesar	5425.00	
Athletics	Middle School Track Coach	Douglas Zimlich	4618.00	

NORTH ROYALTON CITY SCHOOL DISTRICT 2017-2018 SUPPLEMENTAL CONTRACTS

School	Supplemental Title	Employee	Rate	Notes
District	Summer School Director	David Guciardo	2500.00	
District	Digital Input Coordinator	Donald Filips	2823.00	
District	Video Technology Coordinator	Michael Hemery	6251.00	
District	Special Education Coordinator	Cristina Zukowski	4436.00	

ADDITIONAL ASSIGNMENTS 2017-2018					
School	Subject	Employee	Duration	Compensation	Rate
High School	Science	Christopher Boch	1 Year	1/6	13511.00
High School	German	Michelle Klann	1 Year	1/6	11172.00
High School	Industrial Arts	Jeffrey Rhodes	1 Year	1/6	12751.00

EXTENDED DAYS 2017-2018			
Position	Days	Teacher	Rate
Counselor - Albion	5 Days	Jennifer Nemeth	2341.40
Counselor - Royal View	5 Days	Elizabeth Ann Kleem	2315.20
Counselor - Valley Vista	5 Days	Dana Kesselem	1348.35
Counselor - Middle School	10 Days	Daniel Foldesy	4844.00
Counselor - Middle School	10 Days	Jennifer Gaydos	4111.00
Counselor - Middle School	10 Days	Deanna Paolino	4800.00
Counselor - High School	10 Days	Monica Boduszek	4630.00
Counselor - High School	10 Days	Rachel Hoag	3257.00
Counselor - High School	10 Days	Kriste Smith	4800.00
Counselor - High School	10 Days	Scott Spessard	4604.00
Counselor - High School	10 Days	Michelle Toth	3379.00
Psychologist	15 Days	April Robins	5585.00
Psychologist	15 Days	Laura Becker	7024.00
Psychologist	15 Days	Denise Kuchta	6906.00
Psychologist	15 Days	Rachel Undercoffer	4804.00
Media Integration Specialist Albion/RV/VV	5 Days	Judy Sholtis	2302.15
Media Specialist - HS/MS	10 Days	Laura Whitehead	4020.00
Special Education Coordinator	20 Days	Cristina Zukowski	9152.00
Curriculum Facilitator	7 Days	Ann Marie Radefeld	2809.45

NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2017-2018:

School	Supplemental Title	Employee	Rate	Notes
Athletics	Assistant Boys Soccer Coach	Peter Kennedy	3932.00	
Athletics	Assistant Volleyball Coach	Stacey Camardo	3932.00	
Athletics	Assistant Volleyball Coach	Abby Neidert	3932.00	

VOLUNTEERS:

School	Supplemental Title	Employee	Rate	Notes
Athletics	Tennis	Daniel Prihoda	n/a	
Athletics	Swimming	Stephanie Weber	n/a	
High School	Bowling Club Advisor	Edward Boduszek	n/a	

SUPPLEMENTAL CONTRACTS:

School	Supplemental Title	Employee	Rate	Notes
Middle School	Band Advisor	Michael Nary	12.10/hr	
High School	Assistant Band Advisor	Michael Nary	7010.00	
High School	Assistant Track Coach	Michael Nary ½ contract	2370.00	

North Royalton City Schools July 10, 2017 STAFF RECOMMENDATION SHEET

NEW - CERTIFIED EMPLOYEES			
Name	Position	Rate	Note
Norman Armentrout	Industrial Arts/HS	\$55,778	Replacing Alec Byrum
Michelle Canestraro	Intervention Specialist-HS	\$42,227	Replacing Jennifer Malik
Joseph Francescangeli	Science-High School	\$53,035	Replacing Michael Budzik
Elisabeth Jasina	Intervention Specialist-HS	\$44,162	Replacing Nanette Lugo
Cresta Mellon	Science-High School	\$50,777	Replacing Marigene Margevicious
Alexis Parsons	Math-High School	\$40,331	Replacing Michael Rudolph
CERTIFICATED SUBSTITUTE			
	POSITION	Rate	Note
Elizabeth Boyer	Grade 4 Valley Vista	\$218.01/day	due to increased numbers
Kalee Habeeb	Grade 7 Middle School	\$218.01/day	LT sub for Stefanie Dorrance
Allison Jericho	RTI/ELA High School	\$218.01/day	LT sub for Amanda Slyder
CLASSIFIED CHANGE OF ASSIGNMENT			
Name	POSITION	Rate	Note
Richard Hrin	9-month Office Secretary -HS	\$18.90/hr	Replacing Donna Gergely
NEW - CLASSIFIED			
Name	POSITION	Rate	Note
Melissa Dlugolinski	Aide	\$15.24	Replacing Jean Jackson
Jesse Foster	Cleaner II	\$11.91	Replacing Jonathon Demitro
Caroline Glickberg	Aide	\$15.24	Replaciung Peg Harlacz
Debra Maloney	Aide	\$15.24	Replacing Liz Rowan
Janice Mertens	Aide	\$15.24	Replacing Paula Atves
Emily Sasack	Cleaner II	\$11.43	Replacing Ronald Stofan