

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting

Held July 13, 2020

Royalton View Elementary Gymnasium

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
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- V. RESOLUTION 2020-158: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
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- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
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 - d. *Business, Buildings and Grounds*
 - 38. RESOLUTION 2020-196: AUTHORIZE USE OF BUSES FOR 2020-21 SCHOOL YEAR
 - 39. RESOLUTION 2020-197: AMEND THE CLASSIFIED WORK CALENDAR FOR THE 10-MONTH CLERK/TYPIST, OFFICE SECRETARY EMPLOYEES
 - 40. RESOLUTION 2020-198: APPROVE AGREEMENT WITH B&D TOWING
 - 41. RESOLUTION 2020-199: A RESOLUTION AUTHORIZING THE EXECUTION OF A LEASE AGREEMENT WITH WIDOPEN WEST d/b/a WOW! INTERNET, CABLE AND PHONE, FOR OPTICAL FIBER FACILITIES, TO SERVICE VARIOUS DISTRICT BUILDINGS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. EXECUTIVE SESSION (The Board did not need to utilize the executive session)
- XIV. RESOLUTION 2020-200: MOTION TO ADJOURN

- I. **CALL TO ORDER.** President Dr. John Kelly called the regular meeting of the North Royalton Board of Education to order at 7 p.m. on July 13, 2020, at the Royal View Elementary Gymnasium, 13220 Ridge Road, North Royalton, Ohio, 44133.
- II. **PLEDGE OF ALLEGIANCE.** President Dr. John Kelly requested all present to join in the Pledge of Allegiance to the flag.
- III. **ROLL CALL.** Present: President Dr. John Kelly, Vice President Heidi Dolezal, Jacquelyn Arendt, Terry DeLap and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.
- IV. **RESOLUTION 2020-157: FINALIZATION OF AGENDA.** Resolve the Board of Education approve the agenda as presented.

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly

Motion Carried

- V. **RESOLUTION 2020-158: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from regular meetings on June 4, 2020, and June 8, 2020.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, DeLap, Dolezal, Kelly

Motion Carried

VI. **RECOGNITION OF GUESTS AND PRESENTATIONS**

There were no presentations at this meeting.

- VII. **PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

VIII. **COMMITTEE REPORTS**

Transportation - Mr. DeLap submitted the following report:

The Ohio State Highway Patrol completed annual inspections on June 23 on 12 of our buses. Two buses were re-inspections from the May 29 inspection and received their stickers for the new school year. The remaining 10 buses all passed inspections and are certified for the 2020-21 school year. Three of the buses were found to have no defects. The remaining seven buses were found to have only minor defects, which were corrected the same day by our mechanics. Some of these defects included loose seat bottom cushions, a loose mirror bracket, and a faded emergency exit decal. To date, 61 of our 65 buses have passed annual inspections for the 2020-21 school year. We are awaiting the arrival of new buses, which will be placed into service and inspected once they are received.

The routing team began work on June 29. They have been assessing routes from last year for safety and efficiency as well as preliminary routing for next year.

We have started the T2 transportation expenses report, which is due to the Ohio Department of Education by August 3.

Cuyahoga Valley Career Center (CVCC) - Mrs. Arendt submitted the following report:

CVCC has a tentative fall plan that will be discussed at the next Board meeting and emailed shortly after.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

Curriculum & Instruction: We have been evaluating curricular resource needs for the upcoming school year to prepare for both the return of students to school, as well as the possibility for remote learning if needed. We will continue with the use of several digital tools to reinforce learning standards in English language arts and math such as Lexia Learning in K-1, and we will add it to grade 2, and Reading Achieve3000 at the middle level. Happy Numbers and IXL will be new for math at our elementary level, and we will continue with Aleks math support at the middle school.

District-wide, we will support digital assessments through the use of Edulastic, and engage students across all content areas through Nearpod and Flocabulary. All of these programs support flexible learning environments as the information is web-based and can be accessed through Chromebooks. Should remote learning be necessary at some point this year, all staff members will have licenses for Zoom accounts and can continue to use Google Meet as well, and also Screencastify, which aids with allowing teachers to “flip” their classrooms.

Pupil Services: In alignment with the curriculum department, pupil services will continue the use of tools that support the accessibility and accommodations needed for both in-school and remote learning settings. These include Bookshare, Learning Ally, Google Read and Write, Unique Learning, News2You, and Lexia for students in grades 3-5 for SWD.

Pupil services has been working on processes and protocols for face-to-face evaluations, which will resume in the near future. These protocols include PPE equipment, testing setting structures, and the cleaning of testing tools.

Our office is working to have available resources for staff and students to support their return to school.

Buildings & Grounds - Mrs. Dolezal submitted the following report:

This month, the maintenance department assisted with our high school team sports returning to use the stadium and other athletic facilities. With help from the athletic department, we have provided some of the necessary disinfectants

for all the sports equipment. We will start prepping all the practice football and soccer fields and getting the lines marked out on all the grass fields.

Summer cleaning at all the buildings is on schedule and moving right along through each classroom. The summer workers' last working day will be July 24 and team cleaning will come to an end. The elementary building custodians will go back to their own buildings after the 24th of July to start putting the final touches on the buildings and planning for the students and staff to return.

Hammond Construction recently started the bell tower project in the home ticket booth that will house the bell from the old Royalton Road high school. There will also be a new area added near the flagpole in the stadium where all the pavers that surrounded the old bell tower will be placed.

The maintenance department moved all the heavy equipment into place in the industrial arts shop of the new addition of the high school. This allows Hammond's construction team to start connecting all of the necessary utilities to make them functional. The shop teachers also had the opportunity to be onsite so that all the equipment was placed in the correct locations for instructional purposes.

The power was recently shut down to the entire middle school building for the new primary electric project that includes all of central service. To make this happen, there were some vital components that needed continuous power. These components included two kitchen freezers full of food and some of the phone and internet services to maintain functionality within the rest of the District. To provide electricity during the shut down for these vital components, we rented a large portable power generator.

Finally, next month the new addition of the high school will be turned over to the District as Hammond will be completing that phase of the construction. At this time, we will have many training sessions covering different aspects of the new addition. These training sessions will include all staff including teachers, custodial, and maintenance. We will also start moving teachers' instructional items into their new classrooms.

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on June 30 at City Hall Council Chambers. The recreation department reported they have hooked up the water to the Community Garden and are working with them to install the additional water lines in the new expansion. The Community Garden has provided all the materials for the water lines.

At the York Road complex, they reported the worst of the leaning light poles (on field #5 by the 3rd base dugout) have been de-energized and removed. The city will be replacing the fence around the electric distribution panel between field #5 and #2. The city is also planning to replace the fence around the retention basin this year. The service department and stormwater department helped to raise the catch basins in the parking lot and repair the asphalt in the surrounding areas of the lot.

At Heasley, they are using the new machine that soccer and baseball donated this year to fertilize every four to five weeks and they are watering daily. The goal is to begin a stronger weed control program starting this fall for all the athletic fields.

Soccer reported they have been conducting practices and will be holding travel team tryouts in anticipation of a fall season. Overall numbers remain similar to last year. They remain hesitant to open registration due to the uncertainty of a fall recreation season.

Baseball reported about 500 players registered for a recreation program, which is predominately practice and skills development with some organized scrimmages. All age groups are getting on the field about twice a week.

The meeting adjourned at 7 p.m. The next meeting of the recreation board is September 29, 2020. City committees are off in the month of August.

Policy Committee Report - Dr. Kelly gave the following report:

Administration has completed making updates and recommendations to the original NEOLA Update Volume 38 #2. The OTES 2.0 policy adoption deadline of July 1, 2020, has been extended to July 1, 2021. This change will allow the District Evaluation Committee to meet throughout the 2020-21 school year to review and update our policy to meet the new deadline.

We are still waiting on the updated policies related to the changes by the U.S. Department of Education, Office for Civil Rights regarding Title IX regulations. As soon as these updated policies are released, administration will make the necessary updates and recommendations. A Policy Committee meeting has been scheduled for July 28, 2020, at 3:00 p.m. to review the recommendations to share with the Board. The Board will then review the new and updated policies at the August 4, 2020, Board of Education work session and approve them at the Regular Board of Education meeting scheduled for August 10, 2020.

IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

- 1. RESOLUTION 2020-159: ESTABLISH PETTY CASH ACCOUNT.** WHEREAS, the Board of Education recognizes the convenience afforded to the day-to-day operation of the schools by the establishment of petty cash accounts.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education establish the following petty cash account:

Transportation Department in the amount of \$150.00

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, DeLap, Reinkober, Kelly

Motion Carried

2. **RESOLUTION 2020-160: STUDENT ACTIVITY ACCOUNT.** Resolve the Board of Education approve the following 2020-21 Student Activity Account to be renamed:

<u>Fund:</u>	<u>From:</u>	<u>To:</u>
300-978 A	High School Golf Club	High School Boys Golf Club
		<i>*For the purpose of separating fundraiser money.</i>

Moved by Reinkober
Voting Aye: Reinkober, DeLap, Arendt, Dolezal Kelly
Motion Carried

Seconded by DeLap

3. **RESOLUTION 2020-161: STUDENT ACTIVITY ACCOUNT.** Resolve the Board of Education approve the following 2020-21 Student Activity Account to be established:

<u>Fund:</u>	<u>From:</u>
300-979 A	High School Girls Golf Club
	<i>*For the purpose of separating fundraiser money.</i>

Moved by Arendt
Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly
Motion Carried

Seconded by Dolezal

4. **RESOLUTION 2020-162: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP).** Resolve the Board of Education approve the CCIP grants for 2020-21 as listed.

Title I-A Improving Basic Programs	\$357,086.10
Title II-A Improving Teacher Quality	\$ 92,470.27
Title III LEP	\$ 24,220.06
Title IV-A Student Support and Academic Enrichment	\$ 28,124.50
IDEA-B Special Education	\$924,094.46
IDE Early Childhood Special Education	\$ 21,820.87

Moved by Kelly
Voting Aye: Kelly, DeLap, Arendt, Dolezal, Reinkober
Motion Carried

Seconded by DeLap

5. **RESOLUTION 2019-163: APPROVE TRANSFERS.** Resolve the Board of Education approve the following transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>
001-General Fund	950-Athletics	\$55,000.00
<i>*Yearly initial fund transfer from GF to Athletics</i>		

**Please note correction:* The above fund transfer from General Fund to Athletics is going from the General Fund to 950A-Athletics, not 950-Athletics as was stated on the agenda.

Moved by Reinkober
Voting Aye: Reinkober, Dolezal, Arendt, DeLap, Kelly
Motion Carried

Seconded by Dolezal

6. **RESOLUTION 2020-164: TEMPORARY APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following temporary appropriation adjustments:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
004 Building Fund	\$0	\$3,207,147.00	\$3,207,147.00

Moved by Arendt
Voting Aye: Arendt, DeLap, Dolezal, Reinkober, Kelly
Motion Carried

Seconded by DeLap

7. **RESOLUTION 2020-165: APPROVE CHANGE FUNDS.** Resolve the Board of Education approve change funds for those school operations requiring them for the 2020-21 school year:

Middle School Media Center	\$ 60.00
High School Media Center	\$ 40.00
Albion Cafeteria	\$ 25.00
Royal View Cafeteria	\$ 25.00
Valley Vista Cafeteria	\$ 25.00
Middle School Cafeteria	\$ 175.00
High School Cafeteria	\$ 400.00
High School Letterman's Club	\$ 50.00
High School/Middle School Athletic Dept.	\$ 6,000.00
High School Student Activity Office	\$ 30.00
Middle School Book Store	\$ 150.00
Middle School Office	\$ 50.00

Moved by Dolezal
Voting Aye: Dolezal, Arendt, DeLap, Reinkober, Kelly
Motion Carried

Seconded by Arendt

8. **RESOLUTION 2020-166: ADOPT SALARY SCHEDULES.** Resolve the Board of Education adopt the Suburban League Conference Salary Schedule for Officials and the North Royalton High School/Middle School Salary Schedule for Athletic Event Workers for the 2020-21 school year.

Moved by Kelly
Voting Aye: Kelly, Reinkober, Arendt, DeLap, Dolezal
Motion Carried
Seconded by Reinkober

9. **RESOLUTION 2020-167: APPROVE SCHOOL FEES.** Resolve the Board of Education approve the following fees for the 2020-21 school year:

Kindergarten	\$21.00
Grades 1-4	\$36.00
Grades 5-7	\$41.00
Grade 8	\$51.00 + World Language Fee if applicable: <i>Spanish I \$9.00, French I \$16.00, German I \$6.00</i>
High School	(see Exhibit 1)

Moved by Arendt
Voting Aye: Arendt, Kelly, DeLap, Dolezal, Reinkober
Motion Carried
Seconded by Kelly

10. **RESOLUTION 2020-168: APPROVE ATHLETIC EVENT TICKET PRICES.** Resolve the Board of Education approve the following athletic event ticket prices for the 2020-21 school year:

All Sports	\$7.00 for Adults (All Sports) and Students (Football Only) at Gate
Swimming Only:	\$5.00 for Students and Adults
JV/Varsity	\$4.00 for Students Pre-sale (K-12) for Football
Varsity	\$4.00 for Students (Pre-sale and Gate) for all sports other than football <i>(except swimming)</i>
North Royalton Senior Citizens free with identification (62 or older)	
JV-Only	\$3.00 for Adults
Freshmen-Only	\$2.00 for Students (K-12)
7th/8th Grade	\$2.00 for Adults \$1.00 for Students
Student Pass <i>(Middle School/High School)</i>	\$50.00
Letterman's Pass <i>(Varsity Lettermen)</i>	\$40.00

Moved by Reinkober
Voting Aye: Reinkober, DeLap, Arendt, Dolezal, Kelly
Motion Carried
Seconded by DeLap

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Superintendent Gurka gave a brief, updated synopsis of the reopening plan for fall with new input from other districts, the state and our committees. The plan will be sent to families this week.

11. **RESOLUTION 2020-169: APPROVE STUDENT/PARENT HANDBOOKS.** Resolve the Board of Education approve the 2020-21 Student/Parent Handbooks as presented.
12. **RESOLUTION 2020-170: APPROVE A MEMO OF UNDERSTANDING WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO FOR THE OHIO ONLINE LEARNING PROGRAM.** Resolve the Board of Education approve a Memo of Understanding between the Educational Service Center of Northeast Ohio and the North Royalton City School District. This is for the purpose of making the Ohio Online Learning Program, sponsored by the Educational Service Center of Northeast Ohio, available to the students of North Royalton City Schools.
13. **RESOLUTION 2020-171: RENEW VISION INSURANCE WITH VSP.** Resolve the Board of Education renew participation with VSP from October 1, 2020, through September 30, 2022, for the purpose of providing vision benefits to the employees of North Royalton City Schools.
14. **RESOLUTION 2020-172: APPROVE INVO HEALTHCARE ASSOCIATES AGREEMENT.** Resolve the Board of Education approve INVO Healthcare Associates for the school social worker services for the 2020-21 school year.

15. **RESOLUTION 2020-173: APPROVE AGREEMENT WITH PSI AFFILIATES, INC./PSI ASSOCIATES, INC. FOR THE 2020-21 SCHOOL YEAR - ROYAL REDEEMER LUTHERAN SCHOOL.** Resolve the Board of Education approve the agreement with PSI Affiliates, Inc./PSI Associates, Inc. for the 2020-21 school year for auxiliary services at Royal Redeemer Lutheran School in the amount of \$90,467.64 and appoint Julie Bogden as administrator. Services are for School Psychologist/Psychologist, Speech/Language Pathologist, Health Screenings, and Intervention Specialist.
16. **RESOLUTION 2020-174: APPROVE AGREEMENT - CLEVELAND CLINIC LERNER SCHOOL FOR AUTISM.** Resolve the Board of Education approve the agreements with the Cleveland Clinic Lerner School for Autism for the purpose of providing special education programs and outreach services as needed for the 2020-21 school year.
17. **RESOLUTION 2020-175: APPROVE PARTICIPATION WITH STEPS EDUCATIONAL GROUP.** Resolve the Board of Education approve the contract with STEPS Educational Group for the purpose of providing special education programs and services as needed for the 2020-21 school year.
18. **RESOLUTION 2020-176: APPROVE AGREEMENT WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Educational Service Center of Northeast Ohio for the purpose of providing special education ESY services with Capstone Academy beginning June 9, 2020, through July 27, 2020.
19. **RESOLUTION 2020-177: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Educational Service Center of Northeast Ohio for the purpose of providing special education program services with the Positive Education Program as needed for the 2020-21 school year.
20. **RESOLUTION 2020-178: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO.** Resolve the Board of Education approve participation with the Educational Service Center of Northeast Ohio for the purpose of providing Inter-district services as needed for the 2020-21 school year. (Achievement Centers for Children, Hattie Larlham, Teachers of Hearing Impaired, Educational Audiologist, Teachers of Visually Impaired, Functional Low Vision Screening, Orientation & Mobility Trainer, Rehabilitation Specialist, Brailist, Brailist Aide, Brailist Clerk, OT, PT, SLP).
21. **RESOLUTION 2020-179: APPROVE PARTICIPATION WITH CATHOLIC CHARITIES AND THE ADAMHS BOARD OF CUYAHOGA COUNTY.** Resolve the Board of Education approve the Memorandum of Understanding with Catholic Charities to provide services to support prevention education for students for the 2020-21 school year. This MOU allows the District to access funds designated to the District through the ADAMHS Board to attain services from Catholic Charities to support students' social and emotional needs.
22. **RESOLUTION 2020-180: APPROVE AGREEMENT WITH THE KIDSLINK SCHOOL, LLC.** Resolve the Board of Education approve an agreement with The Kidslink School, LLC for the purpose of meeting educational needs and services for a student with special needs. Services will be provided for the 2020-21 school year.
23. **RESOLUTION 2020-181: APPROVE SF 200 PERSONNEL AGREEMENT WITH ST. ALBERT THE GREAT FOR THE 2020-21 SCHOOL YEAR.** Resolve the Board of Education approve the SF 200 agreement with St. Albert the Great for personnel services for the 2020-21 school year.
24. **RESOLUTION 2020-182: AMEND THE SERVICE AGREEMENT WITH CONNECT.** Resolve the Board of Education approve the amended managed technology services agreement, Exhibit B, with Connect for continued services through June 30, 2022.

Moved by DeLap

Seconded by Arendt

Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly

Motion Carried

b. ***Professional Development, Grants, Stipends, Curriculum***

25. **RESOLUTION 2020-183: APPROVE APPOINTMENTS - STIPENDS.** Resolve the Board of Education approve the following stipends for summer professional development as indicated:

Approve stipend for summer professional development Fountas & Pinnell Literacy Continuum Virtual Seminar at \$150.00 per full day on June 17, 2020.

Morgan Silinsky

Tiffany Timar

Approve stipends for summer professional development (Fourth Grade Collaboration) at \$150.00 per full day on June 30, 2020.

Patricia Redman

Cynthia Richards

Lesley Smith

Tiffany Timar

Approve stipend for curriculum mapping for English as a Foreign Language curriculum, at \$150.00 per full day, on June 18, 2020 and July 2, 2020.

Heather Bartel

26. **RESOLUTION 2020-184: AUTHORIZE TEXTBOOK ADOPTION.** Resolve the Board of Education authorize the adoption of the following textbooks for the 2020-21 school year.

<u>Course</u>	<u>Title (Copyright)</u>	<u>Publisher</u>	<u>ISBN</u>
ELA, 5	Reading Wonders	McGraw Hill	978-0-02-119501-5
AP History	Unfinished Nation	McGraw Hill	978-0-07-687663-1

27. **RESOLUTION 2020-185: APPROVE ACHIEVE3000 RENEWAL CONTRACT.** Resolve the Board of Education approve a two-year contract with Achieve3000 for grades 5-8 at a cost of \$37,590.00 for the 2020-21 school year and \$25,060.00 for the 2021-22 school year.

Moved by Reinkober
Voting Aye: Reinkober, Dolezal, Arendt, DeLap, Kelly
Motion Carried

Seconded by Dolezal

c. *Personnel and Policy*

28. **RESOLUTION 2020-186: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of:

Kathie Swim

WHEREAS, this staff member has been a valued member of the North Royalton City School District; and

WHEREAS, she has made a significant contribution to enhance the educational experience for all students; and

WHEREAS, her presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish her a long and happy retirement.

29. **RESOLUTION 2020-187: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Resignation

Ann Radefeld/Curriculum Facilitator/effective July 9, 2020

Retirement

Pamela Barker/effective August 1, 2020

30. **RESOLUTION 2020-188: APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Amanda Velbeck/effective August 26, 2020, through November 6, 2020

31. **RESOLUTION 2020-189: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the superintendent according to the needs and interests of the schools, salary on schedule, effective 2020-21 school year or as indicated:

Classified Employee

Harry Swartzlander IV, Food Service Supervisor at the base rate of \$54,942

Certified Substitute

Stephanie Henderson

Classified Substitute

Thomas Mechir/Bus Driver

32. **RESOLUTION 2020-190: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following Supplemental Contracts as indicated, salary on schedule:

Mary Ellen Feigi/three extended days of employment for training (July 27, 28 & 31) at a per diem rate of \$231.19
Harry Swartzlander IV/five extended days of employment for training (July 27-31) at a per diem rate of \$256.74

33. **RESOLUTION 2020-191: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve/amend the following for supplemental contracts for the 2020-21 school year or as indicated, as needed, salary on schedule:

ALBION ELEMENTARY 2020-21 SUPPLEMENTAL CONTRACTS		
Albion	BAT Representative	Jennifer Nemeth
Albion	Bus Duty	Aaron Wheeler (78%) Jennifer Nemeth (22%)
Albion	Grade Level Representative (K)	Elizabeth Kannel
Albion	Grade Level Representative (1st)	Paula Ross
Albion	Grade Level Representative (2nd)	Jennifer Paine
Albion	Grade Level Representative (3rd)	Amy Ness
Albion	Grade Level Representative (4th)	Susan Underwood
Albion	Grade Level Representative (Spec.)	Lauryn Mewhinney
Albion	Intramural Director	Tracey Peterjohn ½ contract Aaron Wheeler ½ contract
Albion	Math Club Advisor	Beverly Beutler, Janice Mertens
Albion	Student Council Advisor	Lauryn Mewhinney
ROYAL VIEW ELEMENTARY 2020-21 SUPPLEMENTAL CONTRACTS		
Royal View	BAT Representative	Mary Boyer ½ contract LeeAnn Morris ½ contract
Royal View	Bus Duty	Cathleen Rush
Royal View	Grade Level Representative (Pre-School)	Cynthia Velotta
Royal View	Grade Level Representative (K)	Jessica Lobaza
Royal View	Grade Level Representative (1st)	Cheri Rourke
Royal View	Grade Level Representative (2nd)	Barbara McLaughlin
Royal View	Grade Level Representative (3rd)	Tracy Csizmadia
Royal View	Grade Level Representative (4th)	Cynthia Richards
Royal View	Grade Level Representative (Spec.)	Mary Ann Trunzo
Royal View	Intramural Director	Cathleen Rush
Royal View	Math Club Advisor	Mary Boyer, Marta Malutza
Royal View	Student Council Advisor	Elizabeth Kleem
VALLEY VISTA ELEMENTARY 2020-21 SUPPLEMENTAL CONTRACTS		
Valley Vista	BAT Representative	Dana Kesselem ½ contract Christine Gorbett ½ contract
Valley Vista	Bus Duty	Nathan Costello ½ contract Dana Kesselem ½ contract
Valley Vista	Grade Level Representative (K)	Deanna Gordon
Valley Vista	Grade Level Representative (1st)	Renee Silinsky
Valley Vista	Grade Level Representative (2nd)	Kathy Emch
Valley Vista	Grade Level Representative (3rd)	Nancy Presot
Valley Vista	Grade Level Representative (4th)	Patricia Redman
Valley Vista	Grade Level Representative (Spec.)	Rebecca Gill
Valley Vista	Intramural Director	Nathan Costello
Valley Vista	Math Club Advisor	Christine Gorbett
Valley Vista	Student Council Advisor	Amy Brenner, Amy King
NORTH ROYALTON MIDDLE SCHOOL 2020-21 SUPPLEMENTAL CONTRACTS		
Middle School	Band Advisor	Christopher Burdick
Middle School	Band Advisor	Kelly Fadrowski
Middle School	Bus Duty	Jill Evangelista
Middle School	Bus Duty	Thomas Rourke
Middle School	Bus Duty	Samantha Brown
Middle School	Bus Duty	Daniel Foldesy
Middle School	Bus Duty	Barbara Miller
Middle School	Bowling Club Advisor	Michelle Canestraro, Gina Stabile, Katherine Zamborsky, Mario Francescone
Middle School	Intramural Director	Douglas Zimlich
Middle School	Intramural Worker	Steven Sprunger
Middle School	Music Accompanist (Evening Performances)	Henry Richardson
Middle School	Power of the Pen Club Advisor	Jill Evangelista, Randal Radtke
Middle School	Problem Solvers Club Advisor	Victoria Charvat, Gina Murphy
Middle School	Science Olympiad Advisor	Patricia Cline, Joseph Simonek, Kelly Galey, Nicholas Wysocki
Middle School	Stand Club Coordinator	Joseph Quayle
Middle School	Stand Club Advisor	Gina Murphy, Karen Pissini
Middle School	Student Council Advisor	Erin Stanowick ½ contract Amy Purnell ½ contract
Middle School	Student Council Advisor	Samantha Brown ½ contract Elizabeth O'Donnell ½ contract
Middle School	Team Leader (Grade 5 Mavericks)	Sarah Franko

Middle School	Team Leader (Grade 5 Raptors)	Alison Novosel
Middle School	Team Leader (Grade 5 Millennium)	Julie Caputo
Middle School	Team Leader (Grade 6 Allstars)	Kelly Galey
Middle School	Team Leader (Grade 6 Champions)	Stephanie Buit
Middle School	Team Leader (Grade 6 MVP's)	Kelly Atkins
Middle School	Team Leader (Grade 7 Fire)	Christopher Connelly
Middle School	Team Leader (Grade 7 Ice)	Jill Evangelista
Middle School	Team Leader (Grade 7 Earth)	Elizabeth O'Donnell
Middle School	Team Leader (Grade 8 Gold)	Karen Pissini
Middle School	Team Leader (Grade 8 Purple)	Lillian Bender
Middle School	Team Leader (Special Ed.)	Meredith Stanton
Middle School	Team Leader (Specialist)	Jodi Branco
Middle School	Team Leader (Specialist)	Katherine Zamborsky
Middle School	Team Leader (Counseling Dept.)	Daniel Foldesy
Middle School	Team Leader (RtI)	LeeAnn Cichon
Middle School	Vocal Music Advisor	Melissa Kildoo
Middle School	WEB Advisor	Heidi Balicki, Jessica Connelly, Megan Kusmirek, Deanna Paolino
Middle School	Winter Sports Club Advisor	Donald Filips
Middle School	Winter Sports Club Assistant Advisor	Catherine Dostal
Middle School	WNRMS Announcements	Donald Filips
NORTH ROYALTON HIGH SCHOOL 2020-21 SUPPLEMENTAL CONTRACTS		
BAND/MUSIC		
High School	Band Director	David Vitale
High School	Band Assistant Director	Christopher Burdick
High School	Band Front Advisor - Percussion	David Vitale
High School	Band Front Advisor - Royalties	Melissa Dombrowski
High School	Band Front Advisor - Royalties	Karen Colabianchi
High School	Concert Percussion Advisor (HS/MS)	David Vitale
High School	Drum Line Advisor	David Vitale
High School	Royalton Dance Club Advisor	Karen Colabianchi
High School	Royal Harmony Assistant/Auxiliary Director	Sydney Jahnigen, Samuel Porter
High School	Vocal Music Director	Joseph Mikolajczyk
BUS DUTY		
High School	Bus Duty (Exterior)	Jonathan Dietrich
High School	Bus Duty (Exterior)	Michael Zadel
High School	Bus Duty (Exterior)	Matthew Ciha
High School	Bus Duty (Exterior)	Joseph Francescangeli
High School	Bus Duty (Exterior)	Elisabeth Jasina
High School	Bus Duty (Interior)	Matthew Turk
High School	Bus Duty (Interior)	Debra Maloney
High School	Bus Duty (Interior)	Kathleen Miluk
High School	Bus Duty (Interior)	Bridget Lewandowski
CLASS/CLUB ADVISORS		
High School	Art League Club Advisor	Katelyn Ford/Brandon Speers
High School	Computer Club Advisor	Laura Whitehead
High School	Environmental Awareness Club Advisor	Richard Emch
High School	French Club Advisor	Richard Emch
High School	Freshman Class Advisor	Jennifer McFadden
High School	German Club Advisor	Michelle Klann
High School	Honors & Awards/Scholarship Coordinator	Laura Whitehead, Susan Ballas
High School	Intramural Director - Fall	Jordan Sadler
High School	Junior Class Advisor	Santina Narduzzi
High School	Letterman's Club Advisor	Matthew Turk
High School	Link Crew Advisor	Matthew Ciha, Annetta Strimel-Paszt, Santina Narduzzi
High School	Literary Magazine Advisor	Stacie Leatherman
High School	Machine Care Advisor - Metals	Jeffrey Rhodes
High School	Machine Care Advisor - Woods	Norman Armentrout
High School	Mock Trial/Debate Club Advisor	Kriste Smith
High School	Multi-Cultural & World Affairs Club Advisor	Matthew Kish
High School	National Honor Society Advisor	Cresta Mellon, Kate West
High School	Newspaper Advisor	Michael Hemery
High School	Senior Class Advisor	Angeline Scott
High School	Ski Club Advisor	Sean Drvenkar
High School	Sophomore Class Advisor	James Hoover
High School	Spanish Club Advisor	Corey Durichko, Kelly Moore
High School	Spirit Club Advisor	Kathleen Miluk, Amy Vance
High School	STAND Club Advisor	Kelly Moore
High School	STEM/Science Olympiad	Kathryn Schultz
High School	Student Activities Director	Jonathan Dietrich
High School	Student Council Advisor	Matthew Ciha

High School	Technology Education Club Advisor	Jeffrey Rhodes, Norman Armentrout
High School	Weight Room/Conditioning Club Advisor	Joseph Sieracki, Cory Brady, Nicholas Ciulli
High School	Yearbook Advisor	Lourena (Chris) Roach
High School	Yearbook Assistant Advisor	Jonathan Dietrich
DEPARTMENT HEADS		
High School	Counseling Department Head	Rachel Hoag
High School	English Department Head	Stacie Leatherman
High School	HPE Department Head	Rena Grida
High School	Math Department Head	Mark Skor
High School	Practical Arts Department Head	Brandon Speers
High School	Science Department Head	Kahle Miller
High School	Social Studies Department Head	Anthony Kleem
High School	Special Education Department Head	Dawn Saringer
High School	World Language Department Head	Laura Sandy
DRAMA		
High School	Drama Club Advisor	Megan Dolar
High School	Drama Coach - Fall	Megan Dolar
High School	Drama Assistant Coach - Fall	Scott Spessard ½ contract Kate West ½ contract
High School	Drama Coach - Spring	Megan Dolar
High School	Drama Assistant Coach - Spring	Kate West ½ contract Scott Spessard ½ contract
High School	Spring Musical Accompanist	Melissa Kildoo
High School	Spring Musical Choral Director	Henry Richardson
High School	Spring Musical Orchestra Director	Christopher Burdick
High School	Stage Crew Advisor - Fall	Courtney Dolar
High School	Stage Crew Advisor - Spring	Courtney Dolar
High School	Thespian Club Advisor	Megan Dolar
ATHLETIC 2020-21 SUPPLEMENTAL CONTRACTS		
FALL SPORTS		
Athletics	Events Manager High School - Fall	Bradley Klingbeil ½ contract Lauren Stefancin ½ contract
Athletics	Head Cheerleading Coach - Fall	Denise Haase ½ contract
Athletics	Assistant Cheerleading Coach - Fall	Ashley Shepherd ½ contract
Athletics	Assistant Cheerleading Coach - Fall	Kalee Moore ½ contract
Athletics	Middle School Cheerleading Coach - Fall	Gabrielle Heinemann ½ contract
Athletics	Head Cross Country Coach	David Marhefka
Athletics	Assistant Cross Country Coach	Joseph Francescangeli
Athletics	Middle School Cross Country Coach	Sarah Franko
Athletics	Middle School Cross Country Coach	Elisabeth Jasina
Athletics	Head Football Coach	Nicholas Ciulli
Athletics	Assistant Football Coach	Matthew Turk
Athletics	Assistant Football Coach	Roel Seballos
Athletics	Assistant Football Coach	Joseph Taylor
Athletics	Assistant Football Coach	Cory Brady
Athletics	Assistant Football Coach	John Barlock
Athletics	Assistant Football Coach	Aaron Wheeler
Athletics	Assistant Football Coach	Ryan Drvenkar
Athletics	Assistant Football Coach	Paul Salyards
Athletics	Assistant Football Coach	Brian Smith
Athletics	Middle School Football Coach	Joseph Vadini
Athletics	Middle School Football Coach	Michael Colabianchi
Athletics	Middle School Football Coach	Clarence Griffin
Athletics	Middle School Football Coach	Douglas Zimlich
Athletics	Middle School Football Coach	Gregg Krause
Athletics	Middle School Football Coach	Michael Glaser
Athletics	Head Golf Coach (Boys and Girls)	Steven Sprunger
Athletics	Assistant Golf Coach (Boys)	Forrest Smith
Athletics	Assistant Golf Coach (Girls)	Dean Chuppa
Athletics	Assistant Golf Coach (Girls)	Donald Filips
Athletics	Head Soccer Coach (Boys)	Joseph Valeriano
Athletics	Assistant Soccer Coach (Boys)	Timothy Tyma
Athletics	Assistant Soccer Coach (Boys)	Ali Lukungu
Athletics	Assistant Soccer Coach (Boys)	Nathan Libertowski
Athletics	Head Soccer Coach (Girls)	Jason Rutkowski
Athletics	Assistant Soccer Coach (Girls)	Allison Harbart
Athletics	Assistant Soccer Coach (Girls)	Lori Pickering
	Assistant Soccer Coach (Girls)	Abigail Dotson
	Head Tennis Coach (Girls)	Daniel Prihoda
	Assistant Tennis Coach (Girls)	Adam Slomski
	Assistant Volleyball Coach	Elizabeth Maczuzak

	Assistant Volleyball Coach	Sara Schwarzwald
	Middle School Volleyball Coach	Heidi Balicki
WINTER SPORTS		
Athletics	Head Boys Basketball Coach	Nicholas Lapsevich
Athletics	Head Girls Basketball Coach	Charles Schmitt
Athletics	Head Bowling Coach	Edward Boduszek
Athletics	Head Cheerleading Coach - Winter	Gabrielle Heinemann ½ contract
Athletics	Head Gymnastics Coach	Gymnastics World PS Contract #1-5 Athletes
	Head Swimming Coach	Michael Milliken
	Head Wrestling Coach	Sean Folk
SPRING SPORTS		
Athletics	Head Baseball Coach	Matthew Stricker
Athletics	Head Softball Coach	Anna Hubert-Koncius
Athletics	Head Boys Tennis Coach	Daniel Prihoda
Athletics	Head Track Coach	Joseph Francescangeli

NORTH ROYALTON CITY SCHOOL DISTRICT 2020-21 SUPPLEMENTAL CONTRACTS		
District	Summer School Director	David Guciardo
District	Video Technology Coordinator	Michael Hemery
District	Special Education Coordinator	Cristina Zukowski

EXTENDED DAYS 2020-21		
Position	Days	Teacher
Counselor - Albion	5 Days	Jennifer Nemeth
Counselor - Royal View	5 Days	Elizabeth Ann Kleem
Counselor - Valley Vista	5 Days	Dana Kesselem
Counselor - Middle School	10 Days	Daniel Foldesy
Counselor - Middle School	10 Days	Joanne Carnabuci
Counselor - Middle School	10 Days	Deanna Paolino
Counselor - High School	10 Days	Monica Boduszek
Counselor - High School	10 Days	Jennifer Gaydos
Counselor - High School	10 Days	Rachel Hoag
Counselor - High School	10 Days	Scott Spessard
Counselor - High School	10 Days	Michelle Toth
Psychologist	18 Days	Laura Becker
Psychologist	18 Days	Amber Holnapy
Psychologist	18 Days	Denise Kuchta
Psychologist	18 Days	April Robins
Psychologist	18 Days	Melissa Rhodes
Media Integration Specialist Albion/RV/VV	8 Days	Judy Sholtis
Media Specialist - HS/MS	10 Days	Laura Whitehead
Special Education Coordinator	20 Days	Cristina Zukowski
Curriculum Facilitator	7 Days	Deanna Mikin

34. RESOLUTION 2020-192: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2020-21.

WHEREAS, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

WHEREAS, the Board did not receive any applications from persons qualified to fill the position; and,

WHEREAS, the Board thereafter advertised the position as being available to qualified licensed personnel not employed by the District and did not receive any qualified applications.

NOW, THEREFORE, BE IT RESOLVED, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

Athletics/Melanie Travers/Middle School Volleyball Coach

35. RESOLUTION 2020-193: APPROVE VOLUNTEERS. Resolve the Board of Education approve the following school volunteers for the 2020-21 school year or as indicated:

Athletics/Cross Country/Donald Bazzo
Band/High School/Scott Velardo

- 36. RESOLUTION 2020-194: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2020-21 (or as indicated) Athletic Workers and Camp Workers for Personal Service Contracts, as needed, salary on schedule:

Athletic Workers

Kimberly Arbogast	Gerald Bacher	Donald Bazzo	David Bober	Gretchen Boff
Sharon Bohland	Monica Brown	Michael Brown	Dean Chuppa	Michael Colabianchi
Dylan Dapsis	Rachel Dawson	Jonathan Dietrich	Sean Drvenkar	Erin Dziak
Donald Filips	Donald Hershey	Gail Holzman	Adrienne Klein	Richard Kraus
Christopher Kuntz	Debbie Kuntz	Mary Joy Kuntz	Richard Kuntz	Nicholas Lapsevich
Laurie Lapsevich	David Marhefka	Cresta Mellon	Jeffery Newbould	Debra O'Hearn
Elaine Pepera	Mel Pepera	Kimberly Rybak	Paul Salyards	William Schweda
Steven Sprunger	Lauren Stefancin	Matthew Stricker	Melissa Telepak	Tim Tomc
Alice Wery	Ronald Wery	Bernard Wolf	Bernard, Jr. Wolf	

Moved by DeLap

Seconded by Dolezal

Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly

Motion Carried

- 37. RESOLUTION 2020-195: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for Supplemental Contracts for the 2020-21 school year, as needed, salary on schedule:

Middle School/Band Advisor/Michael Nary
High School/Assistant Band Director/Michael Nary

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, DeLap, Reinkober

Abstain: Dolezal

Motion Carried

d. Business, Buildings and Grounds

- 38. RESOLUTION 2020-196: AUTHORIZE USE OF BUSES FOR 2020-21 SCHOOL YEAR.** Resolve the Board of Education authorize the use of buses for the 2020-21 school year to transport:

- High School band members and others involved to football games and band contests in Northeast Ohio area;
- Graduating seniors, band members, and others involved to the Key Bank State Theatre in Cleveland, Ohio for Commencement in May, and other activities pertaining to graduation; and
- Students and others involved in field trips.

- 39. RESOLUTION 2020-197: AMEND THE CLASSIFIED WORK CALENDAR FOR THE 10-MONTH CLERK/TYPIST, OFFICE SECRETARY EMPLOYEES.** Resolve the Board of Education amend the 2020-21 Classified Work Calendar for the 10-Month Clerk/Typist, Office Secretary employees to reflect a start date of August 5, 2020.

- 40. RESOLUTION 2020-198: APPROVE AGREEMENT WITH B&D TOWING.** Resolve the Board of Education approve the agreement with B&D Towing for the 2020-21 school year for towing services for the District.

- 41. RESOLUTION 2020-199: A RESOLUTION AUTHORIZING THE EXECUTION OF A LEASE AGREEMENT WITH WIDOPEN WEST d/b/a WOW! INTERNET, CABLE AND PHONE, FOR OPTICAL FIBER FACILITIES, TO SERVICE VARIOUS DISTRICT BUILDINGS.**

WHEREAS, the administration has determined that the optical fiber facilities are needed for technology at various District buildings; and

WHEREAS, the fiber has already been run and in service by WOW!.

WHEREAS, the lease of the optical fiber will be in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1: This Board hereby authorizes the execution of the Lease Agreement with WideOpen West for optical fiber to service District buildings in an annual amount not to exceed \$15,000 for a period of three years.

Section 2: The Board determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

Section 3: This resolution shall be in full force and effect from and immediately after its adoption.

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, DeLap, Dolezal, Kelly

Motion Carried

XI. ADDITIONAL BUSINESS

XII. ANNOUNCEMENTS

Financial Advisory & Audit Committee	July 18, 2019	7:00 p.m.	BOE Conference Room
Recreation Board Meeting	July 30, 2019	6:00 p.m.	City Hall
Regular Meeting/Work Session	August 8, 2019	6:30 p.m.	BOE Conference Room
Regular Meeting	August 12, 2019	7:00 p.m.	BOE Conference Room
Convocation	August 15, 2019	8:00 a.m.	NRHS Performing Arts Ctr.

XIII. RESOLUTION 2020-200: MOTION TO ADJOURN

Motion to adjourn meeting at 7:41 p.m.

Moved by DeLap

Seconded by Dolezal

Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly

Motion Carried

Note: All North Royalton Board of Education meetings are recorded and posted on the District website: www.northroyaltonsd.org.

ATTEST:

Binger Sichert
TREASURER

Dr. John H. Kelly
BOARD PRESIDENT

August 10, 2020
DATE

8/10/2020
DATE

ART		MATHEMATICS		TECHNOLOGY EDUCATION	
Art Foundations	26.00	Algebra I	2.00	AP Computer Science Principles**	119.00
Drawing	26.00	Geometry	2.00	AP Computer Science A**	119.00
Painting	46.00	Honors Geometry	2.00	Graphic Design	40.00
Ceramics	26.00	Algebra II	2.00	Mechanical Drawing	40.00
Digital Photography & Design	21.00	Algebra II/Trig	2.00	Home Maintenance	65.00
Sculpture	26.00	Honors Algebra II/Trig	2.00	Intro. to Engineering Design (IED)	25.00
Studio Art I-V	36.00	Discrete Math	2.00	Architectural Design	15.00
Crafts	46.00	Statistics & Probability	2.00	Metalworking I, II	60.00
		Pre-Calculus	2.00	Woodworking I, II	60.00
		Honors Pre-Calculus	2.00	Computer Science Essentials	10.00
BUSINESS		Calculus	2.00	Computer Science Programming	30.00
Exploring Apps: Building Your Brand	3.00	AP Calculus AB**	96.00		
Personal Finance	3.00	AP Calculus BC**	96.00		
Entrepreneurship	3.00	AP Statistics**	96.00	WORLD LANGUAGES	
Accounting	3.00			French I	16.00
Sports & Entertainment Mgmt.	3.00			French II	18.00
				French III, IV, H-III	21.00
				Honors French IV	25.00
				AP French Language**	119.00
ENGLISH		Band Course Fee	30.00	German I & German II	6.00
English 9, 9H	2.00	Music Theory & Composition	2.00	German III	20.00
English 10, 10H	2.00	Adventures in Music	2.00	German IV, HIII, H IV	18.00
English II, I1H	2.00	Pop, Rock & Contemporary	2.00	Spanish I, II, II, IV, H-III	9.00
Composition	2.00	Music Technology	2.00	Spanish H-IV	8.00
Composition Through Film	2.00	All Choir Classes	24.00	AP Spanish Language**	155.00
Honors Shakespeare	2.00				
Lit. of Human Experience	2.00	<i>Choir will also require an additional uniform fee in the fall. Amount is determined by specific choir.</i>		ADDITIONAL SCHOOL FEES	
Exploring Truths in Nonfiction	2.00	<i>Band uniform fee for cleaning/repair and the instrument rental fee, if applicable, will be collected separately as well as Band course fee.</i>		Class Dues (Gr. 9-12)	10.00
Literature of Social Change	2.00			Planner/Agenda Book	5.00
Science Fiction	2.00			Naviance (Gr.9-12)	5.00
AP English Lit. & Composition**	96.00			Paragon Yearbook	70.00
Creative Writ. I & Creat. Writ. II	2.00			Parking Pass - A Lot	75.00
Journalism	2.00	SCIENCE		Parking Pass - B Lot	50.00
Speech and Debate	2.00	Earth & Physical Science	11.00	Parking Pass - Practice Soccer Field Lot	50.00
Reading for Pleasure	2.00	Biology I & H. Biology	13.00	Parking Pass - Fire Station Lot	30.00
ACT/College Prep. English Skills	2.00	Honors Biology II	22.00	Parking Pass - Memorial Park Lot	30.00
Broadcasting	5.00	Honors Anatomy & Phys.	15.00	Additional AP Test Fees	94.00
Introduction to Theatre	2.00	Essentials of Chem/Physics	12.00		
		Chemistry I & H. Chemistry I	12.00	** A non-waiverable AP Exam Fee of \$94.00 per exam is included in course fees.	
		Honors Chemistry II	15.00	PARTICIPATION FEES	
FAMILY & CONSUMER SCIENCE		Science & Sustainability	15.00	<i>Collected separately along with completion of participation form.</i>	
Introduction to Foods	35.00	Dynamic Earth	10.00		
Creative Cooking	35.00	Physics	12.00	Band	25.00
Sports Nutrition	35.00	AP Physics I**	107.00	Choir	25.00
International Cuisine	35.00	AP Physics II**	122.00	Athletic	100.00
Meals Made Easy	35.00				
Parenting & Child Development	10.00				
On Your Own	40.00	SOCIAL STUDIES			
Career Connections	25.00	World History	2.00		
		Honors World History	2.00		
		US History	2.00		
HEALTH/PHYSICAL EDUCATION		AP US History**	96.00		
Sports & Games	6.00	American Government	2.00		
Health	6.00	AP Government & Pol.**	96.00		
Team Sports	6.00	Economics	2.00		
Racquet & Net Sports	6.00	AP Micro Economics	96.00		
Strength Training	6.00	AP Macro Economics	96.00		
Lifetime Activities (Includes Golf Fees)	21.00	Sociology	2.00		
Athletic Training I	11.00	Modern Issues	2.00		
Walking for Fitness	6.00	Psychology	2.00		
		AP Psychology**	96.00		
		Trojans, Romans and Myths	2.00		

North Royalton City Schools July 13, 2020 Staff Recommendation Sheet

New - Certified Substitutes			
Name	Position	Daily Rate	Comment
Stephanie Henderson		\$95.00	In for Leigh Johnson

NEW - Classified Substitutes			
Name		Hourly Rate	Comment:
Thomas Mechir	Bus Driver	\$18.68	

Academic Supplementals 2020-2021

Name	Position	Rate	School
Jennifer Nemeth	BAT Representative	\$2,354.00	Albion
Aaron Wheeler (78%)	Bus Duty	\$2,838.00	Albion
Jennifer Nemeth (22%)	Bus Duty	\$471.00	Albion
Elizabeth Kannel	Grade Level Representative (K)	\$1,070.00	Albion
Paula Ross	Grade Level Representative (1st)	\$1,070.00	Albion
Jennifer Paine	Grade Level Representative (2nd)	\$1,070.00	Albion
Amy Ness	Grade Level Representative (3rd)	\$1,070.00	Albion
Susan Underwood	Grade Level Representative (4th)	\$1,284.00	Albion
Lauryn Mewhinney	Grade Level Representative (Spec.)	\$1,078.00	Albion
Tracey Peterjohn ½ contract	Intramural Director	\$500.00	Albion
Aaron Wheeler 1/2 contract	Intramural Director	\$500.00	Albion
Beverly Beutler, Janice Mertens	Math Club Advisor	12.84/hr	Albion
Lauryn Mewhinney	Student Council Advisor	12.84/hr	Albion
Mary Boyer ½ contract	BAT Representative	\$1,391.00	Royal View
LeeAnn Morris 1/2 contract	BAT Representative	\$2,033.00	Royal View
Cathleen Rush	Bus Duty	\$2,140.00	Royal View
Cynthia Velotta	Grade Level Representative (Pre-School)	\$1,284.00	Royal View
Jessica Lobaza	Grade Level Representative (K)	\$1,284.00	Royal View
Cheri Rourke	Grade Level Representative (1st)	\$1,284.00	Royal View
Barbara McLaughlin	Grade Level Representative (2nd)	\$1,070.00	Royal View
Tracy Cszmadia	Grade Level Representative (3rd)	\$1,926.00	Royal View
Cynthia Richards	Grade Level Representative (4th)	\$1,926.00	Royal View
Mary Ann Trunzo	Grade Level Representative (Spec.)	\$1,926.00	Royal View
Cathleen Rush	Intramural Director	\$1,000.00	Royal View
Mary Boyer, Marta Malutza	Math Club Advisor	12.84/hr	Royal View
Elizabeth Kleem	Student Council Advisor	12.84/hr	Royal View
Dana Kesselem ½ contract	BAT Representative	\$1,394.00	Valley Vista
Christine Gorbett 1/2 contract	BAT Representative	\$1,819.00	Valley Vista
Nathan Costello ½ contract	Bus Duty	\$1,070.00	Valley Vista
Dana Kesselem ½ contract	Bus Duty	\$1,070.00	Valley Vista
Deanna Gordon	Grade Level Representative (K)	\$1,070.00	Valley Vista
Renee Silinsky	Grade Level Representative (1st)	\$1,926.00	Valley Vista
Kathy Emch	Grade Level Representative (2nd)	\$1,070.00	Valley Vista
Nancy Presot	Grade Level Representative (3rd)	\$1,284.00	Valley Vista
Patricia Redman	Grade Level Representative (4th)	\$1,284.00	Valley Vista
Rebecca Gill	Grade Level Representative (Spec.)	\$1,284.00	Valley Vista
Nathan Costello	Intramural Director	\$1,000.00	Valley Vista
Christine Gorbett	Math Club Advisor	12.84/hr	Valley Vista
Amy Brenner, Amy King	Student Council Advisor	12.84/hr	Valley Vista
Christopher Burdick	Band Advisor	12.84/hr	Middle School
Kelly Fadrowski	Band Advisor	12.84/hr	Middle School
Michael Nary	Band Advisor	12.84/hr	Middle School
Jill Evangelista	Bus Duty	\$4,066.00	Middle School
Thomas Rourke	Bus Duty	\$2,140.00	Middle School
Samantha Brown	Bus Duty	\$2,140.00	Middle School
Daniel Foldesy	Bus Duty	\$4,066.00	Middle School

North Royalton City Schools July 13, 2020 Staff Recommendation Sheet

Barbara Miller	Bus Duty	\$2,140.00	Middle School
Michelle Canestraro, Gina Stabile, Katherine Zamborsky, Mario Francescone	Bowling Club Advisor	12.84/hr	Middle School
Douglas Zimlich	Intramural Director	\$2,000.00	Middle School
Steven Sprunger	Intramural Worker	12.84/hr	Middle School
Henry Richardson	Music Accompanist (Evening Performances)	\$2,000.00	Middle School
Jill Evangelista, Randal Radtke	Power of the Pen Club Advisor	12.84/hr	Middle School
Victoria Charvat, Gina Murphy	Problem Solvers Club Advisor	12.84/hr	Middle School
Patricia Cline, Joseph Simonek, Kelly Galey, Nicholas Wysocki	Science Olympiad Advisor	12.84/hr	Middle School
Joseph Quayle	Stand Club Coordinator	\$2,000.00	Middle School
Gina Murphy, Karen Pissini	Stand Club Advisor	12.84/hr	Middle School
Erin Stanowick ½ contract	Student Council Advisor	\$1,177.00	Middle School
Amy Purnell 1/2 contract	Student Council Advisor	\$1,177.00	Middle School
Samantha Brown ½ contract	Student Council Advisor	\$1,391.00	Middle School
Elizabeth O'Donnell 1/2 contract	Student Council Advisor	\$1,391.00	Middle School
Sarah Franko	Team Leader (Grade 5 Mavericks)	\$2,996.00	Middle School
Alison Novosel	Team Leader (Grade 5 Raptors)	\$2,996.00	Middle School
Julie Caputo	Team Leader (Grade 5 Millennium)	\$2,996.00	Middle School
Kelly Galey	Team Leader (Grade 6 Allstars)	\$2,782.00	Middle School
Stephanie Buit	Team Leader (Grade 6 Champions)	\$2,996.00	Middle School
Kelly Atkins	Team Leader (Grade 6 MVP's)	\$4,066.00	Middle School
Christopher Connelly	Team Leader (Grade 7 Fire)	\$2,996.00	Middle School
Jill Evangelista	Team Leader (Grade 7 Ice)	\$2,782.00	Middle School
Elizabeth O'Donnell	Team Leader (Grade 7 Earth)	\$2,996.00	Middle School
Karen Pissini	Team Leader (Grade 8 Gold)	\$4,066.00	Middle School
Lillian Bender	Team Leader (Grade 8 Purple)	\$4,066.00	Middle School
Meredith Stanton	Team Leader (Special Ed.)	\$2,782.00	Middle School
Jodi Branco	Team Leader (Specialist)	\$3,638.00	Middle School
Katherine Zamborsky	Team Leader (Specialist)	\$2,996.00	Middle School
Daniel Foldesdy	Team Leader (Counseling Dept.)	\$4,066.00	Middle School
LeeAnn Cichon	Team Leader (RTI)	\$2,782.00	Middle School
Melissa Kildoo	Vocal Music Advisor	12.84/hr	Middle School
Heidi Balicki, Jessica Connelly, Megan Kusmirek, Deanna Paolino	WEB Advisor	12.84/hr	Middle School
Donald Filips	Winter Sports Club Advisor	\$4,066.00	Middle School
Catherine Dostal	Winter Sports Club Assistant Advisor	\$3,587.00	Middle School
Donald Filips	WNRMS Announcements	\$2,000.00	Middle School
David Vitale	Band Director	\$11,770.00	High School
Christopher Burdick	Band Assistant Director	\$8,723.00	High School
Michael Nary	Band Assistant Director	\$7,867.00	High School
David Vitale	Band Front Advisor - Percussion	\$1,926.00	High School
Melissa Dombrowski	Band Front Advisor - Royalties	\$2,782.00	High School
Karen Colabianchi	Band Front Advisor - Royalties	\$4,066.00	High School
David Vitale	Concert Percussion Advisor (HS/MS)	12.84/hr	High School
David Vitale	Drum Line Advisor	12.84/hr	High School
Karen Colabianchi	Royalton Dance Club Advisor	12.84/hr	High School
Sydney Jahnigen, Samuel Porter	Royal Harmony Assistant/Auxiliary Director	12.84/hr	High School
Joseph Mikolajczyk	Vocal Music Director	\$5,778.00	High School
Jonathan Dietrich	Bus Duty (Exterior)	\$2,568.00	High School
Michael Zadel	Bus Duty (Exterior)	\$2,568.00	High School
Matthew Ciha	Bus Duty (Exterior)	\$2,568.00	High School
Joseph Francescangeli	Bus Duty (Exterior)	\$2,568.00	High School
Elisabeth Jasina	Bus Duty (Exterior)	\$2,568.00	High School
Matthew Turk	Bus Duty (Interior)	\$1,712.00	High School
Debra Maloney	Bus Duty (Interior)	\$1,712.00	High School
Kathleen Miluk	Bus Duty (Interior)	\$1,712.00	High School
Bridget Lewandowski	Bus Duty (Interior)	\$1,712.00	High School
Katelyn Ford/Brandon Speers	Art League Club Advisor	12.84/hr	High School

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Laura Whitehead	Computer Club Advisor	12.84/hr	High School
Richard Emch	Environmental Awareness Club Advisor	12.84/hr	High School
Richard Emch	French Club Advisor	12.84/hr	High School
Jennifer McFadden	Freshman Class Advisor	\$1,300.00	High School
Michelle Klann	German Club Advisor	12.84/hr	High School
Laura Whitehead, Susan Ballas	Honors & Awards/Scholarship Coordinator	12.84/hr	High School
Jordan Sadler	Intramural Director - FALL	\$1,000.00	High School
Santina Narduzzi	Junior Class Advisor	\$1,300.00	High School
Matthew Turk	Letterman's Club Advisor	\$2,782.00	High School
Matthew Ciha, Annetta Strimel-Pasz, Santina Narduzzi	Link Crew Advisor	12.84/hr	High School
Stacie Leatherman	Literary Magazine Advisor	\$2,996.00	High School
Jeffrey Rhodes	Machine Care Advisor - Metals	1403.37	High School
Norman Armentrout	Machine Care Advisor - Woods	\$1,106.31	High School
Kriste Smith	Mock Trial/Debate Club Advisor	12.84/hr	High School
Matthew Kish	Multi-Cultural & World Affairs Club Advisor	12.84/hr	High School
Cresta Mellon, Kate West	National Honor Society Advisor	12.84/hr	High School
Michael Hemery	Newspaper Advisor	\$2,996.00	High School
Angeline Scott	Senior Class Advisor	\$1,300.00	High School
Sean Drvenkar	Ski Club Advisor	\$2,354.00	High School
James Hoover	Sophomore Class Advisor	\$1,300.00	High School
Corey Durichko, Kelly Moore	Spanish Club Advisor	12.84/hr	High School
Kathleen Miluk, Amy Vance	Spirit Club Advisor	12.84/hr	High School
Kelly Moore	STAND Club Advisor	12.84/hr	High School
Kathryn Schultz	STEM/Science Olympiad	12.84/hr	High School
Jonathan Dietrich	Student Activities Director	\$4,280.00	High School
Matthew Ciha	Student Council Advisor	\$4,708.00	High School
Jeffrey Rhodes, Norman Armentrout	Technology Education Club Advisor	12.84/hr	High School
Joseph Sieracki, Cory Brady, Nicholas Ciulli	Weight Room/Conditioning Club Advisor	12.84/hr	High School
Lourena (Chris) Roach	Yearbook Advisor	\$7,062.00	High School
Jonathan Dietrich	Yearbook Assistant Advisor	\$4,550.00	High School
Rachel Hoag	Counseling Department Head	\$3,424.00	High School
Stacie Leatherman	English Department Head	\$4,280.00	High School
Rena Grida	HPE Department Head	\$4,494.00	High School
Mark Skor	Math Department Head	\$4,708.00	High School
Brandon Speers	Practical Arts Department Head	\$4,708.00	High School
Kahle Miller	Science Department Head	\$5,992.00	High School
Anthony Kleem	Social Studies Department Head	\$4,708.00	High School
Dawn Saringer	Special Education Department Head	\$4,708.00	High School
Laura Sandy	World Language Department Head	\$5,992.00	High School
Megan Dolar	Drama Club Advisor	12.84/hr	High School
Megan Dolar	Drama Coach - Fall	12.84/hr	High School
Scott Spessard ½ contract	Drama Assistant Coach - Fall	\$1,659.00	High School
Kate West 1/2 contract	Drama Assistant Coach - Fall	\$1,659.00	High School
Megan Dolar	Drama Coach - Spring	\$5,992.00	High School
Scott Spessard ½ contract	Drama Assistant Coach - Spring	\$1,659.00	High School
Kate West 1/2 contract	Drama Assistant Coach - Spring	\$1,659.00	High School
Melissa Kildoo	Spring Musical Accompanist	\$2,000.00	High School
Henry Richardson	Spring Musical Choral Director	\$1,926.00	High School
Christopher Burdick	Spring Musical Orchestra Director	\$4,066.00	High School
Courtney Dolar	Stage Crew Advisor - Fall	12.84/hr	High School
Courtney Dolar	Stage Crew Advisor - Spring	12.84/hr	High School
Megan Dolar	Thespian Club Advisor	12.84/hr	High School

District Supplementals 2020-21

Name	Position	Rate	
David Guciardo	Summer School Director	\$2,500.00	
Michael Hemery	Video Technology Coordinator	\$7,062.00	
Cristina Zukowski	Special Education Coordinator	\$4,708.00	

North Royalton City Schools July 13, 2020 Staff Recommendation Sheet

Extended Days 2020-21			
Name	Position	Days	Rate
Jennifer Nemeth	Counselor - Albion	5 Days	\$2,485.00
Elizabeth Ann Kleem	Counselor - Royal View	5 Days	\$2,509.00
Dana Kesselem	Counselor - Valley Vista	5 Days	\$1,663.00
Daniel Foldesy	Counselor - Middle School	10 Days	\$5,168.00
Joanne Carnabuci	Counselor - Middle School	10 Days	\$3,197.00
Deanna Paolino	Counselor - Middle School	10 Days	\$4,094.00
Monica Boduszek	Counselor - High School	10 Days	\$5,018.00
Jennifer Gaydos	Counselor - High School	10 Days	\$4,678.00
Rachel Hoag	Counselor - High School	10 Days	\$3,716.00
Scott Spessard	Counselor - High School	10 Days	\$5,018.00
Michelle Toth	Counselor - High School	10 Days	\$4,000.00
Laura Becker	Psychologist	18 Days	\$9,253.00
Amber Holnapy	Psychologist	18 Days	\$5,397.00
Denise Kuchta	Psychologist	18 Days	\$8,795.00
April Robins	Psychologist	18 Days	\$7,812.00
Melissa Rhodes	Psychologist	18 Days	\$5,164.00
Judy Sholtis	Media Integration Specialist Albion/RV/VV	8 Days	\$3,909.00
Laura Whitehead	Media Specialist - HS/MS	10 Days	\$4,886.00
Cristina Zukowski	Special Education Coordinator	20 Days	\$9,712.00
Deanna Mikin	Curriculum Facilitator	7 Days	\$3,566.00
Fall Athletic Supplementals 2020-21			
Name	Position	Rate	
Bradley Klingbeil ½ contract	Events Manager High School - Fall	\$2,181.00	
Lauren Stefancin 1/2 contract	Events Manager High School - Fall	\$1,325.00	
Denise Haase ½ contract	Head Cheerleading Coach - Fall	\$3,103.00	
Ashley Shepherd ½ contract	Assistant Cheerleading Coach - Fall	\$2,061.00	
Kalee Moore ½ contract	Assistant Cheerleading Coach - Fall	\$2,275.00	
Gabrielle Heinemann ½ contract	Middle School Cheerleading Coach - Fall	\$1,815.00	
David Marhefka	Head Cross Country Coach	\$5,992.00	
Joseph Francescangeli	Assistant Cross Country Coach	\$3,745.00	
Sarah Franko	Middle School Cross Country Coach	\$3,360.00	
Elisabeth Jasina	Middle School Cross Country Coach	\$2,504.00	
Nicholas Ciulli	Head Football Coach	\$8,774.00	
Matthew Turk	Assistant Football Coach	\$7,118.00	
Roel Seballos	Assistant Football Coach	\$7,118.00	
Joseph Taylor	Assistant Football Coach	\$7,118.00	
Cory Brady	Assistant Football Coach	\$5,834.00	
John Barlock	Assistant Football Coach	\$5,406.00	
Aaron Wheeler	Assistant Football Coach	\$6,690.00	
Ryan Drvenkar	Assistant Football Coach	\$6,262.00	
Paul Salyards	Assistant Football Coach	\$5,406.00	
Brian Smith	Assistant Football Coach	\$6,262.00	
Joseph Vadini	Middle School Football Coach	\$6,454.00	
Michael Colabianchi	Middle School Football Coach	\$5,170.00	
Clarence Griffin	Middle School Football Coach	\$4,314.00	
Douglas Zimlich	Middle School Football Coach	\$6,454.00	
Gregg Krause	Middle School Football Coach	\$6,454.00	
Michael Glaser	Middle School Football Coach	\$4,742.00	
Steven Sprunger	Head Golf Coach (Boys and Girls)	\$5,564.00	
Forrest Smith	Assistant Golf Coach (Boys)	\$4,173.00	
Dean Chuppa	Assistant Golf Coach (Girls)	\$2,889.00	
Donald Filips	Assistant Golf Coach (Girls)	\$3,745.00	

North Royalton City Schools July 13, 2020 Staff Recommendation Sheet

Joseph Valeriano	Head Soccer Coach (Boys)	\$6,420.00	
Timothy Tyma	Assistant Soccer Coach (Boys)	\$5,029.00	
Ali Lukungu	Assistant Soccer Coach (Boys)	\$4,173.00	
Nathan Libertowski	Assistant Soccer Coach (Boys)	\$4,173.00	
Jason Rutkowski	Head Soccer Coach (Girls)	\$6,848.00	
Allison Harbart	Assistant Soccer Coach (Girls)	\$4,601.00	
Lori Pickering	Assistant Soccer Coach (Girls)	\$4,601.00	
Abigail Dotson	Assistant Soccer Coach (Girls)	\$4,173.00	
Daniel Prihoda	Head Tennis Coach (Girls)	\$4,708.00	
Adam Slomski	Assistant Tennis Coach (Girls)	\$2,889.00	
Elizabeth Maczuzak	Assistant Volleyball Coach	\$4,601.00	
Sara Schwarzwaldner	Assistant Volleyball Coach	\$4,173.00	
Heidi Balicki	Middle School Volleyball Coach	\$5,329.00	
Melanie Travers	Middle School Volleyball Coach	\$3,617.00	

Winter Athletic Supplementals 2020-21

Name	Position	Rate	
Nicholas Lapsevich	Head Boys Basketball Coach	\$7,704.00	
Charles Schmitt	Head Girls Basketball Coach	\$7,704.00	
Edward Boduszek	Head Bowling Coach	\$3,638.00	
Gabrielle Heinemann ½ contract	Head Cheerleading Coach - Winter	\$2,675.00	
Gymnastics World PS Contract #1-5 Athletes	Head Gymnastics Coach	\$5,992.00	
Michael Milliken	Head Swimming Coach	\$5,778.00	
Sean Folk	Head Wrestling Coach	\$7,276.00	

Spring Athletic Supplementals 2020-21

Name	Position	Rate	
Matthew Stricker	Head Baseball Coach	\$6,420.00	
Anna Hubert-Koncius	Head Softball Coach	\$6,420.00	
Daniel Prihoda	Head Boys Tennis Coach	\$4,708.00	
Joseph Francescangeli	Head Track Coach	\$6,420.00	