

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held August 10, 2020
North Royalton High School Performing Arts Center

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2020-205: FINALIZATION OF AGENDA
- V. RESOLUTION 2020-206: APPROVAL OF MINUTES
- VI. RESOLUTION 2020-207: APPOINT HEARING OFFICER
- VII. RECOGNITION OF GUESTS AND PRESENTATIONS
- VIII. PUBLIC PARTICIPATION
- IX. COMMITTEE REPORTS
- X. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 1. RESOLUTION 2020-208: APPROVE ACCOUNT
 2. RESOLUTION 2020-209: APPROVE TRANSFER
- XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 3. RESOLUTION 2020-210: APPROVE RESOLUTION AUTHORIZING FILING OF BANKRUPTCY PROOF OF CLAIM
 4. RESOLUTION 2020-211: APPROVE REMOTE LEARNING PLAN
 5. RESOLUTION 2020-212: APPROVE AGREEMENT TO RENEW DENTAL INSURANCE WITH OASIS TRUST (TRUSTMARK)
 6. RESOLUTION 2020-213: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO
 7. RESOLUTION 2020-214: APPROVE AGREEMENT WITH NEXSTEP EDUCATIONAL SERVICES FOR THE 2020-21 SCHOOL YEAR - ST. ALBERT THE GREAT
 8. RESOLUTION 2020-215: APPROVE MUSIC THERAPY ENRICHMENT CENTER, INC.
 9. RESOLUTION 2020-216: AMEND SERVICES WITH PEAK POTENTIAL THERAPY
 10. RESOLUTION 2020-217: APPROVE AGREEMENT - BELLFAIRE JCB (MONARCH SCHOOL)
 11. RESOLUTION 2020-218: APPROVE AGREEMENT WITH LLA THERAPY
 12. RESOLUTION 2020-219: APPROVE AGREEMENT WITH APPLEWOOD CENTERS, INC.
 - b. *Professional Development, Grants, Stipends, Curriculum*
 13. RESOLUTION 2020-220: APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.
 14. RESOLUTION 2020-221: APPROVE AGREEMENT WITH PSI AFFILIATES, INC.
 15. RESOLUTION 2020-222: APPROVE APPOINTMENTS - STIPENDS
 - b. *Personnel and Policy*
 16. RESOLUTION 2020-223: RETIREMENT RECOGNITION
 17. RESOLUTION 2020-224: ACCEPT RESIGNATIONS
 18. RESOLUTION 2020-225: APPROVE LEAVES OF ABSENCE
 19. RESOLUTION 2020-226: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS
 20. RESOLUTION 2020-227: APPROVE APPOINTMENTS FOR PERSONAL SERVICE CONTRACTS
 21. RESOLUTION 2020-228: APPROVE POLICY UPDATES
 - c. *Business, Buildings and Grounds*
 22. RESOLUTION 2020-229: APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST PROGRAM AND LUNCH PROGRAM
 23. RESOLUTION 2020-230: APPROVE BUS STOPS
- XII. ADDITIONAL BUSINESS
- XIII. ANNOUNCEMENTS
- XIV. RESOLUTION 2020-231: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. John Kelly called the regular meeting of the North Royalton Board of Education to order at 7 p.m. on August 10, 2020, in regular session in the North Royalton High School Performing Arts Center.

II. PLEDGE OF ALLEGIANCE. President Dr. John Kelly requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Dr. John Kelly, Vice President Heidi Dolezal, Jacquelyn Arendt, Terry DeLap and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, Director of Technology Tricia Pozsgai, staff, media and visitors.

IV. RESOLUTION 2020-205: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly

Motion Carried

V. RESOLUTION 2020-206: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from the regular meetings on June 29, 2020, July 9, 2020, and July 13, 2020.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, DeLap, Dolezal, Kelly

Motion Carried

- VI. RESOLUTION 2020-207: APPOINT HEARING OFFICER.** Resolve the Board of Education appoint Superintendent Gregory J. Gurka, or his designee, as the Board's Hearing Officer for all suspension hearings and expulsions.

Moved by DeLap

Seconded by Dolezal

Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly

Motion Carried

VII. RECOGNITION OF GUESTS AND PRESENTATIONS

Mr. Gurka read the following email that was sent out to families today regarding an update to sports and extracurricular activities.

This past Thursday, after revised recommendations from the Cuyahoga County Board of Health(CCBOH), we allowed our extracurricular activities, including fall sports, marching band, and Royal Harmony, to continue in a modified phase where no more than nine students and a coach could work together at any one time.

For the past several days, I have been in discussion with our administrative team, Board of Education, and surrounding districts about what is best for students regarding extracurricular offerings despite districts starting with remote instruction. The social/emotional well-being of our children in the North Royalton City School District is of vital importance to all of us. Earlier this summer, we established strict protocols and phases that our athletic teams, band, and Royal Harmony needed to follow in order to proceed with their activities. **In keeping with these safety and health protocols, the District is resuming all fall athletics and extracurricular activities as they were prior to July 30.** This means our North Royalton High School (NRHS) student-athletes will be able to resume practices as a team, band camp can begin, and Royal Harmony can practice. Our middle school athletic program will proceed in Phase 1 of the reopening guidance from the Ohio High School Athletic Association (OHSAA) as our NRHS student-athletes similarly did earlier this summer. This will begin on August 17 and go through August 28. We will reevaluate the next steps of the middle school program at that time. Please know all of this is subject to change in an instant depending on data we receive from the state and CCBOH. Coaches and directors will be in communication as to the details in the next few days.

Even though throughout Northeast Ohio many school districts are starting school remotely as we will, our common goal is to get students back in the classroom. Unfortunately, when we open our schools, we open them to hundreds of students in one building at one time, which increases the risk factors for our students and staff. We continue to review the recommendations from the CCBOH on providing face-to-face instructional services to small groups of students, particularly those identified with special needs, and will work to implement structures for this in the coming weeks. Hopefully, when health conditions in our region improve, we will be able to continue bringing in more and more students until we are all together in our classrooms and school buildings.

We know the past few weeks have been a huge adjustment for our families, especially our students, with the uncertainty of what the opening of our school year will look like. I thank you for your patience, understanding, and communications with me.

Mr. Gurka also read the following statement:

The first decision I made in regards to school and activities dates back to Thursday, March 12, 2020. The Governor had just announced that beginning on Monday, March 16, schools would be closed for three weeks, which as we now know, extended to the rest of the year. I made a decision, with the safety of students and staff in mind, to close schools effective immediately that evening, and we put a process in place for students to pick up materials for the next couple of days. The reason I bring this up is some people were happy with that decision and I received criticism from others for that decision. Throughout the days, weeks, and months that followed, my team and I made many decisions, which like the first one, received positive and negative reviews. Clap outs, commencement, parades or no parades, material pickups, all the way to our reopening plans - and just this past week with extracurricular activities - many decisions which some people liked at any given time and some didn't like at any given time. One thing that was constant in my discussions with everyone I spoke to and in my decisions is that the well being of students and the well being of staff was at the forefront, regardless of how I thought people would react. I will continue to put the safety of our students and staff first and foremost as I continue to make decisions moving forward again regardless of how many people may be happy or not happy.

This decision today about athletics, band, and choir, came from hours and days of discussion, many of which were started even prior to our decision to allow extracurriculars that we announced last week.

We started a process in late June to slowly phase in athletics and Royalton Harmony, and Band Director Mr. Vitale developed a process to phase in band camp. We were able to do this in small, cohort settings following guidance from the Cuyahoga County Board of Health and the Ohio High School Athletic Association. I am comfortable reinstating these programs because we followed this slow, phased process. School in and of itself is different. We have 200, 400, 800, 1,000 children coming together at any one time, not small controlled groups of students. We have plans to lower the risk, but bringing those hundreds of students and dozens and dozens of adults into one congregate setting, increases dramatically the risk involved. Our goal is and will always be to get our students into the classroom, but we can't just let them in and see how it goes. News stories from various states and districts throughout the nation have shown us how this doesn't work. We need to take an approach that allows us to move forward effectively, albeit slowly. Our plan continues to be like most districts in Cuyahoga County, to start remotely. With that, we will work with the guidelines of the CCBOH to bring in individual students and small groups of students, particularly those with special needs, to be able to service them effectively. As we move forward, and when conditions in the county and state improve, the goal is to allow more students to be in school for face-to-face instruction. As I said, decisions have been and will continue to be based on the safety and well being of our students and staff.

- VIII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time.

Board President Dr. John Kelly read a statement asking the audience to keep masks on throughout the entire meeting. Public speakers can remove their masks only when they are speaking. The microphone will be wiped down between speakers.

The following abbreviations are used throughout the public participation portion of the minutes:

NRCSD: North Royalton City School District
NRHS: North Royalton High School
CCBOH: Cuyahoga County Board of Health
CDC: Center for Disease Control and Prevention
OHSAA: Ohio High School Athletic Association

Dianne Linne, of 8023 Edgerton Road, North Royalton, is a parent of a senior. She thanked the Board and superintendent for letting sports proceed. She discussed everyday risks for students, in addition to COVID-19, that people are willing to accept, and listed statistics regarding those risks. She encouraged the Board to get the students back to school as soon as possible and not to let fear guide its decisions.

Lisa Shuck, of 7485 Cady Road, North Royalton, is a parent of a senior and a freshman. Lisa discussed COVID-19 statistics from nursing homes. She inquired about employee layoffs, private schools going back in person, funding for special education, and the Cuyahoga Valley Career Center going back in person. She asked the Board to let parents take the responsibility for making the decision to return to school.

Jennifer Krivonak, of 10275 S. Red Oak, North Royalton, is a parent of a kindergartener, preschooler, and a second grader. She discussed elementary students and computer time with remote learning. She asked the Board to give the choice back to parents.

Jeremiah Sawyer is the parent of a seventh grader and a sophomore. He thanked the Board for bringing back fall sports. He inquired about winter sports and when they can start practice. He discussed the CCBOH and asked the Board to look at other entities for advice. He started a petition to support students returning to school.

Paul Bockelman, of 1800 Branton Court, Broadview Heights, is a parent of a senior. He discussed remote learning from last year and the Board using the CCBOH as guidance. He asked the Board to let parents decide. He asked if sports are canceled at any point, the Board work with the OHSAA and allow transfer exceptions without penalty, then allow students back to NRCSD if we open again.

Scott Kucharski, of 321 Windham Court, Broadview Heights, is a parent of a senior. He asked that parents have a choice to send their children back to school. He read statements from the CCBOH and asked the Board to consider advice from the CDC, local hospitals, and the American Academy for Pediatrics. He asked for athletics to continue to follow OHSAA guidelines as they have all summer. He also inquired as to why the District is not working with other districts in our area.

Eric VanSteenlandt, of 7550 James Drive, North Royalton, is a parent of a senior. He asked what will change after the first nine weeks as it is going to take much longer for a vaccine to be available. He asked the Board to let the parents decide to go back to school or attend remotely.

Emily Michalak, of 3204 Thorn Tree Drive, North Royalton, is a senior at NRHS. She told the Board that she appreciates being able to play fall sports. Regarding the decision to start the year remotely, she talked about her embarrassment with the District, her disappointment in online learning last year, and her wish to return to school. She stated that kids are getting together regardless of school being open or not. She asked the Board to let parents decide which option to choose.

Rob Shaheen, of 4121 Pine Hill Court, North Royalton, is a parent of a senior and a freshman. He is in medical sales and has close contact with University Hospitals and the Cleveland Clinic. He made several statements from information received from people at the Clinic regarding the CCBOH recommendation for Cuyahoga County schools to start the year remotely. He asked that the Board use discretion with fall sports, not to make rash decisions, and to look at what other districts are doing.

Matthew VanSteenlandt, of 7550 James Drive, North Royalton, is a senior. He discussed the large number of students involved in sports and other extracurricular activities in our District and referenced a statistic from Dr. Hickey's statement given at the August 6 Board meeting.

Illya Yefymenko, of 9175 Akins Road, North Royalton, is a senior at NRHS. He inquired if fall athletes are going to have a season. He discussed how online school did not work effectively for him. He asked the Board to take everything the parents said into consideration and stated that they all support taking the risk of returning to school.

Zoom: Kimberley Barber, of 8205 Ridge Road, North Royalton, is a parent of a preschooler and a third grader. The following statement was read on behalf of Kimberley Barber. "I have not heard anything regarding gifted classes and how they will be sustained during this time for third grade. Is there any information on this?"

Zoom: Mark Knurek, of 468 Norwich Drive, Broadview Heights, is a parent of a sophomore. The following statement was read on behalf of Mark Knurek. "The data and experts show that this virus will be with us for the next couple of years. Are you closing the school and severely limiting extracurriculars through the 2021-22 school year? If others are finding a way to adapt and make it work, then I would challenge you all to work to exhibit real leadership and do the same."

Zoom: William Tarter Jr., of 369 Wilmington Drive, Broadview Heights, is a parent of a first grader. He asked the Board to post the agendas prior to meetings. He spoke of his appreciation to the Board for putting the safety of the

students first. He is in support of students being in the classroom, but also discussed the unknown long-term effects of COVID-19, and listed the latest statistics from the American Academy of Pediatrics and the CDC regarding children and COVID-19.

Zoom: Beth Talpas, of 7264 Julia Drive, North Royalton, is a parent of a junior and two graduates. Her daughter is a special needs student. She asked about how our special needs program will work regarding education, assessments, transportation, and transitioning students.

Zoom: Raluca Pascu, of 8920 Tiffany Drive, North Royalton, is a parent of a third grader and a seventh grader. She asked the Board to follow what the Brecksville-Broadview Heights City School District did and allow parents to have a choice. She also asked the Board to follow the examples of other businesses and day care centers that are making this work. She made suggestions for the return of students to school.

Zoom: Michelle Bauer, of 10770 Silver Tree Trail, North Royalton, is a parent of a sixth grader and an eighth grader. She commended the Board for making the hard decision of starting the year with remote learning for the safety of our students and staff. She supports the decision of the Board to follow the guidelines of the CCBOH.

Zoom: Laura Scebbi, of 12590 Deer Creek Drive, North Royalton, is a parent of a fifth grader. The following statement was read on behalf of Laura Scebbi: "How are they going to work with kids that have 504 plans and IEPs? Are those kids going to get the help they need like they are supposed to get while they are in school? How are they going to help these kids while we are in the online learning?" She is worried about students getting the help they need.

Zoom: Sam Koukios, of 11805 Friar Post, North Royalton, is a parent of a seventh grader and a fifth grader. He spoke to the Board in June asking them to open the schools. He sent a PowerPoint presentation with statistics to the Board. He is disenrolling his students from North Royalton City Schools.

Monique Bunsey, of 18260 Buccaneer Drive, North Royalton, is a parent of a senior, a freshman and a seventh grader. She spoke to the Board from a teacher's point of view about students who may be at risk and need school for meals, safety, and other support. She spoke of her experiences with online teaching and talked about working parents.

John Paul (J.P.) Michalak, of 3204 Thorn Tree Drive, North Royalton, is a parent of a senior and a sophomore. He spoke of his support for in-person school. He inquired about Board agendas being posted before meetings. He asked if the Board could do a roll call vote to understand the position of each Board member. He discussed school levies past and future, and asked why the Board didn't form a working group similar to the stadium and facilities groups.

Kaitlyn Bockelman, of 1800 Branton Court, Broadview Heights, is a senior at NRHS. She discussed COVID-19 and how kids are being exposed at work and from being social with each other whether in school or not. She discussed sports and her concern for all students from elementary to seniors.

IX. COMMITTEE REPORTS

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on July 28 at City Hall. The recreation department reported they are switching over into general maintenance. The leaning light pole at the York Road Field Complex has been cut down and removed. They are hopeful to be able to replace it and complete the electrical panel work this fall.

Soccer opened registration for the fall recreation leagues, but is waiting for state guidelines to determine if they can conduct a season. Travel teams have been working in small group skills training.

The community garden reported on their recent expansion and plans to add about 30 plots. They are seeking donations for fill materials and soil as these are raised plots.

The YMCA reported they are open with new operating hours and are complying with new guidelines for operation. There are no showers or hot tubs in use and sports camps are ongoing with limited numbers.

Baseball concluded their limited season with about 500 participants across multiple age groups. At the meeting, the request was again made for permits to be required for the use of the fields at the York Road Complex. Multiple independent club teams have been using York Road for practices and even for tryout sessions. City soccer fields have signs posted that use of the fields requires a permit. Baseball requested the same process for the York Road complex. An in-depth discussion was held and this will be taken to Council for consideration.

The meeting adjourned at 7:15 p.m. The next meeting of the recreation board is September 29, 2020.

Policy Committee Report - Dr. Kelly submitted the following report:

On tonight's agenda is a resolution to approve the policy updates related to NEOLA update Volume 38 Number 2 as well as policy 8450.01. The Policy Committee met on Tuesday, July 28, 2020, at 3:00 p.m. to review and make recommendations to this round of policies, which were included in the information sent to the Board last week. This round of updates contains policies which address a number of areas including, Protective Face Coverings During Pandemic/Epidemic Events, Graduation Requirements, Drug and Alcohol Testing of CDL License Holders, and the Employment of professional, classified, and substitute Staff. Also included in this update is Policy 2266 which reflects the new Title IX regulations released by the Office for Civil Rights. These policies were also discussed at the August 6, 2020, Board of Education meeting.

Dr. Kelly read the following report in support of the District Reopening Plan:

A number of residents have asked why the Board and administration do not engage in conversation with the residents during Public Participation. Based on Principles of Good Boardmanship developed by the Ohio School Boards Association, it has been our policy for many years that Public Participation is a time in our meeting to let the public

speak. Our role is not to refute or debate, but to listen to your concerns and thoughts and to use that information in decision making. Be assured we may not be speaking, but we most certainly are listening.

Several people have asked when the Board voted on the opening plan and/or when the Board will vote on the opening plan. The primary duty of the Board of Education in District Governance is to establish policy. The Board delegates the administration and application of that policy to an education expert, the superintendent. In simplistic terms, the Board determines the “what” the superintendent the “how.” Education decisions such as the opening plans for the school year are clearly an administration decision. Because of the unusual nature of the 2020 opening, the Board has given input and provided thoughts throughout the process that developed our plan. That process included administrators, teachers, classified staff, and parents. There will not be a formal roll call vote.

Speaking for myself as one member of the Board, I support the plan that has been given to you and the process by which it was developed.

This is a difficult decision and, based on communications to me, one on which our community is divided. A quote from another superintendent in a different state was quite profound. He said; “In the end, it will be impossible to know if we overreacted or did too much, but, it will be quite apparent if we under reacted or did too little.”

Transportation - Mr. DeLap submitted the following report:

All annual Ohio State Highway Patrol inspections have been completed on our buses for the 2020-21 school year. The only buses that remain to be inspected are the nine new buses, which we anticipate taking delivery of by October.

We have been working diligently preparing routes for the upcoming school year. Transportation continues to work with the administrative team to accommodate necessary changes so that we are ready for when in-person learning will resume.

As summer winds down, the transportation department would like to thank all of our summer workers who have helped prepare the buses and routes. We especially thank our mechanics and bus cleaning crew who had to endure what seemed to be an unusually hot and humid summer. Thank you for all of your hard work.

Mr. DeLap read the following statement in support of the District Reopening Plan:

We have again reviewed the information from the Cuyahoga County Board of Health and have read the position of the Summit County Board of Health as well. Collectively, their staffs included medical doctors, nurses, epidemiologists, and statisticians. This includes nine full-time medical doctors, 25 nurses, three full-time epidemiologists, 10 statisticians, an additional 15 first-year medical students, and volunteers from the graduate school at Case Western Reserve University in statistics in Cuyahoga County alone.

On July 31, Cuyahoga County reported daily COVID-19 cases have tripled from mid-June through mid-July, 8307 cases. Additionally, the Cuyahoga County COVID-19 Report dated July 31 reports 8% of all reported cases were children between the ages of 1-19, which totals 663.

When making a decision regarding the health and safety of our students, teachers, and staff, we have an obligation to consider their findings.

While the reported cases in North Royalton and Broadview Heights are relatively low, I feel it is necessary to note that not all of our teachers, staff, and workers live in our District.

North Royalton and Broadview Heights do not exist under a bubble, hence the likelihood for infection within our community lies from being exposed to the population of Cuyahoga County, Summit, Lorain, and Medina Counties. The risk clearly expands beyond our District.

As we work in real-time, we are aware that this issue remains fluid and will require constant revisions as time goes on.

I would also like to thank the large number of parents that have communicated their support of our plan and let us know via email and phone calls. Finally, to all of the students that have addressed this Board, please know that your opinions are valued and note that your life will not be entirely defined by your high school career. Your legacy will be based on your compassion, your honesty, and your ability to make the world a better place than the one that has been left to you by my generation.

Please allow us nine weeks to help you achieve a healthy and prosperous future.

In conclusion, I am supporting the plan approved by the superintendent and the administrative team as presented to you today.

Legislative Report - Mrs. Arendt submitted the following report:

In late July, Ohio’s House of Representatives passed a motion to select Rep. Robert R. Cupp (R-Lima) as speaker of the House by a vote of 55-38. This followed the motion to vacate the office of the speaker by a vote of 91-0 that occurred earlier in the session.

Earlier this week, Governor DeWine announced that ESCs have received two million masks from the Federal Emergency Management Agency for schools. The masks are for students, teachers, and staff. Schools can contact their regional ESC to receive the masks.

Also, Lt. Gov. Jon Husted announced a change to the grant program that would allow schools to receive funds for Wi-Fi hot spots, in-home internet and internet-enabled devices for students. Previously the \$50 million from the CARES Act’s Coronavirus Relief Fund required schools to have matching dollar-to-dollar funds to apply for the grant. The dollar-to-dollar matching funds requirement has been removed from the application.

Cuyahoga Valley Career Center (CVCC) Report - Mrs. Arendt submitted the following report:

The first day for high school students is Wednesday, August 19, 2020. In July, CVCC released its plan to modify school opening remotely, and allow access for all students in the eight school districts served to labs and other hands-on learning while keeping social distancing and group sizes current with government mandates. There was no board meeting in July, and our next board meeting will be on August 27, 2020, at 6:30 p.m.

Mrs. Arendt read the following statement in support of the District Reopening Plan:

I agree with my fellow Board members. Our job is to be the policymakers to allow the administrators to execute their educational expertise. At our July meeting, we were asked if we thought we needed to vote on the plan, and no one moved to do so. It is August, and I still feel as I did in July. I believe we all want the same thing, to get school reopened safely. I don't know when that will be, but I have confidence in the North Royalton administration to keep working toward that goal. The District leaders continue monitoring the county level indicators as established by the state and consulting with the Cuyahoga County Board of Health and are being flexible and nimble to find a reopening strategy to ensure the continuity of education. We have to keep remembering the 'what we want' begins with each of us following the social distancing and other health measures not 'when we want' but always in any size group so all of us can get back to the activities we want. Reopening is the goal, and I know our community will continue to practice appropriate hygiene and social distancing practices in containing community transmission so I hope we continue to work toward the reopening goal that provides safe learning and working conditions.

Curriculum & Instruction and Pupil Services - Mrs. Reinkober submitted the following report:

With the start of the school year just a few weeks away and with the District's reopening plan for the 2020-21 year in place, our departments have been busy putting processes and procedures in place to align with the District plan.

These processes and procedures will be shared with staff through numerous professional development opportunities over the course of the first two weeks of the return of staff. Sessions will focus on technology resources, Google Meet and Zoom and how to utilize the many new features that have been added over the summer, and the documentation and reporting of student participation, just to name a few. Opportunities for team and building-level meetings will be scheduled to provide staff with the time to collaborate on instructional and learning goals. It is through these efforts that children will receive high quality, virtual instruction.

Mrs. Reinkober read the following statement in support of the District Reopening Plan:

I also support Mr. Gurka and the plan established for the opening of North Royalton schools. I understand that not everyone is in agreement with this decision. This is an ever-changing landscape. We do listen and all comments are taken under consideration.

Buildings & Grounds - Mrs. Dolezal submitted the following report:

This month the maintenance department has been working along with the building custodial staffs to put the final touches on getting the buildings and sports fields ready for the start of the school year. As they do annually, they make sure everything is set for the return of the students and staff. Even though things haven't seemed to go as planned, we will have everything ready if we were to occupy the buildings.

The new high school addition is almost complete. We received our occupancy permit last week from the building department. There are some minor things that have to still be done, but the building is ready for occupancy by the students and staff whenever they return. The contractors have now shifted their focus onto renovating the 1976/1988 sections of the building. The timeline is to get those sections back in March of 2021.

This past week, the maintenance and custodial staffs had the opportunity to attend training sessions provided by Hammond Construction and their contractors on the new portion of the building. The training included all new mechanical equipment, fire suppression, electrical, plumbing fixtures, and much more.

As of Friday, the maintenance and custodial staffs did move the teachers' and staff members' instructional materials and teaching equipment to the second floor of the new section of the building. This week we will move the balance of the teacher and staff belongings to the first floor as well.

Finally, the maintenance department has also painted all the parking lot lines in all the parking lots, as well as continued to maintain all grounds, assist elementary custodians with moving of furniture to provide social distancing and finish up all of our annual testing and inspections throughout the District.

Professional Development - Mrs. Dolezal submitted the following report:

As an Ohio School Boards Association (OSBA) Northeast Region Trustee, I attended the Northeast Region Meeting on August 5, 2020. Here are some highlights:

This year's OSBA Capital Conference in November will take place virtually. All sessions will be recorded. Board members will be allowed to view as many sessions as they like. At the start, there were 176 sessions, reduced to 82 sessions, and the final number will be 60 sessions available.

Rallies took place at every district in the Columbus area on Tuesday, August 4. There is much frustration throughout the state with people wanting to be heard on both sides of the issue of in-person instruction and remote instruction.

Suzie Lawson reported for the Northeast Region Nominating Committee. Al Haverstroh will be the next President of our region and Sally Green will be president-elect. Our Board member, Jackie Arendt, will be serving on a committee for the Northeast Region.

Financial Advisory and Audit Committee - Mrs. Dolezal submitted the following report:

The North Royalton Advisory and Audit Committee held their quarterly meeting via Zoom on July 16, 2020. Mr. Sidoti presented the Financial Report Review as of June 30, 2020.

The committee also received the report from Moody Investors Services from July 2, 2020. The North Royalton City School District maintained its strong Aa2 rating. This rating is above the median rating for US school districts. Our key factors included a robust financial position, a strong wealth and income profile, and a sizable tax base.

Mr. Sidoti presented an update on EdChoice. Then followed an update on our District facilities projects. He addressed the Fiscal Year 2020 Audit by the state, which is in progress.

Our next meeting will be on October 15, 2020, at 7 p.m.

Professional Development - Mrs. Dolezal submitted the following report:

I also attended the Cuyahoga Valley Career Center's Zoom meeting of the Advisory Board for the Dental Assisting Class at the school. The meeting took place on July 30 at 7 p.m. They are required to have these advisory meetings in order to maintain their certifications.

Professional Development - Mrs. Dolezal submitted the following report:

The Walter/Haverfield Group led a webinar called "Pandemic Related ADA Accommodations for School Districts," which I also attended as a Zoom presentation. The webinar was free of charge.

Mrs. Dolezal read the following statement in support of the District Reopening Plan:

I confirm my support of the recommendations that have been made by Superintendent Gurka regarding the opening of the academic school year, extracurriculars, and sports. We need to keep in mind that we continuously receive updates that can move us forward (or possibly backward) in our endeavors. These are uncharted waters. I also ask that we all do our part regarding mask wearing, social distancing, and meet only in small groups as recommended by the Cuyahoga County Board of Health, Dr. Fauci, and the Center for Disease Control. After last Thursday's meeting, I received emails from people supporting the plan to begin the year remotely (plus no sports and no extracurriculars) and those that were against it. Unfortunately, I heard from some who attended Thursday's meeting (in-person or on Zoom). There were people who wanted to speak in support of the plan to re-open, but the climate and disrespect of the audience prevented them from sharing their thoughts. For this I am sorry.

X. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. **RESOLUTION 2020-208: APPROVE ACCOUNT.** Resolve the Board of Education approve the following account:

200-979B High School Class of 2024

Moved by Dolezal

Seconded by Reinkober

Voting Aye: Dolezal, Reinkober, Arendt, DeLap, Kelly

Motion Carried

2. **RESOLUTION 2020-209: APPROVE TRANSFER.** Resolve the Board of Education approve the following transfer as indicated below:

<u>From</u>	<u>To</u>	<u>Amount</u>
200-975B High School Class of 2020	200-946A High School Student Council	\$8,847.38

Moved by Delap

Seconded by Arendt

Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly

Motion Carried

XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

Mr. Gurka addressed some of the items talked about tonight:

Regarding the posting of Board Agendas: Board Agendas should be posted before each meeting. We will work to make sure this happens and make them easier to find on our website.

Regarding the question if athletes will have a season or just practice: The governor speaks every Tuesday and Thursday and we do not get that information in advance. The goal is for our teams to have a season, but we can't say what is going to happen. The governor may make a decision that changes what we have said.

Mr. Gurka gave a brief update on what is to come in the next few weeks: The first day of instruction for students is September 1. On August 17, our staff will have their annual convocation remotely. In the coming days, we will revise our opening guidance document to incorporate what Mrs. Vojta and I spoke about at the meeting on Thursday, August 6.

Mr. Gurka recommended the following items for approval:

3. **RESOLUTION 2020-210: APPROVE RESOLUTION AUTHORIZING FILING OF BANKRUPTCY PROOF OF CLAIM.** Resolve the Board of Education engages the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, *In Re: Purdue Pharma L.P., et al.*, Chapter 11, Case No. 19-23649 (RDD), in accordance with the terms of the engagement letter provided to the District.

Moved by Dolezal

Seconded by Reinkober

Voting Aye: Dolezal, Reinkober, Arendt, DeLap, Kelly

Motion Carried

4. **RESOLUTION 2020-211: APPROVE REMOTE LEARNING PLAN.** Resolve the Board of Education approve the Remote Learning Plan for the North Royalton City School District as submitted to the Ohio Department of Education for the 2020-21 school year.

Moved by Arendt

Seconded by DeLap

Voting Aye: Arendt, DeLap, Dolezal, Reinkober, Kelly

Motion Carried

5. **RESOLUTION 2020-212: APPROVE AGREEMENT TO RENEW DENTAL INSURANCE WITH OASIS TRUST (TRUSTMARK).** Resolve the Board of Education renew participation with Oasis Trust (Trustmark) from October 1, 2020 through September 30, 2021, for the purpose of providing dental benefits to the employees of North Royalton City Schools.
6. **RESOLUTION 2020-213: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO.** Resolve the Board of Education approve the agreement with the Educational Service Center of Northeast Ohio for the purpose of providing programs/services needed for the 2020-21 school year (interpreter and gifted coordinator).
7. **RESOLUTION 2020-214: APPROVE AGREEMENT WITH NEXSTEP EDUCATIONAL SERVICES FOR THE 2020-21 SCHOOL YEAR - ST. ALBERT THE GREAT.** Resolve the Board of Education approve the agreement with Nexstep Educational Services for the 2020-21 school year for services in the teaching and non-teaching fields specified in the requests submitted by St. Albert the Great as per ORC 3317.06 on form SF-200 from the Division of School Finance, Ohio Department of Education.
8. **RESOLUTION 2020-215: APPROVE MUSIC THERAPY ENRICHMENT CENTER, INC.** Resolve the Board of Education approve the agreement with “Music Therapy Enrichment Center (MTEC)” for the purpose of providing music therapy services for the 2020-21 school year.
9. **RESOLUTION 2020-216: AMEND SERVICES WITH PEAK POTENTIAL THERAPY.** Resolve the Board of Education amend and approve services with SMILE Summer Camp for the purpose of providing one extra week of camp for a special education student during ESY of 2020.
10. **RESOLUTION 2020-217: APPROVE AGREEMENT - BELLEFAIRE JCB (MONARCH SCHOOL).** Resolve the Board of Education approve the contract with Bellefaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2020-21 school year.
11. **RESOLUTION 2020-218: AMEND AGREEMENT WITH LLA THERAPY.** Resolve the Board of Education approve the addendum to the contract agreement with LLA Therapy dated August 1, 2019 through July 31, 2021, to include the services of a Speech-Language Pathologist to fill a long term substitute position (August 17-September 18, 2020), and to provide services during the 2020-21 school year for homebound students.
12. **RESOLUTION 2020-219: APPROVE AGREEMENT WITH APPLEWOOD CENTERS, INC.** Resolve the Board of Education approve the contract with Applewood Centers, Inc. (Gerson School) for the purpose of providing special education programs and services needed for the 2020-21 school year.

Moved by Kelly

Seconded by DeLap

Voting Aye: Kelly, DeLap, Arendt, Dolezal, Reinkober

Motion Carried

b. *Professional Development, Grants, Stipends, Curriculum*

13. **RESOLUTION 2020-220: APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with the McKeon Education Group, Inc. for Title I services for the 2020-21 school year for the following school:

Al Ihsan School \$2,544.12
Holy Family Catholic School \$1,272.06
14. **RESOLUTION 2020-221: APPROVE AGREEMENT WITH PSI AFFILIATES, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with PSI Affiliates, Inc. for Title I services for the 2020-21 school year for the following schools:

Assumption Academy \$1,272.06
Saint Albert the Great School \$11,448.56
Saint Charles Borromeo School \$2,544.12
15. **RESOLUTION 2020-222: APPROVE APPOINTMENTS - STIPENDS.** Resolve the Board of Education approve the following stipends for summer professional development as indicated:

Approve up to four hours of payment for College Credit Plus training, salary on schedule, on August 13, 2020, for the following employees:

Michael Hemery

Stacie Leatherman

Marilyn Orseno

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, DeLap, Kelly

Motion Carried

c. *Personnel and Policy*

16. **RESOLUTION 2020-223: APPROVE RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirements of:

Mary Ellen Feigi and Pamela Barker

WHEREAS, these staff members have been valued members of the North Royalton City School District; and

WHEREAS, they have made significant contributions to enhance the educational experience for all students; and

WHEREAS, their presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish them a long and happy retirement.

17. **RESOLUTION 2020-224: ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignations:

Resignations

Jacen Craft/Technology Specialist I/effective July 18, 2020

Maria DeFranco/Certified Substitute/effective August 7, 2020

Timothy Duman/Technology Specialist I/effective September 1, 2020

Kolby Miller/Summer Help/effective July 18, 2020

Abbey Yaughner/Certified Substitute/effective July 21, 2020

18. **RESOLUTION 2020-225: APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approves/amend the following unpaid leaves of absence:

Julie Cole/effective September 14, 2020 through June 30, 2021

Linda Craciun/effective August 21, 2020 through May 28, 2021

Danielle Franko/effective August 24, 2020 through May 28, 2020

Aimee Robinson/effective January 11, 2021 through May 28, 2021

19. **RESOLUTION 2020-226: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for a supplemental contract for the 2020-21 school year, or as indicated, as needed, salary on schedule:

LPDC Committee

Adrienne Klein

Jessica Lobaza

Gina Stabile

20. **RESOLUTION 2020-227: APPROVE APPOINTMENTS FOR PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2020-21 Security/Auxiliary Officers and Firefighters/Paramedics for Personal Service Contracts, as needed, salary on schedule:

Security/Auxiliary Officers

Larry Battaglia

Alexandra Bell

Kenneth Bilinovich

Jared Bodak

Robert Bokar

Brett Bunge

Michael Canda

Scott Cerrito

George Chintella

Jasmin Coralic

James Cutler

Dennis Gunnoe

Brian Hamilton

Jim Imars

Christopher Johnson

Jon Karl

Robert Kiel

Jason Kimmel

Tim Klein

John Krasniansky

David Loeding

Kip MacDonald

Tony Malloy

Michael Maslar

Daniel McClintic

John Montgomery

Daniel Mullen

John Murphy

Jimmie Nubbie

Steve Phillips

Charles Redrup

Flo Ann Rybicki

Robert Sartschev

Dean Sauer

James Simeone

Jeffery Skoczen

John Stolarski

David Sword

Keith Tarase

Stephanie Thomas

John Tressel

Robert Trunk

John Trzaska

Dan Waters

Mark Zackery

Steve Zahursky

Ludwig Zajc

Firefighters/Paramedics

Ian Anderson

Mark Baltakis

Joseph Bartinelli

Joseph Bates

Marc Bishop

Adrian Brad

Robert Chegan

George Erker

Tyson Fabish

Erik Funfgeld

Thomas Habak

Isaiah Hernandez

Robert Hughes

Jason Jurcak

Michael Kovelio

Kenneth Kulczycki

Michael Kupec

Michael Lewis

Owen Lynch

Harold McKinley

Ryan Milligan

Mark Pollack

Jonathan Ridgway

Kathy Salvo

Thomas Sargent

Christian Sary

Robert Senczylo

Isaac Simam

Douglas Steiger

Sean Strefas

Kenneth Toth

Michael Webb

Joseph Wilkes

Yaroslav Yavorski

Moved by Arendt

Seconded by Kelly

Voting Aye: Arendt, Kelly, DeLap, Dolezal, Reinkober

Motion Carried

21. RESOLUTION 2020-228: APPROVE POLICY UPDATES. Resolve the Board of Education approve the policy updates from NEOLA Volume 38 Number 2 and policy 8450.01as presented.

Moved by Reinkober
Voting Aye: Reinkober Dolezal, Arendt, DeLap, Kelly
Motion Carried

Seconded by Dolezal

d. Business, Buildings and Grounds

22. RESOLUTION 2020-229: APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST AND LUNCH PROGRAM. Resolve the Board of Education participate in the 2020-21 Free and Reduced Breakfast and Lunch Program of the State of Ohio Department of Education.

23. RESOLUTION 2020-230: APPROVE BUS STOPS. Resolve the Board of Education approve the official bus stops for the 2020-21 school year.

Moved by Kelly
Voting Aye: Kelly, Arendt, DeLap, Dolezal, Reinkober
Motion Carried

Seconded by Arendt

XII. ADDITIONAL BUSINESS

XIII. ANNOUNCEMENTS

Regular Meeting/Work Session	September 10, 2020	6:30 p.m.	Royal View Gymnasium
Regular Meeting	September 14, 2020	7:00 p.m.	Royal View Gymnasium

XIV. RESOLUTION 2020-231: MOTION TO ADJOURN

Motion to adjourn meeting at 9:26 p.m.

Moved by DeLap
Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly
Motion Carried

Seconded by Dolezal

Note: All North Royalton Board of Education meetings are recorded and posted on the District website: www.northroyaltonsd.org.

ATTEST:

Brian Sisk
TREASURER

Dr. John H. Kelly
BOARD PRESIDENT

September 14, 2020
DATE

9/14/2020
DATE

North Royalton City Schools August 10, 2020 Staff Recommendation Sheet			
Supplementals			Notes
Name		Rate	
Adrienne Klein		\$2,000.00	
Jessica Lobaza		\$2,000.00	
Gina Stabile		\$2,000.00	