

Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting
Held August 14, 2017
North Royalton High School Community Room

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2017-239: FINALIZATION OF AGENDA
- V. RESOLUTION 2017-240: APPROVAL OF MINUTES
- VI. RESOLUTION 2017-241: APPOINT HEARING OFFICER
- VII. RECOGNITION OF GUESTS AND PRESENTATIONS
- VIII. PUBLIC PARTICIPATION
- IX. COMMITTEE REPORTS
- X. REPORTS AND RECOMMENDATIONS OF THE TREASURER
 - 1. RESOLUTION 2017-242: APPROVE CHANGE FUNDS
 - 2. RESOLUTION 2017-243: APPROVE ACCOUNTS
 - 3. RESOLUTION 2017-244: APPROVE TRANSFERS
 - 4. RESOLUTION 2017-245: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP)
 - 5. RESOLUTION 2017-246: AMEND SCHOOL FEES - HIGH SCHOOL
- XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
 - a. *Superintendent Reports and Recommendations*
 - 6. RESOLUTION 2017-247: A RESOLUTION RANKING PROFESSIONAL DESIGN FIRMS FOR THE DISTRICT'S CAPITAL IMPROVEMENT PROJECT AND AUTHORIZING DISTRICT OFFICIALS TO NEGOTIATE CONTRACT TERMS WITH THE MOST QUALIFIED PROFESSIONAL DESIGN FIRMS PURSUANT TO SECTION 153.69 OF THE OHIO REVISED CODE.
 - 7. RESOLUTION 2017-248: AUTHORIZE SUMMER SCHOOL AND SAFETY TOWN
 - 8. RESOLUTION 2017-249: APPROVE AGREEMENT - RENEW DENTAL INSURANCE WITH OASIS TRUST (CORESOURCE).
 - 9. RESOLUTION 2017-250: APPROVE AGREEMENT - RENEW VISION INSURANCE WITH VSP.
 - 10. RESOLUTION 2017-251: APPROVE PARTICIPATION WITH THE EASTER SEAL SOCIETY OF NORTHEAST OHIO.
 - 11. RESOLUTION 2017-252: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY.
 - 12. RESOLUTION 2017-253: APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.
 - 13. RESOLUTION 2017-254: APPROVE AGREEMENT WITH BELLEFAIRE JCB (MONARCH SCHOOL)
 - 14. RESOLUTION 2017-255: APPROVE AGREEMENT WITH MUSIC THERAPY ENRICHMENT CENTER, INC.
 - 15. RESOLUTION 2017-256: APPROVE AGREEMENT - HEALTHCARE BILLING SERVICES, INC. (HBS)
 - 16. RESOLUTION 2017-257: APPROVE AGREEMENT - CUYAHOGA COUNTY DIVISION OF CHILDREN AND FAMILY SERVICES (CCDCFS).
 - 17. RESOLUTION 2017-258: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC., FOR THE 2017-2018 SCHOOL YEAR - ST. ALBERT THE GREAT
 - 18. RESOLUTION 2017-259: APPROVE AGREEMENT - PSI AFFILIATES, INC.
 - b. *Professional Development, Grants, Stipends, Curriculum*
 - 19. RESOLUTION 2017-260: APPROVE APPOINTMENTS - STIPENDS
 - c. *Personnel and Policy*
 - 20. RESOLUTION 2017-261: RETIREMENT RECOGNITION
 - 21. RESOLUTION 2017-262: ACCEPT RESIGNATIONS/RETIREMENTS
 - 22. RESOLUTION 2017-263: APPROVE LEAVES OF ABSENCE
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 - 30. RESOLUTION 2017-271: APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST AND LUNCH PROGRAM
 - 32. RESOLUTION 2017-272: APPROVE BUS STOPS
 - 31. RESOLUTION 2017-273: APPROVE AGREEMENT – B&D TOWING FOR THE 2017-2018 SCHOOL YEAR
 - 32. RESOLUTION 2017-274: APPROVE AN AGREEMENT WITH GUARANTEE TRUST LIFE INSURANCE COMPANY FOR VOLUNTARY ACCIDENT & SICKNESS INSURANCE PROGRAM FOR THE 2017-2018 SCHOOL YEAR.
 - 33. RESOLUTION 2017-275: ACCEPT GIFTS/DONATIONS
- XII. ADDITIONAL BUSINESS
- XIII. ANNOUNCEMENTS
- XIV. RESOLUTION 2017-276: MOTION TO ADJOURN

I. CALL TO ORDER. President Dr. Susan Clark called the regular meeting of the North Royalton Board of Education to order at 7:00 p.m., August 14, 2017, at North Royalton High School Community Room.

II. PLEDGE OF ALLEGIANCE. President Dr. Susan Clark requested all present to join in the Pledge of Allegiance to the flag.

- III. ROLL CALL.** Present: President Dr. Susan Clark, Vice President Dr. John Kelly, Jacquelyn Arendt, Heidi Dolezal, and Anne Reinkober. Also present were: Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, staff, media and visitors.
- IV. RESOLUTION 2017-239: FINALIZATION OF AGENDA.** Resolve the Board of Education to approve the agenda as presented.

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober, Clark
Motion Carried

- V. RESOLUTION 2017-240: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from regular meetings on July 6, 2017 and July 10, 2017.

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried

- VI. RESOLUTION 2017-241: APPOINT HEARING OFFICER**

Moved by Arendt

Seconded by Dolezal

Voting Aye: Arendt, Dolezal, Kelly, Reinkober, Clark
Motion Carried

- VII. RECOGNITION OF GUESTS AND PRESENTATIONS**

Retirement Recognition: Director of Personnel Patrick Farrell recognized Jon Capadona for his many years of service in our district as a Mechanic Supervisor.

- VIII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes. No speakers addressed the Board.

- IX. COMMITTEE REPORTS**

CVCC Report: Mrs. Arendt submitted the following report:

Mrs. Arendt welcomed Superintendent David Mangas and thanked him for the informative tour and orientation to CVCC on August 8.

On Wednesday, August 16 the CVCC board will be holding a special meeting to discuss the possibility of hiring a firm to help develop a strategic plan. The next board meeting is August 24 at 6:30 p.m. in Conference Room A of the Cuyahoga Valley Career Center.

Professional Development: Mrs. Arendt gave the following report:

On July 14, I attended the presentation on public schools in Ohio given by the State Superintendent, Paolo DeMaria. He spoke about the challenges and opportunities facing Ohio's 3,600 public schools and more than 1.6 million students. His dedication to promoting practices that advance student opportunities is met by his duty to coordinate stakeholders to discuss how this can be accomplished. As he has been quoted as saying, "We need to create harmony between the policy and the practice." *Paolo DeMaria*

Transportation: Mrs. Reinkober submitted the following report:

July and August have been busy months for the transportation department. On July 26, the Highway Patrol completed the last of its annual inspections. Eight of the twelve buses passed inspection and were decalated for the coming school year. The remaining four buses had minor defects. They have been repaired and will be re-inspected prior to the start of school.

The department has been working diligently to assess the routing for the coming school year to ensure that all students have a safe and efficient ride to school. As of today, August 14, routes will be available on E-Link for parents to preview. The drivers will be returning on August 15 for their annual in-service meeting and routes will be selected on Wednesday, August 16. During the in-service, drivers will receive refresher training on the following topics: pre-trip inspections; proper mirror adjustment including depth perception practice; and proper use of the emergency equipment on the buses. The transportation department is looking forward to the start of another school year of transporting students safely.

PHNR: Mrs. Reinkober submitted the following report:

The first meeting of the school year will be held on August 30, at 9:30 a.m. at the North Royalton Library.

Financial Advisory & Audit Committee: Mrs. Dolezal submitted the following report:

The committee met on July 20, 2017 and reviewed the June 2017 financial report.

Funds have been established for the future capital building projects within the monthly financial report.

We reviewed the Credit Opinion dated July 19, 2017, by Moody's Investors Service. Our school district was assigned a rating of Aa2. The report stated our credit strengths as 1) a sizable residential tax base with above average socioeconomic characteristics and 2) strong financial reserves and liquidity.

Stifel was the underwriter for the sale of the bonds.

It was an interesting meeting with a plethora of questions and answers along with wonderful discussion. The meeting closed with a big thank you to our district treasurer, Biagio Sidoti, his department, and the administration for their dedication and hard work on this project.

Building & Grounds: Mrs. Dolezal submitted the following report:

The District's cleaning team has done an outstanding job in preparing our buildings this summer for the upcoming school year. Currently our cleaning staff is putting the final touches on each of our buildings in preparation for the return of our students and staff. Minor building repairs are also being addressed with our custodial staff at this time.

As for large projects, the High School Athletic Department has a new HVAC rooftop unit, asphalt work is near completion as is the concrete work at both the high school and middle school. The middle school roofing and tuckpointing projects are on schedule and are to be ready for the first day of school.

The maintenance department has been working on some landscaping throughout the District. It includes numerous dead tree removals, wood chips in flower beds, mulch for all of our buildings' entrances, along with playground mulch for each of the elementary buildings.

Work is continuing on the Ryan Chester Science Lab renovation in room 105 of the high school. Refurbishing of old counter and sink areas are being addressed, with the addition of new science grade counter tops so they will match the new counters which are currently being built. New self-contained portable lab tables have been ordered as well. We are hopeful that this project will be completed by the first day of school.

Fall sports practices have started, and Serpentine Stadium is receiving its final touch ups. We wish all of our bear athletes a successful season...GO BEARS!!!

Recreation Board Report - Dr. Kelly submitted the following report:

The North Royalton Recreation Board met on July 27 at City Hall.

The City Recreation Department reported that the fishing derby was a great success. There were over 51 participants in the various age groups. The winning catch was a 21 inch catfish. The Recreation Maintenance Department has been somewhat quiet as baseball has now ended. Final preparation of fields for the soccer season is nearly complete. After the fall football season, the city crews will spread weed killer in the York Road infields and begin preparations to shut down for the winter.

The City also reported that the old City Hall was now completely down and grass had been planted. Final plans for the site are not complete but thoughts are for some type of pavilion and an improved electronic sign near the intersection. The City also has taken possession of a lot next to the State Road YMCA entrance which will be made available to the YMCA for recreational programming. The mayor and council would like to invite all to attend the Community Festival on August 18-20 on the City Green.

Baseball reported the season has concluded and going forward there are three to four Trustee positions available. Requests for new trustees have already been sent. The YMCA reported that flag football will be moving to North Royalton and using Valley Vista on Saturdays for practices and games.

Soccer reported registration is concluded and numbers have remained stable. Fence repairs at Heasley are nearing completion and new gutters and other repairs are being completed on the pavilion. There was a brief discussion explaining the breakdown of soccer between recreational, travel, and the multi-city premier league in which North Royalton participates with three other neighboring communities. There was some misunderstanding by members of the Recreation Board regarding how field assignments were prioritized between these groups.

The meeting adjourned at 6:40 p.m. The next meeting will be on Tuesday September 26 as all City committees are on hiatus in August.

Curriculum & Instruction and Pupil Services - Dr. Kelly submitted the following report:

North Royalton High School AP scores from the 2016-2017 school year revealed another impressive 75 students earning the AP Scholar designation. Thirty students were named AP Scholars, 17 students as AP Scholars with Honor, and 28 students as AP Scholars with Distinction.

Over the summer, the Office of Curriculum has been analyzing student data from last year to help target areas for teacher professional development and determine additional, or new, resource needs at various grade levels. A focus this year will be to continue vertical alignment of instruction for English Language Arts and Math, along with best practices for the incorporation of instructional technology in the classrooms. Our sixth graders will each receive a chromebook this year to utilize both at school and home, and all fifth grade classrooms will be equipped with a class set of chromebooks to continue technology strategies started at the elementary level. We will also continue with our use of TenMarks Math (a computer-based tool for differentiating instruction) and the Reading A-Z online tools at the elementary level.

The Office of Pupil Services is in full swing with the registration of new students. To date, 179 students have been fully registered with 45 more students who are in-process. Pupil Services has spent time this summer developing a Pupil Services internal site. This site is designed to provide staff with easy access to processes, procedures and documents that build continuity across the District. A meeting was held with secretaries across the District to implement the new procedures.

X. REPORTS AND RECOMMENDATIONS OF THE TREASURER

Treasurer Biagio Sidoti stated that the bonds are scheduled to close tomorrow, August 15, 2017. In addition, some investments have already been scheduled.

1. **RESOLUTION 2017-242: CHANGE FUNDS.** Resolve the Board of Education approve change funds for those school operations requiring them for the 2017-2018 school year.

200-924A Middle School Media Center: \$60.00
200-932A High School Media Center: \$10.00

Moved by Kelly
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

Seconded by Dolezal

2. **RESOLUTION 2017-243: APPROVE ACCOUNTS.** Resolve the Board of Education approve the following accounts:

200-976B Class of 2021 High School 9th Grade
200-985A Class of 2025 Middle School 5th Grade
034-0000 Classroom Facilities Management

Moved by Arendt
Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark
Motion Carried

Seconded by Reinkober

3. **RESOLUTION 2017-244: APPROVE TRANSFERS.** Resolve the Board of Education approve the following transfers:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
200-976A Middle School Class of 2021	200-976B High School Class of 2021	\$4,267.65
200-954B High School Class of 2017	200-946A High School Student Council	\$5,916.88

Moved by Kelly
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

Seconded by Dolezal

4. **RESOLUTION 2017-245: APPROVE COMPREHENSIVE CONTINUOUS IMPROVEMENT PLAN (CCIP).** Resolve the Board of Education approve the CCIP grant for 2017-2018 as listed:

IDEA Early Childhood Special Education \$20,286.04

Moved by Arendt
Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark
Motion Carried

Seconded by Reinkober

5. **RESOLUTION 2017-246: AMEND SCHOOL FEES - HIGH SCHOOL.** Resolve the Board of Education approve the amended 2017-2018 school fees below for North Royalton High School.

Athletic Training I \$11.00
Walking for Fitness \$ 6.00

Moved by Reinkober
Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark
Motion Carried

Seconded by Dolezal

XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

a. Superintendent Reports and Recommendations

The start of school is Thursday, August 24, 2017, for grades 1-12. Mr. Gurka thanked Assistant Superintendent Jim Presot and Maintenance Director Dave Albert, along with the maintenance and custodial departments, for getting the buildings and grounds ready for the start of school. He also thanked the new Transportation Supervisor Greg Hovan as well as Mechanic Supervisor Jon Capadona, along with the entire transportation department, for their efforts all summer in getting buses ready and bus routes prepared for the start of school.

This begins our second year of a 1:1 technology initiative. In addition to having chromebooks in each of our classrooms for grades 3-5, sixth graders will be issued a chromebook to keep with them throughout the year. Meetings for sixth grade parents are scheduled for Wednesday, August 16 at 6:00 p.m. and Friday, August 18 at 9:00 a.m.

Facilities project update: This summer, roofing, HVAC and tuck pointing was done at the middle school. On tonight's agenda, is a resolution to select our architect and later this month we will interview construction managers. Our next step once school starts, is to engage our staff and community in a visioning process to determine the essential structure and design of our facilities. We will be communicating that in the next few weeks.

6. RESOLUTION 2017-247: A RESOLUTION RANKING PROFESSIONAL DESIGN FIRMS FOR THE DISTRICT'S CAPITAL IMPROVEMENT PROJECT AND AUTHORIZING DISTRICT OFFICIALS TO NEGOTIATE CONTRACT TERMS WITH THE MOST QUALIFIED PROFESSIONAL DESIGN FIRMS PURSUANT TO SECTION 153.69 OF THE OHIO REVISED CODE.

WHEREAS, the electorate of the District recently voted to allow the District to pursue a substantial capital improvement project; and

WHEREAS, the District has requested Statement of Qualifications from Professional Design Firms to provide design services; and

WHEREAS, the Board of Education and Administration (with the assistance of the Ohio Facilities Construction Commission, Legal Counsel and the Building Automation Design Assist Entity) has evaluated the statements of qualifications of professional design firms submitted by professional design firms and shortlisted four firms; and

WHEREAS, the Board identified two members to serve on the selection committee along with the Administrative team, school level leadership (with advice from Legal Counsel and the Building Automation Design Assist Entity); and

WHEREAS, that selection committee heard presentations from the four shortlisted firms and follow up presentations from two of those firms; and

WHEREAS, Ohio Revised Code Section 153.69 states that following that process, the District shall select and rank no fewer than three firms which it considers to be the most qualified to provide the required professional design services; and

WHEREAS, based on the District's evaluation, the District finds that the top three qualified professional design firms to provide Architectural Design Services are ThenDesign Architecture, Ltd, GPD Group, Stantec and Moody Nolan in that order; and

WHEREAS, Ohio Revised Code Section 153.69 further states that the District shall then negotiate a contract with the firm(s) ranked most qualified to perform the required services.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the North Royalton City School District, County of Cuyahoga, Ohio, that:

Section 1. This Board hereby ranks the qualified professional design firms, for the purposes of providing design services for the recently approved Capital Improvement Program as follows:

1. ThenDesign Architecture, Ltd
2. GPD Group
3. Stantec
4. Moody Nolan

Section 2. This Board hereby authorizes the District to enter into contract negotiations with ThenDesign Architecture, Ltd.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Moved by Kelly

Seconded by Dolezal

Discussion: Dr. Clark thanked the Board and Administrators for taking the time to review the volumes of information presented to them from the design firms, going through the rank ordering system, and determining that we would like to enter into contract with ThenDesign Architects, Ltd.

Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

7. **RESOLUTION 2017-248: AUTHORIZE SUMMER SCHOOL AND SAFETY TOWN.** Resolve the Board of Education authorize Summer School and Safety Town for the 2017-2018 school year.
8. **RESOLUTION 2017-249: APPROVE AGREEMENT - RENEW DENTAL INSURANCE WITH OASIS TRUST (CORESOURCE).** Resolve the Board of Education renew participation with Oasis Trust (CoreSource) from October 1, 2017 through September 30, 2018, for the purpose of providing dental benefits to the employees of North Royalton City Schools.
9. **RESOLUTION 2017-250: APPROVE AGREEMENT - RENEW VISION INSURANCE WITH VSP.** Resolve the Board of Education renew participation with VSP from October 1, 2017 through September 30, 2020, for the purpose of providing vision benefits to the employees of North Royalton City Schools.
10. **RESOLUTION 2017-251: APPROVE PARTICIPATION WITH THE EASTER SEAL SOCIETY OF NORTHEAST OHIO, INC.** Resolve the Board of Education approve participation with the Easter Seal Society of Northeast Ohio, Inc., for the purpose of providing contracted SLP service for the 2017-2018 school year.

11. **RESOLUTION 2017-252: APPROVE PARTICIPATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY.** Resolve the Board of Education approve participation with the Educational Service Center of Cuyahoga County for the purpose of providing inter-district services as needed for the 2017-2018 school year. (Achievement Centers for Children, Teachers of Hearing Impaired, Educational Audiologist, Teachers of Visually Impaired, Orientation & Mobility Trainer, Rehabilitation Specialist, Brailist, Brailist Aide, Brailist Clerk)
12. **RESOLUTION 2017-253: APPROVE AGREEMENT WITH MCKEON EDUCATION GROUP, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with the McKeon Education Group, Inc., for Title I services for the 2017-2018 school year for the following school:

Holy Family \$743.09
13. **RESOLUTION 2017-254: APPROVE AGREEMENT WITH BELLEFAIRE JCB (MONARCH SCHOOL).** Resolve the Board of Education approve the contract with Bellefaire JCB (Monarch School) for the purpose of providing special education programs and services as needed for the 2017-2018 school year.
14. **RESOLUTION 2017-255: APPROVE MUSIC THERAPY ENRICHMENT CENTER, INC.** Resolve the Board of Education approve the agreement with Music Therapy Enrichment Center, Inc. (MTEC), for the purpose of providing music therapy services for the 2017-2018 school year.
15. **RESOLUTION 2017-256: APPROVE AGREEMENT - HEALTHCARE BILLING SERVICES, INC. (HBS).** Resolve the Board of Education approve the agreement between Healthcare Billing Services to provide billing and consultation services relating to the Ohio Medicaid School Program.
16. **RESOLUTION 2017-257: APPROVE AGREEMENT - CUYAHOGA COUNTY DIVISION OF CHILDREN AND FAMILY SERVICES (CCDCFS).** Resolve the Board of Education approve the Interagency Agreement with Cuyahoga County Division of Children and Family Services for the purpose of providing Educational Stability for Youth in Foster Care.

Moved by Arendt

Seconded by Reinkober

Voting Aye: Arendt, Reinkober, Dolezal, Kelly, Clark

Motion Carried

17. **RESOLUTION 2017-258: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC., FOR THE 2017-2018 SCHOOL YEAR - ST. ALBERT THE GREAT.** Resolve the Board of Education approve the agreement with PSI Affiliates, Inc./PSI Associates, Inc., for the 2017-2018 school year for auxiliary services at St. Albert the Great in the amount of \$304,115.87 and appoint Julie Bogden as administrator. Services are for Registered Nurses Services, Speech/Language Pathologist Services, Intervention Specialist Services, Remedial/Title 1 Teacher Services, School Psychology/Psychology Services, Counselor Services, and Clerk.
18. **RESOLUTION 2017-259: APPROVE AGREEMENT - PSI AFFILIATES, INC.** Resolve the Board of Education authorize North Royalton City School District to enter into an agreement with the PSI Affiliates, Inc., for Title I services for the 2017-2018 school year for the following school:

St. Albert the Great \$8,173.98

Moved by Kelly

Seconded by Arendt

Voting Aye: Kelly, Arendt, Dolezal, Reinkober

Abstain: Clark

Motion Carried

b. Professional Development, Grants, Stipends, Curriculum

19. **RESOLUTION 2017-260: APPROVE APPOINTMENTS – STIPENDS.** Resolve the Board of Education approve the following stipends as indicated:

Approve summer stipend for College Credit Plus (CCP) Adjunct Professor Orientation at Lorain County Community College (LCCC) at \$150.00 per day for August 16, 2017.

Beverly Joyce

Moved by Reinkober

Seconded by Dolezal

Voting Aye: Reinkober, Dolezal, Arendt, Kelly, Clark

Motion Carried

c. Personnel and Policy

20. **RESOLUTION 2017-261: RETIREMENT RECOGNITION.** Resolve the Board of Education adopt the following resolution upon the retirement of Jon Capadona:

WHEREAS, he has been a valued member of the North Royalton City School District; and

WHEREAS, he has made significant contributions to enhance the educational experience for all students; and

WHEREAS, his presence will be missed by students and staff alike.

NOW, THEREFORE, BE IT RESOLVED the members of the North Royalton Board of Education express their appreciation and wish him a long and happy retirement.

21. **RESOLUTION 2017-262: ACCEPT RESIGNATIONS/RETIREMENTS.** Resolve the Board of Education accept the following resignations/retirements:

Retirements

Carolyn Fekete/Bus Driver/effective July 31, 2017
Walter Woloszynek/Bus Driver/effective July 1, 2017

Resignations

Brenda Fashempour/Cleaner/effective August 1, 2017
Allison Jericho/Certified Substitute/effective July 21, 2017
Samantha Kalfas/Head Cheerleading Coach Winter/effective July 24, 2017
Bradley Klingbeil/High School Events Manager Fall (½ contract)/effective August 2, 2017
Charles Pekar/Cleaner/effective July 21, 2017

22. **RESOLUTION 2017-263: APPROVE CHANGE OF ASSIGNMENTS.** Resolve the Board of Education approve the following change of assignments effective 2017-2018 school year or as indicated:

Dawn Alessandro from Van Driver to Bus Driver/effective August 24, 2017
Amy Franczak from .8 time to 1.0 time Speech Language Pathologist/effective August 22, 2017
Beth Zabor from 1.0 time to .8 time Speech Language Pathologist/effective August 22, 2017

23. **RESOLUTION 2017-264: APPROVE/AMEND LEAVES OF ABSENCE.** Resolve the Board of Education approve/amend the following unpaid leaves of absence:

Gina Adams/effective August 24, 2017 through September 8, 2017
Julie Cole/effective August 28, 2017 through October 27, 2017
Erin Stanowick/effective September 5, 2017 through October 13, 2017

24. **RESOLUTION 2017-265: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, salary on schedule, effective 2017-2018 school year or as indicated:

Classified Employees

Molly Cope/Aide/Middle School/effective August 24, 2017
Irene Ivec/Aide/Middle School/effective August 24, 2017
MaryBeth Kovach/Cleaner/Valley Vista/effective August 24, 2017
Anne Marie Scharfenort/Bus Driver/Transportation/effective August 24, 2017
Evan Schwab/Aide/Royal View/effective August 24, 2017
Kevin Sefl/Mechanic Supervisor/ base salary of \$51,364 effective August 21, 2017
Thomas Wachowicz/Cleaner/Middle School/effective August 24, 2017

Certificated Substitutes for the 2017-2018 school year effective August 22, 2017

Sara Alhajomar	Samantha Gosche	Mallary Koeth	Cassandra Marusa
Paige Smigelski	Matthew Walker	Kara Wojcik	

Classified Substitutes

Ellen Berglund	Rima Chehade	Jane Coleman	Melissa Crowe
Kelly D'Ambrosia	Dylan Dapsis	Sara DiMaria	Lynn Dorman
Lisa Flesse	Susan Galuska	Kelly Gaydos	Shawna Goetz
Christine Henderson	Kathryn Hoinski	Patricia Kachmarik	Desma Katakos-Boden
Sarah Kall	Leta Kane-Korpusik	Nelly Kelly	Elizabeth Knoll
Emily Koziol	Colleen Kranick	Sheila Miller	Katherine Modie
Michele Namitka	Charles Pekar	Elaine Okonowski	Carolyn Packard
Lori Piazza	Noreen Piazza	Jessica Potoczak	Deborah Rider
Robert Savage	Christina Schmidt	Michelle Schuster	Maureen Shorts
Christine Siegel	Michael Stanfield	Deanna Swarm	Cynthia Thiel
Denice Tichy	Laura Waler	Jennifer Wazny	Judith Wilkosz
Anna Wolf	Susan Workman	Matthew Yako	Susan Yako

Substitute Bus Drivers

David Clark	William Conroy/Mechanic	Rino Costa	Karen Hodapp
Kathleen Mone	Jill Morrill	Larry Orsagos	David Rusnik
Richard Snyder	Karin Wolford		

25. **RESOLUTION 2017-266: APPROVE APPOINTMENTS - EXTENDED SCHOOL YEAR SERVICES (ESY).** Resolve the Board of Education approve the appointments of the following extended school year services for June - August 2017, as needed, salary on schedule:

Certificated Summer Services (June & July 2017)

Paul Salyards (additional 3 hours at hourly rate)

- 26. RESOLUTION 2017-267: APPROVE/AMEND APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for supplemental contract for the 2017-2018 school year (or as indicated), as needed, salary on schedule:

Heidi Balicki - Middle School Volleyball Coach
Michelle Canestraro - Middle School Bowling Club Advisor
Brad Cerveny - High School Assistant Coach Girls Tennis
Michael Colabianchi - Middle School Football Coach
Bradley Klingbeil - Middle School Football Coach
Elizabeth Maczuzak - High School Assistant Coach Volleyball
Kalee Moore - Middle School Cheerleading Coach Winter

Amended Supplemental Positions

Amend Gabrielle Heinemann from High School Assistant Cheerleading Coach Winter to High School Head Cheerleading Coach Winter

Amend Brian Smith from Middle School Football Coach to High School Assistant Football Coach

LPDC Committee for the 2017-2018 school year

Jessica Lobaza
Christine Noy
Gina Stabile

- 27. RESOLUTION 2017-268: APPROVE APPOINTMENTS - PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2017-2018 Security/Auxiliary Officers and Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

Security/Auxiliary Officers:

Larry Battaglia	Kenneth Bilinovich	Jared Bodak	Robert Breyley
Brett Bunge	Michael Canda	Scott Cerrito	George Chintella
Jasmin Coralic	James Cutler	Mark Fyock	Dennis Gunnoe
Brian Hamilton	Jim Imars	Christopher Johnson	Jon Karl
Robert Kiel	Jason Kimmel	Tim Klein	John Krasniansky
David Loeding	Kip MacDonald	Tony Malloy	Michael Maslar
Daniel McClintic	Daniel Mullen	John Murphy	Jimmie Nubbie
Steve Phillips	Charles Redrup	Flo Ann Rybicki	Robert Sartschev
James Simeone	Jeffery Skoczen	John Stolarski	David Sword
Robert Szakacs	Keith Tarase	Stephanie Thomas	John Tressel
Robert Trunk	John Trzaska	Dan Waters	Mark Zackery
Steve Zahursky	Ludwig Zajc		

- 28. RESOLUTION 2017-269: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for 2017-2018 school year or as indicated:

TEALS Program to Support Principles of Computer Science Course

Jason Knight
Amethyst George Soloman

Supplemental Volunteers

Don Molnar/HS Football
Daniel Prihoda/Girls Tennis

Moved by Dolezal

Seconded by Arendt

Voting Aye: Dolezal, Arendt, Kelly, Reinkober, Clark
Motion Carried

d. Business, Buildings and Grounds

- 29. RESOLUTION 2017-270: APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following trip proposal:

North Royalton Middle School - October 26-27, 2017

7th Grade Trip to Chicago, Illinois

- 30. RESOLUTION 2017-271: APPROVE PARTICIPATION IN THE FREE AND REDUCED BREAKFAST AND LUNCH PROGRAM.** Resolve the Board of Education participate in the 2017-2018 Free and Reduced Breakfast and Lunch Program of the State of Ohio Department of Education.

- 31. RESOLUTION 2017-272: APPROVE BUS STOPS.** Resolve the Board of Education approve the official bus stops for the 2017-2018 school year.

- 32. RESOLUTION 2017-273: APPROVE AGREEMENT – B&D TOWING FOR THE 2017-2018 SCHOOL YEAR.** Resolve the Board of Education approve the agreement with B&D Towing for the 2017-2018 school year for towing services for the District.

33. RESOLUTION 2017-274: APPROVE AN AGREEMENT WITH GUARANTEE TRUST LIFE INSURANCE COMPANY FOR VOLUNTARY STUDENT ACCIDENT & SICKNESS INSURANCE PROGRAM FOR THE 2017-2018 SCHOOL YEAR.

Be it Resolved, that the North Royalton City Schools Board of Education approves an agreement with Guarantee Trust Life Insurance Company to enroll in the Voluntary Student Accident & Sickness Insurance Program for the 2017-2018 school year; underwritten by Guarantee Trust Life Insurance Company.

34. RESOLUTION 2017-275: ACCEPT GIFTS/DONATIONS. Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Heather Petroff, DDS, donated \$75.00 to the Girls Soccer Club.
- The Kula Foundation donated \$5.29 to the Early Childhood Center for Red Robin donations.

Moved by Kelly
Voting Aye: Kelly, Dolezal, Arendt, Reinkober, Clark
Motion Carried

Seconded by Dolezal

XII. ADDITIONAL BUSINESS

XIII. ANNOUNCEMENTS

PHNR Coalition Meeting	August 30, 2017	9:30 AM	NR Library
Regular Mtg/Work Session	September 7, 2017	6:30 PM	BOE Conference Room
Regular Meeting	September 11, 2017	7:00 PM	NRHS Community Room


XIV. RESOLUTION 2017-276: MOTION TO ADJOURN

Motion to adjourn meeting at 7:35 p.m.

Moved by Arendt
Voting Aye: Arendt, Kelly, Dolezal, Reinkober, Clark
Motion Carried

Seconded by Kelly

ATTEST:



TREASURER



BOARD PRESIDENT

9/11/17

DATE

9-11-17

DATE

North Royalton City Schools August 14, 2017 STAFF RECOMMENDATION SHEET

NEW - CERTIFIED SUBSTITUTES			
Name		Rate	Note
Sara Alhajomar		\$95 per diem	Kindergarten
Samantha Gosche		\$95 per diem	Sub for Amanda Slyder
Mallary Koeth		\$95 per diem	Sub for Amy Brenner/Shannon Suhodolsky
Cassandra Marusa		\$95 per diem	Kindergarten/.5 time
Paige Smigelski		\$95 per diem	Sub for Megan Kusmirek
Matthew Walker		\$95 per diem	Sub for Gina Murphy
Kara Wojcik		\$218.01 per diem	Grade 3
CHANGE OF ASSIGNMENT			
Name	Position	Rate	Note:
Dawn Alessandro	Bus Driver	\$18.33 per hour	Replacing Walter Woloszynek
Amy Franczak	Speech Language Pathologist	\$47,671	.8 time to 1.0 time
Beth Zabor	Speech Language Pathologist	\$59,399	1.0 time to .8 time
NEW - CLASSIFIED PERSONNEL			
Name	Position	Rate	Note
Molly Cope	Aide	\$15.24	Replacing Kim Rybak
Irene Ivec	Aide	\$15.24	Replacing Michele O'Bannon
MaryBeth Kovach	Cleaner	\$11.43	Replacing Brenda Fashempour
Ann Marie Scharfenort	Bus Driver	\$18.33	Replacing Carolyn Fekete
Evan Schwab	Aide	\$15.24	Replacing Richard Hrin
Kevin Sefl	Mechanic Supervisor	\$56,364/Base	Replacing Jon Capadona
Thomas Wachowicz	Cleaner	\$13.41	Re[pl]acing Charles Pekar
NEW - CLASSIFIED SUBSTITUTES			
Name	Position	Rate	Note:
Ellen Berglund	Long term lunch aide	\$15.24	
Rima Chehade		\$8.15	
Jane Coleman	Attendant	\$15.24	

Melissa Crowe		\$8.15	
Dylan Dapsis		\$8.15	
Sara DiMaria		\$8.15	
Lynn Dorman	Attendant	\$15.24	
Lisa Flesse	Attendant	\$15.24	
Susan Galuska		\$8.15	
Kelly Gaydos		\$8.15	
Shawna Goetz		\$8.15	
Christine Henderson		\$8.15	
Kathryn Hoinski		\$8.15	
Patricia Kachmarik		\$8.15	
Sara Kall		\$8.15	
Leta Kane-Korpusik	Attendant	\$15.24	
Desma Katakos-Boden		\$8.15	
Nelly Kelly		\$8.15	
Elizabeth Knull		\$8.15	
Emily Koziol		\$8.15	
Colleen Kranick	Attendant	\$15.24	
Sheila Miller		\$8.20	
Katherine Modie		\$8.15	
Michele Namitka	Attendant	\$15.24	
Elaine Okonowski		\$8.15	
Carolyn Packard	Attendant	\$15.24	
Charles Pekar	Cleaner	\$8.20	
Lori Piazza		\$8.15	
Noreen Piazza		\$8.15	
Jessica Potoczak		\$8.15	
Deborah Rider	Attendant	\$15.24	
Robert Savage	Cleaner	\$8.20	
Christina Schmidt		\$8.15	
Michelle Schuster	Cleaner	\$8.20	
Maureen Shorts	Attendant	\$15.24	

Christine Siegel		\$8.15	
Michael Stanfield	Cleaner	\$8.20	
Deanna Swarm	Attendant	\$15.24	
Cynthia Thiel		\$8.15	
Denice Tichy	Attendant	\$15.24	
Laura Waler		\$8.15	
Jennifer Wazny	Attendant	\$15.24	
Judith Wilkosz	Attendant	\$15.24	
Anna Wolf		\$8.15	
Susan Workman	Attendant	\$15.24	
Matthew Yako		\$8.15	
Susan Yako		\$8.15	
Classified - Substitute Bus Drivers			
Name	Position	Rate	Note:
All	Bus Drivers	\$17.60	
William Conroy	Mechanic Helper	\$19.14	
Head Winter Cheerleading Coach			
Name	POSITION	Salary	Note
Heidi Balicki	MS Volleyball Coach	\$4,618	Step 10
Michelle Canestraro	MS Bowling Club Advisor	\$12.10 per hour	
Brad Cerveny	Assistant Coach/Girls Tennis	\$3,077	Step 7
Michael Colabianchi	MS Football Coach	\$4,065	
Gabrielle Heinemann	Head Winter Cheerleading Coach	\$3,481	
Bradley Klingbeil	MS Football Coach	\$4,065	
Elizabeth Maczuzak	HS Asst Volleyball Coach	\$3,932	Step 1
Kalee Moore	MS Cheerleading Coach Winter	\$1,716	
Brian Smith	HS Assistant Football Coach	\$5,497	
ALL LPDC Committee Members		\$807	