

**Minutes of the NORTH ROYALTON BOARD OF EDUCATION Regular Meeting**  
**Held September 14, 2020**  
**Royal View Elementary Gymnasium**

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- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. RESOLUTION 2020-235: FINALIZATION OF AGENDA
- V. RESOLUTION 2020-236: APPROVAL OF MINUTES
- VI. RECOGNITION OF GUESTS AND PRESENTATIONS
- VII. PUBLIC PARTICIPATION
- VIII. COMMITTEE REPORTS
- IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER
  - 1. RESOLUTION 2020-237: ADOPT 2020-21 APPROPRIATIONS
  - 2. RESOLUTION 2020-238: ESTABLISH FUNDS
  - 3. RESOLUTION 2020-239: APPROVE APPROPRIATION ADJUSTMENTS
- X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
  - a. *Superintendent Reports and Recommendations*
    - 4. RESOLUTION 2020-240: AUTHORIZING EXECUTION OF MEMORANDUM OF UNDERSTANDING WITH THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES/AFSCME CHAPTER 4 (LOCAL #231)
    - 5. RESOLUTION 2020-241: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC. FOR THE 2020-2021 SCHOOL YEAR - ST. ALBERT THE GREAT
    - 6. RESOLUTION 2020-242: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC. FOR THE 2020-2021 SCHOOL YEAR - ST. ALBERT THE GREAT
    - 7. RESOLUTION 2020-243: APPROVE PARTICIPATION WITH STEPS EDUCATIONAL GROUP
    - 8. RESOLUTION 2020-244: A RESOLUTION APPROVING REIMBURSEMENT AGREEMENT
  - b. *Personnel and Policy*
    - 9. RESOLUTION 2020-245: ACCEPT RESIGNATIONS
    - 10. RESOLUTION 2020-246: APPROVE LEAVE OF ABSENCE
    - 11. RESOLUTION 2020-247: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
    - 12. RESOLUTION 2020-248: APPROVE/AMEND EXTENDED SCHOOL YEAR SERVICES (ESY)
    - 13. RESOLUTION 2020-249: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS
    - 14. RESOLUTION 2020-250: APPROVE APPOINTMENTS FOR PERSONAL SERVICE CONTRACTS
    - 15. RESOLUTION 2020-251: APPROVE VOLUNTEER
  - c. *Business, Buildings and Grounds*
    - 16. RESOLUTION 2020-252: ACCEPT GIFTS/DONATIONS
- XI. ADDITIONAL BUSINESS
- XII. ANNOUNCEMENTS
- XIII. RESOLUTION 2020-253: MOTION TO ADJOURN

**I. CALL TO ORDER.** President Dr. John Kelly called the regular meeting of the North Royalton Board of Education to order at 7 p.m. on September 14, 2020, in regular session in the Royal View Elementary Gymnasium.

**II. PLEDGE OF ALLEGIANCE.** President Dr. John Kelly requested all present to join in the Pledge of Allegiance to the flag.

**III. ROLL CALL.** Present: President Dr. John Kelly, Vice President Heidi Dolezal, Jacquelyn Arendt, Terry DeLap and Anne Reinkober. Also present were Superintendent Gregory Gurka, Treasurer Biagio Sidoti, Assistant Superintendent James Presot, Director of Personnel Patrick Farrell, Director of Technology Tricia Pozsgai, staff, media and visitors.

**IV. RESOLUTION 2020-235: FINALIZATION OF AGENDA.** Resolve the Board of Education approve the agenda as presented.

Moved by Dolezal

Seconded by DeLap

Voting Aye: Dolezal, DeLap, Arendt, Reinkober, Kelly

Motion Carried

**V. RESOLUTION 2020-236: APPROVAL OF MINUTES.** Resolve the Board of Education approve the minutes from the regular meetings on August 6, 2020 and August 10, 2020.

Moved by Reinkober

Seconded by Arendt

Voting Aye: Reinkober, Arendt, DeLap, Dolezal, Kelly

Motion Carried

**VI. RECOGNITION OF GUESTS AND PRESENTATIONS**

There were no presentations at this meeting. Director of Personnel Patrick Farrell introduced Jeremiah Norman, who is up for approval for the Technology Specialist I position.

**VII. PUBLIC PARTICIPATION.** The public is invited to speak to any of the agenda items and other school topics at this time. No speakers addressed the Board.

## VIII. COMMITTEE REPORTS

### **Transportation** - Mr. DeLap submitted the following report:

Transportation has begun for both CVCC and the parochial schools that are having in-person learning. All routes have been running smoothly with drivers taking all necessary precautions during the pandemic. Buses are being disinfected after each run so that they are clean prior to the next students boarding the buses. Hand sanitizer dispensers are installed on all buses and students are required to sanitize their hands as they board the bus. As of September 8, we have also begun transporting some of our special needs students who are returning to in-person learning.

Our mechanics have begun the installation of stop-arm cameras to 13 of our District buses. These cameras are mounted on the exterior of the bus and give a clear view of the license plates of any vehicles illegally passing our stopped buses. This will be used in addition to the driver's report to help the police issue citations to these drivers. After we receive our new buses, we will have 22 total buses with stop-arm cameras, which equals approximately 1/3 of our fleet.

Our mechanics have also begun the installation of child check systems on our District buses. After completion of this project, all District buses will have this system installed. Just over half of our buses currently have this feature. The child check system requires the drivers to park the bus, turn off the ignition, walk to the back of the bus and hit a button to ensure they are doing their post-trip inspection for any students that may have fallen asleep on the bus. If the button is not pressed, the horn of the bus will sound, much like the panic button on a car, until the button is pressed. While our drivers are diligent at walking their buses at the end of their runs, this extra feature will ensure this step is taken.

### **Legislation Report** - Mrs. Arendt submitted the following report:

The General Assembly sent House Bill (HB) 606 to Gov. Mike DeWine for his approval at the beginning of September. The bill prohibits bringing a civil action for damages for injury, death or loss to person or property against businesses, the state, local governments and schools, among others, if the cause is due to exposure to COVID-19. The bill was amended in a conference committee and changes include extending the duration of the immunity from Dec. 31, 2020, through Sept. 30, 2021, and removing the bill's emergency clause.

The Senate Education Committee held a first hearing on SB 358, sponsored by Sens. Teresa Fedor (D-Toledo) and Nathan H. Manning (R-North Ridgeville), which changes education law for the 2020-21 school year to provide school districts continued flexibility and relief during the COVID-19 pandemic.

The Senate Judiciary Committee held a fifth hearing on SB 16, which requires public high schools to instruct students in proper interactions with peace officers during traffic stops and other encounters.

The State Board of Education unanimously passed a resolution at a special meeting to allow ODE programs to receive state-funded child care dollars for the time when they are caring for students who are doing school work online. The resolution also allows non-licensed programs to apply for temporary pandemic school-age child care licenses.

### **Cuyahoga Valley Career Center (CVCC) Report** - Mrs. Arendt submitted the following report:

The regular meeting of the Cuyahoga Valley Career Center Board was held on August 30, 2020, on GoogleMeet. Normal business items were addressed and an update was given on the start of the school year with the COVID-19 protocols. CVCC has been in session for four weeks now, and 74% of the students are attending in-person, 16% fully remote, and 10% blended. The eight school districts have been broken down as well and 68% of North Royalton students are attending in-person, 21% remote, and 11% blended.

As you may know, the All Boards' Dinner typically held in October has been canceled. The next CVCC board meeting will be held remotely on October 29, 2020, starting at 6:30 p.m.

### **Curriculum & Instruction and Pupil Services** - Mrs. Reinkober submitted the following report:

**Curriculum:** The office of curriculum and instruction has worked collaboratively with the technology department to support staff and students throughout the remote start of our school year. This includes assistance with logging into computer-based programs, online textbooks, and general technical support.

All kindergartners, whether planning to return to traditional learning or remain in remote learning, came into buildings for meetings with their teachers and to complete kindergarten readiness assessments. Later this month, benchmark assessments for students in grades K-8 will be organized to meet requirements of the Third Grade Reading Guarantee as well as for the District to be able to monitor student achievement throughout the various phases of learning this year.

Today was our first District-wide remote learning day for students. Teachers were busy meeting as grade levels and departments to plan and coordinate lessons for the week ahead.

**Pupil Services:** On September 8, students with significant disabilities returned to in-person learning within the school buildings. Administrators, teachers, and paraprofessionals worked collaboratively with families to make this all happen. It was so great to see buses pull up to buildings and smiling children head into their classrooms.

GoogleMeets have been held with counselors, school psychologists, speech-language pathologists, and intervention specialists to address questions, needs, and concerns to ensure that we are able to support students in whatever learning environment we are in.

### **Buildings & Grounds** - Mrs. Dolezal submitted the following report:

The maintenance and custodial departments are slowly getting used to the new "normal" of the COVID-19 pandemic along with the rest of the District. They have continued to maintain the buildings and are providing for the staff during the day, all while preparing for the return of students. Along with that, the high school and middle school staff have also been addressing the needs of sports and other activities with their cleaning and disinfecting requirements.

We have begun preparing materials and scheduling our annual fall grass fieldwork. During the fall we aerate, seed, and fertilize all the fields to prepare them for the spring.

Believe it or not, the District is beginning to prepare for winter by doing preventive maintenance on all of our snow removal equipment. This includes servicing our drop-in salt spreader, nine truck-mounted snowplows, and all other snow removal equipment. We will also check the current stock of rock salt for the District to have it ready for the winter months.

During the month of September, boiler inspections will take place at all the buildings. To prepare for this inspection, we tear down the boilers so they are visible for the inspector. During this time, we clean and service the boilers and then reassemble them and perform test runs. We will also perform annual maintenance on all the pumps, air compressors and domestic hot water boilers.

**Policy Committee Report** - Dr. Kelly submitted the following report:

The fall 2020 update from NEOLA has arrived. The administration is currently updating and making recommendations to Volume 39 #1 for the Policy Committee to review later this fall. Director of Personnel Patrick Farrell met with our NEOLA representative, Jeff Patterson, on Wednesday, September 2 to clarify changes to current policy and receive the most current legal updates. This round of updates contains policies that address a number of areas including attendance, procurement of federal grants and funds, due process, protective face coverings during a pandemic, and religious ceremonies and observances. Once all of the policies from Volume 39 #1 have been reviewed by the administration, a Policy Committee meeting will be scheduled to finalize recommendations for the Board to review.

**IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

- 1. RESOLUTION 2020-237: ADOPT 2020-21 APPROPRIATIONS.** Resolve the Board of Education adopt the 2020-21 appropriations as listed in Exhibit 1.

Moved by Arendt Seconded by Dolezal  
Voting Aye: Arendt, Dolezal, DeLap, Reinkober, Kelly  
Motion Carried

- 2. RESOLUTION 2020-238: ESTABLISH FUNDS.** Resolve the Board of Education approve the establishment of the funds listed below:

510-9021 - Coronavirus Relief Fund  
510-9121 - BroadbandOhio Connectivity Fund

Moved by Delap Seconded by Reinkober  
Voting Aye: DeLap, Reinkober, Arendt, Dolezal, Kelly  
Motion Carried

- 3. RESOLUTION 2020-239: APPROVE APPROPRIATION ADJUSTMENTS.** Resolve the Board of Education approve the following 2020-21 appropriation adjustment:

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/Decrease</u>
510 Coronavirus Relief Fund	\$ -	\$ 206,166.59	\$ 206,166.59
510 BroadbandOhio Connectivity Fund	\$ -	\$ 151,466.16	\$ 151,466.16
<b>TOTAL</b>			\$ 357,632.75

Moved by Kelly Seconded by DeLap  
Voting Aye: Kelly, DeLap, Arendt, Dolezal, Reinkober  
Motion Carried

**X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

*a. Superintendent Reports and Recommendations*

Mr. Gurka gave the following report: Our enrollment this year stands at 3,970 K-12 students who have enrolled this year and 233 students K-12 who have withdrawn since last year. Out of the 3,970 students, 84% are enrolled in our Traditional Learning Option and 16% have chosen the At Home Remote Learning Option.

Our Reopening Plan and other resources can be found on our District website. At this time, we continue to move forward with our plan to welcome students back to school beginning September 22. More information will be sent out later this week.

As was announced at the work session last Thursday, there are three North Royalton High School students who were National Merit Semifinalists: Dylan Bellomy, Jake Bulkowski, and Christopher Linne. We have since found out that we also have two commended students: Riley Gagliano and Andrew Osborne. Congratulations to all of these students. We will recognize them at an upcoming Board meeting.

- 4. RESOLUTION 2020-240: AUTHORIZING EXECUTION OF MEMORANDUM OF UNDERSTANDING WITH THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES/AFSCME CHAPTER 4 (Local #231).** Resolved, that the superintendent, treasurer and Board president are authorized and directed to execute a memorandum of understanding with the Ohio Association of Public School Employees (OAPSE Local #231) for the purpose of furloughing employee hours as necessitated by the COVID-19 pandemic.

Moved by Dolezal Seconded by Reinkober  
Voting Aye: Dolezal, Reinkober, Arendt, DeLap, Kelly  
Motion Carried

5. **RESOLUTION 2020-241: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC. FOR THE 2020-21 SCHOOL YEAR - ST. ALBERT THE GREAT.** Resolve the Board of Education approve the agreement with PSI Affiliates, Inc./PSI Associates, Inc. for the 2020-2021 school year for auxiliary services at St. Albert the Great in the amount of \$484,511.49 and appoint Julie Bogden as administrator. Services are for Registered Nurses Services, Speech/Language Pathologist Services, Intervention Specialist Services, Educational Aide Services, Remedial/Title 1 Teacher Services, School Psychology/Psychology Services, and Counselor/Social Worker Services.
6. **RESOLUTION 2020-242: APPROVE AGREEMENT - PSI AFFILIATES, INC./PSI ASSOCIATES, INC.-ST. ALBERT THE GREAT.** Resolve the Board of Education approve the agreement with PSI Affiliates, Inc./PSI Associates, Inc. for the 2020-2021 school year for auxiliary services at St. Albert the Great in the amount of \$11,448.56 and appoint Julie Bogden as administrator. Services are for a Remedial/Title 1 Teacher.
7. **RESOLUTION 2020-243: APPROVE PARTICIPATION WITH STEPS EDUCATIONAL GROUP.** Resolve the Board of Education approve the contract with STEPS Educational Group for the purpose of providing special education programs and services as needed for the 2020-2021 school year.

Moved by Arendt

Seconded by DeLap

Voting Aye: Arendt, DeLap, Dolezal, Reinkober, Kelly

Motion Carried

8. **RESOLUTION 2020-244: A RESOLUTION APPROVING REIMBURSEMENT AGREEMENT.**

WHEREAS, the superintendent for the North Royalton City School District Board of Education (the "Board") recommends that the Board enter into an agreement to reimburse certain expenses connected with the provision of educational services to the student identified in the Agreement ("Agreement"); and

WHEREAS, the Board of Education wishes to formally ratify the Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the North Royalton City School District, as follows:

SECTION I: The Board hereby approves the Agreement. The superintendent, director of pupil services and treasurer are hereby authorized and directed to take whatever actions are necessary to carry out the terms of the Agreement.

SECTION II: It is found and determined that all formal actions of this Board concerning or related to the adoption of this resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees, if any, that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Moved by DeLap

Seconded by Reinkober

Voting Aye: DeLap, Reinkober, Arendt, Dolezal, Kelly

Motion Carried

b. *Personnel and Policy*

9. **RESOLUTION 2020-245: ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignations:

**Resignations**

Lillian Bender/Middle School/Team Leader Grade 8-Purple/effective August 18, 2020

Gerald Bentley/Cleaner/Middle School/effective September 2, 2020

Corey Danaher/Cleaner/Middle School/effective September 24, 2020

Carolyn Packard/Substitute Aide/effective September 9, 2020

Richard Snyder/Bus Driver/effective August 18, 2020

Ronald Summers, Jr./Substitute Aide/effective September 9, 2020

10. **RESOLUTION 2020-246: APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approves/amend the following unpaid leaves of absence:

Sharon Bohland/effective September 9, 2020, until further notice

11. **RESOLUTION 2020-247: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES.** Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the superintendent according to the needs and interests of the schools, salary on schedule, effective 2020-21 school year or as indicated:

**Certified Substitutes**

Mallory Chervenak

Courtney Davian

Carrie-Leigh Dean/effective 9/9/2020

Marshae' Love/effective 8/17/2020

Shannon Monaco

Olivia Morris/effective 9/3/2020

Michaella Poldruhi/effective 8/18/2020

Julianne Zack

**Classified Employees**

Jeremiah Norman/Technology Specialist I/effective September 9, 2020  
Carolyn Packard/Aide/Royal View Elementary/effective September 9, 2020  
Ronald Summers Jr./Aide/Middle School/effective September 9, 2020

**Classified Substitutes**

Daniela Andalaro	Paula Atves	Brandy Ausflug
Ellen Berglund	Courtney Carruthers	Rima Chehade
Sarah Cohen	Beth DeVille/effective 8/19/2020	Sara DiMaria
Sara Lynn Dorman	Marilyn Dosen	Heather Fialkowski
Lisa Flesse/effective 9/8/2020	Jill Gajewski	Susan Galuska
Kelly Gaydos	Mariam Girgis	Shawna Goetz
Angella Hambleton	Joann Helton	Christine Henderson
Kathryn Hoinski/effective 9/8/2020	Tina Janus	Deborah Jensen
Kelly Johnson	Milan Jurcevic	Patricia Kachmarik
Leta Kane-Korpusik	Nelly Kelley/effective 9/8/2020	Tracy Klaehn/effective 9/8/2020
Rebecca Kossin	Colleen Kranick	Kathleen LaManna
Melissa LePage	Jodi May	Sheila Miller
Cynthia Minnick	Katherine Modie	Michele Namitka/effective 9/8/2020
Claudia Nekl	Elaine Okonowski	Frances Osowski
Carolyn Packard/effective 9/8/2020	Debra Pastore	Lynn Pelleschi
Michael Peskar	Lori Piazza	Noreen Piazza
Amy Podulka	Katherine Quintus	Christine Ragone
Deborah Rider/effective 9/8/2020	Bonnie Rompala	Michelle Schuster
Shannon Senholtz	Kathleen Short	Susan Spirakus
Ronald Summers, Jr./effective 9/8/2020	Deanna Swarm	Denice Tichy/effective 9/8/2020
Josephine Trusso	Jennifer Wazny/effective 9/8/2020	Judith Wilkosz/effective 9/8/2020
Kourtney Williams/effective 9/8/2020	Nellie Wislocki	Anna Wolf
Susan Workman/effective 9/1/2020	Katherine Yohman	

**Substitute Bus Drivers**

Jon Capadona/effective 9/10/2020	Anthony Cesaespada/effective 8/17/2020
Jeffrey Cifranic/effective 8/17/2020	Rino Costa
Philip Hurlbert/effective 8/17/2020	Roberta Phillips/effective 8/17/2020
David Rusnik/effective 8/17/2020	Kathie Swim
Gerald Urban/effective 8/17/2020	Michael Webb/effective 8/17/2020
Richard Zola/effective 8/17/2020	

12. **RESOLUTION 2020-248: APPROVE/AMEND EXTENDED SCHOOL YEAR SERVICES (ESY).** Resolve the Board of Education approve the appointment of the following extended school year services for June - August 2020, as needed, salary on schedule:

**Certificated Summer Services (August 2020)**

Emily Krause (additional four hours at hourly rate)

13. **RESOLUTION 2020-249: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for a supplemental contract for the 2020-21 school year, or as indicated, as needed, salary on schedule:

Matthew Bosak/Middle School/Team Leader Grade 8-Purple  
Tennille Haugh/High School/Honors & Awards/Scholarship Coordinator

**Additional Assignments**

Richard Emch/High School/French/% Compensation  
Nicholas Woods/Middle School/Algebra/% Compensation

**Resident Educator Mentors**

Matthew Bosak	Jessica Connelly	Sarah Franko	Marguerite Greenlee
Elizabeth Kannel	Anna Koncius	Jessica Lobaza	Amanda McClain
Amy Ness	Alison Novosel	Jennifer Petty	Leigh Quayle
Laura Sandy	Susanna Schwab	Mark Skor	Tiffany Timar

14. **RESOLUTION 2020-250: APPROVE APPOINTMENTS FOR PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2020-21 Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

**Athletic Workers**

Kevin Bottomley	James Hoover	Gavin Jones	Emanuel Kalevakis
Justin Kupezyk	Jake Michalak	Thomas Mowry	Justin Penkalski
Nathaniel Sprecher	Lisa Sprunger	Nathan Tarnowski	Ethan Toppin
Nicholas Woods			

**15. RESOLUTION 2020-251: APPROVE VOLUNTEER.** Resolve the Board of Education approve the following school volunteer for the 2020-21 school year or as indicated:

Tim Tsirambidis/High School Assistant Boys Soccer Coach/Fall 2020

Moved by DeLap

Seconded by Arendt

Voting Aye: DeLap, Arendt, Dolezal, Reinkober, Kelly

Motion Carried

*c. Business, Buildings, and Grounds*

**16. RESOLUTION 2020-252: ACCEPT GIFTS/DONATIONS.** Resolve the Board of Education accept and acknowledge the following gifts/donations:

-Warthogs MC Cleveland donated a large quantity of school supplies to North Royalton City Schools.

-Meaden & Moore of Cleveland, Ohio, donated three used laptops, valued at \$750, to North Royalton City Schools.

-The Consiglio family donated \$150 in memory of their daughter Antoinette to the STAC Club at North Royalton High School.

Moved by Kelly

Seconded by Dolezal

Voting Aye: Kelly, Dolezal, Arendt, DeLap, Reinkober

Motion Carried

**XI. ADDITIONAL BUSINESS**

**XII. ANNOUNCEMENTS**

NR Recreation Board Meeting	September 22, 2020	6:00 p.m.	NR City Hall
Regular Meeting/Work Session	October 8, 2020	6:30 p.m.	Royal View Gymnasium
Regular Meeting	October 12, 2020	7:00 p.m.	Royal View Gymnasium
Financial Advisory & Audit Committee	October 15, 2020	7:00 p.m.	Virtual

**XIII. RESOLUTION 2020-253: MOTION TO ADJOURN**

Motion to adjourn meeting at 7:26 p.m.

Moved by DeLap

Seconded by Dolezal

Voting Aye: DeLap, Dolezal, Arendt, Reinkober, Kelly

Motion Carried

Note: All North Royalton Board of Education meetings are recorded and posted on the District website: [www.northroyaltonsd.org](http://www.northroyaltonsd.org).

ATTEST:

Beagio Silet  
TREASURER

John H. Kelly  
BOARD PRESIDENT

October 12, 2020  
DATE

10/12/2020  
DATE



**North Royalton City Schools September 14, 2020 Staff Recommendation Sheet**

<b>NEW - Certified</b>			
<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Comment:</b>
<b>New - Certified Substitutes</b>			
<b>Name</b>	<b>Position</b>	<b>Daily Rate</b>	<b>Comment</b>
Mallory Chervenak		\$95.00	Sub for Crystal Ezzo
Courtney Davian		\$95.00	In-school sub for C. Dostal
Carrie-Leigh Dean		\$95.00	Remote sub for 2020-2021
Marshae' Love		\$231.35	Due to student enrollment
Shannon Monaco		\$95.00	Sub for Gina Murphy
Olivia Morris		\$95.00	In-school sub for M. Sabylar
Michaela Poldruhi		\$95.00	Sub for Amanda Velbeck
Julianne Zack		\$231.35	Sub for Amy Woodard
<b>NEWI - Classified</b>			
<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Comment:</b>
Jeremiah Norman	Technology Specialist I	\$20.11	Replacing Jacen Craft
Carolyn Packard	Aide	\$16.44	New position
Ronald Summers, Jr.	Aide	\$16.44	Replacing Beth Machusick
<b>NEW - Classified Substitutes</b>			
<b>Name</b>		<b>Hourly Rate</b>	<b>Comment:</b>
Daniela Andaloro		\$11.25	
Paula Atves		\$11.25	
Brandy Ausflug		\$11.25	
Ellen Berglund		\$11.25	
Courtney Carruthers		\$11.25	
Rima Chehade		\$11.25	
Sara Cohen		\$11.25	
Beth DeVille		\$16.44	Start date 8/19/2020
Sara DMaria		\$11.25	
Sara Lynn Dorman		\$16.44	
Marilyn Dosen		\$12.05	
Heather Fialkowski		\$11.25	
Lisa Flesse		\$16.44	Start date 9/8/2020
Jill Gajewski		\$11.25	
Susan Galuska		\$11.25	
Kelly Gaydos		\$11.25	
Mariam Girgis		\$12.05	
Shawna Goetz		\$11.25	
Angella Hambleton		\$11.25	
Joann Helton		\$11.25	
Christine Henderson		\$16.44	
Kathryn Hoinski		\$16.44	Start date 9/8/2020
Tina Janus		\$11.25	
Deborah Jensen		\$11.25	
Kelly Johnson		\$16.44	
Milan Jurcevic		\$11.25	
Patricia Kachmarik		\$11.25	
Leta Kane-Korpusik		\$11.25	
Nelly Kelley		\$16.44	Start date 9/8/2020
Tracy Klaehn		\$16.44	Start date 9/8/2020
Rebecca Kossin		\$11.25	



Colleen Kranick		\$11.25	
Kathleen LaManna		\$11.25	
Melissa LePage		\$11.25	
Jodi May		\$11.25	
Sheila Miller		\$11.25	
Cynthia Minnick		\$11.25	
Katherine Modie		\$11.25	
Michele Namitka		\$16.44	Start date 9/8/2020
Claudia Nekl		\$11.25	
Elaine Okonowski		\$11.25	
Frances Osowski		\$11.25	
Carolyn Packard		\$16.44	Start date 9/8/2020
Debra Pastore		\$11.25	
Lynn Pelleschi		\$11.25	
Michael Peskar		\$11.25	
Lori Piazza		\$11.25	
Noreen Piazza		\$11.25	
Amy Podulka		\$11.25	
Katherine Quintus		\$11.25	
Christine Ragone		\$11.25	
Deborah Rider		\$16.44	Start date 9/8/2020
Bonnie Rompala		\$11.25	
Michelle Schuster		\$11.25	
Shannon Senholtz		\$16.44	
Kathie Short		\$11.25	
Susan Spirakus		\$11.25	
Ronald Summers, Jr.		\$16.44	Start date 9/8/2020
Deanna Swarm		\$16.44	
Denice Tichy		\$16.44	Start date 9/8/2020
Josephine Trusso		\$11.25	
Jennier Wazny		\$16.44	Start date 9/8/2020
Judith Wilkosz		\$16.44	Start date 9/8/2020
Kourtney Williams		\$11.25	Start date 9/8/2020
Nellie Wislocki		\$11.25	
Anna Wolf		\$11.25	
Susan Workman		\$16.44	Start date 9/1/2020
Katherine Yohman		\$12.05	
<b>All Substitute Bus Drivers</b>		\$18.68	
<b>Supplementals</b>			
<b>Name</b>		<b>Rate</b>	
Richard Emch	1/6 Assignment/French	\$16,029.00	
Nicholas Woods	1/6 Assignment/Algebra/Middle School	\$7,811.00	
Matthew Bosak	Middle School Team Leader Grade 8	\$2,782.00	
Tennille Haugh	Honors & Awards Scholarship Coordinator	12.84/hr	
Emily Krause	ESY - August	\$40.56	
All Resident Educator Mentors		\$2,000.00	